

CITY OF OAKLAND

Job Class Title, Code job class	Grade	Normal Hours	Ord Num
Effective Date Status Type			
Account Clerk I AF001 FTE	SD1.75.005	75	13330
01-APR-17 CC H			
Step 1	18.64		
Step 2	19.64		
Step 3	20.66		
Step 4	21.75		
Step 5	22.90		
Account Clerk I, PPT AF048 PPT	SD1.75.005	75	13330
01-APR-17 CC H			
Step 1	18.64		
Step 2	19.64		
Step 3	20.66		
Step 4	21.75		
Step 5	22.90		
Account Clerk II AF020 FTE	SD1.75.022	75	13330
01-APR-17 CC H			
Step 1	21.89		
Step 2	23.04		
Step 3	24.25		
Step 4	25.52		
Step 5	26.86		
Account Clerk III AF030 FTE	UH1.75.002	75	13338
14-JAN-17 CC M			
Step 1	4283.25		
Step 2	4509.01		
Step 3	4746.01		
Step 4	4995.80		
Step 5	5258.41		
Accountant I AF002 FTE	SD1.75.052	75	13330
01-APR-17 CC H			
Step 1	29.88		
Step 2	31.46		
Step 3	33.11		
Step 4	34.88		
Step 5	36.70		
Accountant II AF021 FTE	SD1.75.058	75	13330
01-APR-17 CC H			
Step 1	34.36		
Step 2	36.16		

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Step 3 38.06
 Step 4 40.08
 Step 5 42.18

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Accountant III AF031 FTE	UH1.75.021	75	13338
14-JAN-17 CC M			
Step 1	6442.53		
Step 2	6782.51		
Step 3	7139.57		
Step 4	7515.25		
Step 5	7911.12		
Accounting Supervisor SC101 FTE	UH1.75.014	75	13338
14-JAN-17 CC M			
Step 1	7327.48		
Step 2	7711.76		
Step 3	8118.92		
Step 4	8545.92		
Step 5	8995.78		
Accounting Technician AF049 FTE	SD1.75.050	75	13330
01-APR-17 CC H			
Step 1	29.09		
Step 2	30.62		
Step 3	32.23		
Step 4	33.93		
Step 5	35.71		
Admin Analyst II, PPT AP102 PPT	TW1.75.009	75	13338
14-JAN-17 CC M			
Step 1	5743.02		
Step 2	6044.97		
Step 3	6363.69		
Step 4	6697.66		
Step 5	7051.45		
Admin Analyst II, PPT (CONF) AP107 PPT	TA1.75.009	75	13338
14-JAN-17 CC M			
Step 1	5743.02		
Step 2	6044.97		
Step 3	6363.69		
Step 4	6697.66		
Step 5	7051.45		

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Admin Asst to City Administrator SS176 FTE TW1.75.002 75 13338

14-JAN-17 BU M

Step 1 4080.81

Step 2 4295.83

Step 3 4521.52

Step 4 4759.42

Step 5 5011.04

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Administrative Assistant I, PT SS100 PTS SI1.75.011 75 13330

01-APR-17 CU H

Step 1 23.61

Step 2 24.87

Step 3 26.17

Step 4 27.55

Step 5 29.00

Administrative Analyst I AP103 FTE TW1.75.006 75 13338

14-JAN-17 CC M

Step 1 4960.72

Step 2 5221.49

Step 3 5495.98

Step 4 5785.73

Step 5 6090.73

Administrative Analyst I, PPT AP104 PPT TW1.75.006 75 13338

14-JAN-17 CC M

Step 1 4960.72

Step 2 5221.49

Step 3 5495.98

Step 4 5785.73

Step 5 6090.73

Administrative Analyst I, PT AP105 PTS TL1.75.011 75 13343

14-JAN-17 CU M

Step 1 4960.90

Step 2 5224.16

Step 3 5496.95

Step 4 5785.60

Step 5 6093.29

Administrative Analyst II AP106 FTE TW1.75.009 75 13338

14-JAN-17 CC M

Step 1 5743.02

Step 2 6044.97

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Step 3 6363.69
 Step 4 6697.66
 Step 5 7051.45

Administrative Assistant I	SS102	FTE	SD1.75.029	75	13330
01-APR-17	CC	H			
Step 1	23.62				
Step 2	24.87				
Step 3	26.18				
Step 4	27.56				
Step 5	29.02				

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Administrative Assistant I, PPT	SS103	PPT	SD1.75.028	75	13330
01-APR-17	CC	H			
Step 1	23.62				
Step 2	24.87				
Step 3	26.18				
Step 4	27.56				
Step 5	29.02				

Administrative Assistant II	SS104	FTE	TW1.75.003	75	13338
14-JAN-17	CC	M			
Step 1	4413.70				
Step 2	4646.17				
Step 3	4891.22				
Step 4	5148.81				
Step 5	5418.98				

Administrative Assistant II (CONF)	SS106	FTE	TA1.75.014	75	13338
14-JAN-17	CC	M			
Step 1	4456.56				
Step 2	4691.28				
Step 3	4938.70				
Step 4	5198.80				
Step 5	5471.59				

Administrative Assistant II, PPT	SS105	PPT	TW1.75.003	75	13338
14-JAN-17	CC	M			
Step 1	4413.70				
Step 2	4646.17				
Step 3	4891.22				
Step 4	5148.81				
Step 5	5418.98				

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Administrative Services Manager I MA103 FTE UM2.75.016 75 13338
 14-JAN-17 CC M
 Step 1 8080.81
 Step 2 8506.26
 Step 3 8954.61
 Step 4 9425.83
 Step 5 9921.44

Administrative Services Manager II EM100 FTE UM2.75.019 75 13338
 14-JAN-17 CC M
 Min 9354.14
 Max 11486.06

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Afr Amer Museum Curat Specialist PPT AP108 PPT SD1.75.033 75 13330
 01-APR-17 CU H
 Step 1 24.08
 Step 2 25.35
 Step 3 26.69
 Step 4 28.09
 Step 5 29.56

Agency Director, Admin Services EM102 FTE UK1.75.029 75 13343
 01-MAY-17 CU M
 Min 13552.61
 Max 16638.01

Agency Director, Econ & Comm Dev EM104 FTE UK1.75.030 75 13343
 01-MAY-17 CU M
 Min 14229.37
 Max 17470.72

Agency Director, Life Enrichment EM106 FTE UK1.75.030 75 13343
 01-MAY-17 CU M
 Min 14229.37
 Max 17470.72

Animal Care Attendant TR203 FTE SC1.80.005 80 13330
 01-APR-17 CC H
 Step 1 18.61
 Step 2 19.59
 Step 3 20.62
 Step 4 21.71
 Step 5 22.85

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Animal Care Attendant, PPT TR202 PPT SC1.80.005 80 13330
 01-APR-17 CC H
 Step 1 18.61
 Step 2 19.59
 Step 3 20.62
 Step 4 21.71
 Step 5 22.85

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Animal Care Attendant, PT TR201 PTS SI1.80.014 80 13330
 01-APR-17 CU H
 Step 1 18.61
 Step 2 19.59
 Step 3 20.62
 Step 4 21.71
 Step 5 22.85

Animal Control & Shelter Manager SC102 FTE UH1.75.013 75 13338
 14-JAN-17 CC M
 Step 1 7048.02
 Step 2 7419.22
 Step 3 7808.90
 Step 4 8220.13
 Step 5 8652.96

Animal Control Officer PS100 FTE SC1.80.012 80 13330
 01-APR-17 CC H
 Step 1 23.74
 Step 2 25.01
 Step 3 26.32
 Step 4 27.71
 Step 5 29.16

Animal Control Officer, PPT PS195 PPT SC1.80.012 80 13330
 01-APR-17 CC H
 Step 1 23.74
 Step 2 25.01
 Step 3 26.32
 Step 4 27.71
 Step 5 29.16

Animal Control Supervisor SC103 FTE UH1.80.022 80 13338
 14-JAN-17 CC M
 Step 1 5033.58
 Step 2 5297.82

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Step 3 5576.89
 Step 4 5870.97
 Step 5 6178.98

Application Developer II	AP335	FTE	TW1.75.012	75	13338
14-JAN-17	CC	M			
Step 1	6647.34				
Step 2	6998.08				
Step 3	7365.59				
Step 4	7754.46				
Step 5	8161.63				

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Application Developer III	AP336	FTE	TW1.75.016	75	13338
14-JAN-17	CC	M			
Step 1	8080.80				
Step 2	8506.26				
Step 3	8954.61				
Step 4	9425.83				
Step 5	9921.43				

Aquatics Program Coordinator	SC104	FTE	TW1.75.007	75	13338
14-JAN-17	CC	M			
Step 1	5209.29				
Step 2	5482.26				
Step 3	5772.00				
Step 4	6075.47				
Step 5	6395.71				

Arboricultural Inspector	AP100	FTE	UH1.80.024	80	13338
14-JAN-17	CC	M			
Step 1	6329.62				
Step 2	6662.67				
Step 3	7013.32				
Step 4	7381.59				
Step 5	7770.70				

Architect	ET100	FTE	TF1.75.012	75	13338
14-JAN-17	CC	M			
Step 1	7682.73				
Step 2	8087.87				
Step 3	8513.21				
Step 4	8960.40				
Step 5	9432.78				

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Architectural Assistant (Field) ET102 FTE TF1.80.001 80 13338
 14-JAN-17 CC M
 Step 1 5688.92
 Step 2 5988.15
 Step 3 6302.54
 Step 4 6633.72
 Step 5 6983.37

Architectural Assistant (Office) ET105 FTE TF1.75.006 75 13338
 14-JAN-17 CC M
 Step 1 5688.92
 Step 2 5988.15
 Step 3 6302.54
 Step 4 6633.72
 Step 5 6983.37

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Architectural Assistant, PPT ET103 PPT TF1.75.006 75 13338
 14-JAN-17 CC M
 Step 1 5688.92
 Step 2 5988.15
 Step 3 6302.54
 Step 4 6633.72
 Step 5 6983.37

Architectural Associate (Field) ET104 FTE TF1.75.016 75 13338
 14-JAN-17 CC M
 Step 1 6600.08
 Step 2 6948.08
 Step 3 7312.88
 Step 4 7697.86
 Step 5 8103.01

Archivist SC256 FTE TW1.75.009 75 13338
 14-JAN-17 CC M
 Step 1 5743.02
 Step 2 6044.97
 Step 3 6363.69
 Step 4 6697.66
 Step 5 7051.45

Assist Director, Parks & Rec EM109 FTE U31.75.024 75 13333
 01-MAY-17 CU M
 Min 11943.54
 Max 14665.16

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Assist Director, Pub Works Agency EM110 FTE U31.75.025 75 13333
 01-MAY-17 CU M
 Min 12541.59
 Max 15397.40

Assist to the City Administrator EM117 FTE U31.75.019 75 13333
 01-MAY-17 CU M
 Min 9357.74
 Max 11490.47

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Assistant Budget Analyst AF055 FTE	TW1.75.006	75	13338
14-JAN-17 CC M			
Step 1	4960.72		
Step 2	5221.49		
Step 3	5495.98		
Step 4	5785.73		
Step 5	6090.73		

Assistant Chief of Fire Department EM113 FTE UU1.80.001 80 13243
 01-JUL-16 CU M
 Step 1 16390.77

Assistant City Administrator EM128 FTE UK1.75.053 75 13343
 01-MAY-17 CU M
 Min 13417.56
 Max 20126.42

Assistant Fire Marshal-Non Sworn MA148 FTE UM2.75.019 75 13338
 14-JAN-17 CC M
 Min 9354.14
 Max 11486.06

Assistant to the Director EM118 FTE UM1.75.019 75 13338
 14-JAN-17 CU M
 Min 9354.15
 Max 11486.05

Assistant to the Director, PPT EM119 PPT UM1.75.019 75 13338
 14-JAN-17 CU M
 Min 9354.15
 Max 11486.05

Job Class Title, Code job class	Grade	Normal	Ord
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Effective Date	Status	Type	Hours	Num
<hr/>				
Associate Director, Library Services	EM241	FTE	UM1.75.024	75 13338
14-JAN-17	CU	M		
Min	11938.96			
Max	14659.52			
<hr/>				
Auto Body Repair Supervisor	SC105	FTE	UH1.80.010	80 13338
14-JAN-17	CC	M		
Step 1	6028.19			
Step 2	6345.39			
Step 3	6679.36			
Step 4	7030.11			
Step 5	7400.66			
<hr/>				
Auto Equipment Mechanic	TR100	FTE	SB1.80.009	80 13330
01-APR-17	CC	H		
Step 1	30.41			
Step 2	32.02			
Step 3	33.69			
Step 4	35.47			
Step 5	37.34			
<hr/>				
Auto Equipment Painter	TR101	FTE	SB1.80.009	80 13330
01-APR-17	CC	H		
Step 1	30.41			
Step 2	32.02			
Step 3	33.69			
Step 4	35.47			
Step 5	37.34			
<hr/>				
Auto Equipment Service Worker	TR102	FTE	SC1.80.010	80 13330
01-APR-17	CC	H		
Step 1	23.20			
Step 2	24.42			
Step 3	25.69			
Step 4	27.05			
Step 5	28.48			
<hr/>				
Battalion Chief	PS102	FTE	FQ1.104.017	104 13243
01-JUL-16	CC	M		
Step 1	13794.86			
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Job Class Title, Code job class			Grade	Normal Ord
Effective Date	Status	Type	Hours	Num
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Battalion Chief	PS180	FTE	FQ1.80.017	80 13243

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01-JUL-16 CC M
 Step 1 13794.86

Benefits Analyst AP111 FTE TW1.75.009 75 13338
 14-JAN-17 CC M
 Step 1 5743.02
 Step 2 6044.97
 Step 3 6363.69
 Step 4 6697.66
 Step 5 7051.45

Benefits Coordinator SC258 FTE UM2.75.012 75 13338
 14-JAN-17 CC M
 Step 1 6647.33
 Step 2 6998.07
 Step 3 7365.59
 Step 4 7754.46
 Step 5 8161.62

Benefits Representative AP112 FTE TW1.75.006 75 13338
 14-JAN-17 CC M
 Step 1 4960.72
 Step 2 5221.49
 Step 3 5495.98
 Step 4 5785.73
 Step 5 6090.73

Benefits Representative, PPT AP113 PPT TW1.75.006 75 13338
 14-JAN-17 CC M
 Step 1 4960.72
 Step 2 5221.49
 Step 3 5495.98
 Step 4 5785.73
 Step 5 6090.73

Benefits Representative, PT AP114 PTS TL1.75.021 75 13343
 14-JAN-17 CU M
 Step 1 5159.15
 Step 2 5430.35
 Step 3 5715.82
 Step 4 6017.16
 Step 5 6334.35

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Benefits Technician AP115 FTE TW1.75.002 75 13338

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14-JAN-17 CC M
 Step 1 4080.81
 Step 2 4295.83
 Step 3 4521.52
 Step 4 4759.42
 Step 5 5011.04

Blacksmith Welder TR103 FTE SB1.80.010 80 13330

01-APR-17 CC H
 Step 1 30.95
 Step 2 32.58
 Step 3 34.29
 Step 4 36.11
 Step 5 38.00

Budget & Grants Administrator AF040 FTE TW1.75.014 75 13338

14-JAN-17 CU M
 Step 1 7328.99
 Step 2 7714.81
 Step 3 8121.97
 Step 4 8548.97
 Step 5 8998.83

Budget & Grants Administrator, PPT AF056 PPT TW1.75.014 75 13338

14-JAN-17 BE M
 Step 1 7328.99
 Step 2 7714.81
 Step 3 8121.97
 Step 4 8548.97
 Step 5 8998.83

Budget & Operations Analyst III AF047 FTE UM2.75.014 75 13338

14-JAN-17 CC M
 Step 1 7329.00
 Step 2 7714.82
 Step 3 8121.98
 Step 4 8548.97
 Step 5 8998.83

Budget Administrator EM172 FTE UK2.75.026 75 13343

01-MAY-17 CU M
 Min 13168.64
 Max 16167.91

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

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Budget Administrator, Assistant EM265 FTE U31.75.021 75 13436
 06-MAY-17 CC
 Min 10313.35
 Max 12663.32

Business Analyst I AP116 FTE TW1.75.007 75 13338
 14-JAN-17 CC M
 Step 1 5209.29
 Step 2 5482.26
 Step 3 5772.00
 Step 4 6075.47
 Step 5 6395.71

Business Analyst II AP117 FTE TW1.75.011 75 13338
 14-JAN-17 CC M
 Step 1 6331.67
 Step 2 6664.11
 Step 3 7014.84
 Step 4 7385.42
 Step 5 7774.29

Business Analyst III AP118 FTE TW1.75.015 75 13338
 14-JAN-17 CC M
 Step 1 7696.50
 Step 2 8100.62
 Step 3 8527.60
 Step 4 8975.96
 Step 5 9448.69

Business Analyst IV AP433 FTE UM2.75.019 75 13338
 14-JAN-17 CC M
 Min 9354.14
 Max 11486.06

Buyer SS193 FTE TW1.75.009 75 13338
 14-JAN-17 CC M
 Step 1 5743.02
 Step 2 6044.97
 Step 3 6363.69
 Step 4 6697.66
 Step 5 7051.45

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

CPRB Policy Analyst AP400 FTE UM2.75.017 75 13338
 14-JAN-17 CC M

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Step 1 8484.91
 Step 2 8931.73
 Step 3 9401.42
 Step 4 9897.04
 Step 5 10417.05

Cable Operations Technician TC101 FTE TW1.75.012 75 13338
 14-JAN-17 CC M
 Step 1 6647.34
 Step 2 6998.08
 Step 3 7365.59
 Step 4 7754.46
 Step 5 8161.63

Cable TV Assistant Producer, PPT AP120 PPT TW1.75.004 75 13338
 14-JAN-17 CC M
 Step 1 4500.16
 Step 2 4736.54
 Step 3 4985.12
 Step 4 5247.41
 Step 5 5524.96

Cable TV Assistant Producer, PT AP121 PTS TL1.75.009 75 13343
 14-JAN-17 CC M
 Step 1 4499.38
 Step 2 4737.28
 Step 3 4984.70
 Step 4 5249.55
 Step 5 5525.51

Cable TV Operations Chief Engineer TC137 FTE TW1.75.014 75 13338
 14-JAN-17 M
 Step 1 7328.99
 Step 2 7714.81
 Step 3 8121.97
 Step 4 8548.97
 Step 5 8998.83

Cable TV Prod & Ops Manager TC136 FTE TW1.75.016 75 13338
 14-JAN-17 CC M
 Step 1 8080.80
 Step 2 8506.26
 Step 3 8954.61
 Step 4 9425.83
 Step 5 9921.43

Job Class Title, Code job class Grade Normal Ord

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Effective Date	Status	Type	Hours	Num
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Cable TV Producer	TC102	FTE	TW1.75.012	75 13338
14-JAN-17	CC	M		
Step 1	6647.34			
Step 2	6998.08			
Step 3	7365.59			
Step 4	7754.46			
Step 5	8161.63			
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Cable TV Production Assistant	TC103	FTE	SC1.75.002	75 13330
01-APR-17	CC	H		
Step 1	20.64			
Step 2	21.72			
Step 3	22.88			
Step 4	24.08			
Step 5	25.34			
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Cable TV Production Assistant, PPT	AP122	PPT	SC1.75.002	75 13330
01-APR-17	CC	H		
Step 1	20.64			
Step 2	21.72			
Step 3	22.88			
Step 4	24.08			
Step 5	25.34			
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Cable TV Production Assistant, PT	AP123	PTS	SI1.75.004	75 13330
01-APR-17	CU	H		
Step 1	18.76			
Step 2	19.77			
Step 3	20.80			
Step 4	21.90			
Step 5	23.03			
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Cable TV Stage Manager, PT	AP439	PTS	TL1.75.014	75 13343
14-JAN-17	CU	M		
Step 1	5967.99			
Step 2	6283.61			
Step 3	6613.48			
Step 4	6962.38			
Step 5	7328.76			
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Cable TV Station Manager	MA106	FTE	UM1.75.022	75 13338
14-JAN-17	CU	M		
Min	10828.80			
Max	13296.19			
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Job Class Title, Code job class	Grade	Normal Hours	Ord Num
Effective Date Status Type			
Camp Caretaker TR105 FTE	SC1.80.042	80	13330
01-APR-17 CC H			
Step 1	27.67		
Step 2	29.12		
Step 3	30.65		
Step 4	32.27		
Step 5	33.95		
Camp Director, PT PP105 PTS	UG1.80.018	80	13343
01-MAY-17 CU H			
Step 1	14.78		
Step 2	15.35		
Step 3	15.98		
Step 4	16.56		
Step 5	17.15		
Camp Food Service Mgr, PT SC109 PTS	UG1.80.020	80	13343
01-MAY-17 CU H			
Step 1	15.14		
Step 2	15.74		
Step 3	16.33		
Step 4	16.95		
Step 5	17.51		
Camp Manager Assistant, PT AP124 PTS	UG1.80.018	80	13343
01-MAY-17 CU H			
Step 1	14.78		
Step 2	15.35		
Step 3	15.98		
Step 4	16.56		
Step 5	17.15		
Camp Manager, PT SC110 PTS	UG1.80.027	80	13343
01-MAY-17 CU H			
Step 1	19.72		
Step 2	20.48		
Step 3	21.34		
Step 4	22.08		
Step 5	22.89		
Camp Supervisor, PPT SC111 PPT	UH1.80.010	80	13338
14-JAN-17 CC M			
Step 1	6028.19		
Step 2	6345.39		

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Step 3 6679.36
 Step 4 7030.11
 Step 5 7400.66

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Capital Imp Proj Coord, Asst AP448 FTE	TW1.75.012	75	13338
14-JAN-17 CC M			
Step 1 6647.34			
Step 2 6998.08			
Step 3 7365.59			
Step 4 7754.46			
Step 5 8161.63			

Capital Improvement Project Coor SC112 FTE	UM2.75.017	75	13338
14-JAN-17 CC M			
Step 1 8484.91			
Step 2 8931.73			
Step 3 9401.42			
Step 4 9897.04			
Step 5 10417.05			

Captain of Fire Department PS103 FTE	FQ1.104.014	104	13243
01-JUL-16 CC M			
Step 1 11469.15			

Captain of Fire Department PS104 FTE	FQ1.80.014	80	13243
01-JUL-16 CC M			
Step 1 11469.15			

Captain of Police PS106 FTE	UN2.80.009	80	13341
01-JAN-18 CC M			
Step 1 16633.80			

Captain of Police (PERS) PS107 FTE	UN2.80.008	80	13341
01-JAN-18 CC M			
Step 1 16030.77			

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Carpenter TR112 FTE	SB1.80.017	80	13330
01-APR-17 CC H			
Step 1 31.57			
Step 2 33.23			
Step 3 34.98			

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Step 4 36.82
 Step 5 38.77

Case Manager I AP126 FTE TW1.75.005 75 13338
 14-JAN-17 CC M
 Step 1 4724.35
 Step 2 4972.92
 Step 3 5235.21
 Step 4 5509.70
 Step 5 5800.97

Case Manager I, PPT AP406 PPT TW1.75.005 75 13338
 14-JAN-17 CC M
 Step 1 4724.35
 Step 2 4972.92
 Step 3 5235.21
 Step 4 5509.70
 Step 5 5800.97

Case Manager I, PT AP413 PTS TL1.75.023 75 13343
 14-JAN-17 CU M
 Step 1 4724.35
 Step 2 4972.92
 Step 3 5235.21
 Step 4 5509.70
 Step 5 5800.97

Case Manager II AP127 FTE TW1.75.008 75 13338
 14-JAN-17 CC M
 Step 1 5468.53
 Step 2 5756.75
 Step 3 6060.22
 Step 4 6378.93
 Step 5 6714.43

Case Manager II, PPT AP411 PPT TW1.75.008 75 13338
 14-JAN-17 CC M
 Step 1 5468.53
 Step 2 5756.75
 Step 3 6060.22
 Step 4 6378.93
 Step 5 6714.43

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Case Manager II, PT AP412 PTS TL1.75.026 75 13343

CITY OF OAKLAND

14-JAN-17 CU M
 Step 1 5468.53
 Step 2 5756.76
 Step 3 6060.22
 Step 4 6378.93
 Step 5 6714.43

Case Manager, Supervising SC113 FTE UH1.75.010 75 13338

14-JAN-17 CC M
 Step 1 6028.19
 Step 2 6345.39
 Step 3 6679.36
 Step 4 7030.11
 Step 5 7400.66

Case Manager, Supervising, PPT AP414 PPT UH1.75.010 75 13338

14-JAN-17 CC M
 Step 1 6028.19
 Step 2 6345.39
 Step 3 6679.36
 Step 4 7030.11
 Step 5 7400.66

Cashier AF003 FTE SD1.75.017 75 13330

01-APR-17 CC H
 Step 1 20.89
 Step 2 21.98
 Step 3 23.13
 Step 4 24.37
 Step 5 25.64

