

THE CITY OF OAKLAND

Job Class Title, Code job class	Grade	Normal Hours	Ord Num
Effective Date Status Type			
Account Clerk I AF001 FTE	SD1.75.005	75	13330
01-APR-17 CC H			
Step 1	18.64		
Step 2	19.64		
Step 3	20.66		
Step 4	21.75		
Step 5	22.90		
Account Clerk I, PPT AF048 PPT	SD1.75.005	75	13330
01-APR-17 CC H			
Step 1	18.64		
Step 2	19.64		
Step 3	20.66		
Step 4	21.75		
Step 5	22.90		
Account Clerk II AF020 FTE	SD1.75.022	75	13330
01-APR-17 CC H			
Step 1	21.89		
Step 2	23.04		
Step 3	24.25		
Step 4	25.52		
Step 5	26.86		
Account Clerk III AF030 FTE	UH1.75.002	75	13338
14-JAN-17 CC M			
Step 1	4283.25		
Step 2	4509.01		
Step 3	4746.01		
Step 4	4995.80		
Step 5	5258.41		
Accountant I AF002 FTE	SD1.75.052	75	13330
01-APR-17 CC H			
Step 1	29.88		
Step 2	31.46		
Step 3	33.11		
Step 4	34.88		
Step 5	36.70		
Accountant II AF021 FTE	SD1.75.058	75	13330
01-APR-17 CC H			
Step 1	34.36		
Step 2	36.16		

THE CITY OF OAKLAND

Step 3 38.06  
 Step 4 40.08  
 Step 5 42.18

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Accountant III AF031 FTE	UH1.75.021	75	13338
14-JAN-17 CC M			
Step 1	6442.53		
Step 2	6782.51		
Step 3	7139.57		
Step 4	7515.25		
Step 5	7911.12		
Accounting Supervisor SC101 FTE	UH1.75.014	75	13338
14-JAN-17 CC M			
Step 1	7327.48		
Step 2	7711.76		
Step 3	8118.92		
Step 4	8545.92		
Step 5	8995.78		
Accounting Technician AF049 FTE	SD1.75.050	75	13330
01-APR-17 CC H			
Step 1	29.09		
Step 2	30.62		
Step 3	32.23		
Step 4	33.93		
Step 5	35.71		
Admin Analyst II, PPT AP102 PPT	TW1.75.009	75	13338
14-JAN-17 CC M			
Step 1	5743.02		
Step 2	6044.97		
Step 3	6363.69		
Step 4	6697.66		
Step 5	7051.45		
Admin Analyst II, PPT (CONF) AP107 PPT	TA1.75.009	75	13338
14-JAN-17 CC M			
Step 1	5743.02		
Step 2	6044.97		
Step 3	6363.69		
Step 4	6697.66		
Step 5	7051.45		

THE CITY OF OAKLAND

Admin Asst to City Administrator SS176 FTE TW1.75.002 75 13338  
 14-JAN-17 BU M  
 Step 1 4080.81  
 Step 2 4295.83  
 Step 3 4521.52  
 Step 4 4759.42  
 Step 5 5011.04

---

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

---

Administrative Assistant I, PT SS100 PTS SI1.75.011 75 13330  
 01-APR-17 CU H  
 Step 1 23.61  
 Step 2 24.87  
 Step 3 26.17  
 Step 4 27.55  
 Step 5 29.00

---

Administrative Analyst I AP103 FTE TW1.75.006 75 13338  
 14-JAN-17 CC M  
 Step 1 4960.72  
 Step 2 5221.49  
 Step 3 5495.98  
 Step 4 5785.73  
 Step 5 6090.73

---

Administrative Analyst I, PPT AP104 PPT TW1.75.006 75 13338  
 14-JAN-17 CC M  
 Step 1 4960.72  
 Step 2 5221.49  
 Step 3 5495.98  
 Step 4 5785.73  
 Step 5 6090.73

---

Administrative Analyst I, PT AP105 PTS TL1.75.011 75 13343  
 14-JAN-17 CU M  
 Step 1 4960.90  
 Step 2 5224.16  
 Step 3 5496.95  
 Step 4 5785.60  
 Step 5 6093.29

---

Administrative Analyst II AP106 FTE TW1.75.009 75 13338  
 14-JAN-17 CC M  
 Step 1 5743.02  
 Step 2 6044.97

THE CITY OF OAKLAND

Step 3 6363.69  
 Step 4 6697.66  
 Step 5 7051.45

---

Administrative Assistant I	SS102	FTE	SD1.75.029	75	13330
01-APR-17	CC	H			
Step 1	23.62				
Step 2	24.87				
Step 3	26.18				
Step 4	27.56				
Step 5	29.02				

---

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

---

Administrative Assistant I, PPT	SS103	PPT	SD1.75.028	75	13330
01-APR-17	CC	H			
Step 1	23.62				
Step 2	24.87				
Step 3	26.18				
Step 4	27.56				
Step 5	29.02				

---

Administrative Assistant II	SS104	FTE	TW1.75.003	75	13338
14-JAN-17	CC	M			
Step 1	4413.70				
Step 2	4646.17				
Step 3	4891.22				
Step 4	5148.81				
Step 5	5418.98				

---

Administrative Assistant II (CONF)	SS106	FTE	TA1.75.014	75	13338
14-JAN-17	CC	M			
Step 1	4456.56				
Step 2	4691.28				
Step 3	4938.70				
Step 4	5198.80				
Step 5	5471.59				

---

Administrative Assistant II, PPT	SS105	PPT	TW1.75.003	75	13338
14-JAN-17	CC	M			
Step 1	4413.70				
Step 2	4646.17				
Step 3	4891.22				
Step 4	5148.81				
Step 5	5418.98				

---

THE CITY OF OAKLAND

Administrative Services Manager I MA103 FTE UM2.75.016 75 13338  
 14-JAN-17 CC M  
 Step 1 8080.81  
 Step 2 8506.26  
 Step 3 8954.61  
 Step 4 9425.83  
 Step 5 9921.44

---

Administrative Services Manager II EM100 FTE UM2.75.019 75 13338  
 14-JAN-17 CC M  
 Min 9354.14  
 Max 11486.06

---

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

---

Afr Amer Museum Curat Specialist PPT AP108 PPT SD1.75.033 75 13330  
 01-APR-17 CU H  
 Step 1 24.08  
 Step 2 25.35  
 Step 3 26.69  
 Step 4 28.09  
 Step 5 29.56

---

Agency Director, Admin Services EM102 FTE UK1.75.029 75 13343  
 01-MAY-17 CU M  
 Min 13552.61  
 Max 16638.01

---

Agency Director, Econ & Comm Dev EM104 FTE UK1.75.030 75 13343  
 01-MAY-17 CU M  
 Min 14229.37  
 Max 17470.72

---

Agency Director, Life Enrichment EM106 FTE UK1.75.030 75 13343  
 01-MAY-17 CU M  
 Min 14229.37  
 Max 17470.72

---

Animal Care Attendant TR203 FTE SC1.80.005 80 13330  
 01-APR-17 CC H  
 Step 1 18.61  
 Step 2 19.59  
 Step 3 20.62  
 Step 4 21.71  
 Step 5 22.85

THE CITY OF OAKLAND

Animal Care Attendant, PPT TR202 PPT SC1.80.005 80 13330  
 01-APR-17 CC H  
 Step 1 18.61  
 Step 2 19.59  
 Step 3 20.62  
 Step 4 21.71  
 Step 5 22.85

---

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

---

Animal Care Attendant, PT TR201 PTS SI1.80.014 80 13330  
 01-APR-17 CU H  
 Step 1 18.61  
 Step 2 19.59  
 Step 3 20.62  
 Step 4 21.71  
 Step 5 22.85

---

Animal Control & Shelter Manager SC102 FTE UH1.75.013 75 13338  
 14-JAN-17 CC M  
 Step 1 7048.02  
 Step 2 7419.22  
 Step 3 7808.90  
 Step 4 8220.13  
 Step 5 8652.96

---

Animal Control Officer PS100 FTE SC1.80.012 80 13330  
 01-APR-17 CC H  
 Step 1 23.74  
 Step 2 25.01  
 Step 3 26.32  
 Step 4 27.71  
 Step 5 29.16

---

Animal Control Officer, PPT PS195 PPT SC1.80.012 80 13330  
 01-APR-17 CC H  
 Step 1 23.74  
 Step 2 25.01  
 Step 3 26.32  
 Step 4 27.71  
 Step 5 29.16

---

Animal Control Supervisor SC103 FTE UH1.80.022 80 13338  
 14-JAN-17 CC M  
 Step 1 5033.58  
 Step 2 5297.82

THE CITY OF OAKLAND

Step 3 5576.89  
 Step 4 5870.97  
 Step 5 6178.98

---

Application Developer II AP335 FTE TW1.75.012 75 13338  
 14-JAN-17 CC M  
 Step 1 6647.34  
 Step 2 6998.08  
 Step 3 7365.59  
 Step 4 7754.46  
 Step 5 8161.63

---

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

---

Application Developer III AP336 FTE TW1.75.016 75 13338  
 14-JAN-17 CC M  
 Step 1 8080.80  
 Step 2 8506.26  
 Step 3 8954.61  
 Step 4 9425.83  
 Step 5 9921.43

---

Aquatics Program Coordinator SC104 FTE TW1.75.007 75 13338  
 14-JAN-17 CC M  
 Step 1 5209.29  
 Step 2 5482.26  
 Step 3 5772.00  
 Step 4 6075.47  
 Step 5 6395.71

---

Arboricultural Inspector AP100 FTE UH1.80.024 80 13338  
 14-JAN-17 CC M  
 Step 1 6329.62  
 Step 2 6662.67  
 Step 3 7013.32  
 Step 4 7381.59  
 Step 5 7770.70

---

Architect ET100 FTE TF1.75.012 75 13338  
 14-JAN-17 CC M  
 Step 1 7682.73  
 Step 2 8087.87  
 Step 3 8513.21  
 Step 4 8960.40  
 Step 5 9432.78

---

THE CITY OF OAKLAND

Architectural Assistant (Field) ET102 FTE TF1.80.001 80 13338  
 14-JAN-17 CC M  
 Step 1 5688.92  
 Step 2 5988.15  
 Step 3 6302.54  
 Step 4 6633.72  
 Step 5 6983.37

---

Architectural Assistant (Office) ET105 FTE TF1.75.006 75 13338  
 14-JAN-17 CC M  
 Step 1 5688.92  
 Step 2 5988.15  
 Step 3 6302.54  
 Step 4 6633.72  
 Step 5 6983.37

---

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

---

Architectural Assistant, PPT ET103 PPT TF1.75.006 75 13338  
 14-JAN-17 CC M  
 Step 1 5688.92  
 Step 2 5988.15  
 Step 3 6302.54  
 Step 4 6633.72  
 Step 5 6983.37

---

Architectural Associate (Field) ET104 FTE TF1.75.016 75 13338  
 14-JAN-17 CC M  
 Step 1 6600.08  
 Step 2 6948.08  
 Step 3 7312.88  
 Step 4 7697.86  
 Step 5 8103.01

---

Archivist SC256 FTE TW1.75.009 75 13338  
 14-JAN-17 CC M  
 Step 1 5743.02  
 Step 2 6044.97  
 Step 3 6363.69  
 Step 4 6697.66  
 Step 5 7051.45

---

Assist Director, Parks & Rec EM109 FTE U31.75.024 75 13333  
 01-MAY-17 CU M  
 Min 11943.54  
 Max 14665.16



THE CITY OF OAKLAND

---

Assist Director, Pub Works Agency EM110 FTE U31.75.025 75 13333  
 01-MAY-17 CU M  
 Min 12541.59  
 Max 15397.40

---

Assist to the City Administrator EM117 FTE U31.75.019 75 13333  
 01-MAY-17 CU M  
 Min 9357.74  
 Max 11490.47

---

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

---

Assistant Budget Analyst AF055 FTE TW1.75.006 75 13338  
 14-JAN-17 CC M  
 Step 1 4960.72  
 Step 2 5221.49  
 Step 3 5495.98  
 Step 4 5785.73  
 Step 5 6090.73

---

Assistant Chief of Fire Department EM113 FTE UU1.80.001 80 13243  
 01-JUL-16 CU M  
 Step 1 16390.77

---

Assistant City Administrator EM128 FTE UK1.75.053 75 13343  
 01-MAY-17 CU M  
 Min 13417.56  
 Max 20126.42

---

Assistant Fire Marshal-Non Sworn MA148 FTE UM2.75.019 75 13338  
 14-JAN-17 CC M  
 Min 9354.14  
 Max 11486.06

---

Assistant to the Director EM118 FTE UM1.75.019 75 13338  
 14-JAN-17 CU M  
 Min 9354.15  
 Max 11486.05

---

Assistant to the Director, PPT EM119 PPT UM1.75.019 75 13338  
 14-JAN-17 CU M  
 Min 9354.15  
 Max 11486.05

---

Job Class Title, Code job class	Grade	Normal	Ord
---------------------------------	-------	--------	-----

THE CITY OF OAKLAND

Effective Date	Status	Type	Hours	Num
<hr/>				
Associate Director, Library Services	EM241	FTE	UM1.75.024	75 13338
14-JAN-17	CU	M		
Min	11938.96			
Max	14659.52			
<hr/>				
Auto Body Repair Supervisor	SC105	FTE	UH1.80.010	80 13338
14-JAN-17	CC	M		
Step 1	6028.19			
Step 2	6345.39			
Step 3	6679.36			
Step 4	7030.11			
Step 5	7400.66			
<hr/>				
Auto Equipment Mechanic	TR100	FTE	SB1.80.009	80 13330
01-APR-17	CC	H		
Step 1	30.41			
Step 2	32.02			
Step 3	33.69			
Step 4	35.47			
Step 5	37.34			
<hr/>				
Auto Equipment Painter	TR101	FTE	SB1.80.009	80 13330
01-APR-17	CC	H		
Step 1	30.41			
Step 2	32.02			
Step 3	33.69			
Step 4	35.47			
Step 5	37.34			
<hr/>				
Auto Equipment Service Worker	TR102	FTE	SC1.80.010	80 13330
01-APR-17	CC	H		
Step 1	23.20			
Step 2	24.42			
Step 3	25.69			
Step 4	27.05			
Step 5	28.48			
<hr/>				
Battalion Chief	PS102	FTE	FQ1.104.017	104 13243
01-JUL-16	CC	M		
Step 1	13794.86			
<hr/>				
Job Class Title, Code job class			Grade	Normal Ord
Effective Date	Status	Type	Hours	Num
<hr/>				
Battalion Chief	PS180	FTE	FQ1.80.017	80 13243

THE CITY OF OAKLAND

01-JUL-16 CC M  
 Step 1 13794.86

---

Benefits Analyst AP111 FTE TW1.75.009 75 13338  
 14-JAN-17 CC M  
 Step 1 5743.02  
 Step 2 6044.97  
 Step 3 6363.69  
 Step 4 6697.66  
 Step 5 7051.45

---

Benefits Coordinator SC258 FTE UM2.75.012 75 13338  
 14-JAN-17 CC M  
 Step 1 6647.33  
 Step 2 6998.07  
 Step 3 7365.59  
 Step 4 7754.46  
 Step 5 8161.62

---

Benefits Representative AP112 FTE TW1.75.006 75 13338  
 14-JAN-17 CC M  
 Step 1 4960.72  
 Step 2 5221.49  
 Step 3 5495.98  
 Step 4 5785.73  
 Step 5 6090.73

---

Benefits Representative, PPT AP113 PPT TW1.75.006 75 13338  
 14-JAN-17 CC M  
 Step 1 4960.72  
 Step 2 5221.49  
 Step 3 5495.98  
 Step 4 5785.73  
 Step 5 6090.73

---

Benefits Representative, PT AP114 PTS TL1.75.021 75 13343  
 14-JAN-17 CU M  
 Step 1 5159.15  
 Step 2 5430.35  
 Step 3 5715.82  
 Step 4 6017.16  
 Step 5 6334.35

---

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

---

Benefits Technician AP115 FTE TW1.75.002 75 13338

THE CITY OF OAKLAND

14-JAN-17 CC M  
 Step 1 4080.81  
 Step 2 4295.83  
 Step 3 4521.52  
 Step 4 4759.42  
 Step 5 5011.04

---

Blacksmith Welder TR103 FTE SB1.80.010 80 13330

01-APR-17 CC H  
 Step 1 30.95  
 Step 2 32.58  
 Step 3 34.29  
 Step 4 36.11  
 Step 5 38.00

---

Budget & Grants Administrator AF040 FTE TW1.75.014 75 13338

14-JAN-17 CU M  
 Step 1 7328.99  
 Step 2 7714.81  
 Step 3 8121.97  
 Step 4 8548.97  
 Step 5 8998.83

---

Budget & Grants Administrator, PPT AF056 PPT TW1.75.014 75 13338

14-JAN-17 BE M  
 Step 1 7328.99  
 Step 2 7714.81  
 Step 3 8121.97  
 Step 4 8548.97  
 Step 5 8998.83

---

Budget & Operations Analyst III AF047 FTE UM2.75.014 75 13338

14-JAN-17 CC M  
 Step 1 7329.00  
 Step 2 7714.82  
 Step 3 8121.98  
 Step 4 8548.97  
 Step 5 8998.83

---

Budget Administrator EM172 FTE UK2.75.026 75 13343

01-MAY-17 CU M  
 Min 13168.64  
 Max 16167.91

---

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

---

THE CITY OF OAKLAND

Budget Administrator, Assistant EM265 FTE U31.75.021 75 13436  
 06-MAY-17 CC  
 Min 10313.35  
 Max 12663.32

Business Analyst I AP116 FTE TW1.75.007 75 13338  
 14-JAN-17 CC M  
 Step 1 5209.29  
 Step 2 5482.26  
 Step 3 5772.00  
 Step 4 6075.47  
 Step 5 6395.71

Business Analyst II AP117 FTE TW1.75.011 75 13338  
 14-JAN-17 CC M  
 Step 1 6331.67  
 Step 2 6664.11  
 Step 3 7014.84  
 Step 4 7385.42  
 Step 5 7774.29

Business Analyst III AP118 FTE TW1.75.015 75 13338  
 14-JAN-17 CC M  
 Step 1 7696.50  
 Step 2 8100.62  
 Step 3 8527.60  
 Step 4 8975.96  
 Step 5 9448.69

Business Analyst IV AP433 FTE UM2.75.019 75 13338  
 14-JAN-17 CC M  
 Min 9354.14  
 Max 11486.06

Buyer SS193 FTE TW1.75.009 75 13338  
 14-JAN-17 CC M  
 Step 1 5743.02  
 Step 2 6044.97  
 Step 3 6363.69  
 Step 4 6697.66  
 Step 5 7051.45

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

CPRB Executive Director	EM229	FTE	UK1.75.041	75 13343
01-MAY-17	CU	M		

THE CITY OF OAKLAND

Min 9976.78  
 Max 14965.11

---

CPRB Policy Analyst	AP400	FTE	UM2.75.017	75	13338
14-JAN-17	CC	M			
Step 1	8484.91				
Step 2	8931.73				
Step 3	9401.42				
Step 4	9897.04				
Step 5	10417.05				

---

Cable Operations Technician	TC101	FTE	TW1.75.012	75	13338
14-JAN-17	CC	M			
Step 1	6647.34				
Step 2	6998.08				
Step 3	7365.59				
Step 4	7754.46				
Step 5	8161.63				

---

Cable TV Assistant Producer, PPT	AP120	PPT	TW1.75.004	75	13338
14-JAN-17	CC	M			
Step 1	4500.16				
Step 2	4736.54				
Step 3	4985.12				
Step 4	5247.41				
Step 5	5524.96				

---

Cable TV Assistant Producer, PT	AP121	PTS	TL1.75.009	75	13343
14-JAN-17	CC	M			
Step 1	4499.38				
Step 2	4737.28				
Step 3	4984.70				
Step 4	5249.55				
Step 5	5525.51				

---

Cable TV Operations Chief Engineer	TC137	FTE	TW1.75.014	75	13338
14-JAN-17		M			
Step 1	7328.99				
Step 2	7714.81				
Step 3	8121.97				
Step 4	8548.97				
Step 5	8998.83				

---

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

---

Cable TV Prod & Ops Manager	TC136	FTE	TW1.75.016	75	13338
-----------------------------	-------	-----	------------	----	-------

THE CITY OF OAKLAND

14-JAN-17 CC M  
 Step 1 8080.80  
 Step 2 8506.26  
 Step 3 8954.61  
 Step 4 9425.83  
 Step 5 9921.43

---

Cable TV Producer TC102 FTE TW1.75.012 75 13338

14-JAN-17 CC M  
 Step 1 6647.34  
 Step 2 6998.08  
 Step 3 7365.59  
 Step 4 7754.46  
 Step 5 8161.63

---

Cable TV Production Assistant TC103 FTE SC1.75.002 75 13330

01-APR-17 CC H  
 Step 1 20.64  
 Step 2 21.72  
 Step 3 22.88  
 Step 4 24.08  
 Step 5 25.34

---

Cable TV Production Assistant, PPT AP122 PPT SC1.75.002 75 13330

01-APR-17 CC H  
 Step 1 20.64  
 Step 2 21.72  
 Step 3 22.88  
 Step 4 24.08  
 Step 5 25.34

---

Cable TV Production Assistant, PT AP123 PTS SI1.75.004 75 13330

01-APR-17 CU H  
 Step 1 18.76  
 Step 2 19.77  
 Step 3 20.80  
 Step 4 21.90  
 Step 5 23.03

---

Cable TV Stage Manager, PT AP439 TPT TL1.75.014 75 13343

14-JAN-17 CU M  
 Step 1 5967.99  
 Step 2 6283.61  
 Step 3 6613.48  
 Step 4 6962.38  
 Step 5 7328.76

---

THE CITY OF OAKLAND

Job Class Title, Code job class	Grade	Normal Hours	Ord Num
Effective Date Status Type			
Cable TV Station Manager MA106 FTE	UM1.75.022	75	13338
14-JAN-17 CU M			
Min 10828.80			
Max 13296.19			
Camp Caretaker TR105 FTE	SC1.80.042	80	13330
01-APR-17 CC H			
Step 1 27.67			
Step 2 29.12			
Step 3 30.65			
Step 4 32.27			
Step 5 33.95			
Camp Director, PT PP105 PTS	UG1.80.018	80	13343
01-MAY-17 CU H			
Step 1 14.78			
Step 2 15.35			
Step 3 15.98			
Step 4 16.56			
Step 5 17.15			
Camp Food Service Mgr, PT SC109 PTS	UG1.80.020	80	13343
01-MAY-17 CU H			
Step 1 15.14			
Step 2 15.74			
Step 3 16.33			
Step 4 16.95			
Step 5 17.51			
Camp Manager Assistant, PT AP124 PTS	UG1.80.018	80	13343
01-MAY-17 CU H			
Step 1 14.78			
Step 2 15.35			
Step 3 15.98			
Step 4 16.56			
Step 5 17.15			
Camp Manager, PT SC110 PTS	UG1.80.027	80	13343
01-MAY-17 CU H			
Step 1 19.72			
Step 2 20.48			
Step 3 21.34			
Step 4 22.08			
Step 5 22.89			



THE CITY OF OAKLAND

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Camp Supervisor, PPT SC111 PPT	UH1.80.010	80	13338
14-JAN-17 CC M			
Step 1	6028.19		
Step 2	6345.39		
Step 3	6679.36		
Step 4	7030.11		
Step 5	7400.66		
Capital Imp Proj Coord, Asst AP448 FTE	TW1.75.012	75	13338
14-JAN-17 CC M			
Step 1	6647.34		
Step 2	6998.08		
Step 3	7365.59		
Step 4	7754.46		
Step 5	8161.63		
Capital Improvement Project Coor SC112 FTE	UM2.75.017	75	13338
14-JAN-17 CC M			
Step 1	8484.91		
Step 2	8931.73		
Step 3	9401.42		
Step 4	9897.04		
Step 5	10417.05		
Captain of Fire Department PS103 FTE	FQ1.104.014	104	13243
01-JUL-16 CC M			
Step 1	11469.15		
Captain of Fire Department PS104 FTE	FQ1.80.014	80	13243
01-JUL-16 CC M			
Step 1	11469.15		
Captain of Police PS106 FTE	UN2.80.009	80	13340
01-MAY-17 CC M			
Step 1	16228.10		
Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Captain of Police (PERS) PS107 FTE	UN2.80.008	80	13340
01-MAY-17 CC M			
Step 1	15484.92		

THE CITY OF OAKLAND

Carpenter TR112 FTE SB1.80.017 80 13330  
 01-APR-17 CC H  
 Step 1 31.57  
 Step 2 33.23  
 Step 3 34.98  
 Step 4 36.82  
 Step 5 38.77

---

Case Manager I AP126 FTE TW1.75.005 75 13338  
 14-JAN-17 CC M  
 Step 1 4724.35  
 Step 2 4972.92  
 Step 3 5235.21  
 Step 4 5509.70  
 Step 5 5800.97

---

Case Manager I, PPT AP406 PPT TW1.75.005 75 13338  
 14-JAN-17 CC M  
 Step 1 4724.35  
 Step 2 4972.92  
 Step 3 5235.21  
 Step 4 5509.70  
 Step 5 5800.97

---

Case Manager I, PT AP413 PTS TL1.75.023 75 13343  
 14-JAN-17 CU M  
 Step 1 4724.35  
 Step 2 4972.92  
 Step 3 5235.21  
 Step 4 5509.70  
 Step 5 5800.97

---

Case Manager II AP127 FTE TW1.75.008 75 13338  
 14-JAN-17 CC M  
 Step 1 5468.53  
 Step 2 5756.75  
 Step 3 6060.22  
 Step 4 6378.93  
 Step 5 6714.43

---

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

---

Case Manager II, PPT AP411 PPT TW1.75.008 75 13338  
 14-JAN-17 CC M  
 Step 1 5468.53  
 Step 2 5756.75

THE CITY OF OAKLAND

Step 3 6060.22  
 Step 4 6378.93  
 Step 5 6714.43

---

Case Manager II, PT AP412 PTS TL1.75.026 75 13343  
 14-JAN-17 CU M  
 Step 1 5468.53  
 Step 2 5756.76  
 Step 3 6060.22  
 Step 4 6378.93  
 Step 5 6714.43

---

Case Manager, Supervising SC113 FTE UH1.75.010 75 13338  
 14-JAN-17 CC M  
 Step 1 6028.19  
 Step 2 6345.39  
 Step 3 6679.36  
 Step 4 7030.11  
 Step 5 7400.66

---

Case Manager, Supervising, PPT AP414 PPT UH1.75.010 75 13338  
 14-JAN-17 CC M  
 Step 1 6028.19  
 Step 2 6345.39  
 Step 3 6679.36  
 Step 4 7030.11  
 Step 5 7400.66

---

Cashier AF003 FTE SD1.75.017 75 13330  
 01-APR-17 CC H  
 Step 1 20.89  
 Step 2 21.98  
 Step 3 23.13  
 Step 4 24.37  
 Step 5 25.64

---

Chief Conservator EM235 FTE UM2.75.019 75 13338  
 14-JAN-17 BE M  
 Min 9354.14  
 Max 11486.06

