CITY OF OAKLAND

SPECIAL CIVIL SERVICE BOARD MEETING MINUTES

Date: **February 23, 2011**
CLOSED SESSION- 6:00 p.m.
City Hall, One Frank H. Ogawa Plaza, Hearing Room 2

BOARD MEMBERS PRESENT: 6 – Chairperson, Wendall Mitchell
Vice-Chair, Winnie Anderson
Board Member Bodenhausen
Board Member, Dee Dee Brantley
Board Member, Alex Drexel
Board Member, Michael Siegel

BOARD MEMBERS ABSENT: 1 – Board Member, Michelle Hatchell

STAFF PRESENT: Andrea R. Gourdine, DHRM Director, Secretary to the Board
Tracy Chriss, City Attorney
Kip Walsh, Interim HR Manager, Staff to the Board
Kenneth Tramiel, HR Technician, Staff to the Board

The Special Civil Service Board Meeting convened at 6:00 p.m. with Chairperson Wendall Mitchell presiding.

ROLL CALL

CLOSED SESSION AGENDA

CONFERENCE WITH LABOR NEGOTIATOR

Agency Designated Representative: Andrea R. Gourdine, Director of Human Resources Management

Employee Organizations:
1) Service Employees International Union Local 1021 (City)
2) Service Employees International Union Local 1021 (Port)
3) International Federation of Professional & Technical Engineers Local 21 (City)
4) International Federation of Professional & Technical Engineers Local 21 (Port)
5) International Brotherhood of Electrical Workers Local 1245 (City)
6) International Brotherhood of Electrical Workers Local 1245 (Port)
7) Western Council of Engineers
8) Oakland Police Officers Association
9) The International Association of Firefighters Local 55

Under Negotiation: **Labor negotiations related to changes in the Civil Service Rules that will assist with resolving outstanding issues related to City and Port personnel practices and action on the recommendation that Civil Service Board advise their designated representative, the City's Personnel Director, on the parameters of negotiations.**

Director of Human Resources Management, Andrea Gourdine introduced the authorized negotiation team which consists of the following:

Interim Human Resources Manager, Kip Walsh; Human Resources Manager, Labor Relations, LaWanna Preston; Port of Oakland Human Resources Manager, Michael Mitchell; Labor Advisor for the Port Director, Marsha Peterson; Port of Oakland Human Resources Supervisor, Labor Relations, Farbod Pirouzmand

A motion was made by Member Anderson, seconded by Member Brantley to approve the authorization of the Director of Human Resources Management, Andrea Gourdine, to negotiate with the Unions on the behalf of the Civil Service Board based on the report given in Closed Session The motion carried by the following vote:

Votes: Board Member Ayes: 6- Member Anderson, Member Bodenhausen, Member Brantley, Member Drexel, Member Mitchell, Member Siegel
Board Member Noes: None
Board Member Abstentions: None
Board Members Absent: 1- Member Hatchell

OPEN SESSION AGENDA

Report of Action Taken in Closed Session: CONFERENCE WITH LABOR NEGOTIATOR

- **Labor negotiations related to changes in the Civil Service Rules that will assist with resolving outstanding issues related to City and Port personnel practices and action on the recommendation that Civil Service Board advise their designated representative, the City's Personnel Director, on the parameters of negotiations.**

City Attorney, Tracy Chriss reported that the Civil Service Board voted to authorize the Director of Human Resources Management, Andrea Gourdine to negotiate with the Unions on the behalf of the Civil Service Board based on the report given in Closed Session. There were six (6) votes in favor of the approval of authorization and one (1) absentee.

OPEN FORUM

Speaker(s) NONE

ADJOURNMENT:
There being no further business, and upon the motion made by Member Anderson, seconded by Member Bodenhausen, the Civil Service Board adjourned the meeting at 7:45 p.m.