Chief Conservator EM235 FTE UM2.75.019 75 13338

14-JAN-17 BE M
 Min 9354.14
 Max 11486.06

Chief of Fire EM105 FTE UR1.80.052 80 13243

01-JUL-16 CU M
 Min 12959.42
 Max 19439.16

Job Class Title, Code	job class	Grade	Normal Hours	Ord Num
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Chief of Party TR114 FTE UH1.80.011 80 13338

14-JAN-17 CC M
 Step 1 6442.53

CITY OF OAKLAND

Step 2 6782.50
 Step 3 7139.57
 Step 4 7515.25
 Step 5 7911.12
 Step 6 7923.74

Chief of Police EM122 FTE UN1.80.002 80 13341
 01-JAN-18 CU M
 Min 18000.00
 Max 22500.00

Chief of Police, Assistant EM237 FTE UN1.80.001 80 13341
 01-JAN-18 CU M
 Min 16344.78
 Max 20072.60

Child Education Coordinator PP108 FTE UH1.75.005 75 13338
 14-JAN-17 CC M
 Step 1 4722.82
 Step 2 4971.39
 Step 3 5232.16
 Step 4 5508.18
 Step 5 5797.92

City Administrator ET108 FTE UK1.75.061 75 13343
 01-MAY-17 CU M
 Min 22041.20
 Max 27551.50

City Administrator Analyst MA109 FTE U31.75.035 75 13333
 01-MAY-17 CU M
 Min 5617.09
 Max 8425.64

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

City Architect, Assistant ET107 FTE UM2.75.029 75 13338
 14-JAN-17 CC M
 Step 1 9443.39
 Step 2 9941.28
 Step 3 10463.38
 Step 4 11014.59
 Step 5 11594.90

City Attorney EM123 FTE UX1.75.004 75 84763
 10-DEC-13 CU M

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Step 4 17279.10

City Attorney, Assistant EM124 FTE UK2.75.028 75 13343
 01-MAY-17 CU M
 Min 14518.70
 Max 17824.57

City Auditor EM125 FTE UX1.75.003 75 84763
 10-DEC-13 CU M
 Step 3 12095.04

City Auditor, Assistant EM115 FTE UM1.75.020 75 13338
 14-JAN-17 CU M
 Min 9822.31
 Max 12059.44

City Clerk EM126 FTE UK1.75.038 75 13343
 01-MAY-17 CU M
 Min 9264.40
 Max 13896.60

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

City Clerk, Assistant EM127 FTE UM1.75.016 75 13338
 14-JAN-17 CU M
 Step 1 8080.80
 Step 2 8506.26
 Step 3 8954.61
 Step 4 9425.82
 Step 5 9921.43

City Cncl Constituent Liaison PPT AP132 PPT TW1.75.006 75 13338
 14-JAN-17 CU M
 Step 1 4960.72
 Step 2 5221.49
 Step 3 5495.98
 Step 4 5785.73
 Step 5 6090.73

City Cncl Constituent Liaison PT AP133 PTS UG1.80.032 80 13343
 01-MAY-17 CU H
 Step 1 28.63
 Step 2 30.14
 Step 3 29.91
 Step 4 33.40
 Step 5 35.14

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City Council Admin Assistant SS110 FTE TA1.75.003 75 13338
 14-JAN-17 CU M
 Step 1 4285.16
 Step 2 4510.85
 Step 3 4748.73
 Step 4 4998.84
 Step 5 5261.13

City Council Constituent Liaison AP131 FTE TW1.75.006 75 13338
 14-JAN-17 CU M
 Step 1 4960.72
 Step 2 5221.49
 Step 3 5495.98
 Step 4 5785.73
 Step 5 6090.73

City Council Intern AP134 FTE TW1.75.004 75 13338
 14-JAN-17 CU M
 Step 1 4500.16
 Step 2 4736.54
 Step 3 4985.12
 Step 4 5247.41
 Step 5 5524.96

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

City Council Intern, PPT AP135 PPT TW1.75.004 75 13338
 14-JAN-17 CU M
 Step 1 4500.16
 Step 2 4736.54
 Step 3 4985.12
 Step 4 5247.41
 Step 5 5524.96

City Council Intern, PT SS111 PTS UG1.80.031 80 13343
 01-MAY-17 CU H
 Step 1 25.97
 Step 2 27.33
 Step 3 28.76
 Step 4 30.31
 Step 5 31.90

City Council Office Administrator MA108 FTE UM2.75.010 75 13338
 14-JAN-17 CC M
 Step 1 6029.73

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Step 2 6346.91
 Step 3 6680.88
 Step 4 7033.15
 Step 5 7403.73

City Council PSE 14 SS114 FTE TA1.75.035 75 13338
 14-JAN-17 CU M
 Min 2153.07
 Max 7252.02

City Council PSE 14, PPT SS112 PPT TA1.75.034 75 13338
 14-JAN-17 CU M
 Min 2153.07
 Max 6306.63

City Council PSE 14, PT SS113 PTS TL1.75.001 75 13343
 14-JAN-17 CU M
 Min 2070.28
 Max 6064.68

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

City Council PSE-51 AP138 FTE TA1.75.037 75 13338
 14-JAN-17 CU M
 Min 3578.73
 Max 8162.33

City Council Policy Analyst AP130 FTE TW1.75.012 75 13338
 14-JAN-17 CU M
 Step 1 6647.34
 Step 2 6998.08
 Step 3 7365.59
 Step 4 7754.46
 Step 5 8161.63

City Council Policy Analyst, PPT AP136 PPT TW1.75.012 75 13338
 14-JAN-17 CU M
 Step 1 6647.34
 Step 2 6998.08
 Step 3 7365.59
 Step 4 7754.46
 Step 5 8161.63

City Council Policy Analyst, PT AP137 PTS UG1.80.033 80 13343
 01-MAY-17 CU H
 Step 1 38.35

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Step 2 40.40
 Step 3 42.53
 Step 4 44.74
 Step 5 47.11

City Councilmember's Assistant AP139 FTE TA1.75.012 75 13338
 14-JAN-17 CU M
 Step 1 6647.34
 Step 2 6998.08
 Step 3 7365.59
 Step 4 7754.46
 Step 5 8161.63

City Councilmember's Assistant, PPT AP140 PPT TA1.75.012 75 13338
 14-JAN-17 CU M
 Step 1 6647.34
 Step 2 6998.08
 Step 3 7365.59
 Step 4 7754.46
 Step 5 8161.63

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

City Councilmember's Assistant, PT AP141 PTS TL1.75.006 75 13343
 14-JAN-17 CU M
 Min 3529.42
 Max 6095.48

City Land Surveyor TR115 FTE UM2.80.017 80 13338
 14-JAN-17 CC M
 Step 1 8484.91
 Step 2 8931.73
 Step 3 9401.41
 Step 4 9897.05
 Step 5 10417.05

Citywide Records Manager SC239 FTE UM1.75.014 75 13338
 14-JAN-17 CC M
 Step 1 7329.00
 Step 2 7714.81
 Step 3 8121.98
 Step 4 8548.97
 Step 5 8998.83

Claims & Risk Manager EM209 FTE UK2.75.022 75 13343
 01-MAY-17 CU M

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Min 10832.96
 Max 13301.31

Claims Investigator II	AL020	FTE	TW1.75.010	75	13338
14-JAN-17	CC	M			
Step 1	6029.72				
Step 2	6346.91				
Step 3	6680.89				
Step 4	7033.16				
Step 5	7403.72				

Claims Investigator III	IS103	FTE	UH1.75.013	75	13338
14-JAN-17	CC	M			
Step 1	7048.02				
Step 2	7419.22				
Step 3	7808.90				
Step 4	8220.13				
Step 5	8652.96				

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Clean City Specialist, Senior	PP111	FTE	TW1.75.009	75	13338
14-JAN-17	CC	M			
Step 1	5743.02				
Step 2	6044.97				
Step 3	6363.69				
Step 4	6697.66				
Step 5	7051.45				

Clean Community Specialist	PP112	FTE	TW1.75.005	75	13338
14-JAN-17	CC	M			
Step 1	4724.35				
Step 2	4972.92				
Step 3	5235.21				
Step 4	5509.70				
Step 5	5800.97				

Clean Community Supervisor	SC116	FTE	UH1.75.012	75	13338
14-JAN-17	CC	M			
Step 1	6645.81				
Step 2	6995.02				
Step 3	7364.06				
Step 4	7751.41				
Step 5	8158.56				

Code Enforcement Inspector, Assist	IS104	FTE	SD1.75.050	75	13330
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01-APR-17 CC H
 Step 1 29.09
 Step 2 30.62
 Step 3 32.23
 Step 4 33.93
 Step 5 35.71

Collections Officer AF032 FTE SD1.75.056 75 13330

01-APR-17 CC H
 Step 1 32.00
 Step 2 33.78
 Step 3 35.55
 Step 4 37.42
 Step 5 39.39

Comm Rest Emer Planning Coor SC118 FTE UM2.75.013 75 13338

14-JAN-17 CC M
 Step 1 6979.77
 Step 2 7347.30
 Step 3 7734.63
 Step 4 8141.78
 Step 5 8570.33

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Community Action Agency Manager MA145 FTE UM2.75.019 75 13338

14-JAN-17 CC M
 Min 9354.14
 Max 11486.06

Community Dev District Coordinator SC119 FTE TW1.75.011 75 13338

14-JAN-17 CC M
 Step 1 6331.67
 Step 2 6664.11
 Step 3 7014.84
 Step 4 7385.42
 Step 5 7774.29

Community Dev Prg Supervisor SC120 FTE UH1.75.009 75 13338

14-JAN-17 CC M
 Step 1 5739.98
 Step 2 6043.44
 Step 3 6360.63
 Step 4 6696.12
 Step 5 7048.40

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Community Dev Prgm Coordinator SC121 FTE TW1.75.014 75 13338
 14-JAN-17 CC M
 Step 1 7328.99
 Step 2 7714.81
 Step 3 8121.97
 Step 4 8548.97
 Step 5 8998.83

Community Housing Services Manager EM232 FTE UM2.75.019 75 13338
 14-JAN-17 CC M
 Min 9354.14
 Max 11486.06

Community Liaison AP143 FTE TW1.75.012 75 13338
 14-JAN-17 CC M
 Step 1 6647.34
 Step 2 6998.08
 Step 3 7365.59
 Step 4 7754.46
 Step 5 8161.63

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Complaint Investigator II AP146 FTE TW1.75.012 75 13338
 14-JAN-17 CC M
 Step 1 6647.34
 Step 2 6998.08
 Step 3 7365.59
 Step 4 7754.46
 Step 5 8161.63

Complaint Investigator III AP144 FTE TW1.75.015 75 13338
 14-JAN-17 CC M
 Step 1 7696.50
 Step 2 8100.62
 Step 3 8527.60
 Step 4 8975.96
 Step 5 9448.69

Complaint Investigator III, PPT AP145 PPT TW1.75.015 75 13338
 14-JAN-17 CC M
 Step 1 7696.50
 Step 2 8100.62
 Step 3 8527.60
 Step 4 8975.96
 Step 5 9448.69

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Computer Operations Supervisor SC123 FTE UM2.75.013 75 13338
 14-JAN-17 CC M
 Step 1 6979.77
 Step 2 7347.30
 Step 3 7734.63
 Step 4 8141.78
 Step 5 8570.33

Computer Operator SS115 FTE SD1.75.027 75 13330
 01-APR-17 CC H
 Step 1 22.89
 Step 2 24.08
 Step 3 25.35
 Step 4 26.69
 Step 5 28.09

Computer Operator, Senior SS116 FTE SD1.75.039 75 13330
 01-APR-17 CC H
 Step 1 25.78
 Step 2 27.14
 Step 3 28.58
 Step 4 30.09
 Step 5 31.66

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Concrete Finisher TR116 FTE SB1.80.009 80 13330
 01-APR-17 CC H
 Step 1 30.41
 Step 2 32.02
 Step 3 33.69
 Step 4 35.47
 Step 5 37.34

Construction & Maint Superintendent MA111 FTE UH1.80.018 80 13338
 14-JAN-17 CC M
 Step 1 8905.81
 Step 2 9373.98
 Step 3 9868.06
 Step 4 10388.07
 Step 5 10934.01

Construction & Maint. Mech., PPT TR205 PPT SB1.80.017 80 13330
 01-APR-17 CC H
 Step 1 31.57

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Step 2 33.23
 Step 3 34.98
 Step 4 36.82
 Step 5 38.77

Construction & Maintenance Leader TR197 FTE SC1.80.052 80 13330

01-APR-17 CC H

Step 1 35.94
 Step 2 37.78
 Step 3 39.81
 Step 4 41.93
 Step 5 44.11

Construction & Maintenance Mechanic TR118 FTE SB1.80.017 80 13330

01-APR-17 CC H

Step 1 31.57
 Step 2 33.23
 Step 3 34.98
 Step 4 36.82
 Step 5 38.77

Construction & Maintenance Supv I SC124 FTE UH1.80.013 80 13338

14-JAN-17 CC M

Step 1 6978.24
 Step 2 7345.77
 Step 3 7731.58
 Step 4 8138.74
 Step 5 8567.27

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Construction & Maintenance Supv II MA112 FTE UH1.80.017 80 13338

14-JAN-17 CC M

Step 1 8481.86
 Step 2 8928.69
 Step 3 9398.38
 Step 4 9892.46
 Step 5 10413.99

Construction Coordinator SC251 FTE TF1.80.002 80 13338

14-JAN-17 CC M

Step 1 6600.08
 Step 2 6948.08
 Step 3 7312.88
 Step 4 7697.86
 Step 5 8103.01

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Construction Inspection Supv (Office) SC126 FTE UH1.75.020 75 13338
 14-JAN-17 CC M

Construction Inspector (Field) IS106 FTE SC1.80.038 80 13330
 01-APR-17 CC H
 Step 1 28.14
 Step 2 29.61
 Step 3 31.18
 Step 4 32.82
 Step 5 34.54

Construction Inspector (Office) IS123 FTE SC1.75.007 75 13330
 01-APR-17 CC H
 Step 1 30.00
 Step 2 31.60
 Step 3 33.25
 Step 4 35.02
 Step 5 36.83

Construction Inspector Sup (Field) SC125 FTE UH1.80.019 80 13338
 14-JAN-17 CC M
 Step 1 7048.02
 Step 2 7419.22
 Step 3 7808.90
 Step 4 8220.13
 Step 5 8652.96

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Construction Inspector, Sr (Field) IS107 FTE SC1.80.047 80 13330
 01-APR-17 CC H
 Step 1 34.21
 Step 2 36.04
 Step 3 37.92
 Step 4 39.92
 Step 5 41.95

Construction Inspector, Sr (Office) IS108 FTE SD1.75.061 75 13330
 01-APR-17 CC H
 Step 1 36.54
 Step 2 38.46
 Step 3 40.49
 Step 4 42.62
 Step 5 44.88

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Construction Inspector, Sup II SC244 FTE UH1.80.017 80 13338
 14-JAN-17 cc M
 Step 1 8481.86
 Step 2 8928.69
 Step 3 9398.38
 Step 4 9892.46
 Step 5 10413.99

Contract Compliance Field Tech AP359 FTE SD1.75.036 75 13330
 01-APR-17 CC H
 Step 1 24.99
 Step 2 26.31
 Step 3 27.69
 Step 4 29.14
 Step 5 30.67

Contract Compliance Office Asst AP152 FTE TW1.75.007 75 13338
 14-JAN-17 CC M
 Step 1 5209.29
 Step 2 5482.26
 Step 3 5772.00
 Step 4 6075.47
 Step 5 6395.71

Contract Compliance Officer AP153 FTE TW1.75.042 75 13338
 14-JAN-17 CC M
 Step 1 6521.61
 Step 2 6864.03
 Step 3 7225.31
 Step 4 7606.99
 Step 5 8007.51

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Contract Compliance Officer, PPT AP410 PPT TW1.75.042 75 13338
 14-JAN-17 M
 Step 1 6521.61
 Step 2 6864.03
 Step 3 7225.31
 Step 4 7606.99
 Step 5 8007.51

Contract Compliance Officer, Sr. AP369 FTE TW1.75.014 75 13338
 14-JAN-17 M
 Step 1 7328.99
 Step 2 7714.81

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Step 3 8121.97
 Step 4 8548.97
 Step 5 8998.83

Contract Compliance Supervisor SC128 FTE UH1.75.015 75 13338
 14-JAN-17 CC M
 Step 1 7693.46
 Step 2 8097.59
 Step 3 8524.57
 Step 4 8972.90
 Step 5 9445.65

Controller MA113 FTE UK2.75.026 75 13343
 01-MAY-17 CU M
 Min 13168.64
 Max 16167.91

Controller, Assistant EM217 FTE UM2.75.021 75 13338
 14-JAN-17 CC M
 Min 10313.35
 Max 12663.32

Cook III SC129 FTE UH1.80.003 80 13338
 14-JAN-17 CC M
 Step 1 4283.64
 Step 2 4509.33
 Step 3 4745.70
 Step 4 4995.80
 Step 5 5259.61

Job Class Title, Code	job class	Grade	Normal Hours	Ord Num
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Council Member	EO100 FTE	UX1.75.001	75	1601
01-JUL-16	CU	M		
Step 1	7115.25			

Crime Analyst	AP446 FTE	TW1.75.009	75	13338
14-JAN-17	CC	M		
Step 1	5743.02			
Step 2	6044.97			
Step 3	6363.69			
Step 4	6697.66			
Step 5	7051.45			

Criminalist I	PS114 FTE	SD1.75.064	75	13330
01-APR-17	CC	H		

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Step 1 36.35
 Step 2 38.25
 Step 3 40.27
 Step 4 42.38
 Step 5 44.62

Criminalist II PS112 FTE TW1.75.013 75 13338
 14-JAN-17 CC M
 Step 1 6979.77
 Step 2 7347.29
 Step 3 7734.64
 Step 4 8141.80
 Step 5 8570.32

Criminalist III PS113 FTE UH1.75.016 75 13338
 14-JAN-17 CC M
 Step 1 8077.75
 Step 2 8503.22
 Step 3 8950.03
 Step 4 9421.25
 Step 5 9916.85

Crossing Guard, PPT PS115 PPT SC1.80.001 80 13330
 01-APR-17 CC H
 Step 1 16.16
 Step 2 17.02
 Step 3 17.92
 Step 4 18.85
 Step 5 19.83

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Crossing Guard, PT	PS116	PTS	SI1.80.007	80 13330
01-APR-17	CU	H		
Step 1	16.16			
Step 2	17.02			
Step 3	17.92			
Step 4	18.85			
Step 5	19.83			

Cultural Arts Specialist	AP154	FTE	TW1.75.009	75 13338
14-JAN-17	CC	M		
Step 1	5743.02			
Step 2	6044.97			
Step 3	6363.69			
Step 4	6697.66			

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Step 5 7051.45

Cultural Arts Specialist, PT	AP155	PTS	TL1.75.014	75	13343
14-JAN-17	CC	M			
Step 1	5967.99				
Step 2	6283.61				
Step 3	6613.48				
Step 4	6962.38				
Step 5	7328.76				

Curator AAMLO, Chief	EM131	FTE	UM1.75.019	75	13338
14-JAN-17	CU	M			
Min	9354.15				
Max	11486.05				

Custodial Services Supervisor I	SC130	FTE	UH1.80.006	80	13338
14-JAN-17	CC	M			
Step 1	4959.19				
Step 2	5219.96				
Step 3	5494.44				
Step 4	5784.21				
Step 5	6087.67				

Custodial Services Supervisor II	SC131	FTE	UH1.80.009	80	13338
14-JAN-17	CC	M			
Step 1	5739.98				
Step 2	6043.44				
Step 3	6360.63				
Step 4	6696.12				
Step 5	7048.40				

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Custodian	TR120	FTE	SC1.80.005	80	13330
01-APR-17	CC	H			
Step 1	18.61				
Step 2	19.59				
Step 3	20.62				
Step 4	21.71				
Step 5	22.85				

Custodian Supervisor	SC132	FTE	UH1.80.002	80	13338
14-JAN-17	CC	M			
Step 1	4079.29				
Step 2	4294.31				
Step 3	4520.01				

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Step 4 4757.90
 Step 5 5007.98

Custodian, PPT	TR121	PPT		SC1.80.005	80	13330
01-APR-17	CC		H			
Step 1	18.61					
Step 2	19.59					
Step 3	20.62					
Step 4	21.71					
Step 5	22.85					

Custodian, PT	TR122	PTS		SI1.80.014	80	13330
01-APR-17	CU		H			
Step 1	18.61					
Step 2	19.59					
Step 3	20.62					
Step 4	21.71					
Step 5	22.85					

Data Analyst II	AP171	FTE		TW1.75.012	75	13338
14-JAN-17	CC		M			
Step 1	6647.34					
Step 2	6998.08					
Step 3	7365.59					
Step 4	7754.46					
Step 5	8161.63					

Data Analyst III	AP172	FTE		TW1.75.016	75	13338
14-JAN-17	CC		M			
Step 1	8080.80					
Step 2	8506.26					
Step 3	8954.61					
Step 4	9425.83					
Step 5	9921.43					

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Data Entry Operator	SS117	FTE		SD1.75.012	75	13330
01-APR-17	CC		H			
Step 1	19.86					
Step 2	20.90					
Step 3	22.00					
Step 4	23.16					
Step 5	24.38					

Data Entry Operator, Senior	SS118	FTE		SD1.75.025	75	13330
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01-APR-17 CC H
 Step 1 22.01
 Step 2 23.18
 Step 3 24.39
 Step 4 25.68
 Step 5 27.03

Database Administrator AP174 FTE UM2.75.019 75 13338
 14-JAN-17 CC M
 Min 9354.14
 Max 11486.06

Database Analyst II AP175 FTE TW1.75.012 75 13338
 14-JAN-17 CC M
 Step 1 6647.34
 Step 2 6998.08
 Step 3 7365.59
 Step 4 7754.46
 Step 5 8161.63

Database Analyst III AP176 FTE TW1.75.016 75 13338
 14-JAN-17 CC M
 Step 1 8080.80
 Step 2 8506.26
 Step 3 8954.61
 Step 4 9425.83
 Step 5 9921.43

Deputy Chief of Fire Department PS117 FTE UU1.80.003 80 13243
 01-JUL-16 CU M
 Step 1 17383.48

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Deputy Chief of Police EM134 FTE UN2.80.011 80 13341
 01-JAN-18 CU M
 Step 1 19732.92

Deputy Chief of Police (PERS) EM135 FTE UN2.80.010 80 13341
 01-JAN-18 CU M
 Step 1 18829.26

Deputy City Administrator EM138 FTE UK1.75.045 75 13343
 01-MAY-17 CU M
 Min 11012.42
 Max 16518.64

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Deputy City Attorney I AL010 FTE TM1.75.001 75 13338
 14-JAN-17 CU M
 Step 1 6979.77
 Step 2 7347.29
 Step 3 7734.64
 Step 4 8141.80
 Step 5 8570.32

Deputy City Attorney II AL021 FTE TM1.75.019 75 13338
 14-JAN-17 CU M
 Min 9354.14
 Max 11486.05

Deputy City Attorney II, PPT AL022 PPT TM1.75.019 75 13338
 14-JAN-17 CU M
 Min 9354.14
 Max 11486.05

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Deputy City Attorney III AL030 FTE TM1.75.021 75 13338
 14-JAN-17 CU M
 Min 10313.35
 Max 12663.32

Deputy City Attorney III, PPT AL031 PPT TM1.75.021 75 13338
 14-JAN-17 BU M
 Min 10313.35
 Max 12663.32

Deputy City Attorney IV MA117 FTE TM1.75.023 75 13338
 14-JAN-17 CU M
 Min 11371.67
 Max 13961.07

Deputy City Attorney IV, PPT AL040 PPT TM1.75.023 75 13338
 14-JAN-17 CU M
 Min 11371.67
 Max 13961.07

Deputy City Attorney V EM136 FTE U41.75.025 75 13338
 14-JAN-17 CU M
 Min 12536.76
 Max 15391.49

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Deputy City Clerk MA118 FTE UM2.75.012 75 13338
 14-JAN-17 CC M
 Step 1 6647.33
 Step 2 6998.07
 Step 3 7365.59
 Step 4 7754.46
 Step 5 8161.62

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Deputy Dir, Public Ethics Comm EM262 FTE U31.75.016 75 13333
 01-MAY-17 CU M
 Step 1 8407.26
 Step 2 8849.92
 Step 3 9316.38
 Step 4 9806.62
 Step 5 10322.25

Deputy Director, Econ Dev & Employ EM139 FTE UM1.75.022 75 13338
 14-JAN-17 CU M
 Min 10828.80
 Max 13296.19

Deputy Director, Housing EM140 FTE UM1.75.024 75 13338
 14-JAN-17 CU M
 Min 11938.96
 Max 14659.52