---

Job Class Title, Code	job class	Grade	Normal Hours	Ord Num
Effective Date	Status	Type		

---

Chief of Fire EM105 FTE UR1.80.052 80 13243  
 01-JUL-16 CU M  
 Min 12959.42

THE CITY OF OAKLAND

Max 19439.16

---

Chief of Party TR114 FTE UH1.80.011 80 13338  
 14-JAN-17 CC M  
 Step 1 6442.53  
 Step 2 6782.50  
 Step 3 7139.57  
 Step 4 7515.25  
 Step 5 7911.12  
 Step 6 7923.74

---

Chief of Police EM122 FTE UN1.80.002 80 13420  
 07-MAR-17 CU M  
 Min 18000.00  
 Max 22500.00

---

Chief of Police, Assistant EM237 FTE UN1.80.001 80 13341  
 01-MAY-17 CU M  
 Min 16344.78  
 Max 20072.60

---

Child Education Coordinator PP108 FTE UH1.75.005 75 13338  
 14-JAN-17 CC M  
 Step 1 4722.82  
 Step 2 4971.39  
 Step 3 5232.16  
 Step 4 5508.18  
 Step 5 5797.92

---

City Administrator ET108 FTE UK1.75.061 75 13343  
 01-MAY-17 CU M  
 Min 22041.20  
 Max 27551.50

---

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

---

City Administrator Analyst MA109 FTE U31.75.035 75 13333  
 01-MAY-17 CU M  
 Min 5617.09  
 Max 8425.64

---

City Architect, Assistant ET107 FTE UM2.75.029 75 13338  
 14-JAN-17 CC M  
 Step 1 9443.39  
 Step 2 9941.28  
 Step 3 10463.38

THE CITY OF OAKLAND

Step 4 11014.59  
 Step 5 11594.90

---

City Attorney EM123 FTE UX1.75.004 75 84763  
 10-DEC-13 CU M  
 Step 4 17279.10

---

City Attorney, Assistant EM124 FTE UK2.75.028 75 13343  
 01-MAY-17 CU M  
 Min 14518.70  
 Max 17824.57

---

City Auditor EM125 FTE UX1.75.003 75 84763  
 10-DEC-13 CU M  
 Step 3 12095.04

---

City Auditor, Assistant EM115 FTE UM1.75.020 75 13338  
 14-JAN-17 CU M  
 Min 9822.31  
 Max 12059.44

---

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

---

City Clerk EM126 FTE UK1.75.038 75 13343  
 01-MAY-17 CU M  
 Min 9264.40  
 Max 13896.60

---

City Clerk, Assistant EM127 FTE UM1.75.016 75 13338  
 14-JAN-17 CU M  
 Step 1 8080.80  
 Step 2 8506.26  
 Step 3 8954.61  
 Step 4 9425.82  
 Step 5 9921.43

---

City Cncl Constituent Liaison PPT AP132 PPT TW1.75.006 75 13338  
 14-JAN-17 CU M  
 Step 1 4960.72  
 Step 2 5221.49  
 Step 3 5495.98  
 Step 4 5785.73  
 Step 5 6090.73

---

City Cncl Constituent Liaison PT AP133 PTS UG1.80.032 80 13343  
 01-MAY-17 CU H

THE CITY OF OAKLAND

Step 1 28.63  
 Step 2 30.14  
 Step 3 29.91  
 Step 4 33.40  
 Step 5 35.14

---

City Council Admin Assistant SS110 FTE TA1.75.003 75 13338  
 14-JAN-17 CU M  
 Step 1 4285.16  
 Step 2 4510.85  
 Step 3 4748.73  
 Step 4 4998.84  
 Step 5 5261.13

---

City Council Constituent Liaison AP131 FTE TW1.75.006 75 13338  
 14-JAN-17 CU M  
 Step 1 4960.72  
 Step 2 5221.49  
 Step 3 5495.98  
 Step 4 5785.73  
 Step 5 6090.73

---

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

---

City Council Intern AP134 FTE TW1.75.004 75 13338  
 14-JAN-17 CU M  
 Step 1 4500.16  
 Step 2 4736.54  
 Step 3 4985.12  
 Step 4 5247.41  
 Step 5 5524.96

---

City Council Intern, PPT AP135 PPT TW1.75.004 75 13338  
 14-JAN-17 CU M  
 Step 1 4500.16  
 Step 2 4736.54  
 Step 3 4985.12  
 Step 4 5247.41  
 Step 5 5524.96

---

City Council Intern, PT SS111 PTS UG1.80.031 80 13343  
 01-MAY-17 CU H  
 Step 1 25.97  
 Step 2 27.33  
 Step 3 28.76  
 Step 4 30.31

THE CITY OF OAKLAND

Step 5 31.90

---

City Council Office Administrator MA108 FTE UM2.75.010 75 13338  
 14-JAN-17 CC M  
 Step 1 6029.73  
 Step 2 6346.91  
 Step 3 6680.88  
 Step 4 7033.15  
 Step 5 7403.73

---

City Council PSE 14 SS114 FTE TA1.75.035 75 13338  
 14-JAN-17 CU M  
 Min 2153.07  
 Max 7252.02

---

City Council PSE 14, PPT SS112 PPT TA1.75.034 75 13338  
 14-JAN-17 CU M  
 Min 2153.07  
 Max 6306.63

---

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

---

City Council PSE 14, PT SS113 PTS TL1.75.001 75 13343  
 14-JAN-17 CU M  
 Min 2070.28  
 Max 6064.68

---

City Council PSE-51 AP138 FTE TA1.75.037 75 13338  
 14-JAN-17 CU M  
 Min 3578.73  
 Max 8162.33

---

City Council Policy Analyst AP130 FTE TW1.75.012 75 13338  
 14-JAN-17 CU M  
 Step 1 6647.34  
 Step 2 6998.08  
 Step 3 7365.59  
 Step 4 7754.46  
 Step 5 8161.63

---

City Council Policy Analyst, PPT AP136 PPT TW1.75.012 75 13338  
 14-JAN-17 CU M  
 Step 1 6647.34  
 Step 2 6998.08  
 Step 3 7365.59  
 Step 4 7754.46

THE CITY OF OAKLAND

Step 5 8161.63

---

City Council Policy Analyst, PT AP137 PTS UG1.80.033 80 13343  
 01-MAY-17 CU H  
 Step 1 38.35  
 Step 2 40.40  
 Step 3 42.53  
 Step 4 44.74  
 Step 5 47.11

---

City Councilmember's Assistant AP139 FTE TA1.75.012 75 13338  
 14-JAN-17 CU M  
 Step 1 6647.34  
 Step 2 6998.08  
 Step 3 7365.59  
 Step 4 7754.46  
 Step 5 8161.63

---

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

---

City Councilmember's Assistant, PPT AP140 PPT TA1.75.012 75 13338  
 14-JAN-17 CU M  
 Step 1 6647.34  
 Step 2 6998.08  
 Step 3 7365.59  
 Step 4 7754.46  
 Step 5 8161.63

---

City Councilmember's Assistant, PT AP141 PTS TL1.75.006 75 13343  
 14-JAN-17 CU M  
 Min 3529.42  
 Max 6095.48

---

City Land Surveyor TR115 FTE UM2.80.017 80 13338  
 14-JAN-17 CC M  
 Step 1 8484.91  
 Step 2 8931.73  
 Step 3 9401.41  
 Step 4 9897.05  
 Step 5 10417.05

---

Citywide Records Manager SC239 FTE UM1.75.014 75 13338  
 14-JAN-17 CC M  
 Step 1 7329.00  
 Step 2 7714.81  
 Step 3 8121.98



THE CITY OF OAKLAND

Step 4 8548.97  
 Step 5 8998.83

---

Claims & Risk Manager	EM209	FTE	UK2.75.022	75	13343
01-MAY-17	CU	M			
Min	10832.96				
Max	13301.31				

---

Claims Investigator II	AL020	FTE	TW1.75.010	75	13338
14-JAN-17	CC	M			
Step 1	6029.72				
Step 2	6346.91				
Step 3	6680.89				
Step 4	7033.16				
Step 5	7403.72				

---

Job Class Title, Code	job class		Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num	

---

Claims Investigator III	IS103	FTE	UH1.75.013	75	13338
14-JAN-17	CC	M			
Step 1	7048.02				
Step 2	7419.22				
Step 3	7808.90				
Step 4	8220.13				
Step 5	8652.96				

---

Clean City Specialist, Senior	PP111	FTE	TW1.75.009	75	13338
14-JAN-17	CC	M			
Step 1	5743.02				
Step 2	6044.97				
Step 3	6363.69				
Step 4	6697.66				
Step 5	7051.45				

---

Clean Community Specialist	PP112	FTE	TW1.75.005	75	13338
14-JAN-17	CC	M			
Step 1	4724.35				
Step 2	4972.92				
Step 3	5235.21				
Step 4	5509.70				
Step 5	5800.97				

---

Clean Community Supervisor	SC116	FTE	UH1.75.012	75	13338
14-JAN-17	CC	M			
Step 1	6645.81				
Step 2	6995.02				

THE CITY OF OAKLAND

Step 3 7364.06  
 Step 4 7751.41  
 Step 5 8158.56

---

Code Enforcement Inspector, Assist IS104 FTE SD1.75.050 75 13330  
 01-APR-17 CC H  
 Step 1 29.09  
 Step 2 30.62  
 Step 3 32.23  
 Step 4 33.93  
 Step 5 35.71

---

Collections Officer AF032 FTE SD1.75.056 75 13330  
 01-APR-17 CC H  
 Step 1 32.00  
 Step 2 33.78  
 Step 3 35.55  
 Step 4 37.42  
 Step 5 39.39

---

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

---

Comm Rest Emer Planning Coor SC118 FTE UM2.75.013 75 13338  
 14-JAN-17 CC M  
 Step 1 6979.77  
 Step 2 7347.30  
 Step 3 7734.63  
 Step 4 8141.78  
 Step 5 8570.33

---

Community Action Agency Manager MA145 FTE UM2.75.019 75 13338  
 14-JAN-17 CC M  
 Min 9354.14  
 Max 11486.06

---

Community Dev District Coordinator SC119 FTE TW1.75.011 75 13338  
 14-JAN-17 CC M  
 Step 1 6331.67  
 Step 2 6664.11  
 Step 3 7014.84  
 Step 4 7385.42  
 Step 5 7774.29

---

Community Dev Prg Supervisor SC120 FTE UH1.75.009 75 13338  
 14-JAN-17 CC M  
 Step 1 5739.98

THE CITY OF OAKLAND

Step 2 6043.44  
 Step 3 6360.63  
 Step 4 6696.12  
 Step 5 7048.40

---

Community Dev Prgm Coordinator SC121 FTE TW1.75.014 75 13338  
 14-JAN-17 CC M  
 Step 1 7328.99  
 Step 2 7714.81  
 Step 3 8121.97  
 Step 4 8548.97  
 Step 5 8998.83

---

Community Housing Services Manager EM232 FTE UM2.75.019 75 13338  
 14-JAN-17 CC M  
 Min 9354.14  
 Max 11486.06

---

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

---

Community Liaison AP143 FTE TW1.75.012 75 13338  
 14-JAN-17 CC M  
 Step 1 6647.34  
 Step 2 6998.08  
 Step 3 7365.59  
 Step 4 7754.46  
 Step 5 8161.63

---

Complaint Investigator II AP146 FTE TW1.75.012 75 13338  
 14-JAN-17 CC M  
 Step 1 6647.34  
 Step 2 6998.08  
 Step 3 7365.59  
 Step 4 7754.46  
 Step 5 8161.63

---

Complaint Investigator III AP144 FTE TW1.75.015 75 13338  
 14-JAN-17 CC M  
 Step 1 7696.50  
 Step 2 8100.62  
 Step 3 8527.60  
 Step 4 8975.96  
 Step 5 9448.69

---

Complaint Investigator III, PPT AP145 PPT TW1.75.015 75 13338  
 14-JAN-17 CC M

THE CITY OF OAKLAND

Step 1 7696.50  
 Step 2 8100.62  
 Step 3 8527.60  
 Step 4 8975.96  
 Step 5 9448.69

---

Computer Operations Supervisor SC123 FTE UM2.75.013 75 13338  
 14-JAN-17 CC M  
 Step 1 6979.77  
 Step 2 7347.30  
 Step 3 7734.63  
 Step 4 8141.78  
 Step 5 8570.33

---

Computer Operator SS115 FTE SD1.75.027 75 13330  
 01-APR-17 CC H  
 Step 1 22.89  
 Step 2 24.08  
 Step 3 25.35  
 Step 4 26.69  
 Step 5 28.09

---

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

---

Computer Operator, Senior SS116 FTE SD1.75.039 75 13330  
 01-APR-17 CC H  
 Step 1 25.78  
 Step 2 27.14  
 Step 3 28.58  
 Step 4 30.09  
 Step 5 31.66

---

Concrete Finisher TR116 FTE SB1.80.009 80 13330  
 01-APR-17 CC H  
 Step 1 30.41  
 Step 2 32.02  
 Step 3 33.69  
 Step 4 35.47  
 Step 5 37.34

---

Construction & Maint Superintendent MA111 FTE UH1.80.018 80 13338  
 14-JAN-17 CC M  
 Step 1 8905.81  
 Step 2 9373.98  
 Step 3 9868.06  
 Step 4 10388.07

THE CITY OF OAKLAND

Step 5 10934.01

---

Construction & Maint. Mech., PPT TR205 PPT SB1.80.017 80 13330  
 01-APR-17 CC H  
 Step 1 31.57  
 Step 2 33.23  
 Step 3 34.98  
 Step 4 36.82  
 Step 5 38.77

---

Construction & Maintenance Leader TR197 FTE SC1.80.052 80 13330  
 01-APR-17 CC H  
 Step 1 35.94  
 Step 2 37.78  
 Step 3 39.81  
 Step 4 41.93  
 Step 5 44.11

---

Construction & Maintenance Mechanic TR118 FTE SB1.80.017 80 13330  
 01-APR-17 CC H  
 Step 1 31.57  
 Step 2 33.23  
 Step 3 34.98  
 Step 4 36.82  
 Step 5 38.77

---

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

---

Construction & Maintenance Supv I SC124 FTE UH1.80.013 80 13338  
 14-JAN-17 CC M  
 Step 1 6978.24  
 Step 2 7345.77  
 Step 3 7731.58  
 Step 4 8138.74  
 Step 5 8567.27

---

Construction & Maintenance Supv II MA112 FTE UH1.80.017 80 13338  
 14-JAN-17 CC M  
 Step 1 8481.86  
 Step 2 8928.69  
 Step 3 9398.38  
 Step 4 9892.46  
 Step 5 10413.99

---

Construction Coordinator SC251 FTE TF1.80.002 80 13338  
 14-JAN-17 CC M

THE CITY OF OAKLAND

Step 1 6600.08  
 Step 2 6948.08  
 Step 3 7312.88  
 Step 4 7697.86  
 Step 5 8103.01

---

Construction Inspection Supv (Office) SC126 FTE UH1.75.020 75 13338  
 14-JAN-17 CC M

---

Construction Inspector (Field) IS106 FTE SC1.80.038 80 13330  
 01-APR-17 CC H  
 Step 1 28.14  
 Step 2 29.61  
 Step 3 31.18  
 Step 4 32.82  
 Step 5 34.54

---

Construction Inspector (Office) IS123 FTE SC1.75.007 75 13330  
 01-APR-17 CC H  
 Step 1 30.00  
 Step 2 31.60  
 Step 3 33.25  
 Step 4 35.02  
 Step 5 36.83

---

Job Class Title, Code	job class	Grade	Normal Hours	Ord Num
-----------------------	-----------	-------	--------------	---------

---

Construction Inspector Sup (Field) SC125 FTE UH1.80.019 80 13338  
 14-JAN-17 CC M  
 Step 1 7048.02  
 Step 2 7419.22  
 Step 3 7808.90  
 Step 4 8220.13  
 Step 5 8652.96

---

Construction Inspector, Sr (Field) IS107 FTE SC1.80.047 80 13330  
 01-APR-17 CC H  
 Step 1 34.21  
 Step 2 36.04  
 Step 3 37.92  
 Step 4 39.92  
 Step 5 41.95

---

Construction Inspector, Sr (Office) IS108 FTE SD1.75.061 75 13330  
 01-APR-17 CC H  
 Step 1 36.54

THE CITY OF OAKLAND

Step 2 38.46  
 Step 3 40.49  
 Step 4 42.62  
 Step 5 44.88

---

Construction Inspector, Sup II SC244 FTE UH1.80.017 80 13338  
 14-JAN-17 cc M  
 Step 1 8481.86  
 Step 2 8928.69  
 Step 3 9398.38  
 Step 4 9892.46  
 Step 5 10413.99

---

Contract Compliance Field Tech AP359 FTE SD1.75.036 75 13330  
 01-APR-17 CC H  
 Step 1 24.99  
 Step 2 26.31  
 Step 3 27.69  
 Step 4 29.14  
 Step 5 30.67

---

Contract Compliance Office Asst AP152 FTE TW1.75.007 75 13338  
 14-JAN-17 CC M  
 Step 1 5209.29  
 Step 2 5482.26  
 Step 3 5772.00  
 Step 4 6075.47  
 Step 5 6395.71

---

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

---

Contract Compliance Officer AP153 FTE TW1.75.042 75 13338  
 14-JAN-17 CC M  
 Step 1 6521.61  
 Step 2 6864.03  
 Step 3 7225.31  
 Step 4 7606.99  
 Step 5 8007.51

---

Contract Compliance Officer, PPT AP410 PPT TW1.75.042 75 13338  
 14-JAN-17 M  
 Step 1 6521.61  
 Step 2 6864.03  
 Step 3 7225.31  
 Step 4 7606.99  
 Step 5 8007.51

THE CITY OF OAKLAND

---

Contract Compliance Officer, Sr. AP369 FTE TW1.75.014 75 13338  
 14-JAN-17 M  
 Step 1 7328.99  
 Step 2 7714.81  
 Step 3 8121.97  
 Step 4 8548.97  
 Step 5 8998.83

---

Contract Compliance Supervisor SC128 FTE UH1.75.015 75 13338  
 14-JAN-17 CC M  
 Step 1 7693.46  
 Step 2 8097.59  
 Step 3 8524.57  
 Step 4 8972.90  
 Step 5 9445.65

---

Controller MA113 FTE UK2.75.026 75 13343  
 01-MAY-17 CU M  
 Min 13168.64  
 Max 16167.91

---

Controller, Assistant EM217 FTE UM2.75.021 75 13338  
 14-JAN-17 CC M  
 Min 10313.35  
 Max 12663.32

---

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

---

Cook III SC129 FTE UH1.80.003 80 13338  
 14-JAN-17 CC M  
 Step 1 4283.64  
 Step 2 4509.33  
 Step 3 4745.70  
 Step 4 4995.80  
 Step 5 5259.61

---

Council Member EO100 FTE UX1.75.001 75 1601  
 01-JUL-16 CU M  
 Step 1 7115.25

---

Crime Analyst AP446 FTE TW1.75.009 75 13338  
 14-JAN-17 CC M  
 Step 1 5743.02  
 Step 2 6044.97  
 Step 3 6363.69



THE CITY OF OAKLAND

Step 4 6697.66  
 Step 5 7051.45

---

Criminalist I PS114 FTE SD1.75.064 75 13330  
 01-APR-17 CC H  
 Step 1 36.35  
 Step 2 38.25  
 Step 3 40.27  
 Step 4 42.38  
 Step 5 44.62

---

Criminalist II PS112 FTE TW1.75.013 75 13338  
 14-JAN-17 CC M  
 Step 1 6979.77  
 Step 2 7347.29  
 Step 3 7734.64  
 Step 4 8141.80  
 Step 5 8570.32

---

Criminalist III PS113 FTE UH1.75.016 75 13338  
 14-JAN-17 CC M  
 Step 1 8077.75  
 Step 2 8503.22  
 Step 3 8950.03  
 Step 4 9421.25  
 Step 5 9916.85

---

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

---

Crossing Guard, PPT PS115 PPT SC1.80.001 80 13330  
 01-APR-17 CC H  
 Step 1 16.16  
 Step 2 17.02  
 Step 3 17.92  
 Step 4 18.85  
 Step 5 19.83

---

Crossing Guard, PT PS116 PTS SI1.80.007 80 13330  
 01-APR-17 CU H  
 Step 1 16.16  
 Step 2 17.02  
 Step 3 17.92  
 Step 4 18.85  
 Step 5 19.83

---

Cultural Arts Specialist AP154 FTE TW1.75.009 75 13338

THE CITY OF OAKLAND

14-JAN-17 CC M  
 Step 1 5743.02  
 Step 2 6044.97  
 Step 3 6363.69  
 Step 4 6697.66  
 Step 5 7051.45

---

Cultural Arts Specialist, PT AP155 PTS TL1.75.014 75 13343

14-JAN-17 CC M  
 Step 1 5967.99  
 Step 2 6283.61  
 Step 3 6613.48  
 Step 4 6962.38  
 Step 5 7328.76

---

Curator AAMLO, Chief EM131 FTE UM1.75.019 75 13338

14-JAN-17 CU M  
 Min 9354.15  
 Max 11486.05

---

Custodial Services Supervisor I SC130 FTE UH1.80.006 80 13338

14-JAN-17 CC M  
 Step 1 4959.19  
 Step 2 5219.96  
 Step 3 5494.44  
 Step 4 5784.21  
 Step 5 6087.67

---

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

---

Custodial Services Supervisor II SC131 FTE UH1.80.009 80 13338

14-JAN-17 CC M  
 Step 1 5739.98  
 Step 2 6043.44  
 Step 3 6360.63  
 Step 4 6696.12  
 Step 5 7048.40

---

Custodian TR120 FTE SC1.80.005 80 13330

01-APR-17 CC H  
 Step 1 18.61  
 Step 2 19.59  
 Step 3 20.62  
 Step 4 21.71  
 Step 5 22.85

THE CITY OF OAKLAND

Custodian Supervisor SC132 FTE UH1.80.002 80 13338  
 14-JAN-17 CC M  
 Step 1 4079.29  
 Step 2 4294.31  
 Step 3 4520.01  
 Step 4 4757.90  
 Step 5 5007.98

Custodian, PPT TR121 PPT SC1.80.005 80 13330  
 01-APR-17 CC H  
 Step 1 18.61  
 Step 2 19.59  
 Step 3 20.62  
 Step 4 21.71  
 Step 5 22.85

Custodian, PT TR122 PTS SI1.80.014 80 13330  
 01-APR-17 CU H  
 Step 1 18.61  
 Step 2 19.59  
 Step 3 20.62  
 Step 4 21.71  
 Step 5 22.85

Data Analyst II AP171 FTE TW1.75.012 75 13338  
 14-JAN-17 CC M  
 Step 1 6647.34  
 Step 2 6998.08  
 Step 3 7365.59  
 Step 4 7754.46  
 Step 5 8161.63

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Data Analyst III AP172 FTE TW1.75.016 75 13338  
 14-JAN-17 CC M  
 Step 1 8080.80  
 Step 2 8506.26  
 Step 3 8954.61  
 Step 4 9425.83  
 Step 5 9921.43

Data Entry Operator SS117 FTE SD1.75.012 75 13330  
 01-APR-17 CC H  
 Step 1 19.86  
 Step 2 20.90

THE CITY OF OAKLAND

Step 3 22.00  
 Step 4 23.16  
 Step 5 24.38

---

Data Entry Operator, Senior SS118 FTE SD1.75.025 75 13330  
 01-APR-17 CC H  
 Step 1 22.01  
 Step 2 23.18  
 Step 3 24.39  
 Step 4 25.68  
 Step 5 27.03

---

Database Administrator AP174 FTE UM2.75.019 75 13338  
 14-JAN-17 CC M  
 Min 9354.14  
 Max 11486.06

---

Database Analyst II AP175 FTE TW1.75.012 75 13338  
 14-JAN-17 CC M  
 Step 1 6647.34  
 Step 2 6998.08  
 Step 3 7365.59  
 Step 4 7754.46  
 Step 5 8161.63

---

Database Analyst III AP176 FTE TW1.75.016 75 13338  
 14-JAN-17 CC M  
 Step 1 8080.80  
 Step 2 8506.26  
 Step 3 8954.61  
 Step 4 9425.83  
 Step 5 9921.43

---

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

---

Deputy Chief of Fire Department PS117 FTE UU1.80.003 80 13243  
 01-JUL-16 CU M  
 Step 1 17383.48

---

Deputy Chief of Police EM134 FTE UN2.80.011 80 13340  
 01-MAY-17 CU M  
 Step 1 19061.02

---

Deputy Chief of Police (PERS) EM135 FTE UN2.80.010 80 13340  
 01-MAY-17 CU M  
 Step 1 18188.13

THE CITY OF OAKLAND

---

Deputy City Administrator EM138 FTE UK1.75.045 75 13343  
 01-MAY-17 CU M  
 Min 11012.42  
 Max 16518.64

---

Deputy City Attorney I AL010 FTE TM1.75.001 75 13338  
 14-JAN-17 CU M  
 Step 1 6979.77  
 Step 2 7347.29  
 Step 3 7734.64  
 Step 4 8141.80  
 Step 5 8570.32

---

Deputy City Attorney II AL021 FTE TM1.75.019 75 13338  
 14-JAN-17 CU M  
 Min 9354.14  
 Max 11486.05

---

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

---

Deputy City Attorney II, PPT AL022 PPT TM1.75.019 75 13338  
 14-JAN-17 CU M  
 Min 9354.14  
 Max 11486.05

---

Deputy City Attorney III AL030 FTE TM1.75.021 75 13338  
 14-JAN-17 CU M  
 Min 10313.35  
 Max 12663.32

---

Deputy City Attorney III, PPT AL031 PPT TM1.75.021 75 13338  
 14-JAN-17 BU M  
 Min 10313.35  
 Max 12663.32

---

Deputy City Attorney IV MA117 FTE TM1.75.023 75 13338  
 14-JAN-17 CU M  
 Min 11371.67  
 Max 13961.07

---

Deputy City Attorney IV, PPT AL040 PPT TM1.75.023 75 13338  
 14-JAN-17 CU M  
 Min 11371.67  
 Max 13961.07

---

THE CITY OF OAKLAND

Deputy City Attorney V EM136 FTE U41.75.025 75 13338  
 14-JAN-17 CU M  
 Min 12536.76  
 Max 15391.49

---

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

---

Deputy City Clerk MA118 FTE UM2.75.012 75 13338  
 14-JAN-17 CC M  
 Step 1 6647.33  
 Step 2 6998.07  
 Step 3 7365.59  
 Step 4 7754.46  
 Step 5 8161.62

---

Deputy Dir, Public Ethics Comm EM262 FTE U31.75.016 75 13333  
 01-MAY-17 CU M  
 Step 1 8083.91  
 Step 2 8509.54  
 Step 3 8958.06  
 Step 4 9429.44  
 Step 5 9925.24

---

Deputy Director, Econ Dev & Employ EM139 FTE UM1.75.022 75 13338  
 14-JAN-17 CU M  
 Min 10828.80  
 Max 13296.19

