CITY OF OAKLAND
Mayor's Commission on Persons with Disabilities (MCPD)
Monday, November 21, 2016, 5:00 p.m. – 7:30 p.m.
Hearing Room Four, Second Floor
One Frank H. Ogawa Plaza (City Hall), Oakland, CA 94612
For information call (510) 238-5219 (VOICE) or (510) 238-2007 (TTY)

AGENDA

I. Call to Order

II. Roll Call

III. Public Comments

IV. Commissioner’s Announcements

V. Approval of Minutes (Exhibit A)

VI. Agenda Modification and Approval

VII. Chairperson’s Report

VIII. Staff Reports

   A. ADA Programs Division Update; Christine Calabrese, City ADA Coordinator
      • Election Wrap-up and Look Ahead at Fiscal Year 2015-17 Budget Process
B. On-Street Disabled Parking Program FY 2015-16 Annual Report; Darian Avelino, Transportation Engineer, Oakland Department of Transportation, Transportation Services Division (Exhibit B)

C. Astro Tot Lot Update; Denise Louie, Capital Improvement Project Coordinator, Oakland Public Works Department, Project Delivery Division (Exhibit C)

IX. Old Business

A. Roles, Responsibilities, and Protocols for MCPD (Exhibit D); Thomas Gregory, Chair, MCPD

B. MCPD Meeting Frequency, Committee Structure, and 2017 Goals, Objectives, and Strategies (Exhibit E); Thomas Gregory and Co-Vice Chair Aaron Zisser

C. Measure KK (Infrastructure Bond Measure) Result and Next Steps; Thomas Gregory

X. New Business

A. Courtroom Access for Persons with Disabilities (Exhibit F); Caleb van Docto, Commissioner, MCPD

B. December Retreat Planning (Exhibit G); Thomas Gregory
X. Agenda Items for Next Meeting
   • Parking Lot
     1. Curb Ramp and ADA Sidewalk Repair Programs FY 2015-16 Annual Report
     2. FY 2016-17 Tot Lot ADA Improvements Prioritization
     3. MCPD 2017 Goals, Objectives, and Strategies
     4. MCPD Annual Report
     5. MCPD Ordinance Amendment
     6. Garner Bike Share Complaint

XI. Adjournment

NOTE: THE COMMISSION MAY TAKE ACTION ON ANY ITEM ON THE AGENDA

Public Comments: To offer public comments at the MCPD meeting, please register with Sherri Rita, ADA Programmatic Access Coordinator, before the start of the meeting. Public Comments is one of the first agenda items therefore, please, arrive by 5:15 p.m. Please note that the MCPD will not provide a detailed response to your comments but may schedule your issue for a future MCPD or committee meeting. The Public Comment period is limited to 15 minutes and each individual speaker is limited to 5 minutes. If more than 3 public speakers register, however, then each speaker will be limited to 3 minutes. If more
than 5 public speakers register, then each speaker will be limited to 2 minutes. Exceptions to these rules may be granted at the discretion of the Chairperson.

This meeting is wheelchair accessible. To request materials in alternative formats, an ASL interpreter, captioning or assistive listening device, or any other disability related accommodation, please call Sherri Rita 238-6919 (V) or 711 (California Relay Service) at least three (3) business days before the meeting. Please refrain from wearing scented products to this meeting so persons who may experience chemical sensitivities can attend. Thank you.
CITY OF OAKLAND
Mayor's Commission on Persons with Disabilities (MCPD)
Monday, October 17, 2016
MINUTES

I. Called to order at 5:05 p.m.

II. Roll Call (Exhibit A1)

III. Public Comments

- Bettye Lou Wright stated that she is grateful to see the City making sidewalk improvements downtown and near Lake Merritt. She noted that sidewalk disrepair has required her to replace the wheels on her chair numerous times over the past few years.