Deputy Director, Prg Planning & Dev AP177 FTE UM1.75.022 75 13338
 14-JAN-17 CU M
 Min 10828.80
 Max 13296.19

Deputy Director/Building Official EM143 FTE UM1.75.024 75 13338
 14-JAN-17 CU M
 Min 11938.96
 Max 14659.52

Deputy Director/City Planner EM144 FTE UM1.75.024 75 13338
 14-JAN-17 CU M
 Min 11938.96
 Max 14659.52

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

CITY OF OAKLAND

Development Project & Program Coord SC241 FTE TW1.75.015 75 13338

14-JAN-17 CC M

Step 1 7696.50

Step 2 8100.62

Step 3 8527.60

Step 4 8975.96

Step 5 9448.69

Development Specialist III AP252 FTE TW1.75.012 75 13338

14-JAN-17 CC M

Step 1 6647.34

Step 2 6998.08

Step 3 7365.59

Step 4 7754.46

Step 5 8161.63

Development/Redevelopment Pgrm MGR EM233 FTE UM2.75.019 75 13338

14-JAN-17 CC M

Min 9354.14

Max 11486.06

Director of Animal Services EM234 FTE UK1.75.046 75 13343

01-MAY-17 CU M

Min 11287.75

Max 16931.62

Director of Contracts & Purchasing EM239 FTE UK1.75.046 75 13343

01-MAY-17 CU M

Min 11287.75

Max 16931.62

Director of Econ & Workfrce Dev EM230 FTE UK1.75.046 75 13343

01-MAY-17 CU M

Min 11287.75

Max 16931.62

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Director of Finance EM103 FTE UK1.75.052 75 13343

01-MAY-17 CU M

Min 13090.30

Max 19635.50

Director of Housing & Comm Dev EM154 FTE UK1.75.046 75 13343

01-MAY-17 CU M

Min 11287.75

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Max 16931.62

Director of Human Resources Mgmt EM159 FTE UK1.75.046 75 13343
 01-MAY-17 CU M
 Min 11287.75
 Max 16931.62

Director of Human Services EM153 FTE UK1.75.046 75 13343
 01-MAY-17 CU M
 Min 11287.75
 Max 16931.62

Director of Info Technology EM238 FTE UK1.75.046 75 13343
 01-MAY-17 CU M
 Min 11287.75
 Max 16931.62

Director of Library Services EM155 FTE UK1.75.046 75 13343
 01-MAY-17 CU M
 Min 11287.75
 Max 16931.62

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Director of Parks & Recreation EM158 FTE UK1.75.046 75 13343
 01-MAY-17 CU M
 Min 11287.75
 Max 16931.62

Director of Planning & Building EM220 FTE UK1.75.046 75 13343
 01-MAY-17 CU M
 Min 11287.75
 Max 16931.62

Director of Public Works EM108 FTE UK1.75.052 75 13343
 01-MAY-17 CU M
 Min 13090.30
 Max 19635.50

Director of Race and Equity EM263 FTE UK1.75.041 75 13343
 01-MAY-17 CU M
 Min 9976.78
 Max 14965.11

Director of Transportation EM264 FTE UK1.75.046 75 13343
 01-MAY-17 CU M

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Min 11287.75
 Max 16931.62

Disabilities Coordinator	SC221	FTE	TW1.75.005	75	13338
14-JAN-17	CC	M			
Step 1	4724.35				
Step 2	4972.92				
Step 3	5235.21				
Step 4	5509.70				
Step 5	5800.97				

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Disability Access Coordinator	AP382	FTE	UM2.75.016	75	13338
14-JAN-17	CC	M			
Step 1	8080.81				
Step 2	8506.26				
Step 3	8954.61				
Step 4	9425.83				
Step 5	9921.44				

Disability Benefits Coordinator	SC106	FTE	UM2.75.012	75	13338
14-JAN-17	CC	M			
Step 1	6647.33				
Step 2	6998.07				
Step 3	7365.59				
Step 4	7754.46				
Step 5	8161.62				

Drafting Technician, Int (Office)	ET110	FTE	SD1.75.051	75	13330
01-APR-17	CC	H			
Step 1	29.17				
Step 2	30.70				
Step 3	32.32				
Step 4	34.03				
Step 5	35.82				

Drafting/Design Technician, Sr	ET109	FTE	SD1.75.062	75	13330
01-APR-17	CC	H			
Step 1	35.52				
Step 2	37.37				
Step 3	39.35				
Step 4	41.42				
Step 5	43.59				

Early Childhood Center Director	PP113	FTE	SD1.75.042	75	13330
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01-APR-17 CC H
 Step 1 26.04
 Step 2 27.42
 Step 3 28.87
 Step 4 30.39
 Step 5 31.99

Early Head Start Instructor PP174 FTE SD1.75.009 75 13330

01-APR-17 CC H
 Step 1 19.42
 Step 2 20.45
 Step 3 21.53
 Step 4 22.65
 Step 5 23.84

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Early Head Start Instructor, PPT PP179 FTE SD1.75.009 75 13330

01-APR-17 CC H
 Step 1 19.42
 Step 2 20.45
 Step 3 21.53
 Step 4 22.65
 Step 5 23.84

Electrical Const & Maint Planner TR124 FTE TF1.80.004 80 13338

14-JAN-17 CC M
 Step 1 6979.78
 Step 2 7347.29
 Step 3 7734.64
 Step 4 8141.81
 Step 5 8570.32

Electrical Engineer II TR125 FTE TF1.75.014 75 13338

14-JAN-17 CC M
 Step 1 7768.73
 Step 2 8177.71
 Step 3 8609.30
 Step 4 9061.92
 Step 5 9538.78

Electrical Engineer III TR126 FTE TF1.75.015 75 13338

14-JAN-17 CC M
 Step 1 8994.01
 Step 2 9467.64
 Step 3 9965.51

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Step 4 10490.86
 Step 5 11042.06

Electrical Painter TR127	FTE		SC1.80.044	80	13330
01-APR-17	CC	H			
Step 1	31.57				
Step 2	33.23				
Step 3	34.98				
Step 4	36.81				
Step 5	38.76				

Electrical Supervisor SC135	FTE		UH1.72.001	72	13338
14-JAN-17	CC	M			
Step 1	6978.24				
Step 2	7345.77				
Step 3	7731.58				
Step 4	8138.74				
Step 5	8567.27				

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Electrician TR128	FTE		IE1.72.001	72	13329
01-APR-17	CC	H			
Step 1	40.00				
Step 2	40.90				
Step 3	41.98				
Step 4	43.02				
Step 5	44.14				

Electrician Helper TR129	FTE		IE1.80.001	80	13329
01-APR-17	CC	H			
Step 1	23.31				
Step 2	24.53				
Step 3	25.81				
Step 4	27.17				
Step 5	28.60				

Electrician Leader TR130	FTE		IE1.72.003	72	13329
01-APR-17	CC	H			
Step 1	46.42				
Step 2	47.55				
Step 3	48.68				
Step 4	49.90				
Step 5	51.12				

Electrician, PT TR131	PTS		TV1.72.001	72	13329
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01-APR-17 CU H
 Step 1 37.52
 Step 2 38.36
 Step 3 39.38
 Step 4 40.37
 Step 5 41.41

Electro-Mechanical Machinist TR132 FTE SB1.80.016 80 13330

01-APR-17 CC H
 Step 1 33.02
 Step 2 34.76
 Step 3 36.59
 Step 4 38.50
 Step 5 40.55

Electronics Supervisor SC136 FTE UH1.80.040 80 13338

14-JAN-17 CC M
 Step 1 7022.35
 Step 2 7392.94
 Step 3 7782.13
 Step 4 8623.13
 Step 5 8636.87

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Electronics Technician TC107 FTE SB1.80.014 80 13330

01-APR-17 CC H
 Step 1 33.95
 Step 2 35.72
 Step 3 37.62
 Step 4 39.59
 Step 5 41.67

Emer Medical Srvcs Coordinator AP179 FTE UM2.75.016 75 13338

14-JAN-17 CC M
 Step 1 8080.81
 Step 2 8506.26
 Step 3 8954.61
 Step 4 9425.83
 Step 5 9921.44

Emer Serv Manager, Assistant MA120 FTE UM2.75.016 75 13338

14-JAN-17 CC M
 Step 1 8080.81
 Step 2 8506.26
 Step 3 8954.61

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Step 4 9425.83
 Step 5 9921.44

Emergency Food Program Coordinator SC137 FTE TW1.75.012 75 13338
 14-JAN-17 CC M
 Step 1 6647.34
 Step 2 6998.08
 Step 3 7365.59
 Step 4 7754.46
 Step 5 8161.63

Emergency Food Program, PPT PP116 PPT TW1.75.012 75 13338
 14-JAN-17 CC M
 Step 1 6647.34
 Step 2 6998.08
 Step 3 7365.59
 Step 4 7754.46
 Step 5 8161.63

Emergency Medical Svcs Instructor, PT AP386 PTS TL1.75.032 75 13343
 14-JAN-17 CC M
 Step 1 6647.33
 Step 2 6998.08
 Step 3 7365.59
 Step 4 7754.46
 Step 5 8161.64

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Emergency Medical Svcs Instructor AP180 FTE TW1.75.009 75 13338
 14-JAN-17 CC M
 Step 1 5743.02
 Step 2 6044.97
 Step 3 6363.69
 Step 4 6697.66
 Step 5 7051.45

Emergency Planning Coordinator SC138 FTE TW1.75.010 75 13338
 14-JAN-17 CC M
 Step 1 6029.72
 Step 2 6346.91
 Step 3 6680.89
 Step 4 7033.16
 Step 5 7403.72

Emergency Planning Coordinator Sr, PT SC261 TPT TL1.75.033 75 13343

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14-JAN-17 CU M
 Step 1 6979.77
 Step 2 7347.29
 Step 3 7734.63
 Step 4 8141.80
 Step 5 8570.32

Emergency Planning Coordinator, PPT SC139 PPT TW1.75.010 75 13338

14-JAN-17 CC M
 Step 1 6029.72
 Step 2 6346.91
 Step 3 6680.89
 Step 4 7033.16
 Step 5 7403.72

Emergency Planning Coordinator, PT SC260 TPT TL1.75.031 75 13343

14-JAN-17 CU M
 Step 1 6029.71
 Step 2 6346.91
 Step 3 6680.88
 Step 4 7033.16
 Step 5 7403.72

Emergency Planning Coordinator, Sr SC140 FTE TW1.75.013 75 13338

14-JAN-17 CC M
 Step 1 6979.77
 Step 2 7347.29
 Step 3 7734.64
 Step 4 8141.80
 Step 5 8570.32

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Emp & Labor Relations Analyst, Senior MA158 FTE UP1.75.012 75 13343

01-MAY-17 M
 Step 1 6649.89
 Step 2 7000.76
 Step 3 7368.42
 Step 4 7757.44
 Step 5 8164.76

Employee Assist Counselor AP181 FTE TW1.75.010 75 13338

14-JAN-17 CC M
 Step 1 6029.72
 Step 2 6346.91
 Step 3 6680.89

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Step 4 7033.16
 Step 5 7403.72

Employee Assist Counselor, PPT AP182 PPT TW1.75.010 75 13338
 14-JAN-17 CC M
 Step 1 6029.72
 Step 2 6346.91
 Step 3 6680.89
 Step 4 7033.16
 Step 5 7403.72

Employee Assist Svcs Coordinator SC141 FTE UM2.75.017 75 13338
 14-JAN-17 CC M
 Step 1 8484.91
 Step 2 8931.73
 Step 3 9401.42
 Step 4 9897.04
 Step 5 10417.05

Employee Asst Prgm Counselor, PT AP183 PTS TL1.75.008 75 13343
 14-JAN-17 CU M
 Min 4178.42
 Max 6176.11

Employee Fleet & Safety Coordinator SC240 FTE UM2.75.014 75 13338
 14-JAN-17 M
 Step 1 7329.00
 Step 2 7714.82
 Step 3 8121.98
 Step 4 8548.97
 Step 5 8998.83

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Employee Relations Analyst Prin MA156 FTE UK2.75.017 75 13343
 01-MAY-17 BE M
 Step 1 8488.19
 Step 2 8935.17
 Step 3 9405.04
 Step 4 9900.84
 Step 5 10421.07

Employee Relations Director EM259 FTE UK1.75.046 75 13343
 01-MAY-17 M
 Min 11287.75
 Max 16931.62

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Employment Services Representative PP117 FTE TW1.75.005 75 13338
 14-JAN-17 CC M
 Step 1 4724.35
 Step 2 4972.92
 Step 3 5235.21
 Step 4 5509.70
 Step 5 5800.97

Employment Services Supervisor PP118 FTE UH1.75.012 75 13338
 14-JAN-17 CC M
 Step 1 6645.81
 Step 2 6995.02
 Step 3 7364.06
 Step 4 7751.41
 Step 5 8158.56

Energy Engineer III TR133 FTE TM2.75.001 75 13426
 25-MAR-17 CC M
 Step 1 9443.39
 Step 2 9941.27
 Step 3 10463.38
 Step 4 11014.59
 Step 5 11594.91

Engineer of Fire Department PS118 FTE FQ1.104.005 104 13243
 01-JUL-16 CC M
 Step 1 9915.88

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Engineer of Fire Department PS119 FTE FQ1.80.005 80 13243
 01-JUL-16 CC M
 Step 1 9915.88

Engineer, Assistant I (Field) ET114 FTE TF1.75.006 75 13338
 14-JAN-17 CC M
 Step 1 5688.92
 Step 2 5988.15
 Step 3 6302.54
 Step 4 6633.72
 Step 5 6983.37

Engineer, Assistant I (Office) ET111 FTE TF1.75.006 75 13338
 14-JAN-17 CC M
 Step 1 5688.92

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Step 2 5988.15
 Step 3 6302.54
 Step 4 6633.72
 Step 5 6983.37

Engineer, Assistant II (Field) ET112 FTE TF1.75.016 75 13338
 14-JAN-17 CC M
 Step 1 6600.08
 Step 2 6948.08
 Step 3 7312.88
 Step 4 7697.86
 Step 5 8103.01

Engineer, Assistant II (Office) ET113 FTE TF1.75.016 75 13338
 14-JAN-17 CC M
 Step 1 6600.08
 Step 2 6948.08
 Step 3 7312.88
 Step 4 7697.86
 Step 5 8103.01

Engineer, Civil (Field) ET115 FTE TF1.75.003 75 13338
 14-JAN-17 CC M
 Step 1 7682.73
 Step 2 8095.70
 Step 3 8161.16
 Step 4 8959.74
 Step 5 9432.78

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Engineer, Civil (Office) ET116 FTE TF1.75.012 75 13338
 14-JAN-17 CC M
 Step 1 7682.73
 Step 2 8087.87
 Step 3 8513.21
 Step 4 8960.40
 Step 5 9432.78

Engineer, Civil Principal ET117 FTE UM1.75.040 75 13338
 14-JAN-17 CU M
 Min 11594.69
 Max 14237.72

Engineer, Civil Supervising (Field) ET118 FTE TM2.75.001 75 13338
 14-JAN-17 CC M

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Step 1 9443.39
 Step 2 9941.27
 Step 3 10463.38
 Step 4 11014.59
 Step 5 11594.91

Engineer, Civil Supv (Office) ET119 FTE TM2.75.001 75 13338
 14-JAN-17 CC M
 Step 1 9443.39
 Step 2 9941.27
 Step 3 10463.38
 Step 4 11014.59
 Step 5 11594.91

Engineer, Transportation ET122 FTE TF1.75.012 75 13338
 14-JAN-17 CC M
 Step 1 7682.73
 Step 2 8087.87
 Step 3 8513.21
 Step 4 8960.40
 Step 5 9432.78

Engineer, Transportation Assistant ET120 FTE TF1.75.016 75 13338
 14-JAN-17 CC M
 Step 1 6600.08
 Step 2 6948.08
 Step 3 7312.88
 Step 4 7697.86
 Step 5 8103.01

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Engineer, Transportation Supv ET121 FTE TM2.75.001 75 13338
 14-JAN-17 CC M
 Step 1 9443.39
 Step 2 9941.27
 Step 3 10463.38
 Step 4 11014.59
 Step 5 11594.91

Engineering Intern, PT SS119 PTS UG1.80.029 80 13343
 01-MAY-17 CU H
 Step 1 22.97
 Step 2 23.51
 Step 3 24.15

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Engineering Technician I (Field) ET123 FTE SC1.80.024 80 13330
 01-APR-17 CC H
 Step 1 24.46
 Step 2 25.75
 Step 3 27.11
 Step 4 28.53
 Step 5 30.03

Engineering Technician I (Office) ET124 FTE SC1.75.005 75 13330
 01-APR-17 CC H
 Step 1 26.11
 Step 2 27.50
 Step 3 28.92
 Step 4 30.44
 Step 5 32.04

Engineering Technician II (Office) ET125 FTE SD1.75.071 75 13330
 01-APR-17 CC H
 Step 1 29.90
 Step 2 31.48
 Step 3 33.12
 Step 4 34.89
 Step 5 36.72

Engineering Technician, Sr (Field) ET126 FTE SD1.80.003 80 13330
 01-APR-17 CC H
 Step 1 34.05
 Step 2 35.86
 Step 3 37.73
 Step 4 39.75
 Step 5 41.82

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Engineering Technician, Sr (Office) ET127 FTE SD1.75.072 75 13330
 01-APR-17 CC H
 Step 1 36.40
 Step 2 38.31
 Step 3 40.32
 Step 4 42.46
 Step 5 44.68

Environment Svcs Analyst, Asst AP447 FTE TW1.75.006 75 13338
 14-JAN-17 CC M
 Step 1 4960.72
 Step 2 5221.49

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Step 3 5495.98
 Step 4 5785.73
 Step 5 6090.73

Environmental Education Specialist SC143 FTE TW1.75.011 75 13338
 14-JAN-17 CC M
 Step 1 6331.67
 Step 2 6664.11
 Step 3 7014.84
 Step 4 7385.42
 Step 5 7774.29

Environmental Program Specialist PP122 FTE TF1.75.009 75 13338
 14-JAN-17 CC M
 Step 1 6226.50
 Step 2 6554.80
 Step 3 6898.94
 Step 4 7262.13
 Step 5 7644.35

Environmental Program Supervisor SC144 FTE UM2.75.018 75 13338
 14-JAN-17 CC M
 Step 1 8908.86
 Step 2 9378.54
 Step 3 9871.11
 Step 4 10391.14
 Step 5 10938.59

Environmental Services Intern PP121 FTE TW1.75.004 75 13338
 14-JAN-17 CU M
 Step 1 4500.16
 Step 2 4736.54
 Step 3 4985.12
 Step 4 5247.41
 Step 5 5524.96

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Equal Emp Opportunities Officer EM258 FTE UK2.75.019 75 13343
 01-MAY-17 CU M
 Min 9357.74
 Max 11490.47

Equal Opportunity Specialist AP187 FTE UM2.75.012 75 13338
 14-JAN-17 CU M
 Step 1 6647.33

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Step 2 6998.07
 Step 3 7365.59
 Step 4 7754.46
 Step 5 8161.62

Equipment Body Repair Worker TR134 FTE SB1.80.009 80 13330
 01-APR-17 CC H
 Step 1 30.41
 Step 2 32.02
 Step 3 33.69
 Step 4 35.47
 Step 5 37.34

Equipment Parts Technician SS201 FTE SC1.80.054 80 13330
 01-APR-17 CC H
 Step 1 25.95
 Step 2 27.33
 Step 3 28.77
 Step 4 30.27
 Step 5 31.87

Equipment Services Superintendent MA121 FTE UH1.80.016 80 13338
 14-JAN-17 CC M
 Step 1 8077.75
 Step 2 8503.22
 Step 3 8950.03
 Step 4 9421.25
 Step 5 9916.85

Equipment Supervisor SC146 FTE UH1.80.037 80 13338
 14-JAN-17 CC M
 Step 1 6631.02
 Step 2 6979.92
 Step 3 7347.29
 Step 4 7733.58
 Step 5 8140.74

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Equipment Technician TC109 FTE SB1.80.006 80 13330
 01-APR-17 CC H
 Step 1 27.23
 Step 2 28.66
 Step 3 30.17
 Step 4 31.77
 Step 5 33.43

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Ethics Analyst I	AP444	FTE		TW1.75.006	75	13338
14-JAN-17	CC		M			
Step 1	4960.72					
Step 2	5221.49					
Step 3	5495.98					
Step 4	5785.73					
Step 5	6090.73					

Ethics Analyst II	AP445	FTE		TW1.75.009	75	13338
14-JAN-17	CC		M			
Step 1	5743.02					
Step 2	6044.97					
Step 3	6363.69					
Step 4	6697.66					
Step 5	7051.45					

Ethics Investigator	MA159	FTE		UM2.75.012	75	13338
14-JAN-17	CC		M			
Step 1	6647.33					
Step 2	6998.07					
Step 3	7365.59					
Step 4	7754.46					
Step 5	8161.62					

Exec Asst to Asst City Administrator	SS121	FTE		U31.75.009	75	13333
01-MAY-17	CU		M			
Step 1	5975.04					
Step 2	6289.19					
Step 3	6620.79					
Step 4	6968.24					
Step 5	7336.33					

Exec Asst to Asst City Attorney	SS120	FTE		UM1.75.009	75	13338
14-JAN-17	BU		M			
Step 1	5743.02					
Step 2	6044.97					
Step 3	6363.68					
Step 4	6697.66					
Step 5	7051.46					

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Exec Asst to City Administrator	SS126	FTE		U31.75.010	75	13333
01-MAY-17	CU		M			
Step 1	6273.32					

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Step 2 6603.32
 Step 3 6950.81
 Step 4 7317.28
 Step 5 7702.84

Exec Asst to City Attorney SS122 FTE U31.75.010 75 13333
 01-MAY-17 CU M
 Step 1 6273.32
 Step 2 6603.32
 Step 3 6950.81
 Step 4 7317.28
 Step 5 7702.84

Exec Asst to the City Auditor SS123 FTE U31.75.010 75 13333
 01-MAY-17 CU M
 Step 1 6273.32
 Step 2 6603.32
 Step 3 6950.81
 Step 4 7317.28
 Step 5 7702.84

Exec Asst to the City Council SS125 FTE U31.75.010 75 13333
 01-MAY-17 CU M
 Step 1 6273.32
 Step 2 6603.32
 Step 3 6950.81
 Step 4 7317.28
 Step 5 7702.84

Exec Asst to the Director SS124 FTE UM1.75.008 75 13338
 14-JAN-17 CU M
 Step 1 5468.54
 Step 2 5756.76
 Step 3 6060.22
 Step 4 6378.94
 Step 5 6714.43

Exec Dir, Public Ethics Comm EM261 FTE UK1.75.041 75 13343
 01-MAY-17 CU M
 Min 9976.78
 Max 14965.11

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Executive Director CPRA EM229 FTE UK1.75.041 75 13440
 20-JUN-17 CU M

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Min 9976.78
 Max 14965.11

Exempt Limited Duration Employee AP188 FTE U51.75.034 75 13343
 01-MAY-17 CU M
 Min 2153.90
 Max 17976.35

Facilities Complex Manager MA110 FTE UM2.75.017 75 13338
 14-JAN-17 CC M
 Step 1 8484.91
 Step 2 8931.73
 Step 3 9401.42
 Step 4 9897.04
 Step 5 10417.05

Facilities Complex Mgr, Asst SC100 FTE UH1.75.010 75 13338
 14-JAN-17 CC M
 Step 1 6028.19
 Step 2 6345.39
 Step 3 6679.36
 Step 4 7030.11
 Step 5 7400.66

Facility Manager MA142 FTE UM2.75.012 75 13338
 14-JAN-17 CC M
 Step 1 6647.33
 Step 2 6998.07
 Step 3 7365.59
 Step 4 7754.46
 Step 5 8161.62

Facility Security Assistant PS120 FTE SC1.80.013 80 13330
 01-APR-17 CC H
 Step 1 22.64
 Step 2 23.83
 Step 3 25.08
 Step 4 26.41
 Step 5 27.80

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Facility Security Assistant, PPT	PS121 PPT	SC1.80.013	80	13330
01-APR-17	CC	H		
Step 1	22.64			
Step 2	23.83			

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Step 3 25.08
 Step 4 26.41
 Step 5 27.80

Facility Security Assistant, PT PS122 PTS SI1.80.018 80 13330
 01-APR-17 CU H
 Step 1 22.64
 Step 2 23.84
 Step 3 25.09
 Step 4 26.41
 Step 5 27.81

Family Advocate PP123 FTE SD1.75.023 75 13330
 01-APR-17 CC H
 Step 1 21.96
 Step 2 23.10
 Step 3 24.33
 Step 4 25.61
 Step 5 26.96

Family Child Care Coordinator SC147 FTE TW1.75.009 75 13338
 14-JAN-17 CC M
 Step 1 5743.02
 Step 2 6044.97
 Step 3 6363.69
 Step 4 6697.66
 Step 5 7051.45