---

Deputy Director, Housing EM140 FTE UM1.75.024 75 13338  
 14-JAN-17 CU M  
 Min 11938.96  
 Max 14659.52

---

Deputy Director, Prg Planning & Dev AP177 FTE UM1.75.022 75 13338  
 14-JAN-17 CU M  
 Min 10828.80  
 Max 13296.19

---

Deputy Director/Building Official EM143 FTE UM1.75.024 75 13338  
 14-JAN-17 CU M  
 Min 11938.96  
 Max 14659.52

---

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

---

THE CITY OF OAKLAND

Deputy Director/City Planner EM144 FTE UM1.75.024 75 13338  
 14-JAN-17 CU M  
 Min 11938.96  
 Max 14659.52

Development Project & Program Coord SC241 FTE TW1.75.015 75 13338  
 14-JAN-17 CC M  
 Step 1 7696.50  
 Step 2 8100.62  
 Step 3 8527.60  
 Step 4 8975.96  
 Step 5 9448.69

Development Specialist III AP252 FTE TW1.75.012 75 13338  
 14-JAN-17 CC M  
 Step 1 6647.34  
 Step 2 6998.08  
 Step 3 7365.59  
 Step 4 7754.46  
 Step 5 8161.63

Development/Redevelopment Pgrm MGR EM233 FTE UM2.75.019 75 13338  
 14-JAN-17 CC M  
 Min 9354.14  
 Max 11486.06

Director of Animal Services EM234 FTE UK1.75.046 75 13343  
 01-MAY-17 CU M  
 Min 11287.75  
 Max 16931.62

Director of Contracts & Purchasing EM239 FTE UK1.75.046 75 13343  
 01-MAY-17 CU M  
 Min 11287.75  
 Max 16931.62

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Director of Econ & Workfrce Dev EM230 FTE UK1.75.046 75 13343  
 01-MAY-17 CU M  
 Min 11287.75  
 Max 16931.62

Director of Finance EM103 FTE UK1.75.052 75 13343  
 01-MAY-17 CU M  
 Min 13090.30

THE CITY OF OAKLAND

Max 19635.50

---

Director of Housing & Comm Dev EM154 FTE UK1.75.046 75 13343  
 01-MAY-17 CU M  
 Min 11287.75  
 Max 16931.62

---

Director of Human Resources Mgmt EM159 FTE UK1.75.046 75 13343  
 01-MAY-17 CU M  
 Min 11287.75  
 Max 16931.62

---

Director of Human Services EM153 FTE UK1.75.046 75 13343  
 01-MAY-17 CU M  
 Min 11287.75  
 Max 16931.62

---

Director of Info Technology EM238 FTE UK1.75.046 75 13343  
 01-MAY-17 CU M  
 Min 11287.75  
 Max 16931.62

---

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

---

Director of Library Services EM155 FTE UK1.75.046 75 13343  
 01-MAY-17 CU M  
 Min 11287.75  
 Max 16931.62

---

Director of Parks & Recreation EM158 FTE UK1.75.046 75 13343  
 01-MAY-17 CU M  
 Min 11287.75  
 Max 16931.62

---

Director of Planning & Building EM220 FTE UK1.75.046 75 13343  
 01-MAY-17 CU M  
 Min 11287.75  
 Max 16931.62

---

Director of Public Works EM108 FTE UK1.75.052 75 13343  
 01-MAY-17 CU M  
 Min 13090.30  
 Max 19635.50

---

Director of Race and Equity EM263 FTE UK1.75.041 75 13343  
 01-MAY-17 CU M



THE CITY OF OAKLAND

Min 9976.78  
 Max 14965.11

---

Director of Transportation EM264 FTE UK1.75.046 75 13343  
 01-MAY-17 CU M  
 Min 11287.75  
 Max 16931.62

---

Job Class Title, Code job class	Grade	Normal Hours	Ord Num
---------------------------------	-------	--------------	---------

---

Disabilities Coordinator SC221 FTE	TW1.75.005	75	13338
14-JAN-17 CC M			
Step 1	4724.35		
Step 2	4972.92		
Step 3	5235.21		
Step 4	5509.70		
Step 5	5800.97		

---

Disability Access Coordinator AP382 FTE	UM2.75.016	75	13338
14-JAN-17 CC M			
Step 1	8080.81		
Step 2	8506.26		
Step 3	8954.61		
Step 4	9425.83		
Step 5	9921.44		

---

Disability Benefits Coordinator SC106 FTE	UM2.75.012	75	13338
14-JAN-17 CC M			
Step 1	6647.33		
Step 2	6998.07		
Step 3	7365.59		
Step 4	7754.46		
Step 5	8161.62		

---

Drafting Technician, Int (Office) ET110 FTE	SD1.75.051	75	13330
01-APR-17 CC H			
Step 1	29.17		
Step 2	30.70		
Step 3	32.32		
Step 4	34.03		
Step 5	35.82		

---

Drafting/Design Technician, Sr ET109 FTE	SD1.75.062	75	13330
01-APR-17 CC H			
Step 1	35.52		
Step 2	37.37		

THE CITY OF OAKLAND

Step 3 39.35  
 Step 4 41.42  
 Step 5 43.59

---

Early Childhood Center Director PP113 FTE SD1.75.042 75 13330  
 01-APR-17 CC H  
 Step 1 26.04  
 Step 2 27.42  
 Step 3 28.87  
 Step 4 30.39  
 Step 5 31.99

---

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

---

Early Head Start Instructor PP174 FTE SD1.75.009 75 13330  
 01-APR-17 CC H  
 Step 1 19.42  
 Step 2 20.45  
 Step 3 21.53  
 Step 4 22.65  
 Step 5 23.84

---

Early Head Start Instructor, PPT PP179 FTE SD1.75.009 75 13330  
 01-APR-17 CC H  
 Step 1 19.42  
 Step 2 20.45  
 Step 3 21.53  
 Step 4 22.65  
 Step 5 23.84

---

Electrical Const & Maint Planner TR124 FTE TF1.80.004 80 13338  
 14-JAN-17 CC M  
 Step 1 6979.78  
 Step 2 7347.29  
 Step 3 7734.64  
 Step 4 8141.81  
 Step 5 8570.32

---

Electrical Engineer II TR125 FTE TF1.75.014 75 13338  
 14-JAN-17 CC M  
 Step 1 7768.73  
 Step 2 8177.71  
 Step 3 8609.30  
 Step 4 9061.92  
 Step 5 9538.78

---

THE CITY OF OAKLAND

Electrical Engineer III TR126 FTE TF1.75.015 75 13338  
 14-JAN-17 CC M  
 Step 1 8994.01  
 Step 2 9467.64  
 Step 3 9965.51  
 Step 4 10490.86  
 Step 5 11042.06

---

Electrical Painter TR127 FTE SC1.80.044 80 13330  
 01-APR-17 CC H  
 Step 1 31.57  
 Step 2 33.23  
 Step 3 34.98  
 Step 4 36.81  
 Step 5 38.76

---

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

---

Electrical Supervisor SC135 FTE UH1.72.001 72 13338  
 14-JAN-17 CC M  
 Step 1 6978.24  
 Step 2 7345.77  
 Step 3 7731.58  
 Step 4 8138.74  
 Step 5 8567.27

---

Electrician TR128 FTE IE1.72.001 72 13329  
 01-APR-17 CC H  
 Step 1 38.46  
 Step 2 39.32  
 Step 3 40.36  
 Step 4 41.36  
 Step 5 42.44

---

Electrician Helper TR129 FTE IE1.80.001 80 13329  
 01-APR-17 CC H  
 Step 1 22.41  
 Step 2 23.58  
 Step 3 24.82  
 Step 4 26.12  
 Step 5 27.50

---

Electrician Leader TR130 FTE IE1.72.003 72 13329  
 01-APR-17 CC H  
 Step 1 44.64  
 Step 2 45.72

THE CITY OF OAKLAND

Step 3 46.80  
 Step 4 47.98  
 Step 5 49.15

---

Electrician, PT TR131 PTS TV1.72.001 72 13329  
 01-APR-17 CU H  
 Step 1 37.52  
 Step 2 38.36  
 Step 3 39.38  
 Step 4 40.37  
 Step 5 41.41

---

Electro-Mechanical Machinist TR132 FTE SB1.80.016 80 13330  
 01-APR-17 CC H  
 Step 1 33.02  
 Step 2 34.76  
 Step 3 36.59  
 Step 4 38.50  
 Step 5 40.55

---

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

---

Electronics Supervisor SC136 FTE UH1.80.040 80 13338  
 14-JAN-17 CC M  
 Step 1 7022.35  
 Step 2 7392.94  
 Step 3 7782.13  
 Step 4 8623.13  
 Step 5 8636.87

---

Electronics Technician TC107 FTE SB1.80.014 80 13330  
 01-APR-17 CC H  
 Step 1 33.95  
 Step 2 35.72  
 Step 3 37.62  
 Step 4 39.59  
 Step 5 41.67

---

Emer Medical Svcs Coordinator AP179 FTE UM2.75.016 75 13338  
 14-JAN-17 CC M  
 Step 1 8080.81  
 Step 2 8506.26  
 Step 3 8954.61  
 Step 4 9425.83  
 Step 5 9921.44

---

THE CITY OF OAKLAND

Emer Serv Manager, Assistant MA120 FTE UM2.75.016 75 13338  
 14-JAN-17 CC M  
 Step 1 8080.81  
 Step 2 8506.26  
 Step 3 8954.61  
 Step 4 9425.83  
 Step 5 9921.44

---

Emergency Food Program Coordinator SC137 FTE TW1.75.012 75 13338  
 14-JAN-17 CC M  
 Step 1 6647.34  
 Step 2 6998.08  
 Step 3 7365.59  
 Step 4 7754.46  
 Step 5 8161.63

---

Emergency Food Program, PPT PP116 PPT TW1.75.012 75 13338  
 14-JAN-17 CC M  
 Step 1 6647.34  
 Step 2 6998.08  
 Step 3 7365.59  
 Step 4 7754.46  
 Step 5 8161.63

---

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

---

Emergency Medical Svcs Instructor, PT AP386 PTS TL1.75.032 75 13343  
 14-JAN-17 CC M  
 Step 1 6647.33  
 Step 2 6998.08  
 Step 3 7365.59  
 Step 4 7754.46  
 Step 5 8161.64

---

Emergency Medical Svcs Instructor AP180 FTE TW1.75.009 75 13338  
 14-JAN-17 CC M  
 Step 1 5743.02  
 Step 2 6044.97  
 Step 3 6363.69  
 Step 4 6697.66  
 Step 5 7051.45

---

Emergency Planning Coordinator SC138 FTE TW1.75.010 75 13338  
 14-JAN-17 CC M  
 Step 1 6029.72  
 Step 2 6346.91

THE CITY OF OAKLAND

Step 3 6680.89  
 Step 4 7033.16  
 Step 5 7403.72

---

Emergency Planning Coordinator Sr, PT SC261 TPT TL1.75.033 75 13343

14-JAN-17 CU M

Step 1 6979.77  
 Step 2 7347.29  
 Step 3 7734.63  
 Step 4 8141.80  
 Step 5 8570.32

---

Emergency Planning Coordinator, PPT SC139 PPT TW1.75.010 75 13338

14-JAN-17 CC M

Step 1 6029.72  
 Step 2 6346.91  
 Step 3 6680.89  
 Step 4 7033.16  
 Step 5 7403.72

---

Emergency Planning Coordinator, PT SC260 TPT TL1.75.031 75 13343

14-JAN-17 CU M

Step 1 6029.71  
 Step 2 6346.91  
 Step 3 6680.88  
 Step 4 7033.16  
 Step 5 7403.72

---

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

---

Emergency Planning Coordinator, Sr SC140 FTE TW1.75.013 75 13338

14-JAN-17 CC M

Step 1 6979.77  
 Step 2 7347.29  
 Step 3 7734.64  
 Step 4 8141.80  
 Step 5 8570.32

---

Emp & Labor Relations Analyst, Senior MA158 FTE UP1.75.012 75 13343

01-MAY-17 M

Step 1 6649.89  
 Step 2 7000.76  
 Step 3 7368.42  
 Step 4 7757.44  
 Step 5 8164.76

---

THE CITY OF OAKLAND

Employee Assist Counselor AP181 FTE TW1.75.010 75 13338  
 14-JAN-17 CC M  
 Step 1 6029.72  
 Step 2 6346.91  
 Step 3 6680.89  
 Step 4 7033.16  
 Step 5 7403.72

---

Employee Assist Counselor, PPT AP182 PPT TW1.75.010 75 13338  
 14-JAN-17 CC M  
 Step 1 6029.72  
 Step 2 6346.91  
 Step 3 6680.89  
 Step 4 7033.16  
 Step 5 7403.72

---

Employee Assist Svcs Coordinator SC141 FTE UM2.75.017 75 13338  
 14-JAN-17 CC M  
 Step 1 8484.91  
 Step 2 8931.73  
 Step 3 9401.42  
 Step 4 9897.04  
 Step 5 10417.05

---

Employee Asst Prgm Counselor, PT AP183 PTS TL1.75.008 75 13343  
 14-JAN-17 CU M  
 Min 4178.42  
 Max 6176.11

---

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

---

Employee Fleet & Safety Coordinator SC240 FTE UM2.75.014 75 13338  
 14-JAN-17 M  
 Step 1 7329.00  
 Step 2 7714.82  
 Step 3 8121.98  
 Step 4 8548.97  
 Step 5 8998.83

---

Employee Relations Analyst Prin MA156 FTE UK2.75.017 75 13343  
 01-MAY-17 BE M  
 Step 1 8488.19  
 Step 2 8935.17  
 Step 3 9405.04  
 Step 4 9900.84  
 Step 5 10421.07

THE CITY OF OAKLAND

---

Employee Relations Director EM259 FTE UK1.75.046 75 13343  
 01-MAY-17 M  
 Min 11287.75  
 Max 16931.62

---

Employment Services Representative PP117 FTE TW1.75.005 75 13338  
 14-JAN-17 CC M  
 Step 1 4724.35  
 Step 2 4972.92  
 Step 3 5235.21  
 Step 4 5509.70  
 Step 5 5800.97

---

Employment Services Supervisor PP118 FTE UH1.75.012 75 13338  
 14-JAN-17 CC M  
 Step 1 6645.81  
 Step 2 6995.02  
 Step 3 7364.06  
 Step 4 7751.41  
 Step 5 8158.56

---

Energy Engineer III TR133 FTE TM2.75.001 75 13426  
 25-MAR-17 CC M  
 Step 1 9443.39  
 Step 2 9941.27  
 Step 3 10463.38  
 Step 4 11014.59  
 Step 5 11594.91

---

Job Class Title, Code	job class	Grade	Normal Hours	Ord Num
-----------------------	-----------	-------	--------------	---------

---

Engineer of Fire Department	PS118 FTE	FQ1.104.005	104	13243
01-JUL-16	CC	M		
Step 1				9915.88

---

Engineer of Fire Department	PS119 FTE	FQ1.80.005	80	13243
01-JUL-16	CC	M		
Step 1				9915.88

---

Engineer, Assistant I (Field)	ET114 FTE	TF1.75.006	75	13338
14-JAN-17	CC	M		
Step 1				5688.92
Step 2				5988.15
Step 3				6302.54
Step 4				6633.72



THE CITY OF OAKLAND

Step 5 6983.37

---

Engineer, Assistant I (Office)	ET111	FTE	TF1.75.006	75	13338
14-JAN-17	CC	M			
Step 1	5688.92				
Step 2	5988.15				
Step 3	6302.54				
Step 4	6633.72				
Step 5	6983.37				

---

Engineer, Assistant II (Field)	ET112	FTE	TF1.75.016	75	13338
14-JAN-17	CC	M			
Step 1	6600.08				
Step 2	6948.08				
Step 3	7312.88				
Step 4	7697.86				
Step 5	8103.01				

---

Engineer, Assistant II (Office)	ET113	FTE	TF1.75.016	75	13338
14-JAN-17	CC	M			
Step 1	6600.08				
Step 2	6948.08				
Step 3	7312.88				
Step 4	7697.86				
Step 5	8103.01				

---

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

---

Engineer, Civil (Field)	ET115	FTE	TF1.75.003	75	13338
14-JAN-17	CC	M			
Step 1	7682.73				
Step 2	8095.70				
Step 3	8161.16				
Step 4	8959.74				
Step 5	9432.78				

---

Engineer, Civil (Office)	ET116	FTE	TF1.75.012	75	13338
14-JAN-17	CC	M			
Step 1	7682.73				
Step 2	8087.87				
Step 3	8513.21				
Step 4	8960.40				
Step 5	9432.78				

---

Engineer, Civil Principal	ET117	FTE	UM1.75.040	75	13338
14-JAN-17	CU	M			

THE CITY OF OAKLAND

Min 11594.69  
 Max 14237.72

---

Engineer, Civil Supervising (Field) ET118 FTE TM2.75.001 75 13338  
 14-JAN-17 CC M  
 Step 1 9443.39  
 Step 2 9941.27  
 Step 3 10463.38  
 Step 4 11014.59  
 Step 5 11594.91

---

Engineer, Civil Supv (Office) ET119 FTE TM2.75.001 75 13338  
 14-JAN-17 CC M  
 Step 1 9443.39  
 Step 2 9941.27  
 Step 3 10463.38  
 Step 4 11014.59  
 Step 5 11594.91

---

Engineer, Transportation ET122 FTE TF1.75.012 75 13338  
 14-JAN-17 CC M  
 Step 1 7682.73  
 Step 2 8087.87  
 Step 3 8513.21  
 Step 4 8960.40  
 Step 5 9432.78

---

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

---

Engineer, Transportation Assistant ET120 FTE TF1.75.016 75 13338  
 14-JAN-17 CC M  
 Step 1 6600.08  
 Step 2 6948.08  
 Step 3 7312.88  
 Step 4 7697.86  
 Step 5 8103.01

---

Engineer, Transportation Supv ET121 FTE TM2.75.001 75 13338  
 14-JAN-17 CC M  
 Step 1 9443.39  
 Step 2 9941.27  
 Step 3 10463.38  
 Step 4 11014.59  
 Step 5 11594.91

---

Engineering Intern, PT SS119 PTS UG1.80.029 80 13343

THE CITY OF OAKLAND

01-MAY-17 CU H  
 Step 1 22.97  
 Step 2 23.51  
 Step 3 24.15

---

Engineering Technician I (Field) ET123 FTE SC1.80.024 80 13330

01-APR-17 CC H  
 Step 1 24.46  
 Step 2 25.75  
 Step 3 27.11  
 Step 4 28.53  
 Step 5 30.03

---

Engineering Technician I (Office) ET124 FTE SC1.75.005 75 13330

01-APR-17 CC H  
 Step 1 26.11  
 Step 2 27.50  
 Step 3 28.92  
 Step 4 30.44  
 Step 5 32.04

---

Engineering Technician II (Office) ET125 FTE SD1.75.071 75 13330

01-APR-17 CC H  
 Step 1 29.90  
 Step 2 31.48  
 Step 3 33.12  
 Step 4 34.89  
 Step 5 36.72

---

Job Class Title, Code job class	Grade	Normal Hours	Ord Num
---------------------------------	-------	--------------	---------

---

Engineering Technician, Sr (Field) ET126 FTE SD1.80.003 80 13330

01-APR-17 CC H  
 Step 1 34.05  
 Step 2 35.86  
 Step 3 37.73  
 Step 4 39.75  
 Step 5 41.82

---

Engineering Technician, Sr (Office) ET127 FTE SD1.75.072 75 13330

01-APR-17 CC H  
 Step 1 36.40  
 Step 2 38.31  
 Step 3 40.32  
 Step 4 42.46  
 Step 5 44.68

THE CITY OF OAKLAND

---

Environment Svcs Analyst, Asst AP447 FTE TW1.75.006 75 13338  
 14-JAN-17 CC M  
 Step 1 4960.72  
 Step 2 5221.49  
 Step 3 5495.98  
 Step 4 5785.73  
 Step 5 6090.73

---

Environmental Education Specialist SC143 FTE TW1.75.011 75 13338  
 14-JAN-17 CC M  
 Step 1 6331.67  
 Step 2 6664.11  
 Step 3 7014.84  
 Step 4 7385.42  
 Step 5 7774.29

---

Environmental Program Specialist PP122 FTE TF1.75.009 75 13338  
 14-JAN-17 CC M  
 Step 1 6226.50  
 Step 2 6554.80  
 Step 3 6898.94  
 Step 4 7262.13  
 Step 5 7644.35

---

Environmental Program Supervisor SC144 FTE UM2.75.018 75 13338  
 14-JAN-17 CC M  
 Step 1 8908.86  
 Step 2 9378.54  
 Step 3 9871.11  
 Step 4 10391.14  
 Step 5 10938.59

---

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

---

Environmental Services Intern PP121 FTE TW1.75.004 75 13338  
 14-JAN-17 CU M  
 Step 1 4500.16  
 Step 2 4736.54  
 Step 3 4985.12  
 Step 4 5247.41  
 Step 5 5524.96

---

Equal Emp Opportunities Officer EM258 FTE UK2.75.019 75 13343  
 01-MAY-17 CU M  
 Min 9357.74

THE CITY OF OAKLAND

Max 11490.47

---

Equal Opportunity Specialist	AP187	FTE	UM2.75.012	75	13338
14-JAN-17	CU	M			
Step 1	6647.33				
Step 2	6998.07				
Step 3	7365.59				
Step 4	7754.46				
Step 5	8161.62				

---

Equipment Body Repair Worker	TR134	FTE	SB1.80.009	80	13330
01-APR-17	CC	H			
Step 1	30.41				
Step 2	32.02				
Step 3	33.69				
Step 4	35.47				
Step 5	37.34				

---

Equipment Parts Technician	SS201	FTE	SC1.80.054	80	13330
01-APR-17	CC	H			
Step 1	25.95				
Step 2	27.33				
Step 3	28.77				
Step 4	30.27				
Step 5	31.87				

---

Equipment Services Superintendent	MA121	FTE	UH1.80.016	80	13338
14-JAN-17	CC	M			
Step 1	8077.75				
Step 2	8503.22				
Step 3	8950.03				
Step 4	9421.25				
Step 5	9916.85				

---

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

---

Equipment Supervisor	SC146	FTE	UH1.80.037	80	13338
14-JAN-17	CC	M			
Step 1	6631.02				
Step 2	6979.92				
Step 3	7347.29				
Step 4	7733.58				
Step 5	8140.74				

---

Equipment Technician	TC109	FTE	SB1.80.006	80	13330
01-APR-17	CC	H			

THE CITY OF OAKLAND

Step 1	27.23
Step 2	28.66
Step 3	30.17
Step 4	31.77
Step 5	33.43

---

Ethics Analyst I	AP444	FTE		TW1.75.006	75	13338
14-JAN-17	CC		M			
Step 1	4960.72					
Step 2	5221.49					
Step 3	5495.98					
Step 4	5785.73					
Step 5	6090.73					

---

Ethics Analyst II	AP445	FTE		TW1.75.009	75	13338
14-JAN-17	CC		M			
Step 1	5743.02					
Step 2	6044.97					
Step 3	6363.69					
Step 4	6697.66					
Step 5	7051.45					

---

Ethics Investigator	MA159	FTE		UM2.75.012	75	13338
14-JAN-17	CC		M			
Step 1	6647.33					
Step 2	6998.07					
Step 3	7365.59					
Step 4	7754.46					
Step 5	8161.62					

---

Exec Asst to Asst City Administrator	SS121	FTE		U31.75.009	75	13333
01-MAY-17	CU		M			
Step 1	5745.23					
Step 2	6047.29					
Step 3	6366.15					
Step 4	6700.23					
Step 5	7054.17					

---

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

---

Exec Asst to Asst City Attorney	SS120	FTE		UM1.75.009	75	13338
14-JAN-17	BU		M			
Step 1	5743.02					
Step 2	6044.97					
Step 3	6363.68					
Step 4	6697.66					

THE CITY OF OAKLAND

Step 5 7051.46

---

Exec Asst to City Administrator SS126 FTE U31.75.010 75 13333  
 01-MAY-17 CU M  
 Step 1 6032.04  
 Step 2 6349.34  
 Step 3 6683.47  
 Step 4 7035.85  
 Step 5 7406.58

---

Exec Asst to City Attorney SS122 FTE U31.75.010 75 13333  
 01-MAY-17 CU M  
 Step 1 6032.04  
 Step 2 6349.34  
 Step 3 6683.47  
 Step 4 7035.85  
 Step 5 7406.58

---

Exec Asst to the City Auditor SS123 FTE U31.75.010 75 13333  
 01-MAY-17 CU M  
 Step 1 6032.04  
 Step 2 6349.34  
 Step 3 6683.47  
 Step 4 7035.85  
 Step 5 7406.58

---

Exec Asst to the City Council SS125 FTE U31.75.010 75 13333  
 01-MAY-17 CU M  
 Step 1 6032.04  
 Step 2 6349.34  
 Step 3 6683.47  
 Step 4 7035.85  
 Step 5 7406.58

---

Exec Asst to the Director SS124 FTE UM1.75.008 75 13338  
 14-JAN-17 CU M  
 Step 1 5468.54  
 Step 2 5756.76  
 Step 3 6060.22  
 Step 4 6378.94  
 Step 5 6714.43

---

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

---

Exec Dir, Public Ethics Comm EM261 FTE UK1.75.041 75 13343  
 01-MAY-17 CU M

THE CITY OF OAKLAND

Min 9976.78  
 Max 14965.11

---

Exempt Limited Duration Employee AP188 FTE U51.75.034 75 13343  
 01-MAY-17 CU M  
 Min 2153.90  
 Max 17976.35

---

Facilities Complex Manager MA110 FTE UM2.75.017 75 13338  
 14-JAN-17 CC M  
 Step 1 8484.91  
 Step 2 8931.73  
 Step 3 9401.42  
 Step 4 9897.04  
 Step 5 10417.05

---

Facilities Complex Mgr, Asst SC100 FTE UH1.75.010 75 13338  
 14-JAN-17 CC M  
 Step 1 6028.19  
 Step 2 6345.39  
 Step 3 6679.36  
 Step 4 7030.11  
 Step 5 7400.66

---

Facility Manager MA142 FTE UM2.75.012 75 13338  
 14-JAN-17 CC M  
 Step 1 6647.33  
 Step 2 6998.07  
 Step 3 7365.59  
 Step 4 7754.46  
 Step 5 8161.62

---

Facility Security Assistant PS120 FTE SC1.80.013 80 13330  
 01-APR-17 CC H  
 Step 1 22.64  
 Step 2 23.83  
 Step 3 25.08  
 Step 4 26.41  
 Step 5 27.80

---

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

---

Facility Security Assistant, PPT	PS121 PPT	SC1.80.013	80	13330
01-APR-17	CC	H		
Step 1			22.64	
Step 2			23.83	



THE CITY OF OAKLAND

Step 3 25.08  
 Step 4 26.41  
 Step 5 27.80

---

Facility Security Assistant, PT PS122 PTS SI1.80.018 80 13330  
 01-APR-17 CU H  
 Step 1 22.64  
 Step 2 23.84  
 Step 3 25.09  
 Step 4 26.41  
 Step 5 27.81