IV. Commissioner’s Announcements

- Commissioner Sarah Garner complained that she recently learned the East Bay Bike Share does not offer bikes for persons with disabilities such as three-wheeled or motorized options. She requested that the discussion of the lack of adaptive bikes in this program be agendized for next meeting. She stated it otherwise appears to be a great program for exercise and convenience.
- Christine Calabrese, City ADA Coordinator, requested that Commissioner Garner provide a written statement of her complaint and requested remedies for staff follow-up.
- Commissioner Frank Sperling requested improved tracking of pending agenda items, noting that the discussion of MCPD’s annual report is not on the agenda despite being listed as an October agenda item in the September minutes.
- Ms. Calabrese clarified that the Chair approves the final agenda and that items for future agendas can instead be
tracked under a “parking lot” section at the end of each agenda going forward.

- Chair Thomas Gregory stated that the annual report discussion will take place as part of the strategic planning retreat in December.

V. Approval of Minutes of September 19, 2016

Approved with amendment to indicate that all staff reports presented at the September meeting were accepted. Motion by Chair Gregory, seconded by Co-Vice Chair Elise Bernstein; approved without objection.

- Commissioner van Docto reminded the group that he would like additional information from the Workforce Development Board.

VI. Agenda Modification and Approval

- Approved with Commissioner Frank Sperling’s requested modification to reverse the order of old and new business (items IX and X, respectively). Moved by Commissioner Sperling; seconded by Chair Gregory; approved without objection.

VII. Chairperson’s Report

- Chair Gregory announced that he will not be seeking reappointment in the January officer elections.

VIII. Staff Reports

A. ADA Programs Division Update; Christine Calabrese, City ADA Coordinator, reported:
Noted that Mayor Schaaf’s state of the City speech called out her desire to move forward with transportation initiatives that promote equity citywide.

Reminded the group that the Department of Transportation released its strategic plan which explicitly references implementation of the ADA Transition Plan.

IX. Old Business

A. Measure KK (Infrastructure Bond Measure) and MCPD Position; Thomas Gregory, Chair, MCPD.

No formal action based on tabled discussion regarding MCPD role with respect to ballot measures (see X.A. below).

X. New Business

A. MCPD Roles, Responsibilities and Protocols Statement Modification; Thomas Gregory.

Chair Gregory began the discussion by summarizing the advice provided by the City Attorney regarding boards and commissions’ role in relationship to ballot measures. According to the City Attorney, boards and commissions may take a position on a ballot measure, but may not actively encourage votes in accordance with the body’s position.

Chair Gregory stated that there appears to be conflict between the City’s Attorney’s guidance and the current MCPD Roles, Responsibilities, and Protocols document (Exhibit B) which expressly prohibits taking positions on candidates or ballot measures in paragraph 9.

Ms. Calabrese explained that the Roles, Responsibilities, and Protocols document was created
in the early 2000’s, was crafted in response to guidance that was provided at that time, and that the MCPD may choose to amend accordingly.

- After extensive discussion, Chair Gregory moved to suspend paragraph 9 in the MCPD Roles, Responsibilities, and Protocols document pending further discussion and agreement on whether and how to modify. Seconded by Commissioner van Docto and approved with one vote in dissent (Commissioner Sperling).

X. MCPD Strategic Planning Calendar Year 2017

- The discussion began with revisiting the current ad hoc committee/subcommittee structure. Chair Gregory explained that the current committees/subcommittees are not truly ad hoc as they are ongoing and not focused on time-limited, specific projects.
- Ms. Calabrese stated the importance of reinstituting a standing committee for monitoring ADA compliance citywide, including but not limited to capital improvement programs. She also discussed the importance of monthly meetings (regular or standing committee), which allows the MCPD and to provide timely advice to the Mayor and Council and to more actively monitor staff activities. Ms. Calabrese discussed the prior standing committee structure and explained that historically the MCPD has had no more than three standing committees.
- After discussion, Commissioner Aaron Zisser moved to establish two standing committees: Access Compliance Advisory Committee and an Outreach and Education Committee. Seconded by Commissioner Preet Anand, and approved unanimously.
- Commissioners made the following assignments to each committee:
MCPD will discuss and formalize its full commission meeting frequency, standing committee structure and meeting frequency, and the goals and objectives of each committee for 2017 at its November and December meetings.