Film Coordinator AP189 FTE TW1.75.009 75 13338
 14-JAN-17 CC M
 Step 1 5743.02
 Step 2 6044.97
 Step 3 6363.69
 Step 4 6697.66
 Step 5 7051.45

Financial Analyst AF033 FTE UM2.75.016 75 13338
 14-JAN-17 CC M
 Step 1 8080.81
 Step 2 8506.26
 Step 3 8954.61
 Step 4 9425.83
 Step 5 9921.44

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

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Financial Analyst, PPT AF054 PPT UM2.75.016 75 13338
 14-JAN-17 CC M
 Step 1 8080.81
 Step 2 8506.26
 Step 3 8954.61
 Step 4 9425.83
 Step 5 9921.44

Financial Analyst, Principal AF041 FTE UM2.75.019 75 13338
 14-JAN-17 CC M
 Min 9354.14
 Max 11486.06

Fire Communications Dispatcher PS123 FTE SC1.80.039 80 13330
 01-APR-17 CC H
 Step 1 35.72
 Step 2 36.64
 Step 3 37.56
 Step 4 38.51
 Step 5 39.53

Fire Communications Dispatcher, Sr PS124 FTE UH1.80.023 80 13338
 14-JAN-17 CC M
 Step 1 6447.57
 Step 2 6787.50
 Step 3 7143.59
 Step 4 7521.28
 Step 5 7916.94

Fire Communications Manager MA162 FTE UM1.75.027 75 13454
 19-JUL-17 CU M
 Min 9447.69
 Max 11600.91

Fire Communications Supervisor SC148 FTE UH1.80.021 80 13338
 14-JAN-17 CC M
 Step 1 7463.72
 Step 2 7857.56
 Step 3 8271.23
 Step 4 8706.48
 Step 5 9165.08
 Step 6 8985.52

Job Class Title, Code job class	Grade	Normal Hours	Ord Num
Effective Date Status Type			

Fire Department Personnel Officer MA122 FTE U31.75.017 75 13333

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01-MAY-17 CC M
 Step 1 8827.71
 Step 2 9292.58
 Step 3 9781.23
 Step 4 10296.88
 Step 5 10837.91

Fire Division Manager EM225 FTE UM1.75.039 75 13338
 14-JAN-17 CU M
 Min 10939.23
 Max 13431.81

Fire Divison Chief EM224 FTE UU1.80.004 80 13243
 01-JUL-16 BE M
 Step 1 14927.42

Fire Equipment Technician TC143 FTE SB1.80.006 80 13330
 01-APR-17 H
 Step 1 27.23
 Step 2 28.66
 Step 3 30.17
 Step 4 31.77
 Step 5 33.43

Fire Fighter PS125 FTE FQ1.104.001 104 13243
 01-JUL-16 CC M
 Step 1 6920.69
 Step 2 7375.86
 Step 3 7821.06
 Step 4 8251.34
 Step 5 8540.38
 Step 6 8836.09
 Step 7 9106.86

Fire Fighter PS126 FTE FQ1.104.003 104 13243
 01-JUL-16 CC M
 Step 1 8251.31
 Step 2 8540.34
 Step 3 8836.06
 Step 4 9106.82

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Fire Fighter PS127 FTE FQ1.104.002 104 13243
 01-JUL-16 CC M
 Step 1 7427.34

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Step 2 8251.31
 Step 3 8540.34
 Step 4 8836.06
 Step 5 9106.82

Fire Fighter PS128 FTE FQ1.80.001 80 13243
 01-JUL-16 CC M
 Step 1 6920.69
 Step 2 7375.86
 Step 3 7821.06
 Step 4 8251.34
 Step 5 8540.38
 Step 6 8836.09
 Step 7 9106.86

Fire Fighter PS129 FTE FQ1.80.002 80 13243
 01-JUL-16 CC M
 Step 1 7500.12
 Step 2 8332.17
 Step 3 8624.04
 Step 4 8922.65
 Step 5 9196.06

Fire Fighter PS130 FTE FQ1.80.003 80 13243
 01-JUL-16 CC M
 Step 1 8332.17
 Step 2 8624.04
 Step 3 8922.65
 Step 4 9196.06

Fire Fighter Paramedic PS183 FTE FQ1.80.022 80 13243
 01-JUL-16 M
 Step 1 8288.54
 Step 2 8732.84
 Step 3 9163.47
 Step 4 9451.60
 Step 5 9748.91
 Step 6 10016.81

Fire Fighter Paramedic PS184 FTE FQ1.104.022 104 13243
 01-JUL-16 M
 Step 1 8288.54
 Step 2 8732.84
 Step 3 9163.47
 Step 4 9451.61
 Step 5 9748.91
 Step 6 10016.81

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Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Fire Fighter Paramedic Trainee PS199 TPT	US1.80.002	80	13343
01-MAY-17 CU H			
Step 1 17.15			
Fire Fighter Trainee PS131 FTE	US1.104.001	104	13343
01-MAY-17 CC H			
Step 1 13.74			
Fire Fighter Trainee PS132 FTE	US1.80.001	80	13343
01-MAY-17 CU H			
Step 1 14.29			
Fire Fighter, Relief PS133 FTE	FQ1.104.004	104	13243
01-JUL-16 CC M			
Step 1 9106.86			
Fire Fighter/Fire Boat Engineer PS134 FTE	FQ1.104.008	104	13243
01-JUL-16 CC M			
Step 1 10608.62			
Fire Fighter/Fire Boat Engineer PS135 FTE	FQ1.80.008	80	13243
01-JUL-16 CC M			
Step 1 10608.61			
Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Fire Fighter/Fire Boat Operator PS136 FTE	FQ1.104.008	104	13243
01-JUL-16 CC M			
Step 1 10608.62			
Fire Fighter/Fire Boat Operator PS137 FTE	FQ1.80.008	80	13243
01-JUL-16 CC M			
Step 1 10608.61			
Fire Investigation Coordinator PS138 FTE	FQ1.80.011	80	13243
01-JUL-16 CC M			
Step 1 11087.06			
Fire Investigator PS139 FTE	FQ1.80.007	80	13243
01-JUL-16 CC M			
Step 1 10445.80			

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Fire Investigator PS181 FTE FQ1.104.021 104 13243
 01-JUL-16 CC M
 Step 1 10445.80

Fire Marshal (Non-Sworn) MA157 FTE UM1.75.039 75 13338
 14-JAN-17 M
 Min 10939.23
 Max 13431.81

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Fire Marshall EM168 FTE UU1.80.005 80 13243
 01-JUL-16 CC M
 Step 1 14738.45

Fire Marshall EM169 FTE UU1.104.005 104 13243
 01-JUL-16 CC M
 Step 1 14738.45

Fire Marshall, Assistant PS140 FTE FQ1.80.016 80 13243
 01-JUL-16 CC M
 Step 1 12359.55

Fire Marshall, Assistant SP141 FTE FQ1.80.016 80 13243
 01-JUL-16 CC M
 Step 1 12359.55

Fire Personnel Operations Spec SC245 FTE UH1.75.012 75 13338
 14-JAN-17 M
 Step 1 6645.81
 Step 2 6995.02
 Step 3 7364.06
 Step 4 7751.41
 Step 5 8158.56

Fire Prevent Bureau Inspect, Civil PS142 FTE SC1.80.046 80 13330
 01-APR-17 CC H
 Step 1 33.49
 Step 2 35.27
 Step 3 37.11
 Step 4 39.07
 Step 5 41.13

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

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Fire Protection Engineer PS143 FTE TW1.80.013 80 13338
 14-JAN-17 CC M
 Step 1 6979.77
 Step 2 7347.29
 Step 3 7734.64
 Step 4 8141.80
 Step 5 8570.32

Fire Safety Education Coordinator PS144 FTE TW1.75.010 75 13338
 14-JAN-17 CC M
 Step 1 6029.72
 Step 2 6346.91
 Step 3 6680.89
 Step 4 7033.16
 Step 5 7403.72

Fire Suppression Dist Inspect PT IS124 PTS SI1.80.027 80 13330
 01-APR-17 CU H
 Step 1 28.62
 Step 2 30.13
 Step 3 31.70
 Step 4 33.37
 Step 5 35.14

Fire Suppression District Inspector IS112 FTE SC1.80.051 80 13330
 01-APR-17 CC H
 Step 1 28.62
 Step 2 30.13
 Step 3 31.71
 Step 4 33.38
 Step 5 35.14

Fireboat Attendant, PT PS200 TPT SI1.80.059 80 13330
 01-APR-17 CU
 Step 1 29.74
 Step 2 31.30
 Step 3 32.95
 Step 4 34.69
 Step 5 36.51

Fiscal Operations Supervisor SC149 FTE UH1.75.008 75 13338
 14-JAN-17 CC M
 Step 1 5467.02
 Step 2 5755.25
 Step 3 6057.18
 Step 4 6377.42
 Step 5 6712.91

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Job Class Title, Code job class	Grade	Normal Hours	Ord Num
Fleet Compliance Coordinator SC257 FTE	UM2.75.014	75	13338
14-JAN-17 CC M			
Step 1	7329.00		
Step 2	7714.82		
Step 3	8121.98		
Step 4	8548.97		
Step 5	8998.83		
Fleet Maintenance Supervisor SC150 FTE	UH1.80.010	80	13338
14-JAN-17 CC M			
Step 1	6028.19		
Step 2	6345.39		
Step 3	6679.36		
Step 4	7030.11		
Step 5	7400.66		
Fleet Specialist AP190 FTE	TW1.80.012	80	13338
14-JAN-17 CC M			
Step 1	6647.34		
Step 2	6998.08		
Step 3	7365.59		
Step 4	7754.46		
Step 5	8161.63		
Food Program Coordinator, PPT SC152 PPT	SD1.80.004	80	13330
01-APR-17 CC H			
Step 1	24.48		
Step 2	25.77		
Step 3	27.13		
Step 4	28.55		
Step 5	30.08		
Food Program Driver, PT TR136 PTS	SI1.80.008	80	13330
01-APR-17 CU H			
Step 1	15.57		
Step 2	16.39		
Step 3	17.23		
Step 4	18.14		
Step 5	19.10		
Food Program Monitor, PT PP124 PTS	SI1.80.012	80	13330
01-APR-17 CU H			
Step 1	17.26		

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Step 2 18.18
 Step 3 19.15
 Step 4 20.17
 Step 5 21.21

Job Class Title, Code job class	Grade	Normal Hours	Ord Num
Food Program Site Leader, PT PP125 PTS	SI1.80.016	80	13330
01-APR-17	CU	H	
Step 1	13.39		
Step 2	14.11		
Step 3	14.84		
Step 4	15.64		
Step 5	16.47		

Food Service Worker TR137 FTE	SD1.75.008	75	13330
01-APR-17	CC	H	
Step 1	19.37		
Step 2	20.38		
Step 3	21.47		
Step 4	22.59		
Step 5	23.78		

Food Service Worker, PT TR210 TPT	SI1.75.024	75	13330
01-APR-17	CU	H	
Step 1	19.37		
Step 2	20.39		
Step 3	21.48		
Step 4	22.60		
Step 5	23.78		

Forensic Technician PS196 FTE	SC1.80.028	80	13330
01-APR-17	CC	H	
Step 1	29.41		
Step 2	30.95		
Step 3	32.57		
Step 4	34.28		
Step 5	36.08		

Gardener Crew Leader TR140 FTE	SC1.80.029	80	13330
01-APR-17	CC	H	
Step 1	26.85		
Step 2	28.27		
Step 3	29.77		
Step 4	31.34		
Step 5	32.98		

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Gardener I	TR141	FTE		SC1.80.048	80	13330
01-APR-17	CC		H			
Step 1	21.66					
<hr/>						
Job Class Title, Code	job class			Grade	Normal	Ord
Effective Date	Status		Type	Hours	Num	
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Gardener II	TR142	FTE		SC1.80.055	80	13330
01-APR-17	CC		H			
Step 1	22.69					
Step 2	23.88					
Step 3	25.11					
Step 4	26.44					
Step 5	27.80					
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Gardner I, PPT	TR143	PPT		SC1.80.048	80	13330
01-APR-17	CC		H			
Step 1	21.66					
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Graffiti Abatement Supervisor	SC157	FTE		UG1.80.028	80	13338
14-JAN-17	CC		H			
Step 1	22.27					
Step 2	22.80					
Step 3	23.35					
Step 4	24.00					
Step 5	24.55					
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Graffiti Specialist	PP127	FTE		TW1.75.006	75	13338
14-JAN-17	CC		M			
Step 1	4960.72					
Step 2	5221.49					
Step 3	5495.98					
Step 4	5785.73					
Step 5	6090.73					
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Grants Coordinator	AP405	FTE		UM2.75.016	75	13338
14-JAN-17	CC		M			
Step 1	8080.81					
Step 2	8506.26					
Step 3	8954.61					
Step 4	9425.83					
Step 5	9921.44					
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Graphic Delineator	TC110	FTE		SD1.75.041	75	13330
01-APR-17	CC		H			
Step 1	26.03					

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Step 2 27.40
 Step 3 28.84
 Step 4 30.35
 Step 5 31.95

Job Class Title, Code job class	Grade	Normal Hours	Ord Num
Effective Date Status Type			
Graphic Design Specialist AP191 FTE	TW1.75.008	75	13338
14-JAN-17 CC M			
Step 1	5468.53		
Step 2	5756.75		
Step 3	6060.22		
Step 4	6378.93		
Step 5	6714.43		
Graphics Design Coordinator AP192 FTE	TW1.75.009	75	13338
14-JAN-17 CC M			
Step 1	5743.02		
Step 2	6044.97		
Step 3	6363.69		
Step 4	6697.66		
Step 5	7051.45		
Graphics Design Coordinator, PT AP193 PTS	TL1.75.015	75	13343
14-JAN-17 CC M			
Step 1	5972.75		
Step 2	6286.77		
Step 3	6618.23		
Step 4	6965.57		
Step 5	7333.51		
Graphics Design Coordinator, PPT AP194 PPT	TW1.75.009	75	13338
14-JAN-17 CC M			
Step 1	5743.02		
Step 2	6044.97		
Step 3	6363.69		
Step 4	6697.66		
Step 5	7051.45		
Greenskeeper TR144 FTE	SC1.80.018	80	13330
01-APR-17 CC H			
Step 1	23.32		
Step 2	24.54		
Step 3	25.83		
Step 4	27.19		
Step 5	28.63		

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Hazardous Materials Inspect, Senior			IS113	FTE	SD1.75.066	75	13330
01-APR-17	CC	H					
Step 1	38.98						
Step 2	41.02						
Step 3	43.18						
Step 4	45.45						
Step 5	47.85						

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Hazardous Materials Inspector II			IS115	FTE	SD1.75.060	75	13330
01-APR-17	CC	H					
Step 1	36.86						
Step 2	38.80						
Step 3	40.83						
Step 4	42.98						
Step 5	45.23						

Hazardous Materials Prg Supervisor			SC158	FTE	UH1.75.014	75	13338
14-JAN-17	CC	M					
Step 1	7327.48						
Step 2	7711.76						
Step 3	8118.92						
Step 4	8545.92						
Step 5	8995.78						

Head Start Driver Courier			SS128	FTE	SC1.75.004	75	13330
01-APR-17	CC	H					
Step 1	22.66						
Step 2	23.85						
Step 3	25.11						
Step 4	26.44						
Step 5	27.82						

Head Start ERSEA & Data Coord			PP180	FTE	TW1.75.005	75	13426
14-JAN-17	CC	M					
Step 1	4724.35						
Step 2	4972.92						
Step 3	5235.21						
Step 4	5509.70						
Step 5	5800.97						

Head Start Facilities Coordinator			SC250	FTE	TW1.75.002	75	13338
14-JAN-17		M					
Step 1	4080.81						

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Step 2 4295.83
 Step 3 4521.52
 Step 4 4759.42
 Step 5 5011.04

Head Start Health & Nutr Coordinator SC159 FTE TW1.75.005 75 13330

01-APR-17 CC M

Step 1 4724.35
 Step 2 4972.92
 Step 3 5235.21
 Step 4 5509.70
 Step 5 5800.97

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Head Start Instructor PP114 FTE SD1.75.009 75 13330

01-APR-17 CC H

Step 1 19.42
 Step 2 20.45
 Step 3 21.53
 Step 4 22.65
 Step 5 23.84

Head Start Instructor, PPT PP178 FTE SD1.75.009 75 13330

01-APR-17 CC H

Step 1 19.42
 Step 2 20.45
 Step 3 21.53
 Step 4 22.65
 Step 5 23.84

Head Start Instructor, PT PP157 TPT SI1.75.023 75 13330

01-APR-17 CU H

Step 1 19.42
 Step 2 20.45
 Step 3 21.53
 Step 4 22.65
 Step 5 23.84

Head Start Prgm Planner Monitor AP195 FTE TW1.75.012 75 13338

14-JAN-17 CC M

Step 1 6647.34
 Step 2 6998.08
 Step 3 7365.59
 Step 4 7754.46
 Step 5 8161.63

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Head Start Program Coordinator, PT PP172 TPT TL1.75.023 75 13343
 14-JAN-17 CU M
 Step 1 4724.35
 Step 2 4972.92
 Step 3 5235.21
 Step 4 5509.70
 Step 5 5800.97

Head Start Supervisor SC160 FTE UH1.75.012 75 13338
 14-JAN-17 CC M
 Step 1 6645.81
 Step 2 6995.02
 Step 3 7364.06
 Step 4 7751.41
 Step 5 8158.56

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Head Start/EHS Sub Assc Inst PP175 FTE SD1.75.073 75 13330
 01-APR-17 CC H
 Step 1 15.57
 Step 2 16.39
 Step 3 17.23
 Step 4 18.13
 Step 5 19.09

Head Start/EHS Sub Inst, PPT PP176 PPT SD1.75.073 75 13330
 01-APR-17 CC H
 Step 1 15.57
 Step 2 16.39
 Step 3 17.23
 Step 4 18.13
 Step 5 19.09

Head Start/EHS Sub Inst, PT PP177 PTS SI1.75.025 75 13330
 01-APR-17 CU H
 Step 1 15.57
 Step 2 16.39
 Step 3 17.23
 Step 4 18.13
 Step 5 19.09

Headstart Program Coordinator PP128 FTE TW1.75.005 75 13338
 14-JAN-17 CC M
 Step 1 4724.35

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Step 2 4972.92
 Step 3 5235.21
 Step 4 5509.70
 Step 5 5800.97

Health & Human Svcs Prgm Planner AP196 FTE UM2.75.012 75 13338

14-JAN-17 CC M

Step 1 6647.33
 Step 2 6998.07
 Step 3 7365.59
 Step 4 7754.46
 Step 5 8161.62

Hearing Officer AP396 FTE TW1.75.017 75 13338

14-JAN-17 M

Step 1 8484.92
 Step 2 8931.73
 Step 3 9401.41
 Step 4 9897.05
 Step 5 10417.05

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Hearing Officer, PPT AP397 PPT TW1.75.017 75 13338

14-JAN-17 CC M

Step 1 8484.92
 Step 2 8931.73
 Step 3 9401.41
 Step 4 9897.05
 Step 5 10417.05

Hearing Officer, PT AP440 TPT TL1.75.035 75 13343

14-JAN-17 CU M

Step 1 8484.92
 Step 2 8931.74
 Step 3 9401.42
 Step 4 9897.04
 Step 5 10417.05

Heavy Equipment Mechanic TR148 FTE SB1.80.013 80 13330

01-APR-17 CC H

Step 1 32.25
 Step 2 33.94
 Step 3 35.72
 Step 4 37.62
 Step 5 39.60

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Heavy Equipment Operator	TR146	FTE	SB1.80.011	80	13330
01-APR-17	CC	H			
Step 1	29.74				
Step 2	31.30				
Step 3	32.95				
Step 4	34.69				
Step 5	36.51				

Heavy Equipment Service Worker	TR147	FTE	SC1.80.020	80	13330
01-APR-17	CC	H			
Step 1	23.61				
Step 2	24.85				
Step 3	26.16				
Step 4	27.53				
Step 5	28.98				

Heavy Equipment Supervisor	SC162	FTE	UH1.80.039	80	13338
14-JAN-17	CC	M			
Step 1	7310.39				
Step 2	7694.53				
Step 3	8100.48				
Step 4	8526.54				
Step 5	8974.43				

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Help Desk Specialist	AP265	FTE	SD1.75.035	75	13330
01-APR-17	CC	H			
Step 1	25.41				
Step 2	26.74				
Step 3	28.14				
Step 4	29.63				
Step 5	31.19				

Home Management Specialist I	AP451	FTE	TW1.75.002	75	13338
14-JAN-17	CC	M			
Step 1	4080.81				
Step 2	4295.83				
Step 3	4521.52				
Step 4	4759.42				
Step 5	5011.04				

Home Management Specialist II	AP197	FTE	TW1.75.006	75	13338
14-JAN-17	CC	M			
Step 1	4960.72				

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Step 2 5221.49
 Step 3 5495.98
 Step 4 5785.73
 Step 5 6090.73

Home Management Specialist III AP198 FTE TW1.75.010 75 13338
 14-JAN-17 CC M
 Step 1 6029.72
 Step 2 6346.91
 Step 3 6680.89
 Step 4 7033.16
 Step 5 7403.72

Homeless Program Supervisor SC165 FTE TW1.75.012 75 13338
 14-JAN-17 CC M
 Step 1 6647.34
 Step 2 6998.08
 Step 3 7365.59
 Step 4 7754.46
 Step 5 8161.63

Housing Development Coord I AP449 FTE TW1.75.005 75 13338
 14-JAN-17 CC M
 Step 1 4724.35
 Step 2 4972.92
 Step 3 5235.21
 Step 4 5509.70
 Step 5 5800.97

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Housing Development Coord II AP450 FTE TW1.75.008 75 13338
 14-JAN-17 CC M
 Step 1 5468.53
 Step 2 5756.75
 Step 3 6060.22
 Step 4 6378.93
 Step 5 6714.43

Housing Development Coordinator III AP199 FTE TW1.75.011 75 13338
 14-JAN-17 CC M
 Step 1 6331.67
 Step 2 6664.11
 Step 3 7014.84
 Step 4 7385.42
 Step 5 7774.29

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Housing Development Coordinator IV AP200 FTE TW1.75.015 75 13338
 14-JAN-17 CC M
 Step 1 7696.50
 Step 2 8100.62
 Step 3 8527.60
 Step 4 8975.96
 Step 5 9448.69

Human Res Analyst, PT AP201 PTS TL1.75.013 75 13343
 14-JAN-17 CU M
 Step 1 5742.79
 Step 2 6045.71
 Step 3 6362.89
 Step 4 6700.71
 Step 5 7051.21

Human Res Analyst, Principal, PPT MA124 FTE U31.75.017 75 13333
 01-MAY-17 S M
 Step 1 8827.71
 Step 2 9292.58
 Step 3 9781.23
 Step 4 10296.88
 Step 5 10837.91

Human Res Analyst, Sr Supervising MA125 FTE U31.75.019 75 13333
 01-MAY-17 CC M
 Min 9357.74
 Max 11490.47

Job Class Title, Code	job class	Grade	Normal Hours	Ord Num
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Human Res Operations Tech, Senior TC114 FTE TW1.75.006 75 13338
 14-JAN-17 CC M
 Step 1 4960.72
 Step 2 5221.49
 Step 3 5495.98
 Step 4 5785.73
 Step 5 6090.73

Human Res Operations Technician TC115 FTE TW1.75.019 75 13338
 14-JAN-17 CC M
 Step 1 4285.16
 Step 2 4510.85
 Step 3 4748.75
 Step 4 4998.84

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Step 5 5261.13

Human Res Systems Analyst, Senior AP202 FTE TA1.75.015 75 13338
 14-JAN-17 CC M
 Step 1 7696.51
 Step 2 8100.62
 Step 3 8527.60
 Step 4 8975.97
 Step 5 9448.69

Human Res Systems Analyst, Supv SC166 FTE U31.75.018 75 13333
 01-MAY-17 CC M
 Step 1 9268.78
 Step 2 9757.43
 Step 3 10269.91
 Step 4 10810.94
 Step 5 11380.50

Human Res Technician, Senior, PPT TC116 PPT TW1.75.006 75 13338
 14-JAN-17 CC M
 Step 1 4960.72
 Step 2 5221.49
 Step 3 5495.98
 Step 4 5785.73
 Step 5 6090.73

Human Resource Analyst AP203 FTE TW1.75.009 75 13338
 14-JAN-17 CC M
 Step 1 5743.02
 Step 2 6044.97
 Step 3 6363.69
 Step 4 6697.66
 Step 5 7051.45

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Human Resource Analyst (CONF) AP204 FTE TA1.75.009 75 13338
 14-JAN-17 CC M
 Step 1 5743.02
 Step 2 6044.97
 Step 3 6363.69
 Step 4 6697.66
 Step 5 7051.45