---

Family Advocate PP123 FTE SD1.75.023 75 13330  
 01-APR-17 CC H  
 Step 1 21.96  
 Step 2 23.10  
 Step 3 24.33  
 Step 4 25.61  
 Step 5 26.96

---

Family Child Care Coordinator SC147 FTE TW1.75.009 75 13338  
 14-JAN-17 CC M  
 Step 1 5743.02  
 Step 2 6044.97  
 Step 3 6363.69  
 Step 4 6697.66  
 Step 5 7051.45

---

Film Coordinator AP189 FTE TW1.75.009 75 13338  
 14-JAN-17 CC M  
 Step 1 5743.02  
 Step 2 6044.97  
 Step 3 6363.69  
 Step 4 6697.66  
 Step 5 7051.45

---

Financial Analyst AF033 FTE UM2.75.016 75 13338  
 14-JAN-17 CC M  
 Step 1 8080.81  
 Step 2 8506.26  
 Step 3 8954.61  
 Step 4 9425.83  
 Step 5 9921.44

---

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

---

THE CITY OF OAKLAND

Financial Analyst, PPT AF054 PPT UM2.75.016 75 13338  
 14-JAN-17 CC M  
 Step 1 8080.81  
 Step 2 8506.26  
 Step 3 8954.61  
 Step 4 9425.83  
 Step 5 9921.44

---

Financial Analyst, Principal AF041 FTE UM2.75.019 75 13338  
 14-JAN-17 CC M  
 Min 9354.14  
 Max 11486.06

---

Fire Communications Dispatcher PS123 FTE SC1.80.039 80 13330  
 01-APR-17 CC H  
 Step 1 35.72  
 Step 2 36.64  
 Step 3 37.56  
 Step 4 38.51  
 Step 5 39.53

---

Fire Communications Dispatcher, Sr PS124 FTE UH1.80.023 80 13338  
 14-JAN-17 CC M  
 Step 1 6447.57  
 Step 2 6787.50  
 Step 3 7143.59  
 Step 4 7521.28  
 Step 5 7916.94

---

Fire Communications Supervisor SC148 FTE UH1.80.021 80 13338  
 14-JAN-17 CC M  
 Step 1 7463.72  
 Step 2 7857.56  
 Step 3 8271.23  
 Step 4 8706.48  
 Step 5 9165.08  
 Step 6 8985.52

---

Fire Department Personnel Officer MA122 FTE U31.75.017 75 13333  
 01-MAY-17 CC M  
 Step 1 8488.19  
 Step 2 8935.17  
 Step 3 9405.03  
 Step 4 9900.84  
 Step 5 10421.06

---

Job Class Title, Code job class	Grade	Normal	Ord
---------------------------------	-------	--------	-----

THE CITY OF OAKLAND

Effective Date	Status	Type	Hours	Num
<hr/>				
Fire Division Manager	EM225	FTE	UM1.75.039	75 13338
14-JAN-17	CU	M		
Min	10939.23			
Max	13431.81			
<hr/>				
Fire Divison Chief	EM224	FTE	UU1.80.004	80 13243
01-JUL-16	BE	M		
Step 1	14927.42			
<hr/>				
Fire Equipment Technician	TC143	FTE	SB1.80.006	80 13330
01-APR-17		H		
Step 1	27.23			
Step 2	28.66			
Step 3	30.17			
Step 4	31.77			
Step 5	33.43			
<hr/>				
Fire Fighter	PS125	FTE	FQ1.104.001	104 13243
01-JUL-16	CC	M		
Step 1	6920.69			
Step 2	7375.86			
Step 3	7821.06			
Step 4	8251.34			
Step 5	8540.38			
Step 6	8836.09			
Step 7	9106.86			
<hr/>				
Fire Fighter	PS126	FTE	FQ1.104.003	104 13243
01-JUL-16	CC	M		
Step 1	8251.31			
Step 2	8540.34			
Step 3	8836.06			
Step 4	9106.82			
<hr/>				
Fire Fighter	PS127	FTE	FQ1.104.002	104 13243
01-JUL-16	CC	M		
Step 1	7427.34			
Step 2	8251.31			
Step 3	8540.34			
Step 4	8836.06			
Step 5	9106.82			
<hr/>				
Job Class Title, Code	job class		Grade	Normal Ord
Effective Date	Status	Type	Hours	Num
<hr/>				

THE CITY OF OAKLAND

Fire Fighter PS128 FTE FQ1.80.001 80 13243  
 01-JUL-16 CC M  
 Step 1 6920.69  
 Step 2 7375.86  
 Step 3 7821.06  
 Step 4 8251.34  
 Step 5 8540.38  
 Step 6 8836.09  
 Step 7 9106.86

Fire Fighter PS129 FTE FQ1.80.002 80 13243  
 01-JUL-16 CC M  
 Step 1 7500.12  
 Step 2 8332.17  
 Step 3 8624.04  
 Step 4 8922.65  
 Step 5 9196.06

Fire Fighter PS130 FTE FQ1.80.003 80 13243  
 01-JUL-16 CC M  
 Step 1 8332.17  
 Step 2 8624.04  
 Step 3 8922.65  
 Step 4 9196.06

Fire Fighter Paramedic PS183 FTE FQ1.80.022 80 13243  
 01-JUL-16 M  
 Step 1 8288.54  
 Step 2 8732.84  
 Step 3 9163.47  
 Step 4 9451.60  
 Step 5 9748.91  
 Step 6 10016.81

Fire Fighter Paramedic PS184 FTE FQ1.104.022 104 13243  
 01-JUL-16 M  
 Step 1 8288.54  
 Step 2 8732.84  
 Step 3 9163.47  
 Step 4 9451.61  
 Step 5 9748.91  
 Step 6 10016.81

Fire Fighter Paramedic Trainee PS199 TPT US1.80.002 80 13343  
 01-MAY-17 CU H  
 Step 1 17.15

THE CITY OF OAKLAND

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Fire Fighter Trainee PS131 FTE 01-MAY-17 CC H Step 1 13.74	US1.104.001	104	13343
Fire Fighter Trainee PS132 FTE 01-MAY-17 CU H Step 1 14.29	US1.80.001	80	13343
Fire Fighter, Relief PS133 FTE 01-JUL-16 CC M Step 1 9106.86	FQ1.104.004	104	13243
Fire Fighter/Fire Boat Engineer PS134 FTE 01-JUL-16 CC M Step 1 10608.62	FQ1.104.008	104	13243
Fire Fighter/Fire Boat Engineer PS135 FTE 01-JUL-16 CC M Step 1 10608.61	FQ1.80.008	80	13243
Fire Fighter/Fire Boat Operator PS136 FTE 01-JUL-16 CC M Step 1 10608.62	FQ1.104.008	104	13243
Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Fire Fighter/Fire Boat Operator PS137 FTE 01-JUL-16 CC M Step 1 10608.61	FQ1.80.008	80	13243
Fire Investigation Coordinator PS138 FTE 01-JUL-16 CC M Step 1 11087.06	FQ1.80.011	80	13243
Fire Investigator PS139 FTE 01-JUL-16 CC M Step 1 10445.80	FQ1.80.007	80	13243
Fire Investigator PS181 FTE 01-JUL-16 CC M Step 1 10445.80	FQ1.104.021	104	13243
Fire Marshal (Non-Sworn) MA157 FTE	UM1.75.039	75	13338

THE CITY OF OAKLAND

14-JAN-17 M  
 Min 10939.23  
 Max 13431.81

---

Fire Marshall EM168 FTE UU1.80.005 80 13243  
 01-JUL-16 CC M  
 Step 1 14738.45

---

Job Class Title, Code	job class	Grade	Normal Hours	Ord Num
-----------------------	-----------	-------	--------------	---------

---

Fire Marshall EM169 FTE UU1.104.005 104 13243  
 01-JUL-16 CC M  
 Step 1 14738.45

---

Fire Marshall, Assistant PS140 FTE FQ1.80.016 80 13243  
 01-JUL-16 CC M  
 Step 1 12359.55

---

Fire Marshall, Assistant SP141 FTE FQ1.80.016 80 13243  
 01-JUL-16 CC M  
 Step 1 12359.55

---

Fire Personnel Operations Spec SC245 FTE UH1.75.012 75 13338  
 14-JAN-17 M  
 Step 1 6645.81  
 Step 2 6995.02  
 Step 3 7364.06  
 Step 4 7751.41  
 Step 5 8158.56

---

Fire Prevent Bureau Inspect, Civil PS142 FTE SC1.80.046 80 13330  
 01-APR-17 CC H  
 Step 1 33.49  
 Step 2 35.27  
 Step 3 37.11  
 Step 4 39.07  
 Step 5 41.13

---

Fire Protection Engineer PS143 FTE TW1.80.013 80 13338  
 14-JAN-17 CC M  
 Step 1 6979.77  
 Step 2 7347.29  
 Step 3 7734.64  
 Step 4 8141.80  
 Step 5 8570.32

---

THE CITY OF OAKLAND

Job Class Title, Code job class	Grade	Normal Hours	Ord Num
Effective Date	Status	Type	
Fire Safety Education Coordinator PS144	FTE	TW1.75.010	75 13338
14-JAN-17	CC	M	
Step 1	6029.72		
Step 2	6346.91		
Step 3	6680.89		
Step 4	7033.16		
Step 5	7403.72		
Fire Suppression Dist Inspect PT IS124	PTS	SI1.80.027	80 13330
01-APR-17	CU	H	
Step 1	28.62		
Step 2	30.13		
Step 3	31.70		
Step 4	33.37		
Step 5	35.14		
Fire Suppression District Inspector IS112	FTE	SC1.80.051	80 13330
01-APR-17	CC	H	
Step 1	28.62		
Step 2	30.13		
Step 3	31.71		
Step 4	33.38		
Step 5	35.14		
Fireboat Attendant, PT PS200	TPT	SI1.80.059	80 13330
01-APR-17	CU		
Step 1	29.74		
Step 2	31.30		
Step 3	32.95		
Step 4	34.69		
Step 5	36.51		
Fiscal Operations Supervisor SC149	FTE	UH1.75.008	75 13338
14-JAN-17	CC	M	
Step 1	5467.02		
Step 2	5755.25		
Step 3	6057.18		
Step 4	6377.42		
Step 5	6712.91		
Fleet Compliance Coordinator SC257	FTE	UM2.75.014	75 13338
14-JAN-17	CC	M	
Step 1	7329.00		
Step 2	7714.82		

THE CITY OF OAKLAND

Step 3 8121.98  
 Step 4 8548.97  
 Step 5 8998.83

---

Job Class Title, Code job class	Grade	Normal Hours	Ord Num
Fleet Maintenance Supervisor SC150 FTE	UH1.80.010	80	13338
Effective Date: 14-JAN-17	Status: CC	Type: M	
Step 1	6028.19		
Step 2	6345.39		
Step 3	6679.36		
Step 4	7030.11		
Step 5	7400.66		

---

Fleet Specialist AP190 FTE	TW1.80.012	80	13338
Effective Date: 14-JAN-17	Status: CC	Type: M	
Step 1	6647.34		
Step 2	6998.08		
Step 3	7365.59		
Step 4	7754.46		
Step 5	8161.63		

---

Food Program Coordinator, PPT SC152 PPT	SD1.80.004	80	13330
Effective Date: 01-APR-17	Status: CC	Type: H	
Step 1	24.48		
Step 2	25.77		
Step 3	27.13		
Step 4	28.55		
Step 5	30.08		

---

Food Program Driver, PT TR136 PTS	SI1.80.008	80	13330
Effective Date: 01-APR-17	Status: CU	Type: H	
Step 1	15.57		
Step 2	16.39		
Step 3	17.23		
Step 4	18.14		
Step 5	19.10		

---

Food Program Monitor, PT PP124 PTS	SI1.80.012	80	13330
Effective Date: 01-APR-17	Status: CU	Type: H	
Step 1	17.26		
Step 2	18.18		
Step 3	19.15		
Step 4	20.17		
Step 5	21.21		

---



THE CITY OF OAKLAND

Food Program Site Leader, PT PP125 PTS SI1.80.016 80 13330  
 01-APR-17 CU H  
 Step 1 13.39  
 Step 2 14.11  
 Step 3 14.84  
 Step 4 15.64  
 Step 5 16.47

---

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

---

Food Service Worker TR137 FTE SD1.75.008 75 13330  
 01-APR-17 CC H  
 Step 1 19.37  
 Step 2 20.38  
 Step 3 21.47  
 Step 4 22.59  
 Step 5 23.78

---

Food Service Worker, PT TR210 TPT SI1.75.024 75 13330  
 01-APR-17 CU H  
 Step 1 19.37  
 Step 2 20.39  
 Step 3 21.48  
 Step 4 22.60  
 Step 5 23.78

---

Forensic Technician PS196 FTE SC1.80.028 80 13330  
 01-APR-17 CC H  
 Step 1 29.41  
 Step 2 30.95  
 Step 3 32.57  
 Step 4 34.28  
 Step 5 36.08

---

Gardener Crew Leader TR140 FTE SC1.80.029 80 13330  
 01-APR-17 CC H  
 Step 1 26.85  
 Step 2 28.27  
 Step 3 29.77  
 Step 4 31.34  
 Step 5 32.98

---

Gardener I TR141 FTE SC1.80.048 80 13330  
 01-APR-17 CC H  
 Step 1 21.66

---

THE CITY OF OAKLAND

Gardener II TR142 FTE SC1.80.055 80 13330  
 01-APR-17 CC H  
 Step 1 22.69  
 Step 2 23.88  
 Step 3 25.11  
 Step 4 26.44  
 Step 5 27.80

---

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

---

Gardner I, PPT TR143 PPT SC1.80.048 80 13330  
 01-APR-17 CC H  
 Step 1 21.66

---

Graffiti Abatement Supervisor SC157 FTE UG1.80.028 80 13338  
 14-JAN-17 CC H  
 Step 1 22.27  
 Step 2 22.80  
 Step 3 23.35  
 Step 4 24.00  
 Step 5 24.55

---

Graffiti Specialist PP127 FTE TW1.75.006 75 13338  
 14-JAN-17 CC M  
 Step 1 4960.72  
 Step 2 5221.49  
 Step 3 5495.98  
 Step 4 5785.73  
 Step 5 6090.73

---

Grants Coordinator AP405 FTE UM2.75.016 75 13338  
 14-JAN-17 CC M  
 Step 1 8080.81  
 Step 2 8506.26  
 Step 3 8954.61  
 Step 4 9425.83  
 Step 5 9921.44

---

Graphic Delineator TC110 FTE SD1.75.041 75 13330  
 01-APR-17 CC H  
 Step 1 26.03  
 Step 2 27.40  
 Step 3 28.84  
 Step 4 30.35  
 Step 5 31.95

---

THE CITY OF OAKLAND

Graphic Design Specialist AP191 FTE TW1.75.008 75 13338  
 14-JAN-17 CC M  
 Step 1 5468.53  
 Step 2 5756.75  
 Step 3 6060.22  
 Step 4 6378.93  
 Step 5 6714.43

---

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

---

Graphics Design Coordinator AP192 FTE TW1.75.009 75 13338  
 14-JAN-17 CC M  
 Step 1 5743.02  
 Step 2 6044.97  
 Step 3 6363.69  
 Step 4 6697.66  
 Step 5 7051.45

---

Graphics Design Coordinator, PT AP193 PTS TL1.75.015 75 13343  
 14-JAN-17 CC M  
 Step 1 5972.75  
 Step 2 6286.77  
 Step 3 6618.23  
 Step 4 6965.57  
 Step 5 7333.51

---

Graphics Design Coordinator, PPT AP194 PPT TW1.75.009 75 13338  
 14-JAN-17 CC M  
 Step 1 5743.02  
 Step 2 6044.97  
 Step 3 6363.69  
 Step 4 6697.66  
 Step 5 7051.45

---

Greenskeeper TR144 FTE SC1.80.018 80 13330  
 01-APR-17 CC H  
 Step 1 23.32  
 Step 2 24.54  
 Step 3 25.83  
 Step 4 27.19  
 Step 5 28.63

---

Hazardous Materials Inspect, Senior IS113 FTE SD1.75.066 75 13330  
 01-APR-17 CC H  
 Step 1 38.98  
 Step 2 41.02

THE CITY OF OAKLAND

Step 3 43.18  
 Step 4 45.45  
 Step 5 47.85

---

Hazardous Materials Inspector II IS115 FTE SD1.75.060 75 13330  
 01-APR-17 CC H  
 Step 1 36.86  
 Step 2 38.80  
 Step 3 40.83  
 Step 4 42.98  
 Step 5 45.23

---

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

---

Hazardous Materials Prg Supervisor SC158 FTE UH1.75.014 75 13338  
 14-JAN-17 CC M  
 Step 1 7327.48  
 Step 2 7711.76  
 Step 3 8118.92  
 Step 4 8545.92  
 Step 5 8995.78

---

Head Start Driver Courier SS128 FTE SC1.75.004 75 13330  
 01-APR-17 CC H  
 Step 1 22.66  
 Step 2 23.85  
 Step 3 25.11  
 Step 4 26.44  
 Step 5 27.82

---

Head Start ERSEA & Data Coord PP180 FTE TW1.75.005 75 13426  
 14-JAN-17 CC M  
 Step 1 4724.35  
 Step 2 4972.92  
 Step 3 5235.21  
 Step 4 5509.70  
 Step 5 5800.97

---

Head Start Facilities Coordinator SC250 FTE TW1.75.002 75 13338  
 14-JAN-17 M  
 Step 1 4080.81  
 Step 2 4295.83  
 Step 3 4521.52  
 Step 4 4759.42  
 Step 5 5011.04

---

THE CITY OF OAKLAND

Head Start Health & Nutr Coordinator SC159 FTE TW1.75.005 75 13330

01-APR-17 CC M

Step 1 4724.35

Step 2 4972.92

Step 3 5235.21

Step 4 5509.70

Step 5 5800.97

Head Start Instructor PP114 FTE SD1.75.009 75 13330

01-APR-17 CC H

Step 1 19.42

Step 2 20.45

Step 3 21.53

Step 4 22.65

Step 5 23.84

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Head Start Instructor, PPT PP178 FTE SD1.75.009 75 13330

01-APR-17 CC H

Step 1 19.42

Step 2 20.45

Step 3 21.53

Step 4 22.65

Step 5 23.84

Head Start Instructor, PT PP157 TPT SI1.75.023 75 13330

01-APR-17 CU H

Step 1 19.42

Step 2 20.45

Step 3 21.53

Step 4 22.65

Step 5 23.84

Head Start Prgm Planner Monitor AP195 FTE TW1.75.012 75 13338

14-JAN-17 CC M

Step 1 6647.34

Step 2 6998.08

Step 3 7365.59

Step 4 7754.46

Step 5 8161.63

Head Start Program Coordinator, PT PP172 TPT TL1.75.023 75 13343

14-JAN-17 CU M

Step 1 4724.35

Step 2 4972.92

THE CITY OF OAKLAND

Step 3 5235.21  
 Step 4 5509.70  
 Step 5 5800.97

---

Head Start Supervisor SC160 FTE UH1.75.012 75 13338  
 14-JAN-17 CC M  
 Step 1 6645.81  
 Step 2 6995.02  
 Step 3 7364.06  
 Step 4 7751.41  
 Step 5 8158.56

---

Head Start/EHS Sub Assc Inst PP175 FTE SD1.75.073 75 13330  
 01-APR-17 CC H  
 Step 1 15.57  
 Step 2 16.39  
 Step 3 17.23  
 Step 4 18.13  
 Step 5 19.09

---

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

---

Head Start/EHS Sub Inst, PPT PP176 PPT SD1.75.073 75 13330  
 01-APR-17 CC H  
 Step 1 15.57  
 Step 2 16.39  
 Step 3 17.23  
 Step 4 18.13  
 Step 5 19.09

---

Head Start/EHS Sub Inst, PT PP177 TPT SI1.75.025 75 13330  
 01-APR-17 CU H  
 Step 1 15.57  
 Step 2 16.39  
 Step 3 17.23  
 Step 4 18.13  
 Step 5 19.09

---

Headstart Program Coordinator PP128 FTE TW1.75.005 75 13338  
 14-JAN-17 CC M  
 Step 1 4724.35  
 Step 2 4972.92  
 Step 3 5235.21  
 Step 4 5509.70  
 Step 5 5800.97

---

THE CITY OF OAKLAND

Health & Human Svcs Prgm Planner AP196 FTE UM2.75.012 75 13338

14-JAN-17 CC M

Step 1 6647.33

Step 2 6998.07

Step 3 7365.59

Step 4 7754.46

Step 5 8161.62

Hearing Officer AP396 FTE TW1.75.017 75 13338

14-JAN-17 M

Step 1 8484.92

Step 2 8931.73

Step 3 9401.41

Step 4 9897.05

Step 5 10417.05

Hearing Officer, PPT AP397 PPT TW1.75.017 75 13338

14-JAN-17 CC M

Step 1 8484.92

Step 2 8931.73

Step 3 9401.41

Step 4 9897.05

Step 5 10417.05

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Hearing Officer, PT AP440 TPT TL1.75.035 75 13343

14-JAN-17 CU M

Step 1 8484.92

Step 2 8931.74

Step 3 9401.42

Step 4 9897.04

Step 5 10417.05

Heavy Equipment Mechanic TR148 FTE SB1.80.013 80 13330

01-APR-17 CC H

Step 1 32.25

Step 2 33.94

Step 3 35.72

Step 4 37.62

Step 5 39.60

Heavy Equipment Operator TR146 FTE SB1.80.011 80 13330

01-APR-17 CC H

Step 1 29.74

Step 2 31.30

THE CITY OF OAKLAND

Step 3 32.95  
 Step 4 34.69  
 Step 5 36.51

---

Heavy Equipment Service Worker TR147 FTE SC1.80.020 80 13330  
 01-APR-17 CC H  
 Step 1 23.61  
 Step 2 24.85  
 Step 3 26.16  
 Step 4 27.53  
 Step 5 28.98

---

Heavy Equipment Supervisor SC162 FTE UH1.80.039 80 13338  
 14-JAN-17 CC M  
 Step 1 7310.39  
 Step 2 7694.53  
 Step 3 8100.48  
 Step 4 8526.54  
 Step 5 8974.43

---

Help Desk Specialist AP265 FTE SD1.75.035 75 13330  
 01-APR-17 CC H  
 Step 1 25.41  
 Step 2 26.74  
 Step 3 28.14  
 Step 4 29.63  
 Step 5 31.19

---

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

---

Home Management Specialist I AP451 FTE TW1.75.002 75 13338  
 14-JAN-17 CC M  
 Step 1 4080.81  
 Step 2 4295.83  
 Step 3 4521.52  
 Step 4 4759.42  
 Step 5 5011.04

---

Home Management Specialist II AP197 FTE TW1.75.006 75 13338  
 14-JAN-17 CC M  
 Step 1 4960.72  
 Step 2 5221.49  
 Step 3 5495.98  
 Step 4 5785.73  
 Step 5 6090.73

---



THE CITY OF OAKLAND

Home Management Specialist III AP198 FTE TW1.75.010 75 13338  
 14-JAN-17 CC M  
 Step 1 6029.72  
 Step 2 6346.91  
 Step 3 6680.89  
 Step 4 7033.16  
 Step 5 7403.72

---

Homeless Program Supervisor SC165 FTE TW1.75.012 75 13338  
 14-JAN-17 CC M  
 Step 1 6647.34  
 Step 2 6998.08  
 Step 3 7365.59  
 Step 4 7754.46  
 Step 5 8161.63

---

Housing Development Coord I AP449 FTE TW1.75.005 75 13338  
 14-JAN-17 CC M  
 Step 1 4724.35  
 Step 2 4972.92  
 Step 3 5235.21  
 Step 4 5509.70  
 Step 5 5800.97

---

Housing Development Coord II AP450 FTE TW1.75.008 75 13338  
 14-JAN-17 CC M  
 Step 1 5468.53  
 Step 2 5756.75  
 Step 3 6060.22  
 Step 4 6378.93  
 Step 5 6714.43

---

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

---

Housing Development Coordinator III AP199 FTE TW1.75.011 75 13338  
 14-JAN-17 CC M  
 Step 1 6331.67  
 Step 2 6664.11  
 Step 3 7014.84  
 Step 4 7385.42  
 Step 5 7774.29

---

Housing Development Coordinator IV AP200 FTE TW1.75.015 75 13338  
 14-JAN-17 CC M  
 Step 1 7696.50  
 Step 2 8100.62

THE CITY OF OAKLAND

Step 3 8527.60  
 Step 4 8975.96  
 Step 5 9448.69

---

Human Res Analyst, PT AP201 PTS TL1.75.013 75 13343  
 14-JAN-17 CU M  
 Step 1 5742.79  
 Step 2 6045.71  
 Step 3 6362.89  
 Step 4 6700.71  
 Step 5 7051.21

---

Human Res Analyst, Principal, PPT MA124 FTE U31.75.017 75 13333  
 01-MAY-17 S M  
 Step 1 8488.19  
 Step 2 8935.17  
 Step 3 9405.03  
 Step 4 9900.84  
 Step 5 10421.06

---

Human Res Analyst, Sr Supervising MA125 FTE U31.75.019 75 13333  
 01-MAY-17 CC M  
 Min 9357.74  
 Max 11490.47

---

Human Res Operations Tech, Senior TC114 FTE TW1.75.006 75 13338  
 14-JAN-17 CC M  
 Step 1 4960.72  
 Step 2 5221.49  
 Step 3 5495.98  
 Step 4 5785.73  
 Step 5 6090.73

---

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

---

Human Res Operations Technician TC115 FTE TW1.75.019 75 13338  
 14-JAN-17 CC M  
 Step 1 4285.16  
 Step 2 4510.85  
 Step 3 4748.75  
 Step 4 4998.84  
 Step 5 5261.13

---

Human Res Systems Analyst, Senior AP202 FTE TA1.75.015 75 13338  
 14-JAN-17 CC M  
 Step 1 7696.51

THE CITY OF OAKLAND

Step 2 8100.62  
 Step 3 8527.60  
 Step 4 8975.97  
 Step 5 9448.69

---

Human Res Systems Analyst, Supv SC166 FTE U31.75.018 75 13333  
 01-MAY-17 CC M  
 Step 1 8912.28  
 Step 2 9382.14  
 Step 3 9874.91  
 Step 4 10395.14  
 Step 5 10942.79

---

Human Res Technician, Senior, PPT TC116 PPT TW1.75.006 75 13338  
 14-JAN-17 CC M  
 Step 1 4960.72  
 Step 2 5221.49  
 Step 3 5495.98  
 Step 4 5785.73  
 Step 5 6090.73

---

Human Resource Analyst AP203 FTE TW1.75.009 75 13338  
 14-JAN-17 CC M  
 Step 1 5743.02  
 Step 2 6044.97  
 Step 3 6363.69  
 Step 4 6697.66  
 Step 5 7051.45

---

Human Resource Analyst (CONF) AP204 FTE TA1.75.009 75 13338  
 14-JAN-17 CC M  
 Step 1 5743.02  
 Step 2 6044.97  
 Step 3 6363.69  
 Step 4 6697.66  
 Step 5 7051.45