Commissioner Zisser volunteered to lead an ad hoc committee to develop a proposal for review at the November meeting and to prepare for the December MCPD strategic planning retreat.
  - Once Commissioners make the aforementioned decisions, ADA Programs Division staff will craft an amended MCPD ordinance for MCPD review, memorializing all changes and additions to the current ordinance.

Meeting adjourned at 7:30 p.m.
### COMMISSIONERS

**ROLL CALL**

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<th>Quorum Established</th>
<th>5:05 pm</th>
<th>Present</th>
<th>Excused Late</th>
<th>Arrive Late</th>
<th>Leave Early</th>
<th>Absent</th>
<th>Excused</th>
<th>Non-voting status</th>
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<td>Thomas Gregory</td>
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<tr>
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<tr>
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### COMMISSIONERS

|         |         | ✓       |              |             |             |        |         |                   |
| Caleb Van Docto  |         | ✓       |              |             |             |        |         |                   |
| Brian Harrington |         |         |              |             |             |        |         |                   |
| Jian Hong        |         |         |              |             |             |        |         |                   |
| Danielle Roundtree|        |         | ✓            |             |             |        |         |                   |
| Preet Anand      |         |         | ✓            |             |             |        |         |                   |
| Brandon Young    |         |         |              |             |             |        |         |                   |
| Frank Sperling   |         |         | ✓            |             |             |        |         |                   |
| Sarah Garner     |         |         | ✓            |             |             |        |         |                   |

**Vacant**

**Staff:** Christine Calabrese, ADA Programs Division Manager ✓  
Sherri Rita, ADA Programmatic Access Coordinator ✓

**Others:**  
Interpreters:
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<tr>
<th>NAME</th>
<th>MAILING ADDRESS</th>
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<td>Arnold Griffin</td>
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<td>Opie Bravman</td>
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<tr>
<td>Marjorie Miller</td>
<td></td>
<td>Lynee21@yahoocom</td>
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<tr>
<td>Janice Cameron</td>
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</tr>
<tr>
<td>Bruce Bryant</td>
<td>Oakland, 94607</td>
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<td>Erin Burton</td>
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Date: November 21, 2016
To: Mayor’s Commission on Persons with Disabilities (MCPD)
From: Patrick Taylor Engineering, Tech. II
CC: Wladimir Wlassowsky, Transportation Manager, ODOT

Re: DRAFT 2015-16 Disabled Parking Zone Program Report

INTRODUCTION

This report provides information about City of Oakland Disabled Parking Zones activities specifically beginning June 31, 2015 and ending June 31, 2016. During this time, the City of Oakland approved installation of 69 new Residential Disabled Parking Zones (RDPZ) and 6 Non-Residential Disabled Parking Zones (NRDPZ).

BACKGROUND / POLICY

It is the policy of the City of Oakland to establish on-street disabled parking zones in the public right of way (only those within the City’s control) where required by current federal, state and local access compliance laws and regulations. The City operates additional discretionary programs under which on-street disabled parking zones may be installed upon request by qualified individuals with disabilities and by public accommodations, as defined by the ADA. The City has the authority to regulate on-street parking pursuant to California Vehicle Code Chapter 9 of Division 11 and Oakland Municipal Code Chapter 10.28 covering Stopping, Standing and Parking.

In 2009, the City ADA Coordinator in the City Manager’s Office, along with the Transportation Services Division (TSD) [of the Public Works Agency (PWA) - Department of Engineering and Construction (DEC)], developed the City’s On-Street Disabled Parking Zone Policy (see attached). The Policy assigns responsibility to the Transportation Services Manager in TSD to administer a RDPZ program and a NRDPZ program.

Residential DPZ (RDPZ)

Land uses for single family homes and multiple dwelling units (4 or fewer units) are considered “residential” under the RDPZ program. Qualified individuals with disabilities or their representatives may make requests for DPZ installation in front of their residence and if conditions permit, the City will install a “blue zone” adjacent to the residence.

Table A quantifies the on-call components of these RDPZ programs for fiscal year 2015-16.

Non-Residential DPZ

All land uses that are not listed under RDPZ are considered “non-residential” under Non-Residential DPZ. Examples of non-residential land uses are apartment and condominium building (5 or more units), retail, commercial, office, clinic, hospital, hospice, school, college, civic/government, community and park facilities.