Human Resource Analyst, Assistant AP205 FTE TW1.75.006 75 13338
 14-JAN-17 CC M

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Step 1 4960.72
 Step 2 5221.49
 Step 3 5495.98
 Step 4 5785.73
 Step 5 6090.73

Human Resource Analyst, PPT AP367 PPT TA1.75.009 75 13338
 14-JAN-17 CC M
 Step 1 5743.02
 Step 2 6044.97
 Step 3 6363.69
 Step 4 6697.66
 Step 5 7051.45

Human Resource Analyst, Principal MA127 FTE U31.75.017 75 13333
 01-MAY-17 CC M
 Step 1 8827.71
 Step 2 9292.58
 Step 3 9781.23
 Step 4 10296.88
 Step 5 10837.91

Human Resource Analyst, Senior AP206 FTE UM2.75.012 75 13338
 14-JAN-17 CC M
 Step 1 6647.33
 Step 2 6998.07
 Step 3 7365.59
 Step 4 7754.46
 Step 5 8161.62

Human Resource Clerk SS129 FTE TA1.75.001 75 13338
 14-JAN-17 CC M
 Step 1 3887.14
 Step 2 4091.48
 Step 3 4306.50
 Step 4 4533.73
 Step 5 4771.61

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Human Resource Oper Supervisor SC167 FTE UH1.75.014 75 13338
 14-JAN-17 CC M
 Step 1 7327.48
 Step 2 7711.76
 Step 3 8118.92
 Step 4 8545.92

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Step 5 8995.78

Human Resource Systems Analyst AP207 FTE TA1.75.009 75 13338
 14-JAN-17 CC M
 Step 1 5743.02
 Step 2 6044.97
 Step 3 6363.69
 Step 4 6697.66
 Step 5 7051.45

Human Resource Technician TC117 FTE TW1.75.019 75 13338
 14-JAN-17 CC M
 Step 1 4285.16
 Step 2 4510.85
 Step 3 4748.75
 Step 4 4998.84
 Step 5 5261.13

Human Resource Technician, PPT TC118 PPT TW1.75.019 75 13338
 14-JAN-17 CC M
 Step 1 4285.16
 Step 2 4510.85
 Step 3 4748.75
 Step 4 4998.84
 Step 5 5261.13

Human Resource Technician, Senior TC119 FTE TW1.75.006 75 13338
 14-JAN-17 CC M
 Step 1 4960.72
 Step 2 5221.49
 Step 3 5495.98
 Step 4 5785.73
 Step 5 6090.73

Human Resource Technician, Supv SC168 FTE UH1.75.009 75 13338
 14-JAN-17 CC M
 Step 1 5739.98
 Step 2 6043.44
 Step 3 6360.63
 Step 4 6696.12
 Step 5 7048.40

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Human Resources Manager EM186 FTE UK2.75.023 75 13343
 01-MAY-17 CU M

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Min 11376.49
 Max 13966.96

Hunger & Homeless Program Supv	SC237	FTE	UH1.75.014	75	13338
14-JAN-17	CC	M			
Step 1	7327.48				
Step 2	7711.76				
Step 3	8118.92				
Step 4	8545.92				
Step 5	8995.78				

Hydrant Repair Worker	TR149	FTE	SB1.80.006	80	13330
01-APR-17	CC	H			
Step 1	27.23				
Step 2	28.66				
Step 3	30.17				
Step 4	31.77				
Step 5	33.43				

Hydrant Repair Worker, Senior	TR150	FTE	SB1.80.015	80	13330
01-APR-17	CC	H			
Step 1	31.30				
Step 2	32.95				
Step 3	34.69				
Step 4	36.51				
Step 5	38.44				

Info & Referral Specialist, PPT	AP208	PPT	TW1.75.001	75	13338
14-JAN-17	CC	M			
Step 1	3887.14				
Step 2	4091.48				
Step 3	4306.50				
Step 4	4533.73				
Step 5	4771.61				

Information Referral Specialist	AP404	FTE	TW1.75.001	75	13338
14-JAN-17	CC	M			
Step 1	3887.14				
Step 2	4091.48				
Step 3	4306.50				
Step 4	4533.73				
Step 5	4771.61				

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Information Representative	AP209	FTE	TW1.75.039	75	13338
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14-JAN-17 CC M
 Step 1 4878.37
 Step 2 5001.89
 Step 3 5128.47
 Step 4 5252.00
 Step 5 5389.23

Information Sys Spec II, PPT AP390 PPT TW1.75.011 75 13338

14-JAN-17 CC M
 Step 1 6331.67
 Step 2 6664.11
 Step 3 7014.84
 Step 4 7385.42
 Step 5 7774.29

Information System Administrator MA128 FTE UM2.75.019 75 13338

14-JAN-17 CC M
 Min 9354.14
 Max 11486.06

Information Systems Manager I SC169 FTE UM2.75.019 75 13338

14-JAN-17 CC M
 Min 9354.14
 Max 11486.06

Information Systems Manager II EM187 FTE UM1.75.022 75 13338

14-JAN-17 CU M
 Min 10828.80
 Max 13296.19

Information Systems Spec I AP242 FTE TW1.75.007 75 13338

14-JAN-17 CC M
 Step 1 5209.29
 Step 2 5482.26
 Step 3 5772.00
 Step 4 6075.47
 Step 5 6395.71

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Information Systems Spec II AP243 FTE TW1.75.011 75 13338

14-JAN-17 CC M
 Step 1 6331.67
 Step 2 6664.11
 Step 3 7014.84
 Step 4 7385.42

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Step 5 7774.29

Information Systems Spec III AP241 FTE TW1.75.015 75 13338
 14-JAN-17 CC M
 Step 1 7696.50
 Step 2 8100.62
 Step 3 8527.60
 Step 4 8975.96
 Step 5 9448.69

Inspection Services Manager EM188 FTE UM2.75.021 75 13338
 14-JAN-17 CC M
 Min 10313.35
 Max 12663.32

Inspector, Fire Prevention Bureau PS146 FTE FQ1.104.006 104 13243
 01-JUL-16 CC M
 Step 1 10143.48

Inspector, Fire Prevention Bureau PS147 FTE FQ1.80.006 80 13243
 01-JUL-16 CC M
 Step 1 10143.47

Intake Technician AP434 FTE TW1.75.006 75 13338
 14-JAN-17 CC M
 Step 1 4960.72
 Step 2 5221.49
 Step 3 5495.98
 Step 4 5785.73
 Step 5 6090.73

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Investment Officer AF042 FTE UM2.75.017 75 13338
 14-JAN-17 CC M
 Step 1 8484.91
 Step 2 8931.73
 Step 3 9401.42
 Step 4 9897.04
 Step 5 10417.05

Irrigation Repair Specialist TR151 FTE SC1.80.057 80 13330
 01-APR-17 CC H
 Step 1 28.89
 Step 2 30.42
 Step 3 32.02

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Step 4 33.69
 Step 5 35.47

Irrigation Repair Specialist, PPT TR152 PPT SC1.80.040 80 13330
 01-APR-17 CC H
 Step 1 28.87
 Step 2 30.40
 Step 3 31.98
 Step 4 33.66
 Step 5 35.45

Job Developer AP211 FTE TW1.75.001 75 13338
 14-JAN-17 CC M
 Step 1 3887.14
 Step 2 4091.48
 Step 3 4306.50
 Step 4 4533.73
 Step 5 4771.61

Language Interpreter, PT AP441 TPT TL1.75.009 75 13343
 14-JAN-17 CU M
 Step 1 4499.38
 Step 2 4737.28
 Step 3 4984.70
 Step 4 5249.55
 Step 5 5525.51

Latent Print Examiner I PS186 FTE SD1.75.058 75 13330
 01-APR-17 CC H
 Step 1 34.36
 Step 2 36.16
 Step 3 38.06
 Step 4 40.08
 Step 5 42.18

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Latent Print Examiner II PS187 FTE TW1.75.012 75 13338
 14-JAN-17 CC M
 Step 1 6647.34
 Step 2 6998.08
 Step 3 7365.59
 Step 4 7754.46
 Step 5 8161.63

Latent Print Examiner III PS188 FTE UH1.75.015 75 13338

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14-JAN-17 CC M
 Step 1 7693.46
 Step 2 8097.59
 Step 3 8524.57
 Step 4 8972.90
 Step 5 9445.65

Legal Admin Assistant, Supervising SS137 FTE UH1.75.023 75 13338

14-JAN-17 CC M
 Step 1 6013.71
 Step 2 6330.75
 Step 3 6662.90
 Step 4 7015.14
 Step 5 7384.20

Legal Admin. Assistant (Conf) SS135 FTE TA1.75.005 75 13338

14-JAN-17 CC M
 Step 1 5196.78
 Step 2 5470.20
 Step 3 5758.73
 Step 4 6060.66
 Step 5 6381.08

Legal Administrative Assistant SS133 FTE TW1.75.041 75 13338

14-JAN-17 CC M
 Step 1 5196.82
 Step 2 5470.21
 Step 3 5758.74
 Step 4 6060.67
 Step 5 6381.08

Legal Communications Officer MA146 FTE UM1.75.015 75 13338

14-JAN-17 CU M
 Step 1 7696.52
 Step 2 8100.63
 Step 3 8527.61
 Step 4 8975.96
 Step 5 9448.70

Job Class Title, Code job class	Grade	Normal Hours	Ord Num
Effective Date Status Type			

Legal Support Supervisor SC170 FTE UH1.75.013 75 13338

14-JAN-17 CC M
 Step 1 7048.02
 Step 2 7419.22
 Step 3 7808.90

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Step 4 8220.13
 Step 5 8652.96

Legislative Recorder	AP213	FTE	TA1.75.006	75	13338
14-JAN-17	CC	M			
Step 1	4960.72				
Step 2	5221.49				
Step 3	5495.98				
Step 4	5785.73				
Step 5	6055.96				

Librarian I	AP214	FTE	SD1.75.046	75	13330
01-APR-17	CC	H			
Step 1	32.26				
Step 2	33.95				
Step 3	35.75				
Step 4	37.63				
Step 5	39.62				

Librarian I, PPT	AP215	PPT	SD1.75.046	75	13330
01-APR-17	CC	H			
Step 1	32.26				
Step 2	33.95				
Step 3	35.75				
Step 4	37.63				
Step 5	39.62				

Librarian I, PT	AP216	PTS	SI1.75.016	75	13330
01-APR-17	CU	H			
Step 1	32.26				
Step 2	33.95				
Step 3	35.75				
Step 4	37.63				
Step 5	39.62				

Librarian II	AP217	FTE	SD1.75.053	75	13330
01-APR-17	CC	H			
Step 1	34.79				
Step 2	36.63				
Step 3	38.55				
Step 4	40.59				
Step 5	42.73				

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Librarian II, PPT	AP218	PPT	SD1.75.053	75	13330
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01-APR-17 CC H
 Step 1 34.79
 Step 2 36.63
 Step 3 38.55
 Step 4 40.59
 Step 5 42.73

Librarian II, PT AP219 PTS SI1.75.019 75 13330

01-APR-17 CU H
 Step 1 34.79
 Step 2 36.63
 Step 3 38.55
 Step 4 40.59
 Step 5 42.72

Librarian, Administrative MA129 FTE UM2.75.021 75 13338

14-JAN-17 CC M
 Min 10313.35
 Max 12663.32

Librarian, Senior AP220 FTE SD1.75.057 75 13330

01-APR-17 CC H
 Step 1 39.61
 Step 2 41.69
 Step 3 43.90
 Step 4 46.20
 Step 5 48.64

Librarian, Senior, PPT AP228 PPT SD1.75.057 75 13330

01-APR-17 CC H
 Step 1 39.61
 Step 2 41.69
 Step 3 43.90
 Step 4 46.20
 Step 5 48.64

Librarian, Senior, PT AP229 PTS SI1.75.020 75 13330

01-APR-17 CU H
 Step 1 39.61
 Step 2 41.69
 Step 3 43.92
 Step 4 46.19
 Step 5 48.63

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

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Librarian, Supervising SC172 FTE UH1.75.014 75 13338
 14-JAN-17 CC M
 Step 1 7327.48
 Step 2 7711.76
 Step 3 8118.92
 Step 4 8545.92
 Step 5 8995.78

Librarian, Supervising PPT SC173 PPT UH1.75.014 75 13338
 14-JAN-17 CC M
 Step 1 7327.48
 Step 2 7711.76
 Step 3 8118.92
 Step 4 8545.92
 Step 5 8995.78

Library Aide AP221 FTE SD1.75.002 75 13330
 01-APR-17 CC H
 Step 1 16.80
 Step 2 17.67
 Step 3 18.61
 Step 4 19.59
 Step 5 20.62

Library Aide, PPT AP222 PPT SD1.75.001 75 13330
 01-APR-17 CC H
 Step 1 16.80
 Step 2 17.69
 Step 3 18.62
 Step 4 19.62
 Step 5 20.63

Library Aide, PT SS138 PTS SI1.75.001 75 13330
 01-APR-17 CU H
 Step 1 16.80
 Step 2 17.69
 Step 3 18.61
 Step 4 19.59
 Step 5 20.62

Library Assistant AP223 FTE SD1.75.031 75 13330
 01-APR-17 CC H
 Step 1 27.05
 Step 2 28.48
 Step 3 29.96
 Step 4 31.54
 Step 5 33.21

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Job Class Title, Code job class	Grade	Normal Hours	Ord Num
Effective Date Status Type			
Library Assistant, PT SS139 PTS	SI1.75.012	75	13330
01-APR-17 CU H			
Step 1	27.05		
Step 2	28.47		
Step 3	29.95		
Step 4	31.54		
Step 5	33.22		
Library Assistant, Senior AP224 FTE	SD1.75.049	75	13330
01-APR-17 CC H			
Step 1	32.89		
Step 2	34.63		
Step 3	36.45		
Step 4	38.37		
Step 5	40.39		
Library Assistant, Senior, PPT AP225 PPT	SD1.75.048	75	13330
01-APR-17 CC H			
Step 1	32.39		
Step 2	34.09		
Step 3	35.86		
Step 4	37.76		
Step 5	39.76		
Library Assistant, Senior, PT AP226 PTS	SI1.75.017	75	13330
01-APR-17 CU H			
Step 1	32.90		
Step 2	34.62		
Step 3	36.46		
Step 4	38.36		
Step 5	40.39		
Library Asst, PPT AP227 PPT	SD1.75.030	75	13330
01-APR-17 CC H			
Step 1	27.05		
Step 2	28.48		
Step 3	29.96		
Step 4	31.54		
Step 5	33.21		
Library Automation Supervisor SC174 FTE	UM2.75.015	75	13338
14-JAN-17 CC M			
Step 1	7696.51		

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Step 2 8100.62
 Step 3 8527.61
 Step 4 8975.96
 Step 5 9448.69

Job Class Title, Code job class	Grade	Normal Hours	Ord Num
Effective Date Status Type			
Library Program Leader, PT PP159 PTS	SI1.80.056	80	13330
01-APR-17 CC H			
Step 1 24.47			
Step 2 25.74			
Step 3 27.13			
Step 4 28.55			
Step 5 30.05			
Lieutenant of Fire Department PS149 FTE	FQ1.80.008	80	13243
01-JUL-16 CC M			
Step 1 10608.61			
Lieutenant of Fire Department PS150 FTE	FQ1.104.008	104	13243
01-JUL-16 CC M			
Step 1 10608.62			
Lieutenant of Police PS151 FTE	PP1.80.007	80	13341
01-JAN-18 CC M			
Step 1 13789.22			
Lieutenant of Police PS193 FTE	PP1.84.005	84	13341
01-JAN-18 CC M			
Step 1 14478.69			
Lieutenant of Police (PERS) PS152 FTE	PP1.80.006	80	13341
01-JAN-18 CC M			
Step 1 13156.48			
Job Class Title, Code job class	Grade	Normal Hours	Ord Num
Effective Date Status Type			
Lieutenant of Police (PERS) PS194 FTE	PP1.84.006	84	13341
01-JAN-18 CC M			
Step 1 13814.30			
Lieutenant, Fire Prevention Bureau PS153 FTE	FQ1.104.011	104	13243
01-JUL-16 CC M			
Step 1 11087.06			

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Lieutenant, Fire Prevention Bureau PS154 FTE FQ1.80.011 80 13243
 01-JUL-16 CC M
 Step 1 11087.06

Lifeguard, PT AP230 PTS SI1.80.004 80 13330
 01-APR-17 CU H
 Step 1 13.49
 Step 2 14.17
 Step 3 14.95
 Step 4 15.73
 Step 5 16.55

Literacy Assistant SS140 FTE SD1.75.031 75 13330
 01-APR-17 CC H
 Step 1 27.05
 Step 2 28.48
 Step 3 29.96
 Step 4 31.54
 Step 5 33.21

Literacy Assistant, PPT AP231 PPT SD1.75.031 75 13330
 01-APR-17 CC H
 Step 1 27.05
 Step 2 28.48
 Step 3 29.96
 Step 4 31.54
 Step 5 33.21

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Literacy Assistant, PT AP232 PTS SI1.75.012 75 13330
 01-APR-17 CU H
 Step 1 27.05
 Step 2 28.47
 Step 3 29.95
 Step 4 31.54
 Step 5 33.22

Literacy Assistant, Senior SS141 FTE SD1.75.049 75 13330
 01-APR-17 CC H
 Step 1 32.89
 Step 2 34.63
 Step 3 36.45
 Step 4 38.37
 Step 5 40.39

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Litter/Nuisance Enforcement Officer PP158 FTE SC1.80.051 80 13330

01-APR-17 CC H

Step 1 28.62
 Step 2 30.13
 Step 3 31.71
 Step 4 33.38
 Step 5 35.14

Loan Servicing Administrator SC176 FTE TW1.75.014 75 13338

14-JAN-17 CC M

Step 1 7328.99
 Step 2 7714.81
 Step 3 8121.97
 Step 4 8548.97
 Step 5 8998.83

Loan Servicing Specialist AP234 FTE TW1.75.008 75 13338

14-JAN-17 CC M

Step 1 5468.53
 Step 2 5756.75
 Step 3 6060.22
 Step 4 6378.93
 Step 5 6714.43

Maintenance Mechanic TR156 FTE SB1.80.007 80 13330

01-APR-17 CC H

Step 1 27.43
 Step 2 28.88
 Step 3 30.41
 Step 4 32.00
 Step 5 33.68

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Maintenance Mechanic, PPT TR204 PPT SB1.80.007 80 13330

01-APR-17 CC H

Step 1 27.43
 Step 2 28.88
 Step 3 30.41
 Step 4 32.00
 Step 5 33.68

Maintenance Mechanic, PT TR157 PTS SI1.80.021 80 13330

01-APR-17 CU H

Step 1 27.43
 Step 2 28.88

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Step 3 30.41
 Step 4 32.00
 Step 5 33.68

Management Assistant AP235 FTE UM2.75.012 75 13338
 14-JAN-17 CC M
 Step 1 6647.33
 Step 2 6998.07
 Step 3 7365.59
 Step 4 7754.46
 Step 5 8161.62

Management Assistant, PPT MA130 PPT UM2.75.012 75 13338
 14-JAN-17 CC M
 Step 1 6647.33
 Step 2 6998.07
 Step 3 7365.59
 Step 4 7754.46
 Step 5 8161.62

Management Assistant, PT MA131 PTS TL1.75.032 75 13343
 14-JAN-17 CC M
 Step 1 6647.33
 Step 2 6998.08
 Step 3 7365.59
 Step 4 7754.46
 Step 5 8161.64

Management Intern SS142 FTE TA1.75.004 75 13338
 14-JAN-17 CU M
 Step 1 4500.16
 Step 2 4736.54
 Step 3 4985.12
 Step 4 5247.41
 Step 5 5524.96

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Management Intern, PPT MA132 PPT TW1.75.004 75 13338
 14-JAN-17 CU M
 Step 1 4500.16
 Step 2 4736.54
 Step 3 4985.12
 Step 4 5247.41
 Step 5 5524.96

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Management Intern, PT MA133 PTS UG1.75.019 75 13343
 01-MAY-17 CU M
 Step 1 4413.63
 Step 2 4645.47
 Step 3 4889.25
 Step 4 5146.50
 Step 5 5418.71

Manager, Agency Administrative EM171 FTE UM1.75.022 75 13338
 14-JAN-17 CU M
 Min 10828.80
 Max 13296.19

Manager, Building Services EM173 FTE UM1.75.022 75 13338
 14-JAN-17 CU M
 Min 10828.80
 Max 13296.19

Manager, Capital Improvement Pgrm MA107 FTE UM1.75.022 75 13338
 14-JAN-17 CU M
 Min 10828.80
 Max 13296.19

Manager, Contact & Employ Svcs EM177 FTE UM1.75.022 75 13338
 14-JAN-17 CU M
 Min 10828.80
 Max 13296.19

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Manager, Crime Laboratory	EM178	FTE	UM1.75.021	75 13338
14-JAN-17	CU	M		
Min	10313.35			
Max	12663.32			

Manager, Cultural Affairs	EM179	FTE	UM2.75.019	75 13338
14-JAN-17	CC	M		
Min	9354.14			
Max	11486.06			

Manager, Electrical Services	EM180	FTE	UM1.75.023	75 13338
14-JAN-17	CU	M		
Min	11371.67			
Max	13961.07			

Manager, Emergency Services	EM181	FTE	UM1.75.023	75 13338
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14-JAN-17 CU M
 Min 11371.67
 Max 13961.07

Manager, Environmental Services EM182 FTE UM1.75.022 75 13338
 14-JAN-17 CU M
 Min 10828.80
 Max 13296.19

Manager, Equipment Services EM183 FTE UM1.75.022 75 13338
 14-JAN-17 CU M
 Min 10828.80
 Max 13296.19

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Manager, Human Services EM254 FTE UM1.75.021 75 13338
 14-JAN-17 BE M
 Min 10313.35
 Max 12663.32

Manager, Legal Admin Services EM189 FTE UM1.75.020 75 13338
 14-JAN-17 CU M
 Min 9822.31
 Max 12059.44

Manager, Marketing Pgm EM190 FTE UM2.75.019 75 13338
 14-JAN-17 CC M
 Min 9354.14
 Max 11486.06

Manager, Oracle Operations EM255 FTE UM2.75.022 75 13338
 14-JAN-17 CC M
 Min 10828.79
 Max 13296.19

Manager, Park Services EM196 FTE UM1.75.022 75 13338
 14-JAN-17 CU M
 Min 10828.80
 Max 13296.19

Manager, Parks & Recreation Zone EM197 FTE UM1.75.022 75 13338
 14-JAN-17 CU M
 Min 10828.80
 Max 13296.19

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Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Manager, Planning & Building Oper	EM198 FTE	UM1.75.021	75 13338
14-JAN-17 CU M			
Min 10313.35			
Max 12663.32			
Manager, Recreation Services	EM202 FTE	UM1.75.021	75 13338
14-JAN-17 CU M			
Min 10313.35			
Max 12663.32			
Manager, Rent Adjustment Pgm	EM256 FTE	UM2.75.022	75 13338
14-JAN-17 CC M			
Min 10828.79			
Max 13296.19			
Manager, Senior Services	EM205 FTE	UM1.75.019	75 13338
14-JAN-17 CU M			
Min 9354.15			
Max 11486.05			
Manager, Support Services	MA140 FTE	UM1.75.019	75 13338
14-JAN-17 BE M			
Min 9354.15			
Max 11486.05			
Manager, Sustainability Pgm	EM253 FTE	UM2.75.019	75 13338
14-JAN-17 CC M			
Min 9354.14			
Max 11486.06			
Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Manager, Technology Pgm	EM257 FTE	UM2.75.022	75 13338
14-JAN-17 CC M			
Min 10828.79			
Max 13296.19			
Manager, Youth Services	EM207 FTE	UM1.75.021	75 13338
14-JAN-17 CU M			
Min 10313.35			
Max 12663.32			
Manager, Zoning	EM208 FTE	UM2.75.021	75 13338

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14-JAN-17 CC M
 Min 10313.35
 Max 12663.32

Marine & Aquatics Pgrm Supervisor SC247 FTE UH1.75.012 75 13338

14-JAN-17 CC M
 Step 1 6645.81
 Step 2 6995.02
 Step 3 7364.06
 Step 4 7751.41
 Step 5 8158.56

Marine Sports Program Coordinator SC177 FTE TW1.75.007 75 13338

14-JAN-17 CC M
 Step 1 5209.29
 Step 2 5482.26
 Step 3 5772.00
 Step 4 6075.47
 Step 5 6395.71

Marketing Specialist AP237 FTE TW1.75.015 75 13338

14-JAN-17 CC M
 Step 1 7696.50
 Step 2 8100.62
 Step 3 8527.60
 Step 4 8975.96
 Step 5 9448.69

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Mayor EO200	FTE	UX1.75.002	75	84763
10-DEC-13	CU	M		
Step 1	16916.66			