---

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

---

Human Resource Analyst, Assistant AP205 FTE TW1.75.006 75 13338  
 14-JAN-17 CC M  
 Step 1 4960.72  
 Step 2 5221.49  
 Step 3 5495.98  
 Step 4 5785.73  
 Step 5 6090.73

THE CITY OF OAKLAND

---

Human Resource Analyst, PPT AP367 PPT TA1.75.009 75 13338  
 14-JAN-17 CC M  
 Step 1 5743.02  
 Step 2 6044.97  
 Step 3 6363.69  
 Step 4 6697.66  
 Step 5 7051.45

---

Human Resource Analyst, Principal MA127 FTE U31.75.017 75 13333  
 01-MAY-17 CC M  
 Step 1 8488.19  
 Step 2 8935.17  
 Step 3 9405.03  
 Step 4 9900.84  
 Step 5 10421.06

---

Human Resource Analyst, Senior AP206 FTE UM2.75.012 75 13338  
 14-JAN-17 CC M  
 Step 1 6647.33  
 Step 2 6998.07  
 Step 3 7365.59  
 Step 4 7754.46  
 Step 5 8161.62

---

Human Resource Clerk SS129 FTE TA1.75.001 75 13338  
 14-JAN-17 CC M  
 Step 1 3887.14  
 Step 2 4091.48  
 Step 3 4306.50  
 Step 4 4533.73  
 Step 5 4771.61

---

Human Resource Oper Supervisor SC167 FTE UH1.75.014 75 13338  
 14-JAN-17 CC M  
 Step 1 7327.48  
 Step 2 7711.76  
 Step 3 8118.92  
 Step 4 8545.92  
 Step 5 8995.78

---

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

---

Human Resource Systems Analyst AP207 FTE TA1.75.009 75 13338  
 14-JAN-17 CC M  
 Step 1 5743.02

THE CITY OF OAKLAND

Step 2 6044.97  
 Step 3 6363.69  
 Step 4 6697.66  
 Step 5 7051.45

---

Human Resource Technician TC117 FTE TW1.75.019 75 13338  
 14-JAN-17 CC M  
 Step 1 4285.16  
 Step 2 4510.85  
 Step 3 4748.75  
 Step 4 4998.84  
 Step 5 5261.13

---

Human Resource Technician, PPT TC118 PPT TW1.75.019 75 13338  
 14-JAN-17 CC M  
 Step 1 4285.16  
 Step 2 4510.85  
 Step 3 4748.75  
 Step 4 4998.84  
 Step 5 5261.13

---

Human Resource Technician, Senior TC119 FTE TW1.75.006 75 13338  
 14-JAN-17 CC M  
 Step 1 4960.72  
 Step 2 5221.49  
 Step 3 5495.98  
 Step 4 5785.73  
 Step 5 6090.73

---

Human Resource Technician, Supv SC168 FTE UH1.75.009 75 13338  
 14-JAN-17 CC M  
 Step 1 5739.98  
 Step 2 6043.44  
 Step 3 6360.63  
 Step 4 6696.12  
 Step 5 7048.40

---

Human Resources Manager EM186 FTE UK2.75.023 75 13343  
 01-MAY-17 CU M  
 Min 11376.49  
 Max 13966.96

---

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

---

Hunger & Homeless Program Supv SC237 FTE UH1.75.014 75 13338  
 14-JAN-17 CC M

THE CITY OF OAKLAND

Step 1 7327.48  
 Step 2 7711.76  
 Step 3 8118.92  
 Step 4 8545.92  
 Step 5 8995.78

---

Hydrant Repair Worker TR149 FTE SB1.80.006 80 13330  
 01-APR-17 CC H  
 Step 1 27.23  
 Step 2 28.66  
 Step 3 30.17  
 Step 4 31.77  
 Step 5 33.43

---

Hydrant Repair Worker, Senior TR150 FTE SB1.80.015 80 13330  
 01-APR-17 CC H  
 Step 1 31.30  
 Step 2 32.95  
 Step 3 34.69  
 Step 4 36.51  
 Step 5 38.44

---

Info & Referral Specialist, PPT AP208 PPT TW1.75.001 75 13338  
 14-JAN-17 CC M  
 Step 1 3887.14  
 Step 2 4091.48  
 Step 3 4306.50  
 Step 4 4533.73  
 Step 5 4771.61

---

Information Referral Specialist AP404 FTE TW1.75.001 75 13338  
 14-JAN-17 CC M  
 Step 1 3887.14  
 Step 2 4091.48  
 Step 3 4306.50  
 Step 4 4533.73  
 Step 5 4771.61

---

Information Representative AP209 FTE TW1.75.039 75 13338  
 14-JAN-17 CC M  
 Step 1 4878.37  
 Step 2 5001.89  
 Step 3 5128.47  
 Step 4 5252.00  
 Step 5 5389.23

---

Job Class Title, Code job class Grade Normal Ord

THE CITY OF OAKLAND

Effective Date	Status	Type	Hours	Num
<hr/>				
Information Sys Spec II, PPT	AP390	PPT	TW1.75.011	75 13338
14-JAN-17	CC	M		
Step 1	6331.67			
Step 2	6664.11			
Step 3	7014.84			
Step 4	7385.42			
Step 5	7774.29			
<hr/>				
Information System Administrator	MA128	FTE	UM2.75.019	75 13338
14-JAN-17	CC	M		
Min	9354.14			
Max	11486.06			
<hr/>				
Information Systems Manager I	SC169	FTE	UM2.75.019	75 13338
14-JAN-17	CC	M		
Min	9354.14			
Max	11486.06			
<hr/>				
Information Systems Manager II	EM187	FTE	UM1.75.022	75 13338
14-JAN-17	CU	M		
Min	10828.80			
Max	13296.19			
<hr/>				
Information Systems Spec I	AP242	FTE	TW1.75.007	75 13338
14-JAN-17	CC	M		
Step 1	5209.29			
Step 2	5482.26			
Step 3	5772.00			
Step 4	6075.47			
Step 5	6395.71			
<hr/>				
Information Systems Spec II	AP243	FTE	TW1.75.011	75 13338
14-JAN-17	CC	M		
Step 1	6331.67			
Step 2	6664.11			
Step 3	7014.84			
Step 4	7385.42			
Step 5	7774.29			
<hr/>				
Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num
<hr/>				
Information Systems Spec III	AP241	FTE	TW1.75.015	75 13338
14-JAN-17	CC	M		
Step 1	7696.50			

THE CITY OF OAKLAND

Step 2 8100.62  
 Step 3 8527.60  
 Step 4 8975.96  
 Step 5 9448.69

---

Inspection Services Manager EM188 FTE UM2.75.021 75 13338  
 14-JAN-17 CC M  
 Min 10313.35  
 Max 12663.32

---

Inspector, Fire Prevention Bureau PS146 FTE FQ1.104.006 104 13243  
 01-JUL-16 CC M  
 Step 1 10143.48

---

Inspector, Fire Prevention Bureau PS147 FTE FQ1.80.006 80 13243  
 01-JUL-16 CC M  
 Step 1 10143.47

---

Intake Technician AP434 FTE TW1.75.006 75 13338  
 14-JAN-17 CC M  
 Step 1 4960.72  
 Step 2 5221.49  
 Step 3 5495.98  
 Step 4 5785.73  
 Step 5 6090.73

---

Investment Officer AF042 FTE UM2.75.017 75 13338  
 14-JAN-17 CC M  
 Step 1 8484.91  
 Step 2 8931.73  
 Step 3 9401.42  
 Step 4 9897.04  
 Step 5 10417.05

---

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

---

Irrigation Repair Specialist TR151 FTE	SC1.80.057	80	13330
01-APR-17 CC H			
Step 1	28.89		
Step 2	30.42		
Step 3	32.02		
Step 4	33.69		
Step 5	35.47		

---

Irrigation Repair Specialist, PPT TR152 PPT	SC1.80.040	80	13330
01-APR-17 CC H			



THE CITY OF OAKLAND

Step 1 28.87  
 Step 2 30.40  
 Step 3 31.98  
 Step 4 33.66  
 Step 5 35.45

---

Job Developer AP211 FTE TW1.75.001 75 13338  
 14-JAN-17 CC M  
 Step 1 3887.14  
 Step 2 4091.48  
 Step 3 4306.50  
 Step 4 4533.73  
 Step 5 4771.61

---

Language Interpreter, PT AP441 TPT TL1.75.009 75 13343  
 14-JAN-17 CU M  
 Step 1 4499.38  
 Step 2 4737.28  
 Step 3 4984.70  
 Step 4 5249.55  
 Step 5 5525.51

---

Latent Print Examiner I PS186 FTE SD1.75.058 75 13330  
 01-APR-17 CC H  
 Step 1 34.36  
 Step 2 36.16  
 Step 3 38.06  
 Step 4 40.08  
 Step 5 42.18

---

Latent Print Examiner II PS187 FTE TW1.75.012 75 13338  
 14-JAN-17 CC M  
 Step 1 6647.34  
 Step 2 6998.08  
 Step 3 7365.59  
 Step 4 7754.46  
 Step 5 8161.63

---

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

---

Latent Print Examiner III PS188 FTE	UH1.75.015	75	13338
14-JAN-17 CC M			
Step 1	7693.46		
Step 2	8097.59		
Step 3	8524.57		
Step 4	8972.90		

THE CITY OF OAKLAND

Step 5 9445.65

---

Legal Admin Assistant, Supervising SS137 FTE UH1.75.023 75 13338  
 14-JAN-17 CC M  
 Step 1 6013.71  
 Step 2 6330.75  
 Step 3 6662.90  
 Step 4 7015.14  
 Step 5 7384.20

---

Legal Admin. Assistant (Conf) SS135 FTE TA1.75.005 75 13338  
 14-JAN-17 CC M  
 Step 1 5196.78  
 Step 2 5470.20  
 Step 3 5758.73  
 Step 4 6060.66  
 Step 5 6381.08

---

Legal Administrative Assistant SS133 FTE TW1.75.041 75 13338  
 14-JAN-17 CC M  
 Step 1 5196.82  
 Step 2 5470.21  
 Step 3 5758.74  
 Step 4 6060.67  
 Step 5 6381.08

---

Legal Communications Officer MA146 FTE UM1.75.015 75 13338  
 14-JAN-17 CU M  
 Step 1 7696.52  
 Step 2 8100.63  
 Step 3 8527.61  
 Step 4 8975.96  
 Step 5 9448.70

---

Legal Support Supervisor SC170 FTE UH1.75.013 75 13338  
 14-JAN-17 CC M  
 Step 1 7048.02  
 Step 2 7419.22  
 Step 3 7808.90  
 Step 4 8220.13  
 Step 5 8652.96

---

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

---

Legislative Recorder	AP213	FTE	TA1.75.006	75 13338
14-JAN-17	CC	M		

THE CITY OF OAKLAND

Step 1 4960.72  
 Step 2 5221.49  
 Step 3 5495.98  
 Step 4 5785.73  
 Step 5 6055.96

---

Librarian I AP214 FTE			SD1.75.046	75	13330
01-APR-17	CC	H			
Step 1	32.26				
Step 2	33.95				
Step 3	35.75				
Step 4	37.63				
Step 5	39.62				

---

Librarian I, PPT AP215 PPT			SD1.75.046	75	13330
01-APR-17	CC	H			
Step 1	32.26				
Step 2	33.95				
Step 3	35.75				
Step 4	37.63				
Step 5	39.62				

---

Librarian I, PT AP216 PTS			SI1.75.016	75	13330
01-APR-17	CU	H			
Step 1	32.26				
Step 2	33.95				
Step 3	35.75				
Step 4	37.63				
Step 5	39.62				

---

Librarian II AP217 FTE			SD1.75.053	75	13330
01-APR-17	CC	H			
Step 1	34.79				
Step 2	36.63				
Step 3	38.55				
Step 4	40.59				
Step 5	42.73				

---

Librarian II, PPT AP218 PPT			SD1.75.053	75	13330
01-APR-17	CC	H			
Step 1	34.79				
Step 2	36.63				
Step 3	38.55				
Step 4	40.59				
Step 5	42.73				

---

Job Class Title, Code job class			Grade	Normal	Ord
---------------------------------	--	--	-------	--------	-----

THE CITY OF OAKLAND

Effective Date	Status	Type	Hours	Num
<hr/>				
Librarian II, PT	AP219	PTS	SI1.75.019	75 13330
01-APR-17	CU	H		
Step 1	34.79			
Step 2	36.63			
Step 3	38.55			
Step 4	40.59			
Step 5	42.72			
<hr/>				
Librarian, Administrative	MA129	FTE	UM2.75.021	75 13338
14-JAN-17	CC	M		
Min	10313.35			
Max	12663.32			
<hr/>				
Librarian, Senior	AP220	FTE	SD1.75.057	75 13330
01-APR-17	CC	H		
Step 1	39.61			
Step 2	41.69			
Step 3	43.90			
Step 4	46.20			
Step 5	48.64			
<hr/>				
Librarian, Senior, PPT	AP228	PPT	SD1.75.057	75 13330
01-APR-17	CC	H		
Step 1	39.61			
Step 2	41.69			
Step 3	43.90			
Step 4	46.20			
Step 5	48.64			
<hr/>				
Librarian, Senior, PT	AP229	PTS	SI1.75.020	75 13330
01-APR-17	CU	H		
Step 1	39.61			
Step 2	41.69			
Step 3	43.92			
Step 4	46.19			
Step 5	48.63			
<hr/>				
Librarian, Supervising	SC172	FTE	UH1.75.014	75 13338
14-JAN-17	CC	M		
Step 1	7327.48			
Step 2	7711.76			
Step 3	8118.92			
Step 4	8545.92			
Step 5	8995.78			
<hr/>				

THE CITY OF OAKLAND

Job Class Title, Code job class	Grade	Normal Hours	Ord Num
Effective Date Status Type			
Librarian, Supervising PPT SC173 PPT	UH1.75.014	75	13338
14-JAN-17 CC M			
Step 1	7327.48		
Step 2	7711.76		
Step 3	8118.92		
Step 4	8545.92		
Step 5	8995.78		
Library Aide AP221 FTE	SD1.75.002	75	13330
01-APR-17 CC H			
Step 1	16.80		
Step 2	17.67		
Step 3	18.61		
Step 4	19.59		
Step 5	20.62		
Library Aide, PPT AP222 PPT	SD1.75.001	75	13330
01-APR-17 CC H			
Step 1	16.80		
Step 2	17.69		
Step 3	18.62		
Step 4	19.62		
Step 5	20.63		
Library Aide, PT SS138 PTS	SI1.75.001	75	13330
01-APR-17 CU H			
Step 1	16.80		
Step 2	17.69		
Step 3	18.61		
Step 4	19.59		
Step 5	20.62		
Library Assistant AP223 FTE	SD1.75.031	75	13330
01-APR-17 CC H			
Step 1	27.05		
Step 2	28.48		
Step 3	29.96		
Step 4	31.54		
Step 5	33.21		
Library Assistant, PT SS139 PTS	SI1.75.012	75	13330
01-APR-17 CU H			
Step 1	27.05		
Step 2	28.47		

THE CITY OF OAKLAND

Step 3 29.95  
 Step 4 31.54  
 Step 5 33.22

---

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num
Library Assistant, Senior AP224 FTE	SD1.75.049	75	13330
01-APR-17	CC	H	
Step 1	32.89		
Step 2	37.72		
Step 3	36.45		
Step 4	38.37		
Step 5	40.39		

---

Library Assistant, Senior, PPT AP225 PPT	SD1.75.048	75	13330
01-APR-17	CC	H	
Step 1	32.39		
Step 2	34.09		
Step 3	35.86		
Step 4	37.76		
Step 5	39.76		

---

Library Assistant, Senior, PT AP226 PTS	SI1.75.017	75	13330
01-APR-17	CU	H	
Step 1	32.90		
Step 2	34.62		
Step 3	36.46		
Step 4	38.36		
Step 5	40.39		

---

Library Asst, PPT AP227 PPT	SD1.75.030	75	13330
01-APR-17	CC	H	
Step 1	27.05		
Step 2	28.48		
Step 3	29.96		
Step 4	31.54		
Step 5	33.21		

---

Library Automation Supervisor SC174 FTE	UM2.75.015	75	13338
14-JAN-17	CC	M	
Step 1	7696.51		
Step 2	8100.62		
Step 3	8527.61		
Step 4	8975.96		
Step 5	9448.69		

---

THE CITY OF OAKLAND

Library Program Leader, PT PP159 PTS SI1.80.056 80 13330  
 01-APR-17 CC H  
 Step 1 24.47  
 Step 2 25.74  
 Step 3 27.13  
 Step 4 28.55  
 Step 5 30.05

---

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

---

Lieutenant of Fire Department PS149 FTE FQ1.80.008 80 13243  
 01-JUL-16 CC M  
 Step 1 10608.61

---

Lieutenant of Fire Department PS150 FTE FQ1.104.008 104 13243  
 01-JUL-16 CC M  
 Step 1 10608.62

---

Lieutenant of Police PS151 FTE PP1.80.007 80 13341  
 01-MAY-17 CC M  
 Step 1 13319.70

---

Lieutenant of Police PS193 FTE PP1.84.005 84 13341  
 01-MAY-17 CC M  
 Step 1 13985.70

---

Lieutenant of Police (PERS) PS152 FTE PP1.80.006 80 13341  
 01-MAY-17 CC M  
 Step 1 12708.51

---

Lieutenant of Police (PERS) PS194 FTE PP1.84.006 84 13341  
 01-MAY-17 CC M  
 Step 1 13343.92

---

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

---

Lieutenant, Fire Prevention Bureau PS153 FTE FQ1.104.011 104 13243  
 01-JUL-16 CC M  
 Step 1 11087.06

---

Lieutenant, Fire Prevention Bureau PS154 FTE FQ1.80.011 80 13243  
 01-JUL-16 CC M  
 Step 1 11087.06

---

Lifeguard, PT AP230 PTS SI1.80.004 80 13330

THE CITY OF OAKLAND

01-APR-17 CU H  
 Step 1 13.49  
 Step 2 14.17  
 Step 3 14.95  
 Step 4 15.73  
 Step 5 16.55

---

Literacy Assistant SS140 FTE SD1.75.031 75 13330

01-APR-17 CC H  
 Step 1 27.05  
 Step 2 28.48  
 Step 3 29.96  
 Step 4 31.54  
 Step 5 33.21

---

Literacy Assistant, PPT AP231 PPT SD1.75.031 75 13330

01-APR-17 CC H  
 Step 1 27.05  
 Step 2 28.48  
 Step 3 29.96  
 Step 4 31.54  
 Step 5 33.21

---

Literacy Assistant, PT AP232 PTS S11.75.012 75 13330

01-APR-17 CU H  
 Step 1 27.05  
 Step 2 28.47  
 Step 3 29.95  
 Step 4 31.54  
 Step 5 33.22

---

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

---

Literacy Assistant, Senior SS141 FTE SD1.75.049 75 13330

01-APR-17 CC H  
 Step 1 32.89  
 Step 2 37.72  
 Step 3 36.45  
 Step 4 38.37  
 Step 5 40.39

---

Litter/Nuisance Enforcement Officer PP158 FTE SC1.80.051 80 13330

01-APR-17 CC H  
 Step 1 28.62  
 Step 2 30.13  
 Step 3 31.71



THE CITY OF OAKLAND

Step 4 33.38  
 Step 5 35.14

---

Loan Servicing Administrator SC176 FTE TW1.75.014 75 13338  
 14-JAN-17 CC M  
 Step 1 7328.99  
 Step 2 7714.81  
 Step 3 8121.97  
 Step 4 8548.97  
 Step 5 8998.83

---

Loan Servicing Specialist AP234 FTE TW1.75.008 75 13338  
 14-JAN-17 CC M  
 Step 1 5468.53  
 Step 2 5756.75  
 Step 3 6060.22  
 Step 4 6378.93  
 Step 5 6714.43

---

Maintenance Mechanic TR156 FTE SB1.80.007 80 13330  
 01-APR-17 CC H  
 Step 1 27.43  
 Step 2 28.88  
 Step 3 30.41  
 Step 4 32.00  
 Step 5 33.68

---

Maintenance Mechanic, PPT TR204 PPT SB1.80.007 80 13330  
 01-APR-17 CC H  
 Step 1 27.43  
 Step 2 28.88  
 Step 3 30.41  
 Step 4 32.00  
 Step 5 33.68

---

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

---

Maintenance Mechanic, PT TR157 PTS SI1.80.021 80 13330  
 01-APR-17 CU H  
 Step 1 27.43  
 Step 2 28.88  
 Step 3 30.41  
 Step 4 32.00  
 Step 5 33.68

---

Management Assistant AP235 FTE UM2.75.012 75 13338

THE CITY OF OAKLAND

14-JAN-17 CC M  
 Step 1 6647.33  
 Step 2 6998.07  
 Step 3 7365.59  
 Step 4 7754.46  
 Step 5 8161.62

---

Management Assistant, PPT MA130 PPT UM2.75.012 75 13338

14-JAN-17 CC M  
 Step 1 6647.33  
 Step 2 6998.07  
 Step 3 7365.59  
 Step 4 7754.46  
 Step 5 8161.62

---

Management Assistant, PT MA131 PTS TL1.75.032 75 13343

14-JAN-17 CC M  
 Step 1 6647.33  
 Step 2 6998.08  
 Step 3 7365.59  
 Step 4 7754.46  
 Step 5 8161.64

---

Management Intern SS142 FTE TA1.75.004 75 13338

14-JAN-17 CU M  
 Step 1 4500.16  
 Step 2 4736.54  
 Step 3 4985.12  
 Step 4 5247.41  
 Step 5 5524.96

---

Management Intern, PPT MA132 PPT TW1.75.004 75 13338

14-JAN-17 CU M  
 Step 1 4500.16  
 Step 2 4736.54  
 Step 3 4985.12  
 Step 4 5247.41  
 Step 5 5524.96

---

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

---

Management Intern, PT MA133 PTS UG1.75.019 75 13343

01-MAY-17 CU M  
 Step 1 4413.63  
 Step 2 4645.47  
 Step 3 4889.25

THE CITY OF OAKLAND

Step 4 5146.50

Step 5 5418.71

---

Manager, Agency Administrative EM171 FTE UM1.75.022 75 13338  
 14-JAN-17 CU M  
 Min 10828.80  
 Max 13296.19

---

Manager, Building Services EM173 FTE UM1.75.022 75 13338  
 14-JAN-17 CU M  
 Min 10828.80  
 Max 13296.19

---

Manager, Capital Improvement Pgrm MA107 FTE UM1.75.022 75 13338  
 14-JAN-17 CU M  
 Min 10828.80  
 Max 13296.19

---

Manager, Contact & Employ Svcs EM177 FTE UM1.75.022 75 13338  
 14-JAN-17 CU M  
 Min 10828.80  
 Max 13296.19

---

Manager, Crime Laboratory EM178 FTE UM1.75.021 75 13338  
 14-JAN-17 CU M  
 Min 10313.35  
 Max 12663.32

---

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

---

Manager, Cultural Affairs	EM179	FTE	UM2.75.019	75 13338
14-JAN-17	CC	M		
Min	9354.14			
Max	11486.06			

---

Manager, Electrical Services	EM180	FTE	UM1.75.023	75 13338
14-JAN-17	CU	M		
Min	11371.67			
Max	13961.07			

---

Manager, Emergency Services	EM181	FTE	UM1.75.023	75 13338
14-JAN-17	CU	M		
Min	11371.67			
Max	13961.07			

---

Manager, Environmental Services	EM182	FTE	UM1.75.022	75 13338
---------------------------------	-------	-----	------------	----------

THE CITY OF OAKLAND

14-JAN-17 CU M  
 Min 10828.80  
 Max 13296.19

---

Manager, Equipment Services EM183 FTE UM1.75.022 75 13338  
 14-JAN-17 CU M  
 Min 10828.80  
 Max 13296.19

---

Manager, Human Services EM254 FTE UM1.75.021 75 13338  
 14-JAN-17 BE M  
 Min 10313.35  
 Max 12663.32

---

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

---

Manager, Legal Admin Services EM189 FTE UM1.75.020 75 13338  
 14-JAN-17 CU M  
 Min 9822.31  
 Max 12059.44

---

Manager, Marketing Pgm EM190 FTE UM2.75.019 75 13338  
 14-JAN-17 CC M  
 Min 9354.14  
 Max 11486.06

---

Manager, Oracle Operations EM255 FTE UM2.75.022 75 13338  
 14-JAN-17 CC M  
 Min 10828.79  
 Max 13296.19

---

Manager, Park Services EM196 FTE UM1.75.022 75 13338  
 14-JAN-17 CU M  
 Min 10828.80  
 Max 13296.19

---

Manager, Parks & Recreation Zone EM197 FTE UM1.75.022 75 13338  
 14-JAN-17 CU M  
 Min 10828.80  
 Max 13296.19

---

Manager, Planning & Building Oper EM198 FTE UM1.75.021 75 13338  
 14-JAN-17 CU M  
 Min 10313.35  
 Max 12663.32

THE CITY OF OAKLAND

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Manager, Recreation Services EM202 FTE	UM1.75.021	75	13338
14-JAN-17 CU M			
Min 10313.35			
Max 12663.32			
Manager, Rent Adjustment Pgm EM256 FTE	UM2.75.022	75	13338
14-JAN-17 CC M			
Min 10828.79			
Max 13296.19			
Manager, Senior Services EM205 FTE	UM1.75.019	75	13338
14-JAN-17 CU M			
Min 9354.15			
Max 11486.05			
Manager, Support Services MA140 FTE	UM1.75.019	75	13338
14-JAN-17 BE M			
Min 9354.15			
Max 11486.05			
Manager, Sustainability Pgm EM253 FTE	UM2.75.019	75	13338
14-JAN-17 CC M			
Min 9354.14			
Max 11486.06			
Manager, Technology Pgm EM257 FTE	UM2.75.022	75	13338
14-JAN-17 CC M			
Min 10828.79			
Max 13296.19			
Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Manager, Youth Services EM207 FTE	UM1.75.021	75	13338
14-JAN-17 CU M			
Min 10313.35			
Max 12663.32			
Manager, Zoning EM208 FTE	UM2.75.021	75	13338
14-JAN-17 CC M			
Min 10313.35			
Max 12663.32			
Marine & Aquatics Pgrm Supervisor SC247 FTE	UH1.75.012	75	13338

THE CITY OF OAKLAND

14-JAN-17 CC M  
 Step 1 6645.81  
 Step 2 6995.02  
 Step 3 7364.06  
 Step 4 7751.41  
 Step 5 8158.56

---

Marine Sports Program Coordinator SC177 FTE TW1.75.007 75 13338

14-JAN-17 CC M  
 Step 1 5209.29  
 Step 2 5482.26  
 Step 3 5772.00  
 Step 4 6075.47  
 Step 5 6395.71

---

Marketing Specialist AP237 FTE TW1.75.015 75 13338

14-JAN-17 CC M  
 Step 1 7696.50  
 Step 2 8100.62  
 Step 3 8527.60  
 Step 4 8975.96  
 Step 5 9448.69

---

Mayor EO200 FTE UX1.75.002 75 84763

10-DEC-13 CU M  
 Step 1 16916.66

---

Job Class Title, Code	job class	Grade	Normal Hours	Ord Num
-----------------------	-----------	-------	--------------	---------