Table B quantifies the on-call components of these NRDPZ programs for fiscal year 2015-16:
### TABLE A - FY 2015-16 Disabled Parking Zone Request Summary

<table>
<thead>
<tr>
<th>2015 RESIDENTIAL DPZ Quarterly Report</th>
<th>Initial Inquiries</th>
<th>Non-Responsive Follow-up</th>
<th>Requests</th>
<th>Applications</th>
<th>Total Processed Applications</th>
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<tr>
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<td>April-May-June</td>
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<td>Oct-Nov-Dec</td>
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<th>2016 RESIDENTIAL DPZ Quarterly Report</th>
<th>Initial Inquiries</th>
<th>Non-Responsive Follow-up</th>
<th>Requests</th>
<th>Applications</th>
<th>Total Processed Applications</th>
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<tbody>
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<td>Maintenance</td>
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<tr>
<td>Jan-Feb-Mar</td>
<td>42</td>
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<td>April-May-June</td>
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<td>July-Aug.-Sept</td>
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### TABLE B - FY 2015-16 Nonresidential Disabled Parking Zone Request Summary

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<th>2015 NONRESIDENTIAL DPZ Quarterly Report</th>
<th>Initial Inquiries</th>
<th>Non-Responsive Follow-up</th>
<th>Requests</th>
<th>Applications</th>
<th>Total Processed Applications</th>
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<td>Oct-Nov-Dec</td>
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<td>2015 to date total</td>
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<th>2016 NONRESIDENTIAL DPZ Quarterly Report</th>
<th>Initial Inquiries</th>
<th>Non-Responsive Follow-up</th>
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<th>Applications</th>
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<td>5</td>
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<tr>
<td>April-May-June</td>
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Page 2 of 2
To: Mayor’s Commission on Persons with Disabilities  
Attn: Thomas Gregory, Chair  
From: Denise Louie, CIP Coordinator  
CC: Lily Soo Hoo, Supervisor  
Christine Calabrese, City ADA Coordinator  
Date: November 10, 2016  
Re: Astro Tot Lot Phase I KaBOOM! Implementation Update

SUMMARY  
This report provides an update to the Astro Tot Lot Phase I KaBOOM! implementation.

UPDATE  
On October 5, 2016, community participated in design workshops at the Cleveland Elementary School. Participants were asked to dream their new playground and what type of equipment most interested them. Two separate sessions were conducted by KaBOOM! staff: one with the children and one with adults. KaBOOM! organization then took the information to its designers who provided three options.

The ADA Programs Division, with the assistance of Scott Means in the Human Services Department, reviewed the three options and determined the attached “OPTION 2” was the best, providing the most play features and specifically, ten ground level play features. KaBOOM! and Community stakeholders concurred and OPTION 2 was selected. An eleventh accessible feature, a wheelchair accessible game table, will be added near the “moon rock” at the request of ADA Programs.

SCHEDULE

<table>
<thead>
<tr>
<th>Date</th>
<th>City Responsibility</th>
<th>KaBOOM! Responsibility</th>
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<tr>
<td>Nov 2016</td>
<td>Demolition, tot lots preparation</td>
<td>Play equipment fabrication; weekly coordination calls continue</td>
</tr>
<tr>
<td>Dec 2016-February 2017 (anticipated)</td>
<td>Post Dec 6: Poured-in-Place resilient rubber surfacing installation; other site improvements; playground safety certification</td>
<td>Dec 6: KaBOOM! Build Day</td>
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</tbody>
</table>

ATTACHMENTS:  
1) “KaBOOM! Option 2” Playground Equipment Layout  
2) Plan Markup - Location of Game Table
A great place to play is coming soon!