Mayor's PSE 14	SS143	FTE	TW1.75.035	75	13338
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14-JAN-17 CU M
 Min 2153.07
 Max 7252.74

Mayor's PSE 14, PPT	SS194	PPT	TA1.75.034	75	13338
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14-JAN-17 CU M
 Min 2153.07
 Max 6306.63

Mayor's PSE 14, PT	SS145	PTS	TL1.75.001	75	13343
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14-JAN-17 CU M

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Min 2070.28

Max 6064.68

Mechanical Inspection Supervisor SC178 FTE UH1.75.013 75 13338
 14-JAN-17 CC M
 Step 1 7048.02
 Step 2 7419.22
 Step 3 7808.90
 Step 4 8220.13
 Step 5 8652.96

Mechanical Inspector IS116 FTE SD1.75.059 75 13330
 01-APR-17 CC H
 Step 1 35.11
 Step 2 36.97
 Step 3 38.91
 Step 4 40.95
 Step 5 43.12

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Monitoring & Evaluation Supervisor SC179 FTE UM2.75.016 75 13338
 14-JAN-17 CC M
 Step 1 8080.81
 Step 2 8506.26
 Step 3 8954.61
 Step 4 9425.83
 Step 5 9921.44

Mortgage Advisor AP244 FTE TW1.75.007 75 13338
 14-JAN-17 CC M
 Step 1 5209.29
 Step 2 5482.26
 Step 3 5772.00
 Step 4 6075.47
 Step 5 6395.71

Mortgage Loan Supervisor SC180 FTE UH1.75.012 75 13338
 14-JAN-17 CC M
 Step 1 6645.81
 Step 2 6995.02
 Step 3 7364.06
 Step 4 7751.41
 Step 5 8158.56

Muni Code Enforcement Officer AF060 FTE SD1.75.058 75 13440

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20-JUN-17 CC H
 Step 1 34.36
 Step 2 36.16
 Step 3 38.06
 Step 4 40.08
 Step 5 42.18

Museum Guard PS155 FTE SC1.80.007 80 13330

01-APR-17 CC H
 Step 1 20.18
 Step 2 21.23
 Step 3 22.35
 Step 4 23.51
 Step 5 24.75

Museum Guard, PPT PS157 PPT SC1.80.007 80 13330

01-APR-17 CC H
 Step 1 20.18
 Step 2 21.23
 Step 3 22.35
 Step 4 23.51
 Step 5 24.75

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Museum Guard, PT PS158 PTS S11.80.015 80 13330

01-APR-17 CU H
 Step 1 20.18
 Step 2 21.22
 Step 3 22.35
 Step 4 23.51
 Step 5 24.75

Museum Project Coordinator SC186 FTE TW1.75.009 75 13338

14-JAN-17 CC M
 Step 1 5743.02
 Step 2 6044.97
 Step 3 6363.69
 Step 4 6697.66
 Step 5 7051.45

Museum Security Guard IV PS160 FTE UH1.80.008 80 13338

14-JAN-17 CC M
 Step 1 5467.02
 Step 2 5755.25
 Step 3 6057.18

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Step 4 6377.42
 Step 5 6712.91

Naturalist, Supervising	SC189	FTE	UH1.80.007	80	13338
14-JAN-17	CC	M			
Step 1	5206.23				
Step 2	5480.72				
Step 3	5768.94				
Step 4	6072.40				
Step 5	6392.67				

Neighborhood Law Corps Attorney	AL041	FTE	TM1.75.002	75	13338
14-JAN-17	BE	M			
Step 1	3899.93				

Neighborhood Services Coordinator	SC190	FTE	TW1.75.006	75	13338
14-JAN-17	BU	M			
Step 1	4960.72				
Step 2	5221.49				
Step 3	5495.98				
Step 4	5785.73				
Step 5	6090.73				

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Network Architect	AP383	FTE	UM2.75.021	75	13338
14-JAN-17	CC	M			
Min	10313.35				
Max	12663.32				

Nurse Case Manager	AP263	FTE	TW1.75.008	75	13338
14-JAN-17	CC	M			
Step 1	5468.53				
Step 2	5756.75				
Step 3	6060.22				
Step 4	6378.93				
Step 5	6714.43				

Nurse Case Manager, PPT	AP264	PPT	TW1.75.008	75	13338
14-JAN-17	CC	M			
Step 1	5468.53				
Step 2	5756.75				
Step 3	6060.22				
Step 4	6378.93				
Step 5	6714.43				

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Office Assistant I SS150 FTE SD1.75.003 75 13330
 01-APR-17 CC H
 Step 1 17.73
 Step 2 18.64
 Step 3 19.63
 Step 4 20.66
 Step 5 21.74

Office Assistant I, PPT SS151 PPT SD1.75.003 75 13330
 01-APR-17 CC H
 Step 1 17.73
 Step 2 18.64
 Step 3 19.63
 Step 4 20.66
 Step 5 21.74

Office Assistant I, PT SS152 PTS SI1.75.002 75 13330
 01-APR-17 CU H
 Step 1 17.73
 Step 2 18.64
 Step 3 19.63
 Step 4 20.66
 Step 5 21.74

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Office Assistant II SS153 FTE SD1.75.070 75 13330
 01-APR-17 CC H
 Step 1 20.35
 Step 2 21.41
 Step 3 22.54
 Step 4 23.78
 Step 5 24.98

Office Assistant II, PPT SS154 PPT SD1.75.070 75 13330
 01-APR-17 CC H
 Step 1 20.35
 Step 2 21.41
 Step 3 22.54
 Step 4 23.78
 Step 5 24.98

Office Assistant II, PT SS155 PTS SI1.75.007 75 13330
 01-APR-17 CU H
 Step 1 20.35
 Step 2 21.41

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Step 3 22.55
 Step 4 23.74
 Step 5 24.98

Office Manager SS156 FTE UM2.75.007 75 13338
 14-JAN-17 CC M
 Step 1 5209.30
 Step 2 5482.26
 Step 3 5771.99
 Step 4 6075.47
 Step 5 6395.71

Open Government Coordinator SC246 FTE UM2.75.012 75 13338
 14-JAN-17 CC M
 Step 1 6647.33
 Step 2 6998.07
 Step 3 7365.59
 Step 4 7754.46
 Step 5 8161.62

Operations Shift Supervisor SC192 FTE UH1.75.007 75 13338
 14-JAN-17 CC M
 Step 1 5206.23
 Step 2 5480.72
 Step 3 5768.94
 Step 4 6072.40
 Step 5 6392.67

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Outreach Developer PP165 FTE TW1.75.008 75 13338
 14-JAN-17 CC M
 Step 1 5468.53
 Step 2 5756.75
 Step 3 6060.22
 Step 4 6378.93
 Step 5 6714.43

Outreach Developer, Ppt PP129 PPT TW1.75.008 75 13338
 14-JAN-17 CC M
 Step 1 5468.53
 Step 2 5756.75
 Step 3 6060.22
 Step 4 6378.93
 Step 5 6714.43

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Outreach Worker, PT PP130 PTS UG1.75.003 75 13343
 01-MAY-17 CU H
 Step 1 16.75

Painter TR159 FTE SB1.80.012 80 13330
 01-APR-17 CC H
 Step 1 31.57
 Step 2 33.22
 Step 3 34.98
 Step 4 36.81
 Step 5 38.76

Paralegal AP212 FTE TW1.75.008 75 13338
 14-JAN-17 CC M
 Step 1 5468.53
 Step 2 5756.75
 Step 3 6060.22
 Step 4 6378.93
 Step 5 6714.43

Paralegal, PPT AL012 PPT TW1.75.005 75 13338
 14-JAN-17 CC M
 Step 1 4724.35
 Step 2 4972.92
 Step 3 5235.21
 Step 4 5509.70
 Step 5 5800.97

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Paralegal, PT	AL013	PTS	TL1.75.010	75 13343
14-JAN-17	CU	M		
Step 1	4726.19			
Step 2	4976.75			
Step 3	5233.69			
Step 4	5509.64			
Step 5	5798.30			

Park Attendant	SS202	FTE	SC1.80.003	80 13330
01-APR-17	CC	H		
Step 1	16.81			
Step 2	17.70			
Step 3	18.62			
Step 4	19.60			
Step 5	20.63			

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Park Attendant, PPT SS157 PPT SC1.80.003 80 13330
 01-APR-17 CC H
 Step 1 16.81
 Step 2 17.70
 Step 3 18.62
 Step 4 19.60
 Step 5 20.63

Park Attendant, PT TR161 PTS SI1.80.011 80 13330
 01-APR-17 CU H
 Step 1 16.81
 Step 2 17.70
 Step 3 18.62
 Step 4 19.60
 Step 5 20.63

Park Equipment Operator TR162 FTE SC1.80.041 80 13330
 01-APR-17 CC H
 Step 1 27.52
 Step 2 28.96
 Step 3 30.50
 Step 4 32.11
 Step 5 33.78

Park Supervisor I SC193 FTE UH1.80.010 80 13338
 14-JAN-17 CC M
 Step 1 6028.19
 Step 2 6345.39
 Step 3 6679.36
 Step 4 7030.11
 Step 5 7400.66

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Park Supervisor II	SC194	FTE	UH1.80.013	80 13338
14-JAN-17	CC	M		
Step 1	6978.24			
Step 2	7345.77			
Step 3	7731.58			
Step 4	8138.74			
Step 5	8567.27			

Parking Control Technician TR164 FTE SC1.80.009 80 13330
 01-APR-17 CC H
 Step 1 22.00
 Step 2 23.16

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Step 3 24.38
 Step 4 25.66
 Step 5 27.00

Parking Control Technician, PPT TC134 PPT SC1.80.009 80 13330
 01-APR-17 CC H
 Step 1 22.00
 Step 2 23.16
 Step 3 24.38
 Step 4 25.66
 Step 5 27.00

Parking Control Technician, PT TC135 PTS SI1.80.017 80 13330
 01-APR-17 CU H
 Step 1 22.00
 Step 2 23.16
 Step 3 24.38
 Step 4 25.66
 Step 5 27.01

Parking Enforcement Supervisor I TR165 FTE UH1.80.006 80 13338
 14-JAN-17 CC M
 Step 1 4959.19
 Step 2 5219.96
 Step 3 5494.44
 Step 4 5784.21
 Step 5 6087.67

Parking Enforcement Supervisor II TR166 FTE UH1.80.012 80 13338
 14-JAN-17 CC M
 Step 1 6645.81
 Step 2 6995.02
 Step 3 7364.06
 Step 4 7751.41
 Step 5 8158.56

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Parking Meter Collector AF025 FTE SD1.75.024 75 13330
 01-APR-17 CC H
 Step 1 21.97
 Step 2 23.13
 Step 3 24.37
 Step 4 25.64
 Step 5 26.99

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Parking Meter Collector Supervisor SC195 FTE UH1.75.009 75 13338
 14-JAN-17 CC M
 Step 1 5739.98
 Step 2 6043.44
 Step 3 6360.63
 Step 4 6696.12
 Step 5 7048.40

Parking Meter Collector, PPT TR167 PPT SD1.75.024 75 13330
 01-APR-17 CC H
 Step 1 21.97
 Step 2 23.13
 Step 3 24.37
 Step 4 25.64
 Step 5 26.99

Parking Meter Repair Worker TR168 FTE SB1.80.005 80 13330
 01-APR-17 CC H
 Step 1 24.72
 Step 2 26.03
 Step 3 27.40
 Step 4 28.85
 Step 5 30.37

Parking Supervisor SC196 FTE UM2.75.012 75 13338
 14-JAN-17 CC M
 Step 1 6647.33
 Step 2 6998.07
 Step 3 7365.59
 Step 4 7754.46
 Step 5 8161.62

Parkland Resources Supervisor SC197 FTE UH1.80.010 80 13338
 14-JAN-17 CC M
 Step 1 6028.19
 Step 2 6345.39
 Step 3 6679.36
 Step 4 7030.11
 Step 5 7400.66

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Parklands Maintenance Worker TR169 FTE SC1.80.023 80 13330
 01-APR-17 CC H
 Step 1 23.80
 Step 2 25.06

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Step 3 26.37
 Step 4 27.77
 Step 5 29.22

Parks & Rec Training Specialist AP266 FTE TW1.75.009 75 13338
 14-JAN-17 CC M
 Step 1 5743.02
 Step 2 6044.97
 Step 3 6363.69
 Step 4 6697.66
 Step 5 7051.45

Pavement Management Supervisor TR171 FTE UH1.75.012 75 13338
 14-JAN-17 CC M
 Step 1 6645.81
 Step 2 6995.02
 Step 3 7364.06
 Step 4 7751.41
 Step 5 8158.56

Payroll Control Specialist SS158 FTE UH1.75.024 75 13338
 14-JAN-17 CC M
 Step 1 6331.67
 Step 2 6664.11
 Step 3 7014.84
 Step 4 7385.42
 Step 5 7774.29

Payroll Personnel Clerk I SS159 FTE SD1.75.006 75 13330
 01-APR-17 CC H
 Step 1 18.70
 Step 2 19.69
 Step 3 20.73
 Step 4 21.85
 Step 5 22.97

Payroll Personnel Clerk I, PT SS160 PTS SI1.75.003 75 13330
 01-APR-17 CU H
 Step 1 18.70
 Step 2 19.69
 Step 3 20.74
 Step 4 21.81
 Step 5 22.95

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

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Payroll Personnel Clerk II SS161 FTE SD1.75.022 75 13330
 01-APR-17 CC H
 Step 1 21.89
 Step 2 23.04
 Step 3 24.25
 Step 4 25.52
 Step 5 26.86

Payroll Personnel Clerk II, PT SS162 PTS SI1.75.009 75 13330
 01-APR-17 CU H
 Step 1 21.90
 Step 2 23.03
 Step 3 23.22
 Step 4 25.52
 Step 5 26.86

Payroll Personnel Clerk III SS163 FTE UH1.75.002 75 13338
 14-JAN-17 CC M
 Step 1 4283.25
 Step 2 4509.01
 Step 3 4746.01
 Step 4 4995.80
 Step 5 5258.41

Performance Audit Manager AP393 FTE UM1.75.017 75 13338
 14-JAN-17 CC M
 Step 1 8484.93
 Step 2 8931.74
 Step 3 9401.42
 Step 4 9897.04
 Step 5 10417.05

Performance Auditor AP391 FTE TW1.75.007 75 13338
 14-JAN-17 CC M
 Step 1 5209.29
 Step 2 5482.26
 Step 3 5772.00
 Step 4 6075.47
 Step 5 6395.71

Performance Auditor, Sr. AP392 FTE TW1.75.012 75 13338
 14-JAN-17 CC M
 Step 1 6647.34
 Step 2 6998.08
 Step 3 7365.59
 Step 4 7754.46
 Step 5 8161.63

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Job Class Title, Code	job class	Grade	Normal Hours	Ord Num
Effective Date	Status	Type		
Permit Technician I	ET130	FTE	SD1.75.045	75 13330
01-APR-17	CC	H		
Step 1	27.32			
Step 2	28.76			
Step 3	30.26			
Step 4	31.86			
Step 5	33.53			
Permit Technician II	ET131	FTE	SD1.75.051	75 13330
01-APR-17	CC	H		
Step 1	29.17			
Step 2	30.70			
Step 3	32.32			
Step 4	34.03			
Step 5	35.82			
Planner I	AP269	FTE	TW1.75.005	75 13338
14-JAN-17	CC	M		
Step 1	4724.35			
Step 2	4972.92			
Step 3	5235.21			
Step 4	5509.70			
Step 5	5800.97			
Planner II	AP272	FTE	TW1.75.008	75 13338
14-JAN-17	CC	M		
Step 1	5468.53			
Step 2	5756.75			
Step 3	6060.22			
Step 4	6378.93			
Step 5	6714.43			
Planner II, Design Review	AP273	FTE	TW1.75.008	75 13338
14-JAN-17	CC	M		
Step 1	5468.53			
Step 2	5756.75			
Step 3	6060.22			
Step 4	6378.93			
Step 5	6714.43			
Planner III	AP274	FTE	TW1.75.011	75 13338
14-JAN-17	CC	M		
Step 1	6331.67			

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Step 2 6664.11
 Step 3 7014.84
 Step 4 7385.42
 Step 5 7774.29

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num
Planner III, Design Review AP275 FTE	TW1.75.011	75	13338
14-JAN-17	CC	M	
Step 1	6331.67		
Step 2	6664.11		
Step 3	7014.84		
Step 4	7385.42		
Step 5	7774.29		

Planner III, Historic Preservation AP380 FTE	TW1.75.011	75	13338
14-JAN-17	CC	M	
Step 1	6331.67		
Step 2	6664.11		
Step 3	7014.84		
Step 4	7385.42		
Step 5	7774.29		

Planner III, Historical Pres, PPT AP276 PPT	TW1.75.011	75	13338
14-JAN-17	CC	M	
Step 1	6331.67		
Step 2	6664.11		
Step 3	7014.84		
Step 4	7385.42		
Step 5	7774.29		

Planner III, PPT AP370 PPT	TW1.75.011	75	13338
14-JAN-17	CC	M	
Step 1	6331.67		
Step 2	6664.11		
Step 3	7014.84		
Step 4	7385.42		
Step 5	7774.29		

Planner IV AP277 FTE	TW1.75.015	75	13338
14-JAN-17	CC	M	
Step 1	7696.50		
Step 2	8100.62		
Step 3	8527.60		
Step 4	8975.96		
Step 5	9448.69		

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Planner IV PPT	AP403	PPT		TW1.75.015	75	13338
14-JAN-17	CC		M			
Step 1	7696.50					
Step 2	8100.62					
Step 3	8527.60					
Step 4	8975.96					
Step 5	9448.69					

Job Class Title, Code	job class			Grade	Normal	Ord
Effective Date	Status	Type		Hours	Num	

Planner IV, Design Review	AP278	FTE		TW1.75.015	75	13338
14-JAN-17	CC		M			
Step 1	7696.50					
Step 2	8100.62					
Step 3	8527.60					
Step 4	8975.96					
Step 5	9448.69					

Planner V	AP279	FTE		TW1.75.018	75	13338
14-JAN-17	CC		M			
Step 1	8908.86					
Step 2	9378.54					
Step 3	9871.12					
Step 4	10391.12					
Step 5	10938.58					

Planning Intern, PT	SS164	PTS		UG1.75.004	75	13343
01-MAY-17	CU		H			
Step 1	18.13					

Planning Investigator	AP282	FTE		SD1.75.063	75	13330
01-APR-17	CC		H			
Step 1	36.34					
Step 2	38.24					
Step 3	40.25					
Step 4	42.37					
Step 5	44.61					

Plumber	TR172	FTE		SB1.80.018	80	13330
01-APR-17	CC		H			
Step 1	33.69					
Step 2	35.46					
Step 3	37.33					
Step 4	39.30					
Step 5	41.38					

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Police Cadet, PT	PS161	PTS		UG1.80.019	80	13343
01-MAY-17	CU	H				
Step 1	15.00					
Step 2	15.34					
Step 3	15.71					
Step 4	16.17					
Step 5	16.54					
Job Class Title, Code	job class		Grade	Normal	Ord	
Effective Date	Status	Type	Hours	Num		
Police Communications Dispatcher	PS162	FTE	SC1.80.033	80	13330	
01-APR-17	CC	H				
Step 1	36.52					
Step 2	37.44					
Step 3	38.41					
Step 4	39.40					
Step 5	40.41					
Police Communications Manager	MA160	FTE	UM1.75.027	75	13338	
14-JAN-17	CU	M				
Min	9447.69					
Max	11600.91					
Police Communications Operator	PS163	FTE	SC1.80.049	80	13330	
01-APR-17	CC	H				
Step 1	33.81					
Police Communications Supervisor	PS164	FTE	UH1.80.038	80	13338	
14-JAN-17	CC	M				
Step 1	7303.24					
Step 2	7688.66					
Step 3	8093.42					
Step 4	8519.28					
Step 5	8968.04					
Step 6	8636.87					
Police Drug Abatement Prg Coord	SC200	FTE	TA1.75.009	75	13338	
14-JAN-17	CC	M				
Step 1	5743.02					
Step 2	6044.97					
Step 3	6363.69					
Step 4	6697.66					
Step 5	7051.45					
Police Evidence Technician	PS165	FTE	SC1.80.028	80	13330	

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01-APR-17 CC H
 Step 1 29.41
 Step 2 30.95
 Step 3 32.57
 Step 4 34.28
 Step 5 36.08

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Police Identification Section Sup	PS166	FTE	UH1.80.011	80	13338
14-JAN-17	CC	M			
Step 1	6442.53				
Step 2	6782.50				
Step 3	7139.57				
Step 4	7515.25				
Step 5	7911.12				
Step 6	7923.74				

Police Officer	PS167	FTE	PP1.80.002	80	13341
01-JAN-18	CC	M			
Step 1	7758.07				
Step 2	8956.44				
Step 3	9256.45				
Step 4	9583.74				
Step 5	10331.81				

Police Officer	PS189	FTE	PP1.84.001	84	13341
01-JAN-18	CC	M			
Step 1	8145.97				
Step 2	9404.25				
Step 3	9719.28				
Step 4	10062.92				
Step 5	10848.42				

Police Officer (PERS)	PS168	FTE	PP1.80.001	80	13341
01-JAN-18	CC	M			
Step 1	7039.71				
Step 2	8214.62				
Step 3	8529.17				
Step 4	8810.98				
Step 5	9125.54				
Step 6	9858.74				

Police Officer (PERS)	PS190	FTE	PP1.84.002	84	13341
01-JAN-18	CC	M			
Step 1	7391.70				

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Step 2 8625.34
 Step 3 8955.62
 Step 4 9251.53
 Step 5 9581.67
 Step 6 10351.67

Police Officer Trainee PS169 FTE PT1.80.001 80 13341
 01-JAN-18 CU M
 Step 1 5980.96

Job Class Title, Code	job class	Grade	Normal Hours	Ord Num
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Police Performance Auditor AP210 FTE TW1.75.012 75 13338
 14-JAN-17 CC M
 Step 1 6647.34
 Step 2 6998.08
 Step 3 7365.59
 Step 4 7754.46
 Step 5 8161.63

Police Personnel Oper Specialist AP284 FTE UH1.75.012 75 13338
 14-JAN-17 CC M
 Step 1 6645.81
 Step 2 6995.02
 Step 3 7364.06
 Step 4 7751.41
 Step 5 8158.56

Police Pgrm & Perf Audit Sup AP291 FTE UM2.75.017 75 13338
 14-JAN-17 CC M
 Step 1 8484.91
 Step 2 8931.73
 Step 3 9401.42
 Step 4 9897.04
 Step 5 10417.05

Police Property Specialist PS170 FTE SC1.80.017 80 13330
 01-APR-17 CC H
 Step 1 24.28
 Step 2 25.54
 Step 3 26.89
 Step 4 28.30
 Step 5 29.80

Police Property Supervisor PS182 FTE UH1.80.008 80 13338
 14-JAN-17 cc M

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Step 1 5467.02
 Step 2 5755.25
 Step 3 6057.18
 Step 4 6377.42
 Step 5 6712.91

Police Records Specialist SS165 FTE SD1.75.029 75 13330
 01-APR-17 CC H
 Step 1 23.62
 Step 2 24.87
 Step 3 26.18
 Step 4 27.56
 Step 5 29.02

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Police Records Specialist, PPT SS206 PPT SD1.75.029 75 13330
 01-APR-17 H
 Step 1 23.62
 Step 2 24.87
 Step 3 26.18
 Step 4 27.56
 Step 5 29.02

Police Records Supervisor PS171 FTE UH1.75.022 75 13338
 14-JAN-17 CC M
 Step 1 5631.02
 Step 2 5927.89
 Step 3 6238.89
 Step 4 6568.74
 Step 5 6914.28

Police Services Manager I MA152 FTE UM1.75.019 75 13338
 14-JAN-17 CU M
 Min 9354.15
 Max 11486.05

Police Services Manager II MA151 FTE UM1.75.023 75 13338
 14-JAN-17 CU M
 Min 11371.67
 Max 13961.07

Police Services Technician II PS173 FTE SC1.80.016 80 13330
 01-APR-17 CC H
 Step 1 24.31
 Step 2 25.61

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Step 3 26.92
 Step 4 28.36
 Step 5 29.86

Police Technical Writer AP285 FTE TW1.75.009 75 13338
 14-JAN-17 CC M
 Step 1 5743.02
 Step 2 6044.97
 Step 3 6363.69
 Step 4 6697.66
 Step 5 7051.45

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Pool Manager, PPT AP366 PPT SC1.80.050 80 13330
 01-APR-17 CC H
 Step 1 16.39
 Step 2 17.25
 Step 3 18.16
 Step 4 19.12
 Step 5 20.12

Pool Manager, PT AP286 PTS S11.80.009 80 13330
 01-APR-17 CU H
 Step 1 16.39
 Step 2 17.25
 Step 3 18.16
 Step 4 19.11
 Step 5 20.12