---

Mayor's PSE 14 SS143 FTE TW1.75.035 75 13338

14-JAN-17 CU M  
 Min 2153.07  
 Max 7252.74

---

Mayor's PSE 14, PPT SS194 PPT TA1.75.034 75 13338

14-JAN-17 CU M  
 Min 2153.07  
 Max 6306.63

---

Mayor's PSE 14, PT SS145 PTS TL1.75.001 75 13343

14-JAN-17 CU M  
 Min 2070.28  
 Max 6064.68

---

Mechanical Inspection Supervisor SC178 FTE UH1.75.013 75 13338

14-JAN-17 CC M

THE CITY OF OAKLAND

Step 1 7048.02  
 Step 2 7419.22  
 Step 3 7808.90  
 Step 4 8220.13  
 Step 5 8652.96

---

Mechanical Inspector IS116 FTE SD1.75.059 75 13330  
 01-APR-17 CC H  
 Step 1 35.11  
 Step 2 36.97  
 Step 3 38.91  
 Step 4 40.95  
 Step 5 43.12

---

Monitoring & Evaluation Supervisor SC179 FTE UM2.75.016 75 13338  
 14-JAN-17 CC M  
 Step 1 8080.81  
 Step 2 8506.26  
 Step 3 8954.61  
 Step 4 9425.83  
 Step 5 9921.44

---

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

---

Mortgage Advisor AP244 FTE TW1.75.007 75 13338  
 14-JAN-17 CC M  
 Step 1 5209.29  
 Step 2 5482.26  
 Step 3 5772.00  
 Step 4 6075.47  
 Step 5 6395.71

---

Mortgage Loan Supervisor SC180 FTE UH1.75.012 75 13338  
 14-JAN-17 CC M  
 Step 1 6645.81  
 Step 2 6995.02  
 Step 3 7364.06  
 Step 4 7751.41  
 Step 5 8158.56

---

Museum Guard PS155 FTE SC1.80.007 80 13330  
 01-APR-17 CC H  
 Step 1 20.18  
 Step 2 21.23  
 Step 3 22.35  
 Step 4 23.51

THE CITY OF OAKLAND

Step 5 24.75

---

Museum Guard, PPT	PS157	PPT		SC1.80.007	80	13330
01-APR-17	CC	H				
Step 1	20.18					
Step 2	21.23					
Step 3	22.35					
Step 4	23.51					
Step 5	24.75					

---

Museum Guard, PT	PS158	PTS		SI1.80.015	80	13330
01-APR-17	CU	H				
Step 1	20.18					
Step 2	21.22					
Step 3	22.35					
Step 4	23.51					
Step 5	24.75					

---

Museum Project Coordinator	SC186	FTE		TW1.75.009	75	13338
14-JAN-17	CC	M				
Step 1	5743.02					
Step 2	6044.97					
Step 3	6363.69					
Step 4	6697.66					
Step 5	7051.45					

---

Job Class Title, Code	job class		Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num	

---

Museum Security Guard IV	PS160	FTE		UH1.80.008	80	13338
14-JAN-17	CC	M				
Step 1	5467.02					
Step 2	5755.25					
Step 3	6057.18					
Step 4	6377.42					
Step 5	6712.91					

---

Naturalist, Supervising	SC189	FTE		UH1.80.007	80	13338
14-JAN-17	CC	M				
Step 1	5206.23					
Step 2	5480.72					
Step 3	5768.94					
Step 4	6072.40					
Step 5	6392.67					

---

Neighborhood Law Corps Attorney	AL041	FTE		TM1.75.002	75	13338
14-JAN-17	BE	M				



THE CITY OF OAKLAND

Step 1 3899.93

---

Neighborhood Services Coordinator SC190 FTE TW1.75.006 75 13338

14-JAN-17 BU M

Step 1 4960.72

Step 2 5221.49

Step 3 5495.98

Step 4 5785.73

Step 5 6090.73

---

Network Architect AP383 FTE UM2.75.021 75 13338

14-JAN-17 CC M

Min 10313.35

Max 12663.32

---

Nurse Case Manager AP263 FTE TW1.75.008 75 13338

14-JAN-17 CC M

Step 1 5468.53

Step 2 5756.75

Step 3 6060.22

Step 4 6378.93

Step 5 6714.43

---

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

---

Nurse Case Manager, PPT AP264 PPT TW1.75.008 75 13338

14-JAN-17 CC M

Step 1 5468.53

Step 2 5756.75

Step 3 6060.22

Step 4 6378.93

Step 5 6714.43

---

Office Assistant I SS150 FTE SD1.75.003 75 13330

01-APR-17 CC H

Step 1 17.73

Step 2 18.64

Step 3 19.63

Step 4 20.66

Step 5 21.74

---

Office Assistant I, PPT SS151 PPT SD1.75.003 75 13330

01-APR-17 CC H

Step 1 17.73

Step 2 18.64

Step 3 19.63

THE CITY OF OAKLAND

Step 4 20.66  
 Step 5 21.74

---

Office Assistant I, PT SS152 PTS                      SI1.75.002      75 13330  
 01-APR-17      CU                      H  
 Step 1      17.73  
 Step 2      18.64  
 Step 3      19.63  
 Step 4      20.66  
 Step 5      21.74

---

Office Assistant II SS153 FTE                      SD1.75.070      75 13330  
 01-APR-17      CC                      H  
 Step 1      20.35  
 Step 2      21.41  
 Step 3      22.54  
 Step 4      23.78  
 Step 5      24.98

---

Office Assistant II, PPT SS154 PPT                      SD1.75.070      75 13330  
 01-APR-17      CC                      H  
 Step 1      20.35  
 Step 2      21.41  
 Step 3      22.54  
 Step 4      23.78  
 Step 5      24.98

---

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Hours	Num	
	Type			

---

Office Assistant II, PT SS155 PTS                      SI1.75.007      75 13330  
 01-APR-17      CU                      H  
 Step 1      20.35  
 Step 2      21.41  
 Step 3      22.55  
 Step 4      23.74  
 Step 5      24.98

---

Office Manager SS156 FTE                      UM2.75.007      75 13338  
 14-JAN-17      CC                      M  
 Step 1      5209.30  
 Step 2      5482.26  
 Step 3      5771.99  
 Step 4      6075.47  
 Step 5      6395.71

---

Open Government Coordinator SC246 FTE                      UM2.75.012      75 13338

THE CITY OF OAKLAND

14-JAN-17 CC M  
 Step 1 6647.33  
 Step 2 6998.07  
 Step 3 7365.59  
 Step 4 7754.46  
 Step 5 8161.62

---

Operations Shift Supervisor SC192 FTE UH1.75.007 75 13338

14-JAN-17 CC M  
 Step 1 5206.23  
 Step 2 5480.72  
 Step 3 5768.94  
 Step 4 6072.40  
 Step 5 6392.67

---

Outreach Developer PP165 FTE TW1.75.008 75 13338

14-JAN-17 CC M  
 Step 1 5468.53  
 Step 2 5756.75  
 Step 3 6060.22  
 Step 4 6378.93  
 Step 5 6714.43

---

Outreach Developer, Ppt PP129 PPT TW1.75.008 75 13338

14-JAN-17 CC M  
 Step 1 5468.53  
 Step 2 5756.75  
 Step 3 6060.22  
 Step 4 6378.93  
 Step 5 6714.43

---

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

---

Outreach Worker, PT PP130 PTS UG1.75.003 75 13343

01-MAY-17 CU H  
 Step 1 16.75

---

Painter TR159 FTE SB1.80.012 80 13330

01-APR-17 CC H  
 Step 1 31.57  
 Step 2 33.22  
 Step 3 34.98  
 Step 4 36.81  
 Step 5 38.76

---

Paralegal AP212 FTE TW1.75.008 75 13338

THE CITY OF OAKLAND

14-JAN-17 CC M  
 Step 1 5468.53  
 Step 2 5756.75  
 Step 3 6060.22  
 Step 4 6378.93  
 Step 5 6714.43

---

Paralegal, PPT AL012 PPT TW1.75.005 75 13338

14-JAN-17 CC M  
 Step 1 4724.35  
 Step 2 4972.92  
 Step 3 5235.21  
 Step 4 5509.70  
 Step 5 5800.97

---

Paralegal, PT AL013 PTS TL1.75.010 75 13343

14-JAN-17 CU M  
 Step 1 4726.19  
 Step 2 4976.75  
 Step 3 5233.69  
 Step 4 5509.64  
 Step 5 5798.30

---

Park Attendant SS202 FTE SC1.80.003 80 13330

01-APR-17 CC H  
 Step 1 16.81  
 Step 2 17.70  
 Step 3 18.62  
 Step 4 19.60  
 Step 5 20.63

---

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

---

Park Attendant, PPT SS157 PPT SC1.80.003 80 13330

01-APR-17 CC H  
 Step 1 16.81  
 Step 2 17.70  
 Step 3 18.62  
 Step 4 19.60  
 Step 5 20.63

---

Park Attendant, PT TR161 PTS SI1.80.011 80 13330

01-APR-17 CU H  
 Step 1 16.81  
 Step 2 17.70  
 Step 3 18.62

THE CITY OF OAKLAND

Step 4 19.60  
 Step 5 20.63

---

Park Equipment Operator TR162 FTE SC1.80.041 80 13330  
 01-APR-17 CC H  
 Step 1 27.52  
 Step 2 28.96  
 Step 3 30.50  
 Step 4 32.11  
 Step 5 33.78

---

Park Supervisor I SC193 FTE UH1.80.010 80 13338  
 14-JAN-17 CC M  
 Step 1 6028.19  
 Step 2 6345.39  
 Step 3 6679.36  
 Step 4 7030.11  
 Step 5 7400.66

---

Park Supervisor II SC194 FTE UH1.80.013 80 13338  
 14-JAN-17 CC M  
 Step 1 6978.24  
 Step 2 7345.77  
 Step 3 7731.58  
 Step 4 8138.74  
 Step 5 8567.27

---

Parking Control Technician TR164 FTE SC1.80.009 80 13330  
 01-APR-17 CC H  
 Step 1 22.00  
 Step 2 23.16  
 Step 3 24.38  
 Step 4 25.66  
 Step 5 27.00

---

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

---

Parking Control Technician, PPT TC134 PPT SC1.80.009 80 13330  
 01-APR-17 CC H  
 Step 1 22.00  
 Step 2 23.16  
 Step 3 24.38  
 Step 4 25.66  
 Step 5 27.00

---

Parking Control Technician, PT TC135 PTS SI1.80.017 80 13330

THE CITY OF OAKLAND

01-APR-17 CU H  
 Step 1 22.00  
 Step 2 23.16  
 Step 3 24.38  
 Step 4 25.66  
 Step 5 27.01

---

Parking Enforcement Supervisor I TR165 FTE UH1.80.006 80 13338

14-JAN-17 CC M  
 Step 1 4959.19  
 Step 2 5219.96  
 Step 3 5494.44  
 Step 4 5784.21  
 Step 5 6087.67

---

Parking Enforcement Supervisor II TR166 FTE UH1.80.012 80 13338

14-JAN-17 CC M  
 Step 1 6645.81  
 Step 2 6995.02  
 Step 3 7364.06  
 Step 4 7751.41  
 Step 5 8158.56

---

Parking Meter Collector AF025 FTE SD1.75.024 75 13330

01-APR-17 CC H  
 Step 1 21.97  
 Step 2 23.13  
 Step 3 24.37  
 Step 4 25.64  
 Step 5 26.99

---

Parking Meter Collector Supervisor SC195 FTE UH1.75.009 75 13338

14-JAN-17 CC M  
 Step 1 5739.98  
 Step 2 6043.44  
 Step 3 6360.63  
 Step 4 6696.12  
 Step 5 7048.40

---

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

---

Parking Meter Collector, PPT TR167 PPT SD1.75.024 75 13330

01-APR-17 CC H  
 Step 1 21.97  
 Step 2 23.13  
 Step 3 24.37

THE CITY OF OAKLAND

Step 4 25.64  
 Step 5 26.99

---

Parking Meter Repair Worker TR168 FTE SB1.80.005 80 13330  
 01-APR-17 CC H  
 Step 1 24.72  
 Step 2 26.03  
 Step 3 27.40  
 Step 4 28.85  
 Step 5 30.37

---

Parking Supervisor SC196 FTE UM2.75.012 75 13338  
 14-JAN-17 CC M  
 Step 1 6647.33  
 Step 2 6998.07  
 Step 3 7365.59  
 Step 4 7754.46  
 Step 5 8161.62

---

Parkland Resources Supervisor SC197 FTE UH1.80.010 80 13338  
 14-JAN-17 CC M  
 Step 1 6028.19  
 Step 2 6345.39  
 Step 3 6679.36  
 Step 4 7030.11  
 Step 5 7400.66

---

Parklands Maintenance Worker TR169 FTE SC1.80.023 80 13330  
 01-APR-17 CC H  
 Step 1 23.80  
 Step 2 25.06  
 Step 3 26.37  
 Step 4 27.77  
 Step 5 29.22

---

Parks & Rec Training Specialist AP266 FTE TW1.75.009 75 13338  
 14-JAN-17 CC M  
 Step 1 5743.02  
 Step 2 6044.97  
 Step 3 6363.69  
 Step 4 6697.66  
 Step 5 7051.45

---

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

---

Pavement Management Supervisor TR171 FTE UH1.75.012 75 13338

THE CITY OF OAKLAND

14-JAN-17 CC M  
 Step 1 6645.81  
 Step 2 6995.02  
 Step 3 7364.06  
 Step 4 7751.41  
 Step 5 8158.56

---

Payroll Control Specialist SS158 FTE UH1.75.024 75 13338

14-JAN-17 CC M  
 Step 1 6331.67  
 Step 2 6664.11  
 Step 3 7014.84  
 Step 4 7385.42  
 Step 5 7774.29

---

Payroll Personnel Clerk I SS159 FTE SD1.75.006 75 13330

01-APR-17 CC H  
 Step 1 18.70  
 Step 2 19.69  
 Step 3 20.73  
 Step 4 21.85  
 Step 5 22.97

---

Payroll Personnel Clerk I, PT SS160 PTS SI1.75.003 75 13330

01-APR-17 CU H  
 Step 1 18.70  
 Step 2 19.69  
 Step 3 20.74  
 Step 4 21.81  
 Step 5 22.95

---

Payroll Personnel Clerk II SS161 FTE SD1.75.022 75 13330

01-APR-17 CC H  
 Step 1 21.89  
 Step 2 23.04  
 Step 3 24.25  
 Step 4 25.52  
 Step 5 26.86

---

Payroll Personnel Clerk II, PT SS162 PTS SI1.75.009 75 13330

01-APR-17 CU H  
 Step 1 21.90  
 Step 2 23.03  
 Step 3 23.22  
 Step 4 25.52  
 Step 5 26.86

---



THE CITY OF OAKLAND

Job Class Title, Code job class	Grade	Normal Hours	Ord Num
Effective Date    Status    Type			
Payroll Personnel Clerk III SS163 FTE	UH1.75.002	75	13338
14-JAN-17    CC    M			
Step 1	4283.25		
Step 2	4509.01		
Step 3	4746.01		
Step 4	4995.80		
Step 5	5258.41		
Performance Audit Manager AP393 FTE	UM1.75.017	75	13338
14-JAN-17    CC    M			
Step 1	8484.93		
Step 2	8931.74		
Step 3	9401.42		
Step 4	9897.04		
Step 5	10417.05		
Performance Auditor AP391 FTE	TW1.75.007	75	13338
14-JAN-17    CC    M			
Step 1	5209.29		
Step 2	5482.26		
Step 3	5772.00		
Step 4	6075.47		
Step 5	6395.71		
Performance Auditor, Sr. AP392 FTE	TW1.75.012	75	13338
14-JAN-17    CC    M			
Step 1	6647.34		
Step 2	6998.08		
Step 3	7365.59		
Step 4	7754.46		
Step 5	8161.63		
Permit Technician I ET130 FTE	SD1.75.045	75	13330
01-APR-17    CC    H			
Step 1	27.32		
Step 2	28.76		
Step 3	30.26		
Step 4	31.86		
Step 5	33.53		
Permit Technician II ET131 FTE	SD1.75.051	75	13330
01-APR-17    CC    H			
Step 1	29.17		
Step 2	30.70		

THE CITY OF OAKLAND

Step 3 32.32  
 Step 4 34.03  
 Step 5 35.82

Job Class Title, Code	job class	Grade	Normal Hours	Ord Num
Planner I AP269 FTE		TW1.75.005	75	13338
14-JAN-17	CC	M		
Step 1	4724.35			
Step 2	4972.92			
Step 3	5235.21			
Step 4	5509.70			
Step 5	5800.97			
Planner II AP272 FTE		TW1.75.008	75	13338
14-JAN-17	CC	M		
Step 1	5468.53			
Step 2	5756.75			
Step 3	6060.22			
Step 4	6378.93			
Step 5	6714.43			
Planner II, Design Review AP273 FTE		TW1.75.008	75	13338
14-JAN-17	CC	M		
Step 1	5468.53			
Step 2	5756.75			
Step 3	6060.22			
Step 4	6378.93			
Step 5	6714.43			
Planner III AP274 FTE		TW1.75.011	75	13338
14-JAN-17	CC	M		
Step 1	6331.67			
Step 2	6664.11			
Step 3	7014.84			
Step 4	7385.42			
Step 5	7774.29			
Planner III, Design Review AP275 FTE		TW1.75.011	75	13338
14-JAN-17	CC	M		
Step 1	6331.67			
Step 2	6664.11			
Step 3	7014.84			
Step 4	7385.42			
Step 5	7774.29			

THE CITY OF OAKLAND

Planner III, Historic Preservation AP380 FTE TW1.75.011 75 13338  
 14-JAN-17 CC M  
 Step 1 6331.67  
 Step 2 6664.11  
 Step 3 7014.84  
 Step 4 7385.42  
 Step 5 7774.29

---

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

---

Planner III, Historical Pres, PPT AP276 PPT TW1.75.011 75 13338  
 14-JAN-17 CC M  
 Step 1 6331.67  
 Step 2 6664.11  
 Step 3 7014.84  
 Step 4 7385.42  
 Step 5 7774.29

---

Planner III, PPT AP370 PPT TW1.75.011 75 13338  
 14-JAN-17 CC M  
 Step 1 6331.67  
 Step 2 6664.11  
 Step 3 7014.84  
 Step 4 7385.42  
 Step 5 7774.29

---

Planner IV AP277 FTE TW1.75.015 75 13338  
 14-JAN-17 CC M  
 Step 1 7696.50  
 Step 2 8100.62  
 Step 3 8527.60  
 Step 4 8975.96  
 Step 5 9448.69

---

Planner IV AP403 PPT TW1.75.015 75 13338  
 14-JAN-17 CC M  
 Step 1 7696.50  
 Step 2 8100.62  
 Step 3 8527.60  
 Step 4 8975.96  
 Step 5 9448.69

---

Planner IV, Design Review AP278 FTE TW1.75.015 75 13338  
 14-JAN-17 CC M  
 Step 1 7696.50  
 Step 2 8100.62

THE CITY OF OAKLAND

Step 3 8527.60  
 Step 4 8975.96  
 Step 5 9448.69

---

Planner V AP279 FTE TW1.75.018 75 13338  
 14-JAN-17 CC M  
 Step 1 8908.86  
 Step 2 9378.54  
 Step 3 9871.12  
 Step 4 10391.12  
 Step 5 10938.58

---

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

---

Planning Intern, PT SS164 PTS UG1.75.004 75 13343  
 01-MAY-17 CU H  
 Step 1 18.13

---

Planning Investigator AP282 FTE SD1.75.063 75 13330  
 01-APR-17 CC H  
 Step 1 36.34  
 Step 2 38.24  
 Step 3 40.25  
 Step 4 42.37  
 Step 5 44.61

---

Plumber TR172 FTE SB1.80.018 80 13330  
 01-APR-17 CC H  
 Step 1 33.69  
 Step 2 35.46  
 Step 3 37.33  
 Step 4 39.30  
 Step 5 41.38

---

Police Cadet, PT PS161 PTS UG1.80.019 80 13343  
 01-MAY-17 CU H  
 Step 1 15.00  
 Step 2 15.34  
 Step 3 15.71  
 Step 4 16.17  
 Step 5 16.54

---

Police Communications Dispatcher PS162 FTE SC1.80.033 80 13330  
 01-APR-17 CC H  
 Step 1 36.52  
 Step 2 37.44

THE CITY OF OAKLAND

Step 3 38.41  
 Step 4 39.40  
 Step 5 40.41

---

Police Communications Manager MA160 FTE UM1.75.027 75 13338  
 14-JAN-17 CU M  
 Min 9447.69  
 Max 11600.91

---

Job Class Title, Code	job class	Grade	Normal Hours	Ord Num
-----------------------	-----------	-------	--------------	---------

---

Police Communications Operator PS163 FTE SC1.80.049 80 13330  
 01-APR-17 CC H  
 Step 1 33.81

---

Police Communications Supervisor PS164 FTE UH1.80.038 80 13338  
 14-JAN-17 CC M  
 Step 1 7303.24  
 Step 2 7688.66  
 Step 3 8093.42  
 Step 4 8519.28  
 Step 5 8968.04  
 Step 6 8636.87

---

Police Drug Abatement Prg Coord SC200 FTE TA1.75.009 75 13338  
 14-JAN-17 CC M  
 Step 1 5743.02  
 Step 2 6044.97  
 Step 3 6363.69  
 Step 4 6697.66  
 Step 5 7051.45

---

Police Evidence Technician PS165 FTE SC1.80.028 80 13330  
 01-APR-17 CC H  
 Step 1 29.41  
 Step 2 30.95  
 Step 3 32.57  
 Step 4 34.28  
 Step 5 36.08

---

Police Identification Section Sup PS166 FTE UH1.80.011 80 13338  
 14-JAN-17 CC M  
 Step 1 6442.53  
 Step 2 6782.50  
 Step 3 7139.57  
 Step 4 7515.25

THE CITY OF OAKLAND

Step 5 7911.12  
 Step 6 7923.74

---

Police Officer	PS167	FTE		PP1.80.002	80	13341
01-MAY-17	CC		M			
Step 1	7493.91					
Step 2	8651.47					
Step 3	8941.27					
Step 4	9257.42					
Step 5	9980.02					

---

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

---

Police Officer	PS189	FTE		PP1.84.001	84	13341
01-MAY-17	CC		M			
Step 1	7868.60					
Step 2	9084.04					
Step 3	9388.34					
Step 4	9720.28					
Step 5	10479.03					

---

Police Officer (PERS)	PS168	FTE		PP1.80.001	80	13341
01-MAY-17	CC		M			
Step 1	6800.01					
Step 2	7934.91					
Step 3	8238.75					
Step 4	8510.97					
Step 5	8814.82					
Step 6	9523.05					

---

Police Officer (PERS)	PS190	FTE		PP1.84.002	84	13341
01-MAY-17	CC		M			
Step 1	7140.01					
Step 2	8331.65					
Step 3	8650.68					
Step 4	8936.52					
Step 5	9255.42					
Step 6	9999.20					

---

Police Officer Trainee	PS169	FTE		PT1.80.001	80	13341
01-JAN-17	CU		M			
Step 1	5777.31					

---

Police Performance Auditor	AP210	FTE		TW1.75.012	75	13338
14-JAN-17	CC		M			
Step 1	6647.34					

THE CITY OF OAKLAND

Step 2 6998.08  
 Step 3 7365.59  
 Step 4 7754.46  
 Step 5 8161.63

---

Police Personnel Oper Specialist AP284 FTE UH1.75.012 75 13338  
 14-JAN-17 CC M  
 Step 1 6645.81  
 Step 2 6995.02  
 Step 3 7364.06  
 Step 4 7751.41  
 Step 5 8158.56

---

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

---

Police Pgrm & Performance Auditor AP291 FTE UM2.75.017 75 13338  
 14-JAN-17 CC M  
 Step 1 8484.91  
 Step 2 8931.73  
 Step 3 9401.42  
 Step 4 9897.04  
 Step 5 10417.05

---

Police Property Specialist PS170 FTE SC1.80.017 80 13330  
 01-APR-17 CC H  
 Step 1 24.28  
 Step 2 25.54  
 Step 3 26.89  
 Step 4 28.30  
 Step 5 29.80

---

Police Property Supervisor PS182 FTE UH1.80.008 80 13338  
 14-JAN-17 cc M  
 Step 1 5467.02  
 Step 2 5755.25  
 Step 3 6057.18  
 Step 4 6377.42  
 Step 5 6712.91

---

Police Records Specialist SS165 FTE SD1.75.029 75 13330  
 01-APR-17 CC H  
 Step 1 23.62  
 Step 2 24.87  
 Step 3 26.18  
 Step 4 27.56  
 Step 5 29.02

THE CITY OF OAKLAND

---

Police Records Specialist, PPT SS206 PPT SD1.75.029 75 13330  
 01-APR-17 H  
 Step 1 23.62  
 Step 2 24.87  
 Step 3 26.18  
 Step 4 27.56  
 Step 5 29.02

---

Police Records Supervisor PS171 FTE UH1.75.022 75 13338  
 14-JAN-17 CC M  
 Step 1 5631.02  
 Step 2 5927.89  
 Step 3 6238.89  
 Step 4 6568.74  
 Step 5 6914.28

---

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

---

Police Services Manager I MA152 FTE UM1.75.019 75 13338  
 14-JAN-17 CU M  
 Min 9354.15  
 Max 11486.05

---

Police Services Manager II MA151 FTE UM1.75.023 75 13338  
 14-JAN-17 CU M  
 Min 11371.67  
 Max 13961.07

---

Police Services Technician II PS173 FTE SC1.80.016 80 13330  
 01-APR-17 CC H  
 Step 1 24.31  
 Step 2 25.61  
 Step 3 26.92  
 Step 4 28.36  
 Step 5 29.86

---

Police Technical Writer AP285 FTE TW1.75.009 75 13338  
 14-JAN-17 CC M  
 Step 1 5743.02  
 Step 2 6044.97  
 Step 3 6363.69  
 Step 4 6697.66  
 Step 5 7051.45

---

Pool Manager, PPT AP366 PPT SC1.80.050 80 13330



THE CITY OF OAKLAND

01-APR-17 CC H  
 Step 1 16.39  
 Step 2 17.25  
 Step 3 18.16  
 Step 4 19.12  
 Step 5 20.12

---

Pool Manager, PT AP286 PTS S11.80.009 80 13330

01-APR-17 CU H  
 Step 1 16.39  
 Step 2 17.25  
 Step 3 18.16  
 Step 4 19.11  
 Step 5 20.12

---

Job Class Title, Code job class	Grade	Normal Hours	Ord Num
---------------------------------	-------	--------------	---------

---

Pool Technician TR207 FTE	SC1.80.005	80	13330
---------------------------	------------	----	-------

01-APR-17 CC H  
 Step 1 18.61  
 Step 2 19.59  
 Step 3 20.62  
 Step 4 21.71  
 Step 5 22.85

---

Pool Technician, PPT TR208 PPT	SC1.80.005	80	13330
--------------------------------	------------	----	-------

01-APR-17 CC H  
 Step 1 18.61  
 Step 2 19.59  
 Step 3 20.62  
 Step 4 21.71  
 Step 5 22.85

---

Pool Technician, PT TR209 TPT	S11.80.014	80	13330
-------------------------------	------------	----	-------

01-APR-17 CC H  
 Step 1 18.61  
 Step 2 19.59  
 Step 3 20.62  
 Step 4 21.71  
 Step 5 22.85

---

Principal Inspection Supv IS122 FTE	UH1.75.016	75	13338
-------------------------------------	------------	----	-------

14-JAN-17 CC M  
 Step 1 8077.75  
 Step 2 8503.22  
 Step 3 8950.03

THE CITY OF OAKLAND

Step 4 9421.25  
 Step 5 9916.85

---

Process Coordinator II AP290 FTE SD1.75.059 75 13330  
 01-APR-17 CC H  
 Step 1 35.11  
 Step 2 36.97  
 Step 3 38.91  
 Step 4 40.95  
 Step 5 43.12

---

Process Coordinator III SC202 FTE TW1.75.012 75 13338  
 14-JAN-17 CC M  
 Step 1 6647.34  
 Step 2 6998.08  
 Step 3 7365.59  
 Step 4 7754.46  
 Step 5 8161.63

---

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

---

Production Control Supervisor SC203 FTE UM2.75.010 75 13338  
 14-JAN-17 CC M  
 Step 1 6029.73  
 Step 2 6346.91  
 Step 3 6680.88  
 Step 4 7033.15  
 Step 5 7403.73

---

Program Analyst I AP292 FTE TW1.75.006 75 13338  
 14-JAN-17 CC M  
 Step 1 4960.72  
 Step 2 5221.49  
 Step 3 5495.98  
 Step 4 5785.73  
 Step 5 6090.73

---

Program Analyst I, PPT AP357 PPT TW1.75.006 75 13338  
 14-JAN-17 CC M  
 Step 1 4960.72  
 Step 2 5221.49  
 Step 3 5495.98  
 Step 4 5785.73  
 Step 5 6090.73

---

Program Analyst I, PT AP361 PTS TL1.75.030 75 13343

THE CITY OF OAKLAND

14-JAN-17 CC M  
 Step 1 4960.72  
 Step 2 5221.49  
 Step 3 5495.98  
 Step 4 5785.73  
 Step 5 6090.73

---

Program Analyst II AP293 FTE TW1.75.009 75 13338

14-JAN-17 CC M  
 Step 1 5743.02  
 Step 2 6044.97  
 Step 3 6363.69  
 Step 4 6697.66  
 Step 5 7051.45

---

Program Analyst II, PPT AP358 PPT TW1.75.009 75 13338

14-JAN-17 CC M  
 Step 1 5743.02  
 Step 2 6044.97  
 Step 3 6363.69  
 Step 4 6697.66  
 Step 5 7051.45

---

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

---

Program Analyst II, PT AP362 PTS UG1.75.012 75 13343

01-MAY-17 CC H  
 Step 1 35.34  
 Step 2 37.19  
 Step 3 39.17  
 Step 4 41.23  
 Step 5 43.41

---

Program Analyst III SC204 FTE UM2.75.012 75 13338

14-JAN-17 CC M  
 Step 1 6647.33  
 Step 2 6998.07  
 Step 3 7365.59  
 Step 4 7754.46  
 Step 5 8161.62

---

Program Analyst III, PPT AP360 PPT TW1.75.012 75 13338

14-JAN-17 CC M  
 Step 1 6647.34  
 Step 2 6998.08  
 Step 3 7365.59

THE CITY OF OAKLAND

Step 4 7754.46  
 Step 5 8161.63

---

Programmer Analyst III, PPT AP297 PPT TW1.75.015 75 13338  
 14-JAN-17 CC M  
 Step 1 7696.50  
 Step 2 8100.62  
 Step 3 8527.60  
 Step 4 8975.96  
 Step 5 9448.69

---

Project Manager EM216 FTE UM2.75.019 75 13338  
 14-JAN-17 CC M  
 Min 9354.14  
 Max 11486.06

---

Project Manager (PPT) EM226 PPT UM2.75.019 75 13338  
 14-JAN-17 CC M  
 Min 9354.14  
 Max 11486.06

---

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

---

Project Manager II EM211 FTE UM2.75.022 75 13338  
 14-JAN-17 CC M  
 Min 10828.79  
 Max 13296.19

---

Project Manager II (PPT) EM227 PPT UM1.75.022 75 13338  
 14-JAN-17 CC M  
 Min 10828.80  
 Max 13296.19

---

Project Manager III EM212 FTE UM1.75.025 75 13338  
 14-JAN-17 CU M  
 Min 12536.76  
 Max 15391.49

---

Project Manager III, PPT EM213 PPT UM1.75.025 75 13338  
 14-JAN-17 CU M  
 Min 12536.76  
 Max 15391.49

---

Project Manager III, PT EM214 PTS TL1.75.020 75 13343  
 14-JAN-17 CU M  
 Min 12054.57

THE CITY OF OAKLAND

Max 14799.51

---

Public Information Officer I	AP298	FTE	TW1.75.008	75	13338
14-JAN-17	CC	M			
Step 1	5468.53				
Step 2	5756.75				
Step 3	6060.22				
Step 4	6378.93				
Step 5	6714.43				

---

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

---

Public Information Officer II	AP299	FTE	TW1.75.012	75	13338
14-JAN-17	CC	M			
Step 1	6647.34				
Step 2	6998.08				
Step 3	7365.59				
Step 4	7754.46				
Step 5	8161.63				

---

Public Information Officer II, PPT	AP300	PPT	TW1.75.012	75	13338
14-JAN-17	CC	M			
Step 1	6647.34				
Step 2	6998.08				
Step 3	7365.59				
Step 4	7754.46				
Step 5	8161.63				

---

Public Information Officer II, PT	AP301	PTS	TL1.75.018	75	13343
14-JAN-17	CU	M			
Step 1	6914.81				
Step 2	7274.83				
Step 3	7661.80				
Step 4	8064.63				
Step 5	8489.67				

---

Public Information Officer III	AP302	FTE	TW1.75.015	75	13338
14-JAN-17	CC	M			
Step 1	7696.50				
Step 2	8100.62				
Step 3	8527.60				
Step 4	8975.96				
Step 5	9448.69				

---

Public Service Rep, PPT	SS196	PPT	SD1.75.029	75	13330
01-APR-17	CC	H			

THE CITY OF OAKLAND

Step 1 23.62  
 Step 2 24.87  
 Step 3 26.18  
 Step 4 27.56  
 Step 5 29.02

---

Public Service Rep, Sr PP155 FTE TW1.75.004 75 13338  
 14-JAN-17 CC M  
 Step 1 4500.16  
 Step 2 4736.54  
 Step 3 4985.12  
 Step 4 5247.41  
 Step 5 5524.96

---

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

---

Public Service Representative SS169 FTE SD1.75.029 75 13330  
 01-APR-17 CC H  
 Step 1 23.62  
 Step 2 24.87  
 Step 3 26.18  
 Step 4 27.56  
 Step 5 29.02

---

Public Service Representative, PT SS198 PTS SI1.75.011 75 13330  
 01-APR-17 CU H  
 Step 1 23.61  
 Step 2 24.87  
 Step 3 26.17  
 Step 4 27.55  
 Step 5 29.00

---

Public Works Maintenance Worker TR174 FTE SC1.80.011 80 13330  
 01-APR-17 CC H  
 Step 1 22.40  
 Step 2 23.58  
 Step 3 24.82  
 Step 4 26.12  
 Step 5 27.51

---

Public Works Operations Manager MA137 FTE UM1.75.022 75 13338  
 14-JAN-17 CU M  
 Min 10828.80  
 Max 13296.19

---

Public Works Personnel Coordinator MA138 FTE UM2.75.014 75 13338

THE CITY OF OAKLAND

14-JAN-17 CC M  
 Step 1 7329.00  
 Step 2 7714.82  
 Step 3 8121.98  
 Step 4 8548.97  
 Step 5 8998.83

---

Public Works Supervisor I SC206 FTE UH1.80.010 80 13338

14-JAN-17 CC M  
 Step 1 6028.19  
 Step 2 6345.39  
 Step 3 6679.36  
 Step 4 7030.11  
 Step 5 7400.66

---

Job Class Title, Code job class	Grade	Normal Hours	Ord Num
---------------------------------	-------	--------------	---------

---

Public Works Supervisor II SC207 FTE UH1.80.013 80 13338

14-JAN-17 CC M  
 Step 1 6978.24  
 Step 2 7345.77  
 Step 3 7731.58  
 Step 4 8138.74  
 Step 5 8567.27

---

Public Works Utility Worker, PPT TR200 PPT SC1.80.053 80 13330

01-APR-17 CC H  
 Step 1 23.10  
 Step 2 24.31  
 Step 3 25.60  
 Step 4 26.96  
 Step 5 28.34

---

Purchasing Supervisor AF053 FTE UH1.75.014 75 13338

14-JAN-17 cc M  
 Step 1 7327.48  
 Step 2 7711.76  
 Step 3 8118.92  
 Step 4 8545.92  
 Step 5 8995.78

---

Ranger PS174 FTE RO1.80.001 80 12863

30-JUN-07 CC H  
 Step 1 28.62  
 Step 2 30.11  
 Step 3 31.70

THE CITY OF OAKLAND

Step 4 33.37  
 Step 5 35.13  
 Step 6 36.97

---

Real Estate Agent AP308 FTE TF1.75.011 75 13338  
 14-JAN-17 CC M  
 Step 1 6813.77  
 Step 2 7171.88  
 Step 3 7548.85  
 Step 4 7946.27  
 Step 5 8364.05

---

Real Estate Agent, Supervising AP309 FTE UM2.75.017 75 13338  
 14-JAN-17 CC M  
 Step 1 8484.91  
 Step 2 8931.73  
 Step 3 9401.42  
 Step 4 9897.04  
 Step 5 10417.05

---

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

---

Real Estate Collections Officer AF034 FTE SD1.75.038 75 13330  
 01-APR-17 CC H  
 Step 1 25.75  
 Step 2 27.11  
 Step 3 28.53  
 Step 4 30.03  
 Step 5 31.59

---

Real Estate Services Manager EM201 FTE UM2.75.022 75 13338  
 14-JAN-17 CC M  
 Min 10828.79  
 Max 13296.19

---

Receptionist SS170 FTE SD1.75.011 75 13330  
 01-APR-17 CC H  
 Step 1 19.76  
 Step 2 20.80  
 Step 3 21.89  
 Step 4 23.05  
 Step 5 24.26

---

Receptionist to the City Attorney SS171 FTE TW1.75.002 75 13338  
 14-JAN-17 BU M  
 Step 1 4080.81



THE CITY OF OAKLAND

Step 2 4295.83  
 Step 3 4521.52  
 Step 4 4759.42  
 Step 5 5011.04

---

Receptionist to the City Auditor SS197 FTE TW1.75.002 75 13338

14-JAN-17 BU M

Step 1 4080.81  
 Step 2 4295.83  
 Step 3 4521.52  
 Step 4 4759.42  
 Step 5 5011.04

---

Receptionist to the City Auditor, PPT SS204 PPT TW1.75.002 75 13338

14-JAN-17 CC M

Step 1 4080.81  
 Step 2 4295.83  
 Step 3 4521.52  
 Step 4 4759.42  
 Step 5 5011.04

---

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

---

Receptionist to the City Auditor, PT SS205 PTS TL1.75.024 75 13343

14-JAN-17 CU M

Step 1 4080.81  
 Step 2 4295.82  
 Step 3 4521.52  
 Step 4 4759.42  
 Step 5 5011.04

---

Receptionist to the City Clerk SS172 FTE TW1.75.002 75 13338

14-JAN-17 CC M

Step 1 4080.81  
 Step 2 4295.83  
 Step 3 4521.52  
 Step 4 4759.42  
 Step 5 5011.04

---

Receptionist to the City Council SS173 FTE SD1.75.011 75 13330

01-APR-17 CC H

Step 1 19.76  
 Step 2 20.80  
 Step 3 21.89  
 Step 4 23.05  
 Step 5 24.26

THE CITY OF OAKLAND

---

Receptionist, PPT	SS174	PPT	SD1.75.011	75	13330
01-APR-17	CC	H			
Step 1	19.76				
Step 2	20.80				
Step 3	21.89				
Step 4	23.05				
Step 5	24.26				

---

Receptionist, PT	SS175	PTS	SI1.75.022	75	13330
01-APR-17	CU	H			
Step 1	19.77				
Step 2	20.80				
Step 3	21.89				
Step 4	23.05				
Step 5	24.26				

---

Recreation Aide, PT	SS177	PTS	SI1.80.001	80	13330
01-APR-17	CU	H			
Step 1	13.26				
Step 2	13.92				
Step 3	14.62				
Step 4	15.34				
Step 5	16.11				

---

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

---

Recreation Attendant I, PT	SS178	PTS	SI1.80.002	80	13330
01-APR-17	CU	H			
Step 1	13.58				
Step 2	14.26				
Step 3	14.98				
Step 4	15.72				
Step 5	16.50				

---

Recreation Attendant II, PPT	SS203	PPT	SC1.80.058	80	13330
01-APR-17	CC	H			
Step 1	15.63				
Step 2	16.40				
Step 3	17.22				
Step 4	18.09				
Step 5	18.98				

---

Recreation Attendant II, PT	SS179	PTS	SI1.80.005	80	13330
01-APR-17	CU	H			
Step 1	15.63				

---

THE CITY OF OAKLAND

Step 2 16.40  
 Step 3 17.22  
 Step 4 18.09  
 Step 5 18.98

---

Recreation Center Director PP131 FTE SC1.80.043 80 13330  
 01-APR-17 CC H  
 Step 1 27.82  
 Step 2 29.29  
 Step 3 30.83  
 Step 4 32.45  
 Step 5 34.15

---

Recreation General Supervisor MA139 FTE UM2.75.012 75 13338  
 14-JAN-17 CC M  
 Step 1 6647.33  
 Step 2 6998.07  
 Step 3 7365.59  
 Step 4 7754.46  
 Step 5 8161.62

---

Recreation Leader I, PT PP132 PTS SI1.80.003 80 13330  
 01-APR-17 CU H  
 Step 1 15.09  
 Step 2 15.85  
 Step 3 16.64  
 Step 4 17.47  
 Step 5 18.34

---

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

---

Recreation Leader II, PPT PP133 PPT SC1.80.002 80 13330  
 01-APR-17 CC H  
 Step 1 17.36  
 Step 2 18.22  
 Step 3 19.13  
 Step 4 20.10  
 Step 5 21.09

---

Recreation Leader II, PT PP134 PTS SI1.80.010 80 13330  
 01-APR-17 CU H  
 Step 1 17.36  
 Step 2 18.22  
 Step 3 19.13  
 Step 4 20.10  
 Step 5 21.09

THE CITY OF OAKLAND

---

Recreation Program Director PP135 FTE SC1.80.025 80 13330  
 01-APR-17 CC H  
 Step 1 24.48  
 Step 2 25.77  
 Step 3 27.13  
 Step 4 28.55  
 Step 5 30.05

---

Recreation Specialist I, PPT PP136 PPT SC1.80.004 80 13330  
 01-APR-17 CC H  
 Step 1 17.67  
 Step 2 18.61  
 Step 3 19.59  
 Step 4 20.62  
 Step 5 21.71

---

Recreation Specialist I, PT PP137 PTS SI1.80.013 80 13330  
 01-APR-17 CU H  
 Step 1 17.69  
 Step 2 18.61  
 Step 3 19.59  
 Step 4 20.62  
 Step 5 21.71

---

Recreation Specialist II, PPT PP138 PPT SC1.80.015 80 13330  
 01-APR-17 CC H  
 Step 1 22.80  
 Step 2 24.01  
 Step 3 25.28  
 Step 4 26.60  
 Step 5 28.01

---

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

---

Recreation Specialist II, PT PP139 PTS SI1.80.019 80 13330  
 01-APR-17 CU H  
 Step 1 22.81  
 Step 2 24.02  
 Step 3 25.28  
 Step 4 26.60  
 Step 5 28.01

---

Recreation Specialist III, PPT PP161 PPT SC1.80.043 80 13330  
 01-APR-17 CC H  
 Step 1 27.82

THE CITY OF OAKLAND

Step 2 29.29  
 Step 3 30.83  
 Step 4 32.45  
 Step 5 34.15

---

Recreation Specialist III, PT PP162 PTS SI1.80.058 80 13330

01-APR-17 CU H

Step 1 27.82  
 Step 2 29.29  
 Step 3 30.83  
 Step 4 32.45  
 Step 5 34.15

---

Recreation Supervisor SC209 FTE UH1.75.009 75 13338

14-JAN-17 CC M

Step 1 5739.98  
 Step 2 6043.44  
 Step 3 6360.63  
 Step 4 6696.12  
 Step 5 7048.40

---

Recreation Svcs Manager, Assistant to EM111 FTE UM2.75.015 75 13338

14-JAN-17 CC M

Step 1 7696.51  
 Step 2 8100.62  
 Step 3 8527.61  
 Step 4 8975.96  
 Step 5 9448.69

---

Recycling Specialist PP140 FTE TW1.75.009 75 13338

14-JAN-17 CC M

Step 1 5743.02  
 Step 2 6044.97  
 Step 3 6363.69  
 Step 4 6697.66  
 Step 5 7051.45

---

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

---

Recycling Specialist, Senior PP141 FTE UH1.75.012 75 13338

14-JAN-17 CC M

Step 1 6645.81  
 Step 2 6995.02  
 Step 3 7364.06  
 Step 4 7751.41  
 Step 5 8158.56

THE CITY OF OAKLAND

---

Recycling Supervisor	SC210	FTE	UM2.75.015	75	13338
14-JAN-17	CC	M			
Step 1	7696.51				
Step 2	8100.62				
Step 3	8527.61				
Step 4	8975.96				
Step 5	9448.69				

---

Refuge Naturalist	TR196	FTE	SC1.80.008	80	13330
01-APR-17	CC	H			
Step 1	21.23				
Step 2	22.35				
Step 3	23.51				
Step 4	24.75				
Step 5	26.06				

---

Rehabilitation Advisor I	AP312	FTE	TW1.75.005	75	13338
14-JAN-17	CC	M			
Step 1	4724.35				
Step 2	4972.92				
Step 3	5235.21				
Step 4	5509.70				
Step 5	5800.97				

---

Rehabilitation Advisor II	AP313	FTE	TW1.75.007	75	13338
14-JAN-17	CC	M			
Step 1	5209.29				
Step 2	5482.26				
Step 3	5772.00				
Step 4	6075.47				
Step 5	6395.71				

---

Rehabilitation Advisor III	AP314	FTE	TW1.75.010	75	13338
14-JAN-17	CC	M			
Step 1	6029.72				
Step 2	6346.91				
Step 3	6680.89				
Step 4	7033.16				
Step 5	7403.72				

---

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

---

Rehabilitation Paint Technician	AP315	FTE	SC1.80.027	80	13330
01-APR-17	CC	H			
Step 1	24.83				

THE CITY OF OAKLAND

Step 2 26.15  
 Step 3 27.52  
 Step 4 28.96  
 Step 5 30.50

---

Rehabilitation Supervisor I SC211 FTE UH1.75.013 75 13338  
 14-JAN-17 CC M  
 Step 1 7048.02  
 Step 2 7419.22  
 Step 3 7808.90  
 Step 4 8220.13  
 Step 5 8652.96

---

Rehabilitation Supervisor II AP316 FTE UH1.75.016 75 13338  
 14-JAN-17 CC M  
 Step 1 8077.75  
 Step 2 8503.22  
 Step 3 8950.03  
 Step 4 9421.25  
 Step 5 9916.85

---

Reproduction Assistant SS180 FTE SD1.75.013 75 13330  
 01-APR-17 CC H  
 Step 1 19.91  
 Step 2 20.95  
 Step 3 22.06  
 Step 4 23.22  
 Step 5 24.43

---

Reproduction Offset Operator SS182 FTE SD1.75.018 75 13330  
 01-APR-17 CC H  
 Step 1 21.12  
 Step 2 22.23  
 Step 3 23.40  
 Step 4 24.63  
 Step 5 25.94

---

Reproduction Offset Supervisor SS181 FTE TW1.75.005 75 13338  
 14-JAN-17 CC M  
 Step 1 4724.35  
 Step 2 4972.92  
 Step 3 5235.21  
 Step 4 5509.70  
 Step 5 5800.97

---

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

THE CITY OF OAKLAND

---

Reprograhpic Shop Supervisor SC212 FTE UH1.75.008 75 13338  
 14-JAN-17 CC M  
 Step 1 5467.02  
 Step 2 5755.25  
 Step 3 6057.18  
 Step 4 6377.42  
 Step 5 6712.91

---

Retirement Benefits Representative AP319 FTE TW1.75.003 75 13338  
 14-JAN-17 CC M  
 Step 1 4413.70  
 Step 2 4646.17  
 Step 3 4891.22  
 Step 4 5148.81  
 Step 5 5418.98

---

Retirement Systems Accountant AP384 FTE UM2.75.014 75 13338  
 14-JAN-17 CC M  
 Step 1 7329.00  
 Step 2 7714.82  
 Step 3 8121.98  
 Step 4 8548.97  
 Step 5 8998.83

---

Revenue & Tax Administrator EM204 FTE UK2.75.026 75 13343  
 01-MAY-17 CU M  
 Min 13168.64  
 Max 16167.91

---

Revenue Analyst AP320 FTE UM2.75.012 75 13338  
 14-JAN-17 CC M  
 Step 1 6647.33  
 Step 2 6998.07  
 Step 3 7365.59  
 Step 4 7754.46  
 Step 5 8161.62

---

Revenue Analyst, Principal AF059 FTE UM2.75.019 75 13338  
 14-JAN-17 CC M  
 Min 9354.14  
 Max 11486.06

---

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

---

Revenue Assistant AP321 FTE SD1.75.043 75 13330



THE CITY OF OAKLAND

01-APR-17 CC H  
 Step 1 26.36  
 Step 2 27.75  
 Step 3 29.21  
 Step 4 30.76  
 Step 5 32.36

---

Revenue Operations Supervisor SC213 FTE UH1.75.014 75 13338

14-JAN-17 CC M  
 Step 1 7327.48  
 Step 2 7711.76  
 Step 3 8118.92  
 Step 4 8545.92  
 Step 5 8995.78

---

Safety & Loss Control Spec, Asst AP323 FTE TW1.75.006 75 13338

14-JAN-17 CC M  
 Step 1 4960.72  
 Step 2 5221.49  
 Step 3 5495.98  
 Step 4 5785.73  
 Step 5 6090.73

---

Safety & Loss Control Specialist AP322 FTE TW1.75.009 75 13338

14-JAN-17 CC M  
 Step 1 5743.02  
 Step 2 6044.97  
 Step 3 6363.69  
 Step 4 6697.66  
 Step 5 7051.45

---

Senior Aide, PT PP142 PTS UJ1.75.001 75 13291

01-JAN-16 CU H  
 Min 12.86  
 Max 13.17

---

Senior Center Director PP143 FTE UH1.80.005 80 13338

14-JAN-17 CC M  
 Step 1 4722.82  
 Step 2 4971.39  
 Step 3 5232.16  
 Step 4 5508.18  
 Step 5 5797.92

---

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

---

THE CITY OF OAKLAND

Senior Center Director, PPT SC218 PPT UH1.75.005 75 13338  
 14-JAN-17 CC M  
 Step 1 4722.82  
 Step 2 4971.39  
 Step 3 5232.16  
 Step 4 5508.18  
 Step 5 5797.92

Senior Council Policy Analyst AP387 FTE TW1.75.014 75 13338  
 14-JAN-17 CC M  
 Step 1 7328.99  
 Step 2 7714.81  
 Step 3 8121.97  
 Step 4 8548.97  
 Step 5 8998.83

Senior Council Policy Analyst, PPT AP388 PPT TW1.75.014 75 13338  
 14-JAN-17 CC M  
 Step 1 7328.99  
 Step 2 7714.81  
 Step 3 8121.97  
 Step 4 8548.97  
 Step 5 8998.83

Senior Council Policy Analyst, PT AP389 PTS UG1.75.018 75 13343  
 01-MAY-17 CC H  
 Step 1 45.12  
 Step 2 47.49  
 Step 3 50.00  
 Step 4 52.63  
 Step 5 55.40

Senior Employment Coordinator SC219 FTE TW1.75.009 75 13338  
 14-JAN-17 CC M  
 Step 1 5743.02  
 Step 2 6044.97  
 Step 3 6363.69  
 Step 4 6697.66  
 Step 5 7051.45

Senior Hearing Officer SC248 FTE UH1.75.019 75 13338  
 14-JAN-17 CC M  
 Min 9351.11  
 Max 11481.48

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

THE CITY OF OAKLAND

---

Senior Services Admin PPT MA150 PPT UM2.75.019 75 13338  
 14-JAN-17 CC M  
 Min 9354.14  
 Max 11486.06

---

Senior Services Administrator MA141 FTE UM2.75.019 75 13338  
 14-JAN-17 CC M  
 Min 9354.14  
 Max 11486.06

---

Senior Services Prgm Assistant PP144 FTE TW1.75.004 75 13338  
 14-JAN-17 CC M  
 Step 1 4500.16  
 Step 2 4736.54  
 Step 3 4985.12  
 Step 4 5247.41  
 Step 5 5524.96

---

Senior Services Prgm Assistant, PPT PP145 PPT TW1.75.004 75 13338  
 14-JAN-17 CC M  
 Step 1 4500.16  
 Step 2 4736.54  
 Step 3 4985.12  
 Step 4 5247.41  
 Step 5 5524.96

---

Senior Services Program Assistant, PT PP173 TPT TL1.75.029 75 13343  
 14-JAN-17 CU M  
 Step 1 4500.17  
 Step 2 4736.56  
 Step 3 4985.12  
 Step 4 5247.41  
 Step 5 5524.96

---

Senior Services Supervisor SC220 FTE UH1.75.011 75 13338  
 14-JAN-17 CC M  
 Step 1 6442.53  
 Step 2 6782.51  
 Step 3 7139.57  
 Step 4 7515.25  
 Step 5 7911.12

---

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

---

Sergeant Of Police PS178 FTE PP1.80.004 80 13341

THE CITY OF OAKLAND

01-MAY-17 CC M  
 Step 1 11523.02

---

Sergeant of Police PS191 FTE PP1.84.003 84 13341

01-MAY-17 CC M  
 Step 1 12099.17

---

Sergeant of Police (PERS) PS179 FTE PP1.80.003 80 13341

01-MAY-17 CC M  
 Step 1 10987.34

---

Sergeant of Police (PERS) PS192 FTE PP1.84.004 84 13341

01-MAY-17 CC M  
 Step 1 11536.71

---

Sewer Maintenance Leader TR175 FTE SC1.80.045 80 13330

01-APR-17 CC H

Step 1 30.70  
 Step 2 32.32  
 Step 3 34.03  
 Step 4 35.82  
 Step 5 37.71

---

Sewer Maintenance Planner TR206 FTE TW1.75.013 75 13338

14-JAN-17 CC M

Step 1 6979.77  
 Step 2 7347.29  
 Step 3 7734.64  
 Step 4 8141.80  
 Step 5 8570.32