Pool Technician TR207 FTE SC1.80.005 80 13330
 01-APR-17 CC H
 Step 1 18.61
 Step 2 19.59
 Step 3 20.62
 Step 4 21.71
 Step 5 22.85

Pool Technician, PPT TR208 PPT SC1.80.005 80 13330
 01-APR-17 CC H
 Step 1 18.61
 Step 2 19.59
 Step 3 20.62
 Step 4 21.71
 Step 5 22.85

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Pool Technician, PT TR209 TPT S11.80.014 80 13330
 01-APR-17 CC H
 Step 1 18.61
 Step 2 19.59
 Step 3 20.62
 Step 4 21.71
 Step 5 22.85

Principal Inspection Supv IS122 FTE UH1.75.016 75 13338
 14-JAN-17 CC M
 Step 1 8077.75
 Step 2 8503.22
 Step 3 8950.03
 Step 4 9421.25
 Step 5 9916.85

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Process Coordinator II AP290 FTE SD1.75.059 75 13330
 01-APR-17 CC H
 Step 1 35.11
 Step 2 36.97
 Step 3 38.91
 Step 4 40.95
 Step 5 43.12

Process Coordinator III SC202 FTE TW1.75.012 75 13338
 14-JAN-17 CC M
 Step 1 6647.34
 Step 2 6998.08
 Step 3 7365.59
 Step 4 7754.46
 Step 5 8161.63

Production Control Supervisor SC203 FTE UM2.75.010 75 13338
 14-JAN-17 CC M
 Step 1 6029.73
 Step 2 6346.91
 Step 3 6680.88
 Step 4 7033.15
 Step 5 7403.73

Program Analyst I AP292 FTE TW1.75.006 75 13338
 14-JAN-17 CC M
 Step 1 4960.72
 Step 2 5221.49

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Step 3 5495.98
 Step 4 5785.73
 Step 5 6090.73

Program Analyst I, PPT	AP357	PPT	TW1.75.006	75	13338
14-JAN-17	CC	M			
Step 1	4960.72				
Step 2	5221.49				
Step 3	5495.98				
Step 4	5785.73				
Step 5	6090.73				

Program Analyst I, PT	AP361	PTS	TL1.75.030	75	13343
14-JAN-17	CC	M			
Step 1	4960.72				
Step 2	5221.49				
Step 3	5495.98				
Step 4	5785.73				
Step 5	6090.73				

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Program Analyst II	AP293	FTE	TW1.75.009	75	13338
14-JAN-17	CC	M			
Step 1	5743.02				
Step 2	6044.97				
Step 3	6363.69				
Step 4	6697.66				
Step 5	7051.45				

Program Analyst II, PPT	AP358	PPT	TW1.75.009	75	13338
14-JAN-17	CC	M			
Step 1	5743.02				
Step 2	6044.97				
Step 3	6363.69				
Step 4	6697.66				
Step 5	7051.45				

Program Analyst II, PT	AP362	PTS	UG1.75.012	75	13343
01-MAY-17	CC	H			
Step 1	35.34				
Step 2	37.19				
Step 3	39.17				
Step 4	41.23				
Step 5	43.41				

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Program Analyst III SC204 FTE UM2.75.012 75 13338
 14-JAN-17 CC M
 Step 1 6647.33
 Step 2 6998.07
 Step 3 7365.59
 Step 4 7754.46
 Step 5 8161.62

Program Analyst III, PPT AP360 PPT TW1.75.012 75 13338
 14-JAN-17 CC M
 Step 1 6647.34
 Step 2 6998.08
 Step 3 7365.59
 Step 4 7754.46
 Step 5 8161.63

Programmer Analyst III, PPT AP297 PPT TW1.75.015 75 13338
 14-JAN-17 CC M
 Step 1 7696.50
 Step 2 8100.62
 Step 3 8527.60
 Step 4 8975.96
 Step 5 9448.69

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Project Manager EM216 FTE	UM2.75.019	75	13338
14-JAN-17 CC M			
Min 9354.14			
Max 11486.06			

Project Manager (PPT) EM226 PPT	UM2.75.019	75	13338
14-JAN-17 CC M			
Min 9354.14			
Max 11486.06			

Project Manager II EM211 FTE	UM2.75.022	75	13338
14-JAN-17 CC M			
Min 10828.79			
Max 13296.19			

Project Manager II (PPT) EM227 PPT	UM1.75.022	75	13338
14-JAN-17 CC M			
Min 10828.80			
Max 13296.19			

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Project Manager III EM212 FTE UM1.75.025 75 13338
 14-JAN-17 CU M
 Min 12536.76
 Max 15391.49

Project Manager III, PPT EM213 PPT UM1.75.025 75 13338
 14-JAN-17 CU M
 Min 12536.76
 Max 15391.49

Job Class Title, Code job class	Grade	Normal Hours	Ord Num
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Project Manager III, PT EM214 PTS	TL1.75.020	75	13343
14-JAN-17 CU M			
Min 12054.57			
Max 14799.51			

Public Information Officer I AP298 FTE	TW1.75.008	75	13338
14-JAN-17 CC M			
Step 1 5468.53			
Step 2 5756.75			
Step 3 6060.22			
Step 4 6378.93			
Step 5 6714.43			

Public Information Officer II AP299 FTE	TW1.75.012	75	13338
14-JAN-17 CC M			
Step 1 6647.34			
Step 2 6998.08			
Step 3 7365.59			
Step 4 7754.46			
Step 5 8161.63			

Public Information Officer II, PPT AP300 PPT	TW1.75.012	75	13338
14-JAN-17 CC M			
Step 1 6647.34			
Step 2 6998.08			
Step 3 7365.59			
Step 4 7754.46			
Step 5 8161.63			

Public Information Officer II, PT AP301 PTS	TL1.75.018	75	13343
14-JAN-17 CU M			
Step 1 6914.81			
Step 2 7274.83			
Step 3 7661.80			

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Step 4 8064.63
 Step 5 8489.67

Public Information Officer III	AP302	FTE	TW1.75.015	75	13338
14-JAN-17	CC	M			
Step 1	7696.50				
Step 2	8100.62				
Step 3	8527.60				
Step 4	8975.96				
Step 5	9448.69				

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Public Service Rep, PPT	SS196	PPT	SD1.75.029	75	13330
01-APR-17	CC	H			
Step 1	23.62				
Step 2	24.87				
Step 3	26.18				
Step 4	27.56				
Step 5	29.02				

Public Service Rep, Sr	PP155	FTE	TW1.75.004	75	13338
14-JAN-17	CC	M			
Step 1	4500.16				
Step 2	4736.54				
Step 3	4985.12				
Step 4	5247.41				
Step 5	5524.96				

Public Service Representative	SS169	FTE	SD1.75.029	75	13330
01-APR-17	CC	H			
Step 1	23.62				
Step 2	24.87				
Step 3	26.18				
Step 4	27.56				
Step 5	29.02				

Public Service Representative, PT	SS198	PTS	SI1.75.011	75	13330
01-APR-17	CU	H			
Step 1	23.61				
Step 2	24.87				
Step 3	26.17				
Step 4	27.55				
Step 5	29.00				

Public Works Maintenance Worker	TR174	FTE	SC1.80.011	80	13330
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01-APR-17 CC H
 Step 1 22.40
 Step 2 23.58
 Step 3 24.82
 Step 4 26.12
 Step 5 27.51

Public Works Operations Manager MA137 FTE UM1.75.022 75 13338
 14-JAN-17 CU M
 Min 10828.80
 Max 13296.19

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Public Works Personnel Coordinator MA138 FTE UM2.75.014 75 13338
 14-JAN-17 CC M
 Step 1 7329.00
 Step 2 7714.82
 Step 3 8121.98
 Step 4 8548.97
 Step 5 8998.83

Public Works Supervisor I SC206 FTE UH1.80.010 80 13338
 14-JAN-17 CC M
 Step 1 6028.19
 Step 2 6345.39
 Step 3 6679.36
 Step 4 7030.11
 Step 5 7400.66

Public Works Supervisor II SC207 FTE UH1.80.013 80 13338
 14-JAN-17 CC M
 Step 1 6978.24
 Step 2 7345.77
 Step 3 7731.58
 Step 4 8138.74
 Step 5 8567.27

Public Works Utility Worker, PPT TR200 PPT SC1.80.053 80 13330
 01-APR-17 CC H
 Step 1 23.10
 Step 2 24.31
 Step 3 25.60
 Step 4 26.96
 Step 5 28.34

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Purchasing Supervisor AF053 FTE UH1.75.014 75 13338
 14-JAN-17 cc M
 Step 1 7327.48
 Step 2 7711.76
 Step 3 8118.92
 Step 4 8545.92
 Step 5 8995.78

Ranger PS174 FTE RO1.80.001 80 12863
 30-JUN-07 CC H
 Step 1 28.62
 Step 2 30.11
 Step 3 31.70
 Step 4 33.37
 Step 5 35.13
 Step 6 36.97

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Real Estate Agent AP308 FTE TF1.75.011 75 13338
 14-JAN-17 CC M
 Step 1 6813.77
 Step 2 7171.88
 Step 3 7548.85
 Step 4 7946.27
 Step 5 8364.05

Real Estate Agent, Supervising AP309 FTE UM2.75.017 75 13338
 14-JAN-17 CC M
 Step 1 8484.91
 Step 2 8931.73
 Step 3 9401.42
 Step 4 9897.04
 Step 5 10417.05

Real Estate Collections Officer AF034 FTE SD1.75.038 75 13330
 01-APR-17 CC H
 Step 1 25.75
 Step 2 27.11
 Step 3 28.53
 Step 4 30.03
 Step 5 31.59

Real Estate Services Manager EM201 FTE UM2.75.022 75 13338
 14-JAN-17 CC M
 Min 10828.79

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Max 13296.19

Receptionist	SS170	FTE		SD1.75.011	75	13330
01-APR-17	CC		H			
Step 1	19.76					
Step 2	20.80					
Step 3	21.89					
Step 4	23.05					
Step 5	24.26					

Receptionist to the City Attorney	SS171	FTE		TW1.75.002	75	13338
14-JAN-17	BU		M			
Step 1	4080.81					
Step 2	4295.83					
Step 3	4521.52					
Step 4	4759.42					
Step 5	5011.04					

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Receptionist to the City Auditor	SS197	FTE		TW1.75.002	75	13338
14-JAN-17	BU		M			
Step 1	4080.81					
Step 2	4295.83					
Step 3	4521.52					
Step 4	4759.42					
Step 5	5011.04					

Receptionist to the City Auditor, PPT	SS204	PPT		TW1.75.002	75	13338
14-JAN-17	CC		M			
Step 1	4080.81					
Step 2	4295.83					
Step 3	4521.52					
Step 4	4759.42					
Step 5	5011.04					

Receptionist to the City Auditor, PT	SS205	PTS		TL1.75.024	75	13343
14-JAN-17	CU		M			
Step 1	4080.81					
Step 2	4295.82					
Step 3	4521.52					
Step 4	4759.42					
Step 5	5011.04					

Receptionist to the City Clerk	SS172	FTE		TW1.75.002	75	13338
14-JAN-17	CC		M			

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Step 1 4080.81
 Step 2 4295.83
 Step 3 4521.52
 Step 4 4759.42
 Step 5 5011.04

Receptionist to the City Council SS173 FTE SD1.75.011 75 13330
 01-APR-17 CC H
 Step 1 19.76
 Step 2 20.80
 Step 3 21.89
 Step 4 23.05
 Step 5 24.26

Receptionist, PPT SS174 PPT SD1.75.011 75 13330
 01-APR-17 CC H
 Step 1 19.76
 Step 2 20.80
 Step 3 21.89
 Step 4 23.05
 Step 5 24.26

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Receptionist, PT SS175 PTS SI1.75.022 75 13330
 01-APR-17 CU H
 Step 1 19.77
 Step 2 20.80
 Step 3 21.89
 Step 4 23.05
 Step 5 24.26

Recreation Aide, PT SS177 PTS SI1.80.001 80 13330
 01-APR-17 CU H
 Step 1 13.26
 Step 2 13.92
 Step 3 14.62
 Step 4 15.34
 Step 5 16.11

Recreation Attendant I, PT SS178 PTS SI1.80.002 80 13330
 01-APR-17 CU H
 Step 1 13.58
 Step 2 14.26
 Step 3 14.98
 Step 4 15.72

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Step 5 16.50

Recreation Attendant II, PPT	SS203	PPT	SC1.80.058	80	13330
01-APR-17	CC	H			
Step 1	15.63				
Step 2	16.40				
Step 3	17.22				
Step 4	18.09				
Step 5	18.98				

Recreation Attendant II, PT	SS179	PTS	SI1.80.005	80	13330
01-APR-17	CU	H			
Step 1	15.63				
Step 2	16.40				
Step 3	17.22				
Step 4	18.09				
Step 5	18.98				

Recreation Center Director	PP131	FTE	SC1.80.043	80	13330
01-APR-17	CC	H			
Step 1	27.82				
Step 2	29.29				
Step 3	30.83				
Step 4	32.45				
Step 5	34.15				

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Recreation General Supervisor	MA139	FTE	UM2.75.012	75	13338
14-JAN-17	CC	M			
Step 1	6647.33				
Step 2	6998.07				
Step 3	7365.59				
Step 4	7754.46				
Step 5	8161.62				

Recreation Leader I, PT	PP132	PTS	SI1.80.003	80	13330
01-APR-17	CU	H			
Step 1	15.09				
Step 2	15.85				
Step 3	16.64				
Step 4	17.47				
Step 5	18.34				

Recreation Leader II, PPT	PP133	PPT	SC1.80.002	80	13330
01-APR-17	CC	H			

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Step 1 17.36
 Step 2 18.22
 Step 3 19.13
 Step 4 20.10
 Step 5 21.09

Recreation Leader II, PT PP134 PTS SI1.80.010 80 13330
 01-APR-17 CU H
 Step 1 17.36
 Step 2 18.22
 Step 3 19.13
 Step 4 20.10
 Step 5 21.09

Recreation Program Director PP135 FTE SC1.80.025 80 13330
 01-APR-17 CC H
 Step 1 24.48
 Step 2 25.77
 Step 3 27.13
 Step 4 28.55
 Step 5 30.05

Recreation Specialist I, PPT PP136 PPT SC1.80.004 80 13330
 01-APR-17 CC H
 Step 1 17.67
 Step 2 18.61
 Step 3 19.59
 Step 4 20.62
 Step 5 21.71

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Recreation Specialist I, PT PP137 PTS SI1.80.013 80 13330
 01-APR-17 CU H
 Step 1 17.69
 Step 2 18.61
 Step 3 19.59
 Step 4 20.62
 Step 5 21.71

Recreation Specialist II, PPT PP138 PPT SC1.80.015 80 13330
 01-APR-17 CC H
 Step 1 22.80
 Step 2 24.01
 Step 3 25.28
 Step 4 26.60

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Step 5 28.01

Recreation Specialist II, PT	PP139	PTS	SI1.80.019	80	13330
01-APR-17	CU	H			
Step 1	22.81				
Step 2	24.02				
Step 3	25.28				
Step 4	26.60				
Step 5	28.01				

Recreation Specialist III, PPT	PP161	PPT	SC1.80.043	80	13330
01-APR-17	CC	H			
Step 1	27.82				
Step 2	29.29				
Step 3	30.83				
Step 4	32.45				
Step 5	34.15				

Recreation Specialist III, PT	PP162	PTS	SI1.80.058	80	13330
01-APR-17	CU	H			
Step 1	27.82				
Step 2	29.29				
Step 3	30.83				
Step 4	32.45				
Step 5	34.15				

Recreation Supervisor	SC209	FTE	UH1.75.009	75	13338
14-JAN-17	CC	M			
Step 1	5739.98				
Step 2	6043.44				
Step 3	6360.63				
Step 4	6696.12				
Step 5	7048.40				

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Recreation Svcs Manager, Assistant to	EM111	FTE	UM2.75.015	75	13338
14-JAN-17	CC	M			
Step 1	7696.51				
Step 2	8100.62				
Step 3	8527.61				
Step 4	8975.96				
Step 5	9448.69				

Recycling Specialist	PP140	FTE	TW1.75.009	75	13338
14-JAN-17	CC	M			

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Step 1 5743.02
 Step 2 6044.97
 Step 3 6363.69
 Step 4 6697.66
 Step 5 7051.45

Recycling Specialist, Senior	PP141	FTE	UH1.75.012	75	13338
14-JAN-17	CC	M			
Step 1	6645.81				
Step 2	6995.02				
Step 3	7364.06				
Step 4	7751.41				
Step 5	8158.56				

Recycling Supervisor	SC210	FTE	UM2.75.015	75	13338
14-JAN-17	CC	M			
Step 1	7696.51				
Step 2	8100.62				
Step 3	8527.61				
Step 4	8975.96				
Step 5	9448.69				

Refuge Naturalist	TR196	FTE	SC1.80.008	80	13330
01-APR-17	CC	H			
Step 1	21.23				
Step 2	22.35				
Step 3	23.51				
Step 4	24.75				
Step 5	26.06				

Rehabilitation Advisor I	AP312	FTE	TW1.75.005	75	13338
14-JAN-17	CC	M			
Step 1	4724.35				
Step 2	4972.92				
Step 3	5235.21				
Step 4	5509.70				
Step 5	5800.97				

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Rehabilitation Advisor II	AP313	FTE	TW1.75.007	75	13338
14-JAN-17	CC	M			
Step 1	5209.29				
Step 2	5482.26				
Step 3	5772.00				
Step 4	6075.47				

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Step 5 6395.71

Rehabilitation Advisor III	AP314	FTE	TW1.75.010	75	13338
14-JAN-17	CC	M			
Step 1	6029.72				
Step 2	6346.91				
Step 3	6680.89				
Step 4	7033.16				
Step 5	7403.72				

Rehabilitation Paint Technician	AP315	FTE	SC1.80.027	80	13330
01-APR-17	CC	H			
Step 1	24.83				
Step 2	26.15				
Step 3	27.52				
Step 4	28.96				
Step 5	30.50				

Rehabilitation Supervisor I	SC211	FTE	UH1.75.013	75	13338
14-JAN-17	CC	M			
Step 1	7048.02				
Step 2	7419.22				
Step 3	7808.90				
Step 4	8220.13				
Step 5	8652.96				

Rehabilitation Supervisor II	AP316	FTE	UH1.75.016	75	13338
14-JAN-17	CC	M			
Step 1	8077.75				
Step 2	8503.22				
Step 3	8950.03				
Step 4	9421.25				
Step 5	9916.85				

Reproduction Assistant	SS180	FTE	SD1.75.013	75	13330
01-APR-17	CC	H			
Step 1	19.91				
Step 2	20.95				
Step 3	22.06				
Step 4	23.22				
Step 5	24.43				

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Reproduction Offset Operator	SS182	FTE	SD1.75.018	75	13330
01-APR-17	CC	H			

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Step 1 21.12
 Step 2 22.23
 Step 3 23.40
 Step 4 24.63
 Step 5 25.94

Reproduction Offset Supervisor SS181 FTE TW1.75.005 75 13338
 14-JAN-17 CC M
 Step 1 4724.35
 Step 2 4972.92
 Step 3 5235.21
 Step 4 5509.70
 Step 5 5800.97

Reprograhpic Shop Supervisor SC212 FTE UH1.75.008 75 13338
 14-JAN-17 CC M
 Step 1 5467.02
 Step 2 5755.25
 Step 3 6057.18
 Step 4 6377.42
 Step 5 6712.91

Retirement Benefits Representative AP319 FTE TW1.75.003 75 13338
 14-JAN-17 CC M
 Step 1 4413.70
 Step 2 4646.17
 Step 3 4891.22
 Step 4 5148.81
 Step 5 5418.98

Retirement Systems Accountant AP384 FTE UM2.75.014 75 13338
 14-JAN-17 CC M
 Step 1 7329.00
 Step 2 7714.82
 Step 3 8121.98
 Step 4 8548.97
 Step 5 8998.83

Revenue & Tax Administrator EM204 FTE UK2.75.026 75 13343
 01-MAY-17 CU M
 Min 13168.64
 Max 16167.91

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Revenue Analyst AP320 FTE UM2.75.012 75 13338

CITY OF OAKLAND

14-JAN-17 CC M
 Step 1 6647.33
 Step 2 6998.07
 Step 3 7365.59
 Step 4 7754.46
 Step 5 8161.62

Revenue Analyst, Principal AF059 FTE UM2.75.019 75 13338

14-JAN-17 CC M
 Min 9354.14
 Max 11486.06

Revenue Assistant AP321 FTE SD1.75.043 75 13330

01-APR-17 CC H
 Step 1 26.36
 Step 2 27.75
 Step 3 29.21
 Step 4 30.76
 Step 5 32.36

Revenue Operations Supervisor SC213 FTE UH1.75.014 75 13338

14-JAN-17 CC M
 Step 1 7327.48
 Step 2 7711.76
 Step 3 8118.92
 Step 4 8545.92
 Step 5 8995.78

Safety & Loss Control Spec, Asst AP323 FTE TW1.75.006 75 13338

14-JAN-17 CC M
 Step 1 4960.72
 Step 2 5221.49
 Step 3 5495.98
 Step 4 5785.73
 Step 5 6090.73

Safety & Loss Control Specialist AP322 FTE TW1.75.009 75 13338

14-JAN-17 CC M
 Step 1 5743.02
 Step 2 6044.97
 Step 3 6363.69
 Step 4 6697.66
 Step 5 7051.45

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

CITY OF OAKLAND

Senior Aide, PT PP142 PTS UJ1.75.001 75 010118
 01-JAN-18 CU H
 Min 13.23
 Max 13.54

Senior Center Director PP143 FTE UH1.80.005 80 13338
 14-JAN-17 CC M
 Step 1 4722.82
 Step 2 4971.39
 Step 3 5232.16
 Step 4 5508.18
 Step 5 5797.92

Senior Center Director, PPT SC218 PPT UH1.75.005 75 13338
 14-JAN-17 CC M
 Step 1 4722.82
 Step 2 4971.39
 Step 3 5232.16
 Step 4 5508.18
 Step 5 5797.92

Senior Council Policy Analyst AP387 FTE TW1.75.014 75 13338
 14-JAN-17 CC M
 Step 1 7328.99
 Step 2 7714.81
 Step 3 8121.97
 Step 4 8548.97
 Step 5 8998.83

Senior Council Policy Analyst, PPT AP388 PPT TW1.75.014 75 13338
 14-JAN-17 CC M
 Step 1 7328.99
 Step 2 7714.81
 Step 3 8121.97
 Step 4 8548.97
 Step 5 8998.83

Senior Council Policy Analyst, PT AP389 PTS UG1.75.018 75 13343
 01-MAY-17 CC H
 Step 1 45.12
 Step 2 47.49
 Step 3 50.00
 Step 4 52.63
 Step 5 55.40

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

CITY OF OAKLAND

Senior Employment Coordinator SC219 FTE TW1.75.009 75 13338
 14-JAN-17 CC M
 Step 1 5743.02
 Step 2 6044.97
 Step 3 6363.69
 Step 4 6697.66
 Step 5 7051.45

Senior Hearing Officer SC248 FTE UH1.75.019 75 13338
 14-JAN-17 CC M
 Min 9351.11
 Max 11481.48

Senior Services Admin PPT MA150 PPT UM2.75.019 75 13338
 14-JAN-17 CC M
 Min 9354.14
 Max 11486.06

Senior Services Administrator MA141 FTE UM2.75.019 75 13338
 14-JAN-17 CC M
 Min 9354.14
 Max 11486.06

Senior Services Prgm Assistant PP144 FTE TW1.75.004 75 13338
 14-JAN-17 CC M
 Step 1 4500.16
 Step 2 4736.54
 Step 3 4985.12
 Step 4 5247.41
 Step 5 5524.96

Senior Services Prgm Assistant, PPT PP145 PPT TW1.75.004 75 13338
 14-JAN-17 CC M
 Step 1 4500.16
 Step 2 4736.54
 Step 3 4985.12
 Step 4 5247.41
 Step 5 5524.96

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Senior Services Program Assistant, PT PP173 TPT TL1.75.029 75 13343
 14-JAN-17 CU M
 Step 1 4500.17
 Step 2 4736.56

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Step 3 4985.12
 Step 4 5247.41
 Step 5 5524.96

Senior Services Supervisor SC220 FTE UH1.75.011 75 13338
 14-JAN-17 CC M
 Step 1 6442.53
 Step 2 6782.51
 Step 3 7139.57
 Step 4 7515.25
 Step 5 7911.12

Sergeant Of Police PS178 FTE PP1.80.004 80 13341
 01-JAN-18 CC M
 Step 1 11929.21

Sergeant of Police PS191 FTE PP1.84.003 84 13341
 01-JAN-18 CC M
 Step 1 12525.66

Sergeant of Police (PERS) PS179 FTE PP1.80.003 80 13341
 01-JAN-18 CC M
 Step 1 11374.65