---

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

---

Sewer Maintenance Worker TR176 FTE SC1.80.021 80 13330

01-APR-17 CC H

Step 1 23.64  
 Step 2 24.90  
 Step 3 26.20  
 Step 4 27.57  
 Step 5 29.03

---

Sign Maintenance Worker TR177 FTE SC1.80.026 80 13330

01-APR-17 CC H

Step 1 24.61  
 Step 2 25.89  
 Step 3 27.26

THE CITY OF OAKLAND

Step 4 28.69  
 Step 5 30.21

---

Solid Waste/Recycling Prog Sup PP146 FTE UM2.75.017 75 13338  
 14-JAN-17 CC M  
 Step 1 8484.91  
 Step 2 8931.73  
 Step 3 9401.42  
 Step 4 9897.04  
 Step 5 10417.05

---

Spatial Data Administrator AP326 FTE UM2.75.019 75 13338  
 14-JAN-17 CC M  
 Min 9354.14  
 Max 11486.06

---

Spatial Data Analyst III AP327 FTE TW1.75.016 75 13338  
 14-JAN-17 CC M  
 Step 1 8080.80  
 Step 2 8506.26  
 Step 3 8954.61  
 Step 4 9425.83  
 Step 5 9921.43

---

Spatial Database Analyst III AP325 FTE TW1.75.016 75 13338  
 14-JAN-17 CC M  
 Step 1 8080.80  
 Step 2 8506.26  
 Step 3 8954.61  
 Step 4 9425.83  
 Step 5 9921.43

---

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

---

Special Assistant to the Mayor I MA102 FTE TA1.75.038 75 13338  
 14-JAN-17 CU M  
 Min 5705.86  
 Max 9880.81

---

Special Assistant to the Mayor I, PPT MA154 PPT TA1.75.038 75 13338  
 14-JAN-17 CU M  
 Min 5705.86  
 Max 9880.81

---

Special Assistant to the Mayor I, PT MA155 PTS TL1.75.027 75 13343  
 14-JAN-17 CU M

THE CITY OF OAKLAND

Min 5486.95  
 Max 9501.73

---

Special Assistant to the Mayor II EM215 FTE UM1.75.037 75 13338  
 14-JAN-17 CU M

Min 6984.35  
 Max 11379.30

---

Special Assistant to the Mayor II, PPT EM251 PPT UM1.75.037 75 13338  
 14-JAN-17 CU M

Min 6984.35  
 Max 11379.30

---

Special Assistant to the Mayor II, PT EM252 PTS TL1.75.028 75 13343  
 14-JAN-17 CU M

Min 6715.72  
 Max 10941.64

---

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

---

Special Assistant to the Mayor III EM250 FTE UK2.75.029 75 13343  
 01-MAY-17 CU M

Min 9357.75  
 Max 15397.41

---

Special Clerkship, PPT AP328 PPT TW1.75.036 75 13338  
 14-JAN-17 CC M

Step 1 3357.98  
 Step 2 3533.35  
 Step 3 3719.39  
 Step 4 3916.12  
 Step 5 4120.46

---

Special Clerkship, PT AP329 PTS UG1.75.002 75 13343  
 01-MAY-17 CU H

Step 1 15.94  
 Step 2 17.49  
 Step 3 19.25  
 Step 4 21.17  
 Step 5 23.24

---

Special Counsel MA147 FTE U41.75.026 75 13338  
 14-JAN-17 CU M

Min 13163.57  
 Max 16161.41

THE CITY OF OAKLAND

Special Events Coordinator AP330 FTE TW1.75.012 75 13338  
 14-JAN-17 CC M  
 Step 1 6647.34  
 Step 2 6998.08  
 Step 3 7365.59  
 Step 4 7754.46  
 Step 5 8161.63

Special Events Coordinator, PT AP442 TPT TL1.75.032 75 13343  
 14-JAN-17 CU M  
 Step 1 6647.33  
 Step 2 6998.08  
 Step 3 7365.59  
 Step 4 7754.46  
 Step 5 8161.64

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Specialty Combination Insp Tech	IS121	FTE	SD1.75.069	75 13330
01-APR-17	CC	H		
Step 1	45.68			
Step 2	0.00			
Step 3	0.00			
Step 4	0.00			
Step 5	0.00			

Specialty Combination Insp, Senior	IS120	FTE	SC1.80.061	80 13330
01-APR-17	CC	H		
Step 1	42.94			
Step 2	45.21			
Step 3	47.57			
Step 4	50.08			
Step 5	52.72			

Specialty Combination Inspector	IS119	FTE	SC1.80.060	80 13330
01-APR-17	CC	H		
Step 1	38.32			
Step 2	40.32			
Step 3	41.70			
Step 4	44.68			
Step 5	47.04			

Sports Official, PT	PP160	PTS	SI1.80.057	80 13330
01-APR-17	CC	H		
Step 1	20.13			

THE CITY OF OAKLAND

Sports Program Coordinator SC236 FTE TW1.75.007 75 13338  
 14-JAN-17 CC M  
 Step 1 5209.29  
 Step 2 5482.26  
 Step 3 5772.00  
 Step 4 6075.47  
 Step 5 6395.71

Sr. Hearing Officer, PPT SC249 PPT UH1.75.019 75 13338  
 14-JAN-17 CC M  
 Min 9351.11  
 Max 11481.48

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Stagehand, PPT	TC139	PPT	SB1.80.019	80 13330
01-APR-17		H		
Step 1	22.79			
Step 2	24.01			
Step 3	25.28			
Step 4	26.59			
Step 5	28.01			

Stagehand, PT	TC138	PTS	SI1.80.019	80 13330
01-APR-17	CU	H		
Step 1	22.81			
Step 2	24.02			
Step 3	25.28			
Step 4	26.60			
Step 5	28.01			

Stationary Engineer	TR178	FTE	SB1.80.012	80 13330
01-APR-17	CC	H		
Step 1	31.57			
Step 2	33.22			
Step 3	34.98			
Step 4	36.81			
Step 5	38.76			

Stationary Engineer, Chief	SC223	FTE	UH1.80.014	80 13338
14-JAN-17	CC	M		
Step 1	7327.48			
Step 2	7711.76			
Step 3	8118.92			
Step 4	8545.92			
Step 5	8995.78			



THE CITY OF OAKLAND

---

Storekeeper	SS186	FTE		SC1.80.056	80	13330
01-APR-17	CC		H			
Step 1	22.69					
Step 2	23.88					
Step 3	25.11					
Step 4	26.44					
Step 5	27.80					

---

Storekeeper II	SS187	FTE		UH1.80.004	80	13338
14-JAN-17	CC		M			
Step 1	4497.13					
Step 2	4735.03					
Step 3	4983.60					
Step 4	5245.87					
Step 5	5521.90					

---

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

---

Storekeeper III	SS188	FTE		UH1.80.007	80	13338
14-JAN-17	CC		M			
Step 1	5206.23					
Step 2	5480.72					
Step 3	5768.94					
Step 4	6072.40					
Step 5	6392.67					

---

Street Maintenance Leader	TR180	FTE		SC1.80.035	80	13330
01-APR-17	CC		H			
Step 1	28.46					
Step 2	29.96					
Step 3	31.55					
Step 4	33.21					
Step 5	34.96					

---

Street Sweeper Operator	TR181	FTE		SC1.80.034	80	13330
01-APR-17	CC		H			
Step 1	26.84					
Step 2	28.24					
Step 3	29.74					
Step 4	31.30					
Step 5	32.95					

---

Student Trainee, PT	SS195	PTS		UG1.80.004	80	13343
01-MAY-17	CU		H			
Min	13.25					

THE CITY OF OAKLAND

Max 25.05

---

Subpoena Server AP331 FTE SC1.80.032 80 13330  
 01-APR-17 CC H  
 Step 1 25.60  
 Step 2 26.93  
 Step 3 28.36  
 Step 4 29.85  
 Step 5 31.43

---

Support Services Supervisor SC225 FTE UM2.75.016 75 13338  
 14-JAN-17 CC M  
 Step 1 8080.81  
 Step 2 8506.26  
 Step 3 8954.61  
 Step 4 9425.83  
 Step 5 9921.44

---

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

---

Surveying Technician (Field) ET132 FTE SC1.80.024 80 13330  
 01-APR-17 CC H  
 Step 1 24.46  
 Step 2 25.75  
 Step 3 27.11  
 Step 4 28.53  
 Step 5 30.03

---

Surveying Technician, Sr (Field) ET133 FTE SC1.80.038 80 13330  
 01-APR-17 CC H  
 Step 1 28.14  
 Step 2 29.61  
 Step 3 31.18  
 Step 4 32.82  
 Step 5 34.54

---

Systems Accountant III AF045 FTE TW1.75.015 75 13338  
 14-JAN-17 CC M  
 Step 1 7696.50  
 Step 2 8100.62  
 Step 3 8527.60  
 Step 4 8975.96  
 Step 5 9448.69

---

Systems Analyst I AP332 FTE TW1.75.007 75 13338  
 14-JAN-17 CC M

THE CITY OF OAKLAND

Step 1 5209.29  
 Step 2 5482.26  
 Step 3 5772.00  
 Step 4 6075.47  
 Step 5 6395.71

---

Systems Analyst II AP333 FTE	TW1.75.011	75	13338
14-JAN-17 CC M			
Step 1	6331.67		
Step 2	6664.11		
Step 3	7014.84		
Step 4	7385.42		
Step 5	7774.29		

---

Systems Analyst II, PPT AP399 PPT	TW1.75.011	75	13338
14-JAN-17 CC M			
Step 1	6331.67		
Step 2	6664.11		
Step 3	7014.84		
Step 4	7385.42		
Step 5	7774.29		

---

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

---

Systems Analyst III AP334 FTE	TW1.75.015	75	13338
14-JAN-17 CC M			
Step 1	7696.50		
Step 2	8100.62		
Step 3	8527.60		
Step 4	8975.96		
Step 5	9448.69		

---

Tax Auditor I AF004 FTE	SD1.75.052	75	13330
01-APR-17 CC H			
Step 1	29.88		
Step 2	31.46		
Step 3	33.11		
Step 4	34.88		
Step 5	36.70		

---

Tax Auditor II AF022 FTE	SD1.75.058	75	13330
01-APR-17 CC H			
Step 1	34.36		
Step 2	36.16		
Step 3	38.06		
Step 4	40.08		

THE CITY OF OAKLAND

Step 5 42.18

---

Tax Auditor III	AF051	FTE	UH1.75.011	75	13338
14-JAN-17	CC	M			
Step 1	6442.53				
Step 2	6782.51				
Step 3	7139.57				
Step 4	7515.25				
Step 5	7911.12				

---

Tax Enforcement Officer II	AF050	FTE	SD1.75.058	75	13330
01-APR-17	CC	H			
Step 1	34.36				
Step 2	36.16				
Step 3	38.06				
Step 4	40.08				
Step 5	42.18				

---

Tax Enforcement Officer III	AF052	FTE	UH1.75.011	75	13338
14-JAN-17	CC	M			
Step 1	6442.53				
Step 2	6782.51				
Step 3	7139.57				
Step 4	7515.25				
Step 5	7911.12				

---

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

---

Tax Representative I	AF005	FTE	SD1.75.020	75	13330
01-APR-17	CC	H			
Step 1	21.44				
Step 2	22.58				
Step 3	23.76				
Step 4	25.01				
Step 5	26.33				

---

Tax Representative II	AF024	FTE	SD1.75.058	75	13330
01-APR-17	CC	H			
Step 1	34.36				
Step 2	36.16				
Step 3	38.06				
Step 4	40.08				
Step 5	42.18				

---

Technical Communications Specialist	AP338	FTE	TW1.75.012	75	13338
14-JAN-17	CC	M			

THE CITY OF OAKLAND

Step 1 6647.34  
 Step 2 6998.08  
 Step 3 7365.59  
 Step 4 7754.46  
 Step 5 8161.63

---

Telecommunication Systems Engineer AP339 FTE TW1.75.015 75 13338  
 14-JAN-17 CC M  
 Step 1 7696.50  
 Step 2 8100.62  
 Step 3 8527.60  
 Step 4 8975.96  
 Step 5 9448.69

---

Telecommunications Electrician TR182 FTE IE1.75.001 75 13329  
 01-APR-17 CC H  
 Step 1 38.46  
 Step 2 39.32  
 Step 3 40.36  
 Step 4 41.36  
 Step 5 42.44

---

Telecommunications Electrician, Sr TR183 FTE IE1.72.003 72 13329  
 01-APR-17 CC H  
 Step 1 44.64  
 Step 2 45.72  
 Step 3 46.80  
 Step 4 47.98  
 Step 5 49.15

---

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

---

Telecommunications Supervisor SC227 FTE UH1.75.001 75 13338  
 14-JAN-17 CC M  
 Step 1 6978.24  
 Step 2 7345.77  
 Step 3 7731.58  
 Step 4 8138.74  
 Step 5 8567.27

---

Telecommunications Technician TC140 FTE IE1.80.002 80 13329  
 01-APR-17 CC H  
 Step 1 31.16  
 Step 2 32.78  
 Step 3 34.51  
 Step 4 36.33

THE CITY OF OAKLAND

Step 5 38.23

---

Telecommunications Technician, PT TC142 PTS IE1.80.002 80 13329

01-APR-17 CC H

Step 1 31.16

Step 2 32.78

Step 3 34.51

Step 4 36.33

Step 5 38.23

---

Telephone Services Specialist AP340 FTE IE1.75.002 75 13329

01-APR-17 CC H

Step 1 42.91

Step 2 43.92

Step 3 44.98

Step 4 46.13

Step 5 47.24

---

Temp Contract Svcs Employee, PT AP341 PTS CON.75.001 75 13307

19-MAY-15 CU M

Min 1990.63

Max 18192.21

---

Temp Life Guard, PT AP342 PTS UG1.80.017 80 13343

01-MAY-17 CU H

Step 1 13.46

Step 2 13.83

Step 3 14.20

Step 4 14.53

Step 5 14.87

---

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

---

Temp Rec Spec II, Sr, PT PP150 PTS UG1.80.028 80 13343

01-MAY-17 CU H

Step 1 22.27

Step 2 22.80

Step 3 23.35

Step 4 24.00

Step 5 24.55

---

Temporary Recreation Leader I, PT PP147 PTS UG1.80.017 80 13343

01-MAY-17 CU H

Step 1 13.46

Step 2 13.83

Step 3 14.20

THE CITY OF OAKLAND

Step 4 14.53  
 Step 5 14.87

---

Temporary Recreation Leader II, PT PP148 PTS UG1.80.021 80 13343

01-MAY-17 CU H

Step 1 15.49  
 Step 2 15.94  
 Step 3 16.30  
 Step 4 16.68  
 Step 5 17.14

---

Temporary Recreation Spec I, Sr, PT PP149 PTS UG1.80.026 80 13343

01-MAY-17 CU H

Step 1 19.62  
 Step 2 20.08  
 Step 3 20.58  
 Step 4 21.07  
 Step 5 21.58

---

Temporary Recreation Specialist, PT PP151 PTS UG1.80.025 80 13343

01-MAY-17 CU H

Step 1 17.17  
 Step 2 17.70  
 Step 3 18.15  
 Step 4 18.57  
 Step 5 19.03

---

Traffic Engineering Tech, Senior (O) ET134 FTE SD1.75.062 75 13330

01-APR-17 CC H

Step 1 35.52  
 Step 2 37.37  
 Step 3 39.35  
 Step 4 41.42  
 Step 5 43.59

---

Job Class Title, Code	job class	Grade	Normal Hours	Ord Num
-----------------------	-----------	-------	--------------	---------

Traffic Painter TR185	FTE	SB1.80.012	80	13330
-----------------------	-----	------------	----	-------

01-APR-17 CC H

Step 1 31.57  
 Step 2 33.22  
 Step 3 34.98  
 Step 4 36.81  
 Step 5 38.76

---

Traffic Sign Maker TR186	FTE	SC1.80.019	80	13330
--------------------------	-----	------------	----	-------

THE CITY OF OAKLAND

01-APR-17 CC H  
 Step 1 26.36  
 Step 2 27.74  
 Step 3 29.20  
 Step 4 30.74  
 Step 5 32.35

---

Training & Public Svcs Admin AP343 FTE UM2.75.012 75 13338

14-JAN-17 CC M  
 Step 1 6647.33  
 Step 2 6998.07  
 Step 3 7365.59  
 Step 4 7754.46  
 Step 5 8161.62

---

Training Coordinator AP435 FTE UM2.75.012 75 13338

14-JAN-17 M  
 Step 1 6647.33  
 Step 2 6998.07  
 Step 3 7365.59  
 Step 4 7754.46  
 Step 5 8161.62

---

Transportation Planner, Senior TR187 FTE UM2.75.018 75 13338

14-JAN-17 CC M  
 Step 1 8908.86  
 Step 2 9378.54  
 Step 3 9871.11  
 Step 4 10391.14  
 Step 5 10938.59

---

Transportation Planner, Senior, PPT AP344 PPT UM1.75.018 75 13338

14-JAN-17 CC M  
 Step 1 8908.86  
 Step 2 9378.54  
 Step 3 9871.11  
 Step 4 10391.12  
 Step 5 10938.59

---

Job Class Title, Code	job class	Grade	Normal Hours	Ord Num
Effective Date	Status	Type		

---

Treasury Analyst I AF057 FTE TW1.75.006 75 13338

14-JAN-17 CC M  
 Step 1 4960.72  
 Step 2 5221.49  
 Step 3 5495.98



THE CITY OF OAKLAND

Step 4 5785.73  
 Step 5 6090.73

---

Treasury Analyst II	AF058	FTE	TW1.75.009	75	13338
14-JAN-17	CC	M			
Step 1	5743.02				
Step 2	6044.97				
Step 3	6363.69				
Step 4	6697.66				
Step 5	7051.45				

---

Treasury Analyst III	AF035	FTE	UH1.75.013	75	13338
14-JAN-17	CC	M			
Step 1	7048.02				
Step 2	7419.22				
Step 3	7808.90				
Step 4	8220.13				
Step 5	8652.96				

---

Treasury Manager	EM206	FTE	UK2.75.026	75	13343
01-MAY-17	CU	M			
Min	13168.64				
Max	16167.91				

---

Tree High Climber	TR188	FTE	SC1.80.037	80	13330
01-APR-17	CC	H			
Step 1	30.31				
Step 2	31.90				
Step 3	33.57				
Step 4	35.34				
Step 5	37.19				

---

Tree Supervisor I	SC229	FTE	UH1.80.010	80	13338
14-JAN-17	CC	M			
Step 1	6028.19				
Step 2	6345.39				
Step 3	6679.36				
Step 4	7030.11				
Step 5	7400.66				

---

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

---

Tree Supervisor II	SC230	FTE	UH1.80.013	80	13338
14-JAN-17	CC	M			
Step 1	6978.24				
Step 2	7345.77				

THE CITY OF OAKLAND

Step 3 7731.58  
 Step 4 8138.74  
 Step 5 8567.27

---

Tree Trimmer TR189 FTE	SC1.80.031	80	13330
01-APR-17 CC H			
Step 1	28.19		
Step 2	29.68		
Step 3	31.25		
Step 4	32.88		
Step 5	34.61		

---

Tree Worker Driver TR190 FTE	SC1.80.014	80	13330
01-APR-17 CC H			
Step 1	24.42		
Step 2	25.65		
Step 3	26.92		
Step 4	28.28		
Step 5	29.74		

---

Truck Driver TR191 FTE	SC1.80.030	80	13330
01-APR-17 CC H			
Step 1	25.33		
Step 2	26.65		
Step 3	28.06		
Step 4	29.54		
Step 5	31.09		

---

US&R Wrhs & Logistics Spec PS201 FTE	SB1.80.011	80	13330
01-APR-17 CC H			
Step 1	29.74		
Step 2	31.30		
Step 3	32.95		
Step 4	34.69		
Step 5	36.51		

---

US&R Wrhs & Logistics Spec, PPT PS202 PPT	SB1.80.011	80	3330
01-APR-17 CC H			
Step 1	29.74		
Step 2	31.30		
Step 3	32.95		
Step 4	34.69		
Step 5	36.51		

---

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

---

THE CITY OF OAKLAND

Urban Economic Analyst I AP345 FTE TW1.75.005 75 13338  
 14-JAN-17 CC M  
 Step 1 4724.35  
 Step 2 4972.92  
 Step 3 5235.21  
 Step 4 5509.70  
 Step 5 5800.97

---

Urban Economic Analyst II AP346 FTE TW1.75.008 75 13338  
 14-JAN-17 CC M  
 Step 1 5468.53  
 Step 2 5756.75  
 Step 3 6060.22  
 Step 4 6378.93  
 Step 5 6714.43

---

Urban Economic Analyst II, PPT AP347 PPT TW1.75.008 75 13338  
 14-JAN-17 CC M  
 Step 1 5468.53  
 Step 2 5756.75  
 Step 3 6060.22  
 Step 4 6378.93  
 Step 5 6714.43

---

Urban Economic Analyst III AP348 FTE TW1.75.011 75 13338  
 14-JAN-17 CC M  
 Step 1 6331.67  
 Step 2 6664.11  
 Step 3 7014.84  
 Step 4 7385.42  
 Step 5 7774.29

---

Urban Economic Analyst III (PPT) AP368 PPT TW1.75.011 75 13338  
 14-JAN-17 CC M  
 Step 1 6331.67  
 Step 2 6664.11  
 Step 3 7014.84  
 Step 4 7385.42  
 Step 5 7774.29

---

Urban Economic Analyst IV, Bus Svcs AP349 FTE TW1.75.015 75 13338  
 14-JAN-17 CC M  
 Step 1 7696.50  
 Step 2 8100.62  
 Step 3 8527.60  
 Step 4 8975.96  
 Step 5 9448.69

THE CITY OF OAKLAND

Job Class Title, Code job class	Grade	Normal Hours	Ord Num
Urban Economic Analyst IV, Projects	AP350 FTE	TW1.75.015	75 13338
14-JAN-17	CC	M	
Step 1	7696.50		
Step 2	8100.62		
Step 3	8527.60		
Step 4	8975.96		
Step 5	9448.69		
Urban Economic Coordinator	SC231 FTE	UM2.75.017	75 13338
14-JAN-17	CC	M	
Step 1	8484.91		
Step 2	8931.73		
Step 3	9401.42		
Step 4	9897.04		
Step 5	10417.05		
Van Driver	TR212 FTE	SC1.80.059	80 13330
01-APR-17	CC	H	
Step 1	15.57		
Step 2	16.39		
Step 3	17.23		
Step 4	18.14		
Step 5	19.10		
Van Driver, PPT	TR211 PPT	SC1.80.059	80 13330
01-APR-17	CC	H	
Step 1	15.57		
Step 2	16.39		
Step 3	17.23		
Step 4	18.14		
Step 5	19.10		
Van Driver, PT	TR192 PTS	SI1.80.008	80 13330
01-APR-17	CU	H	
Step 1	15.57		
Step 2	16.39		
Step 3	17.23		
Step 4	18.14		
Step 5	19.10		
Vegetation Management Supervisor	SC232 FTE	UH1.75.012	75 13338
14-JAN-17	CC	M	
Step 1	6645.81		

THE CITY OF OAKLAND

Step 2 6995.02  
 Step 3 7364.06  
 Step 4 7751.41  
 Step 5 8158.56

---

Job Class Title, Code	job class	Grade	Normal Hours	Ord Num
Veterinarian AP401	FTE	UM2.75.014	75	13338
Effective Date	Status	Type		
14-JAN-17	CC	M		
Step 1	7329.00			
Step 2	7714.82			
Step 3	8121.98			
Step 4	8548.97			
Step 5	8998.83			

---

Veterinarian AP402	PPT	UM2.75.014	75	13338
14-JAN-17	CC	M		
Step 1	7329.00			
Step 2	7714.82			
Step 3	8121.98			
Step 4	8548.97			
Step 5	8998.83			

---

Veterinarian, PT AP443	TPT	TL1.75.034	75	13343
14-JAN-17	CU	M		
Step 1	7328.99			
Step 2	7714.82			
Step 3	8121.98			
Step 4	8548.97			
Step 5	8998.84			

---

Veterinary Technician TC144	FTE	SD1.80.005	80	13330
01-APR-17		H		
Step 1	19.37			
Step 2	20.48			
Step 3	21.57			
Step 4	22.68			
Step 5	23.77			

---

Veterinary Technician TC145	PPT	SD1.80.005	80	13330
01-APR-17	CC	H		
Step 1	19.37			
Step 2	20.48			
Step 3	21.57			
Step 4	22.68			
Step 5	23.77			

THE CITY OF OAKLAND

---

Veterinary Technician TC146 TPT SD1.80.005 80 13330  
 01-APR-17 CC H  
 Step 1 19.37  
 Step 2 20.48  
 Step 3 21.57  
 Step 4 22.68  
 Step 5 23.77

---

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

---

Volunteer Program Coor, Supervising SC233 FTE UM2.75.017 75 13338  
 14-JAN-17 CC M  
 Step 1 8484.91  
 Step 2 8931.73  
 Step 3 9401.42  
 Step 4 9897.04  
 Step 5 10417.05

---

Volunteer Program Specialist AP351 FTE TW1.75.005 75 13338  
 14-JAN-17 CC M  
 Step 1 4724.35  
 Step 2 4972.92  
 Step 3 5235.21  
 Step 4 5509.70  
 Step 5 5800.97

---

Volunteer Program Specialist I, PPT AP352 PPT TW1.75.005 75 13338  
 14-JAN-17 CC M  
 Step 1 4724.35  
 Step 2 4972.92  
 Step 3 5235.21  
 Step 4 5509.70  
 Step 5 5800.97

---

Volunteer Program Specialist II AP353 FTE TW1.75.009 75 13338  
 14-JAN-17 CC M  
 Step 1 5743.02  
 Step 2 6044.97  
 Step 3 6363.69  
 Step 4 6697.66  
 Step 5 7051.45

---

Water Safety Instructor, PT AP354 PTS SI1.80.006 80 13330  
 01-APR-17 CU H  
 Step 1 14.95

THE CITY OF OAKLAND

Step 2 15.73  
 Step 3 16.55  
 Step 4 17.42  
 Step 5 18.33

---

Watershed Program Supervisor SC243 FTE UM2.75.015 75 13338  
 14-JAN-17 CC M  
 Step 1 7696.51  
 Step 2 8100.62  
 Step 3 8527.61  
 Step 4 8975.96  
 Step 5 9448.69

---

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

---

Web Master AP364 FTE TW1.75.015 75 13338  
 14-JAN-17 CC M  
 Step 1 7696.50  
 Step 2 8100.62  
 Step 3 8527.60  
 Step 4 8975.96  
 Step 5 9448.69

---

Web Specialist AP398 FTE TW1.75.006 75 13338  
 14-JAN-17 CC M  
 Step 1 4960.72  
 Step 2 5221.49  
 Step 3 5495.98  
 Step 4 5785.73  
 Step 5 6090.73

---