Sergeant of Police (PERS) PS192 FTE PP1.84.004 84 13341
 01-JAN-18 CC M
 Step 1 11943.38

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Sewer Maintenance Leader TR175 FTE SC1.80.045 80 13330
 01-APR-17 CC H
 Step 1 30.70
 Step 2 32.32
 Step 3 34.03
 Step 4 35.82
 Step 5 37.71

Sewer Maintenance Planner TR206 FTE TW1.75.013 75 13338
 14-JAN-17 CC M
 Step 1 6979.77
 Step 2 7347.29
 Step 3 7734.64
 Step 4 8141.80
 Step 5 8570.32

CITY OF OAKLAND

Sewer Maintenance Worker TR176 FTE SC1.80.021 80 13330
 01-APR-17 CC H
 Step 1 23.64
 Step 2 24.90
 Step 3 26.20
 Step 4 27.57
 Step 5 29.03

Sign Maintenance Worker TR177 FTE SC1.80.026 80 13330
 01-APR-17 CC H
 Step 1 24.61
 Step 2 25.89
 Step 3 27.26
 Step 4 28.69
 Step 5 30.21

Solid Waste/Recycling Prog Sup PP146 FTE UM2.75.017 75 13338
 14-JAN-17 CC M
 Step 1 8484.91
 Step 2 8931.73
 Step 3 9401.42
 Step 4 9897.04
 Step 5 10417.05

Spatial Data Administrator AP326 FTE UM2.75.019 75 13338
 14-JAN-17 CC M
 Min 9354.14
 Max 11486.06

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Spatial Data Analyst III AP327 FTE TW1.75.016 75 13338
 14-JAN-17 CC M
 Step 1 8080.80
 Step 2 8506.26
 Step 3 8954.61
 Step 4 9425.83
 Step 5 9921.43

Spatial Database Analyst III AP325 FTE TW1.75.016 75 13338
 14-JAN-17 CC M
 Step 1 8080.80
 Step 2 8506.26
 Step 3 8954.61
 Step 4 9425.83
 Step 5 9921.43

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Special Assistant to the Mayor I MA102 FTE TA1.75.038 75 13338
 14-JAN-17 CU M
 Min 5705.86
 Max 9880.81

Special Assistant to the Mayor I, PPT MA154 PPT TA1.75.038 75 13338
 14-JAN-17 CU M
 Min 5705.86
 Max 9880.81

Special Assistant to the Mayor I, PT MA155 PTS TL1.75.027 75 13343
 14-JAN-17 CU M
 Min 5486.95
 Max 9501.73

Special Assistant to the Mayor II EM215 FTE UM1.75.037 75 13338
 14-JAN-17 CU M
 Min 6984.35
 Max 11379.30

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Special Assistant to the Mayor II, PPT EM251 PPT UM1.75.037 75 13338
 14-JAN-17 CU M
 Min 6984.35
 Max 11379.30

Special Assistant to the Mayor II, PT EM252 PTS TL1.75.028 75 13343
 14-JAN-17 CU M
 Min 6715.72
 Max 10941.64

Special Assistant to the Mayor III EM250 FTE UK2.75.029 75 13343
 01-MAY-17 CU M
 Min 9357.75
 Max 15397.41

Special Clerkship, PPT AP328 PPT TW1.75.036 75 13338
 14-JAN-17 CC M
 Step 1 3357.98
 Step 2 3533.35
 Step 3 3719.39
 Step 4 3916.12
 Step 5 4120.46

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Special Clerkship, PT AP329 PTS UG1.75.002 75 13343
 01-MAY-17 CU H
 Step 1 15.94
 Step 2 17.49
 Step 3 19.25
 Step 4 21.17
 Step 5 23.24

Special Counsel MA147 FTE U41.75.026 75 13338
 14-JAN-17 CU M
 Min 13163.57
 Max 16161.41

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Special Counsel Labor & Employ	MA161	FTE	UP1.75.026	75 13439
20-JUN-17	CU			
Min	13163.57			
Max	16161.41			

Special Events Coordinator AP330 FTE TW1.75.012 75 13338
 14-JAN-17 CC M
 Step 1 6647.34
 Step 2 6998.08
 Step 3 7365.59
 Step 4 7754.46
 Step 5 8161.63

Special Events Coordinator, PT AP442 TPT TL1.75.032 75 13343
 14-JAN-17 CU M
 Step 1 6647.33
 Step 2 6998.08
 Step 3 7365.59
 Step 4 7754.46
 Step 5 8161.64

Specialty Combination Insp Tech IS121 FTE SD1.75.069 75 13330
 01-APR-17 CC H
 Step 1 45.68
 Step 2 0.00
 Step 3 0.00
 Step 4 0.00
 Step 5 0.00

Specialty Combination Insp, Senior IS120 FTE SC1.80.061 80 13330
 01-APR-17 CC H

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Step 1 42.94
 Step 2 45.21
 Step 3 47.57
 Step 4 50.08
 Step 5 52.72

Specialty Combination Inspector IS119 FTE SC1.80.060 80 13330
 01-APR-17 CC H
 Step 1 38.32
 Step 2 40.32
 Step 3 41.70
 Step 4 44.68
 Step 5 47.04

Job Class Title, Code job class	Grade	Normal Hours	Ord Num
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Sports Official, PT PP160 PTS	SI1.80.057	80	13330
01-APR-17 CC H			
Step 1 20.13			

Sports Program Coordinator SC236 FTE	TW1.75.007	75	13338
14-JAN-17 CC M			
Step 1 5209.29			
Step 2 5482.26			
Step 3 5772.00			
Step 4 6075.47			
Step 5 6395.71			

Sr. Hearing Officer, PPT SC249 PPT	UH1.75.019	75	13338
14-JAN-17 CC M			
Min 9351.11			
Max 11481.48			

Stagehand, PPT TC139 PPT	SB1.80.019	80	13330
01-APR-17 H			
Step 1 22.79			
Step 2 24.01			
Step 3 25.28			
Step 4 26.59			
Step 5 28.01			

Stagehand, PT TC138 PTS	SI1.80.019	80	13330
01-APR-17 CU H			
Step 1 22.81			
Step 2 24.02			
Step 3 25.28			

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Step 4 26.60
 Step 5 28.01

Stationary Engineer	TR178	FTE	SB1.80.012	80	13330
01-APR-17	CC	H			
Step 1	31.57				
Step 2	33.22				
Step 3	34.98				
Step 4	36.81				
Step 5	38.76				

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Stationary Engineer, Chief	SC223	FTE	UH1.80.014	80	13338
14-JAN-17	CC	M			
Step 1	7327.48				
Step 2	7711.76				
Step 3	8118.92				
Step 4	8545.92				
Step 5	8995.78				

Storekeeper	SS186	FTE	SC1.80.056	80	13330
01-APR-17	CC	H			
Step 1	22.69				
Step 2	23.88				
Step 3	25.11				
Step 4	26.44				
Step 5	27.80				

Storekeeper II	SS187	FTE	UH1.80.004	80	13338
14-JAN-17	CC	M			
Step 1	4497.13				
Step 2	4735.03				
Step 3	4983.60				
Step 4	5245.87				
Step 5	5521.90				

Storekeeper III	SS188	FTE	UH1.80.007	80	13338
14-JAN-17	CC	M			
Step 1	5206.23				
Step 2	5480.72				
Step 3	5768.94				
Step 4	6072.40				
Step 5	6392.67				

Street Maintenance Leader	TR180	FTE	SC1.80.035	80	13330
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01-APR-17 CC H
 Step 1 28.46
 Step 2 29.96
 Step 3 31.55
 Step 4 33.21
 Step 5 34.96

Street Sweeper Operator TR181 FTE SC1.80.034 80 13330

01-APR-17 CC H
 Step 1 26.84
 Step 2 28.24
 Step 3 29.74
 Step 4 31.30
 Step 5 32.95

Job Class Title, Code job class	Grade	Normal Hours	Ord Num
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Student Trainee, PT SS195 PTS	UG1.80.004	80	13343
01-MAY-17 CU H			
Min 13.25			
Max 25.05			

Subpoena Server AP331 FTE SC1.80.032 80 13330

01-APR-17 CC H
 Step 1 25.60
 Step 2 26.93
 Step 3 28.36
 Step 4 29.85
 Step 5 31.43

Support Services Supervisor SC225 FTE UM2.75.016 75 13338

14-JAN-17 CC M
 Step 1 8080.81
 Step 2 8506.26
 Step 3 8954.61
 Step 4 9425.83
 Step 5 9921.44

Surveying Technician (Field) ET132 FTE SC1.80.024 80 13330

01-APR-17 CC H
 Step 1 24.46
 Step 2 25.75
 Step 3 27.11
 Step 4 28.53
 Step 5 30.03

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Surveying Technician, Sr (Field) ET133 FTE SC1.80.038 80 13330
 01-APR-17 CC H
 Step 1 28.14
 Step 2 29.61
 Step 3 31.18
 Step 4 32.82
 Step 5 34.54

Systems Accountant III AF045 FTE TW1.75.015 75 13338
 14-JAN-17 CC M
 Step 1 7696.50
 Step 2 8100.62
 Step 3 8527.60
 Step 4 8975.96
 Step 5 9448.69

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Systems Analyst I AP332 FTE TW1.75.007 75 13338
 14-JAN-17 CC M
 Step 1 5209.29
 Step 2 5482.26
 Step 3 5772.00
 Step 4 6075.47
 Step 5 6395.71

Systems Analyst II AP333 FTE TW1.75.011 75 13338
 14-JAN-17 CC M
 Step 1 6331.67
 Step 2 6664.11
 Step 3 7014.84
 Step 4 7385.42
 Step 5 7774.29

Systems Analyst II, PPT AP399 PPT TW1.75.011 75 13338
 14-JAN-17 CC M
 Step 1 6331.67
 Step 2 6664.11
 Step 3 7014.84
 Step 4 7385.42
 Step 5 7774.29

Systems Analyst III AP334 FTE TW1.75.015 75 13338
 14-JAN-17 CC M
 Step 1 7696.50
 Step 2 8100.62

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Step 3 8527.60
 Step 4 8975.96
 Step 5 9448.69

Tax Auditor I	AF004	FTE		SD1.75.052	75	13330
01-APR-17	CC		H			
Step 1	29.88					
Step 2	31.46					
Step 3	33.11					
Step 4	34.88					
Step 5	36.70					

Tax Auditor II	AF022	FTE		SD1.75.058	75	13330
01-APR-17	CC		H			
Step 1	34.36					
Step 2	36.16					
Step 3	38.06					
Step 4	40.08					
Step 5	42.18					

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Tax Auditor III	AF051	FTE		UH1.75.011	75	13338
14-JAN-17	CC		M			
Step 1	6442.53					
Step 2	6782.51					
Step 3	7139.57					
Step 4	7515.25					
Step 5	7911.12					

Tax Enforcement Officer II	AF050	FTE		SD1.75.058	75	13330
01-APR-17	CC		H			
Step 1	34.36					
Step 2	36.16					
Step 3	38.06					
Step 4	40.08					
Step 5	42.18					

Tax Enforcement Officer III	AF052	FTE		UH1.75.011	75	13338
14-JAN-17	CC		M			
Step 1	6442.53					
Step 2	6782.51					
Step 3	7139.57					
Step 4	7515.25					
Step 5	7911.12					

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Tax Representative I AF005 FTE SD1.75.020 75 13330
 01-APR-17 CC H
 Step 1 21.44
 Step 2 22.58
 Step 3 23.76
 Step 4 25.01
 Step 5 26.33

Tax Representative II AF024 FTE SD1.75.058 75 13330
 01-APR-17 CC H
 Step 1 34.36
 Step 2 36.16
 Step 3 38.06
 Step 4 40.08
 Step 5 42.18

Technical Communications Specialist AP338 FTE TW1.75.012 75 13338
 14-JAN-17 CC M
 Step 1 6647.34
 Step 2 6998.08
 Step 3 7365.59
 Step 4 7754.46
 Step 5 8161.63

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Telecommunication Systems Engineer AP339 FTE	TW1.75.015	75	13338
14-JAN-17	CC	M	
Step 1	7696.50		
Step 2	8100.62		
Step 3	8527.60		
Step 4	8975.96		
Step 5	9448.69		

Telecommunications Electrician TR182 FTE	IE1.75.001	75	13329
01-APR-17	CC	H	
Step 1	40.00		
Step 2	40.90		
Step 3	41.98		
Step 4	43.02		
Step 5	44.14		

Telecommunications Electrician, Sr TR183 FTE	IE1.72.003	72	13329
01-APR-17	CC	H	
Step 1	46.42		
Step 2	47.55		

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Step 3 48.68
 Step 4 49.90
 Step 5 51.12

Telecommunications Supervisor SC227 FTE UH1.75.001 75 13338
 14-JAN-17 CC M
 Step 1 6978.24
 Step 2 7345.77
 Step 3 7731.58
 Step 4 8138.74
 Step 5 8567.27

Telecommunications Technician TC140 FTE IE1.80.002 80 13329
 01-APR-17 CC H
 Step 1 32.40
 Step 2 34.09
 Step 3 35.89
 Step 4 37.78
 Step 5 39.76

Telecommunications Technician, PT TC142 PTS IE1.80.002 80 13329
 01-APR-17 CC H
 Step 1 32.40
 Step 2 34.09
 Step 3 35.89
 Step 4 37.78
 Step 5 39.76

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Telephone Services Specialist AP340 FTE IE1.75.002 75 13329
 01-APR-17 CC H
 Step 1 44.63
 Step 2 45.68
 Step 3 46.78
 Step 4 47.97
 Step 5 49.13

Temp Contract Svcs Employee, PT AP341 PTS CON.75.001 75 13307
 19-MAY-15 CU M
 Min 1990.63
 Max 18192.21

Traffic Engineering Tech, Senior (O) ET134 FTE SD1.75.062 75 13330
 01-APR-17 CC H
 Step 1 35.52

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Step 2 37.37
 Step 3 39.35
 Step 4 41.42
 Step 5 43.59

Traffic Painter TR185 FTE SB1.80.012 80 13330
 01-APR-17 CC H
 Step 1 31.57
 Step 2 33.22
 Step 3 34.98
 Step 4 36.81
 Step 5 38.76

Traffic Sign Maker TR186 FTE SC1.80.019 80 13330
 01-APR-17 CC H
 Step 1 26.36
 Step 2 27.74
 Step 3 29.20
 Step 4 30.74
 Step 5 32.35

Training & Public Svcs Admin AP343 FTE UM2.75.012 75 13338
 14-JAN-17 CC M
 Step 1 6647.33
 Step 2 6998.07
 Step 3 7365.59
 Step 4 7754.46
 Step 5 8161.62

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Training Coordinator AP435 FTE	UM2.75.012	75	13338
14-JAN-17 M			
Step 1	6647.33		
Step 2	6998.07		
Step 3	7365.59		
Step 4	7754.46		
Step 5	8161.62		

Transportation Planner, Senior TR187 FTE	UM2.75.018	75	13338
14-JAN-17 CC M			
Step 1	8908.86		
Step 2	9378.54		
Step 3	9871.11		
Step 4	10391.14		
Step 5	10938.59		

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Transportation Planner, Senior, PPT AP344 PPT UM1.75.018 75 13338
 14-JAN-17 CC M
 Step 1 8908.86
 Step 2 9378.54
 Step 3 9871.11
 Step 4 10391.12
 Step 5 10938.59

Treasury Analyst I AF057 FTE TW1.75.006 75 13338
 14-JAN-17 CC M
 Step 1 4960.72
 Step 2 5221.49
 Step 3 5495.98
 Step 4 5785.73
 Step 5 6090.73

Treasury Analyst II AF058 FTE TW1.75.009 75 13338
 14-JAN-17 CC M
 Step 1 5743.02
 Step 2 6044.97
 Step 3 6363.69
 Step 4 6697.66
 Step 5 7051.45

Treasury Analyst III AF035 FTE UH1.75.013 75 13338
 14-JAN-17 CC M
 Step 1 7048.02
 Step 2 7419.22
 Step 3 7808.90
 Step 4 8220.13
 Step 5 8652.96

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Treasury Manager EM206 FTE UK2.75.026 75 13343
 01-MAY-17 CU M
 Min 13168.64
 Max 16167.91

Tree High Climber TR188 FTE SC1.80.037 80 13330
 01-APR-17 CC H
 Step 1 30.31
 Step 2 31.90
 Step 3 33.57
 Step 4 35.34

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Step 5 37.19

Tree Supervisor I	SC229	FTE		UH1.80.010	80	13338
14-JAN-17	CC		M			
Step 1	6028.19					
Step 2	6345.39					
Step 3	6679.36					
Step 4	7030.11					
Step 5	7400.66					

Tree Supervisor II	SC230	FTE		UH1.80.013	80	13338
14-JAN-17	CC		M			
Step 1	6978.24					
Step 2	7345.77					
Step 3	7731.58					
Step 4	8138.74					
Step 5	8567.27					

Tree Trimmer	TR189	FTE		SC1.80.031	80	13330
01-APR-17	CC		H			
Step 1	28.19					
Step 2	29.68					
Step 3	31.25					
Step 4	32.88					
Step 5	34.61					

Tree Worker Driver	TR190	FTE		SC1.80.014	80	13330
01-APR-17	CC		H			
Step 1	24.42					
Step 2	25.65					
Step 3	26.92					
Step 4	28.28					
Step 5	29.74					

Job Class Title, Code job class				Grade	Normal	Ord
Effective Date	Status	Type		Hours	Num	

Truck Driver	TR191	FTE		SC1.80.030	80	13330
01-APR-17	CC		H			
Step 1	25.33					
Step 2	26.65					
Step 3	28.06					
Step 4	29.54					
Step 5	31.09					

US&R Wrhs & Logistics Spec	PS201	FTE		SB1.80.011	80	13330
01-APR-17	CC		H			

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Step 1	29.74
Step 2	31.30
Step 3	32.95
Step 4	34.69
Step 5	36.51

US&R Wrhs & Logistics Spec, PPT	PS202	PPT	SB1.80.011	80	3330
01-APR-17	CC	H			
Step 1	29.74				
Step 2	31.30				
Step 3	32.95				
Step 4	34.69				
Step 5	36.51				

Urban Econ Analyst IV-Proj PPT	AP452	PPT	TW1.75.015	75	13440
20-JUN-17	CC	M			
Step 1	7696.50				
Step 2	8100.62				
Step 3	8527.60				
Step 4	8975.96				
Step 5	9448.69				

Urban Economic Analyst I	AP345	FTE	TW1.75.005	75	13338
14-JAN-17	CC	M			
Step 1	4724.35				
Step 2	4972.92				
Step 3	5235.21				
Step 4	5509.70				
Step 5	5800.97				

Urban Economic Analyst II	AP346	FTE	TW1.75.008	75	13338
14-JAN-17	CC	M			
Step 1	5468.53				
Step 2	5756.75				
Step 3	6060.22				
Step 4	6378.93				
Step 5	6714.43				

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Urban Economic Analyst II, PPT	AP347	PPT	TW1.75.008	75	13338
14-JAN-17	CC	M			
Step 1	5468.53				
Step 2	5756.75				
Step 3	6060.22				
Step 4	6378.93				

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Step 5 6714.43

Urban Economic Analyst III	AP348	FTE	TW1.75.011	75	13338
14-JAN-17	CC	M			
Step 1	6331.67				
Step 2	6664.11				
Step 3	7014.84				
Step 4	7385.42				
Step 5	7774.29				

Urban Economic Analyst III (PPT)	AP368	PPT	TW1.75.011	75	13338
14-JAN-17	CC	M			
Step 1	6331.67				
Step 2	6664.11				
Step 3	7014.84				
Step 4	7385.42				
Step 5	7774.29				

Urban Economic Analyst IV, Bus Svcs	AP349	FTE	TW1.75.015	75	13338
14-JAN-17	CC	M			
Step 1	7696.50				
Step 2	8100.62				
Step 3	8527.60				
Step 4	8975.96				
Step 5	9448.69				

Urban Economic Analyst IV, Projects	AP350	FTE	TW1.75.015	75	13338
14-JAN-17	CC	M			
Step 1	7696.50				
Step 2	8100.62				
Step 3	8527.60				
Step 4	8975.96				
Step 5	9448.69				

Urban Economic Coordinator	SC231	FTE	UM2.75.017	75	13338
14-JAN-17	CC	M			
Step 1	8484.91				
Step 2	8931.73				
Step 3	9401.42				
Step 4	9897.04				
Step 5	10417.05				

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Van Driver	TR212	FTE	SC1.80.059	80	13330
01-APR-17	CC	H			

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Step 1 15.57
 Step 2 16.39
 Step 3 17.23
 Step 4 18.14
 Step 5 19.10

Van Driver, PPT TR211 PPT SC1.80.059 80 13330
 01-APR-17 CC H
 Step 1 15.57
 Step 2 16.39
 Step 3 17.23
 Step 4 18.14
 Step 5 19.10

Van Driver, PT TR192 PTS SI1.80.008 80 13330
 01-APR-17 CU H
 Step 1 15.57
 Step 2 16.39
 Step 3 17.23
 Step 4 18.14
 Step 5 19.10

Vegetation Management Supervisor SC232 FTE UH1.75.012 75 13338
 14-JAN-17 CC M
 Step 1 6645.81
 Step 2 6995.02
 Step 3 7364.06
 Step 4 7751.41
 Step 5 8158.56

Veterinarian AP401 FTE UM2.75.014 75 13338
 14-JAN-17 CC M
 Step 1 7329.00
 Step 2 7714.82
 Step 3 8121.98
 Step 4 8548.97
 Step 5 8998.83

Veterinarian AP402 PPT UM2.75.014 75 13338
 14-JAN-17 CC M
 Step 1 7329.00
 Step 2 7714.82
 Step 3 8121.98
 Step 4 8548.97
 Step 5 8998.83

Job Class Title, Code job class Grade Normal Ord

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Effective Date	Status	Type	Hours	Num
<hr/>				
Veterinarian, PT	AP443	TPT	TL1.75.034	75 13343
14-JAN-17	CU	M		
Step 1	7328.99			
Step 2	7714.82			
Step 3	8121.98			
Step 4	8548.97			
Step 5	8998.84			
<hr/>				
Veterinary Technician	TC144	FTE	SD1.80.005	80 13330
01-APR-17		H		
Step 1	19.37			
Step 2	20.48			
Step 3	21.57			
Step 4	22.68			
Step 5	23.77			
<hr/>				
Veterinary Technician	TC145	PPT	SD1.80.005	80 13330
01-APR-17	CC	H		
Step 1	19.37			
Step 2	20.48			
Step 3	21.57			
Step 4	22.68			
Step 5	23.77			
<hr/>				
Veterinary Technician	TC146	TPT	SD1.80.005	80 13330
01-APR-17	CC	H		
Step 1	19.37			
Step 2	20.48			
Step 3	21.57			
Step 4	22.68			
Step 5	23.77			
<hr/>				
Volunteer Program Coor, Supervising	SC233	FTE	UM2.75.017	75 13338
14-JAN-17	CC	M		
Step 1	8484.91			
Step 2	8931.73			
Step 3	9401.42			
Step 4	9897.04			
Step 5	10417.05			
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Volunteer Program Specialist	AP351	FTE	TW1.75.005	75 13338
14-JAN-17	CC	M		
Step 1	4724.35			
Step 2	4972.92			
Step 3	5235.21			

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Step 4 5509.70
 Step 5 5800.97

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num
Volunteer Program Specialist I, PPT AP352 PPT	TW1.75.005	75	13338
14-JAN-17	CC	M	
Step 1	4724.35		
Step 2	4972.92		
Step 3	5235.21		
Step 4	5509.70		
Step 5	5800.97		

Volunteer Program Specialist II AP353 FTE	TW1.75.009	75	13338
14-JAN-17	CC	M	
Step 1	5743.02		
Step 2	6044.97		
Step 3	6363.69		
Step 4	6697.66		
Step 5	7051.45		

Water Safety Instructor, PT AP354 PTS	SI1.80.006	80	13330
01-APR-17	CU	H	
Step 1	14.95		
Step 2	15.73		
Step 3	16.55		
Step 4	17.42		
Step 5	18.33		

Watershed Program Supervisor SC243 FTE	UM2.75.015	75	13338
14-JAN-17	CC	M	
Step 1	7696.51		
Step 2	8100.62		
Step 3	8527.61		
Step 4	8975.96		
Step 5	9448.69		

Web Master AP364 FTE	TW1.75.015	75	13338
14-JAN-17	CC	M	
Step 1	7696.50		
Step 2	8100.62		
Step 3	8527.60		
Step 4	8975.96		
Step 5	9448.69		

Web Specialist AP398 FTE	TW1.75.006	75	13338
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14-JAN-17	CC	M
Step 1	4960.72	
Step 2	5221.49	
Step 3	5495.98	
Step 4	5785.73	
Step 5	6090.73	