Astro Tot Lot | Oakland, CA 94610 | December 6th, 2016

Playground design provided by KaBOOM! Partner in Play

Get involved at kaboom.org
# Astro Tot Lot

**Design Number: 16-4204A - Bill Of Material**

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<th>Ref. No.</th>
<th>Part No.</th>
<th>Description</th>
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<td><strong>Decks &amp; Kick Plates</strong></td>
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<td><strong>Climbers</strong></td>
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<td>19</td>
<td>ZZCH7400</td>
<td>DEEP RUNG ARCH CLIMBER (36in DECK)</td>
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<td>20</td>
<td>ZZCH8338</td>
<td>STEEL CURVE CLIMBER (TRIPPPLE SLIDE)</td>
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<td><strong>Overhead Events</strong></td>
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<td>21</td>
<td>ZZCH5736</td>
<td>CHINNING - TURNING BAR</td>
<td>1</td>
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<td>22</td>
<td>ZZCH6966</td>
<td>10ft ROUNDABOUT HORIZONTAL LADDER</td>
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<td><strong>Balance</strong></td>
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<td>DURA BALANCE BEAM</td>
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<td>24</td>
<td>ZZUN7140</td>
<td>STATIONARY BUTTONS (12in)</td>
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<td><strong>Bridges</strong></td>
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<td>25</td>
<td>ZZCH8480</td>
<td>6ft RIPPLE BRIDGE</td>
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<td><strong>Audible Activities</strong></td>
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<td>26</td>
<td>ZZUN5049</td>
<td>DRUM KIT (20in HEIGHT)</td>
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<td><strong>Additional Tool &amp; Maintenance Kits</strong></td>
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<td>ZZCHGUID</td>
<td>CHALLENGER GUIDELINES</td>
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<td>28</td>
<td>ZZUN9910</td>
<td>SURFACING WARNING LABEL KIT</td>
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<td>ZZUN9930</td>
<td>PIPE SYSTEMS MAINTENANCE KIT W/ AEROSOL</td>
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CITY OF OAKLAND
Mayor’s Commission on Persons with Disabilities

Members Roles, Responsibilities and Protocols

1. Read, understand and adhere to Ordinances No. 9968, No. 11864, No. 85659, and any subsequent amendments, establishing the Commission, as well as the Brown Act, the Sunshine Ordinance and the Political Reform Act as they affect Commission business, in addition to any other pertinent laws or ordinances.

Members will be aware that they are ALWAYS a representative of the Commission and will conduct themselves in a manner that reflects the spirit and goals of the Commission and that would never compromise the Commission or its work.

2. Regularly report on Commission business and activities to constituent and community groups and represent or report about such group concerns and viewpoints at Commission meetings. Attend City Council and Council Committee meetings as needed and as available.

3. Agree to participate on one Committee, to attend regularly, and to assist the Committee and Committee Chair in accomplishing the work plan, goals and objectives of the Committee. All Committee meetings will have an agenda and will be noticed/posted in accordance with State and City laws.

4. The Chairperson of the Commission carries responsibility for acting as a liaison with staff to the Commission. In order to facilitate communication between the Commission and staff, and to maximize efficiency for staff in their relationship to the Commission, Commissioners will go through the Chairperson in communicating with staff, unless there is an agreed-upon arrangement on an issue-by-issue basis. Commissioners will be respectful and aware of the limitations on the amount of time staff has been allocated to serve the Commission.

5. The Chairperson of the Commission shall be responsible for composing all correspondence on behalf of the Commission, unless there is an agreed-upon arrangement to delegate this responsibility, on an issue-by-issue basis. The Chairperson will be responsible for using Commission letterhead and for signing all correspondence pertinent to Commission business. When correspondence is generated by a Committee, the Chairperson and the Committee Chair will co-sign the correspondence. At no time will Commissioners seek to represent the Commission in writing without express authorization by the Chairperson to do so.

6. Commission business will be represented or communicated by the Chairperson unless the Commission and the Chairperson agree to delegate responsibility for representation to a specific Commission member on a specific issue. In that case, the position or communication of the Commission will be agreed upon and clearly specified in advance.
7. Commissioners at no time will take the initiative to represent the Commission on any matter without prior discussion by the Commission and without the specific knowledge and consent of the Chairperson. Commissioners will not meet with or contact City staff on Commission business without authorization by the Chairperson and the Commission.

8. In accordance with the Fair Political Practices Act, Commissioners agree to serve their term on the Commission without compensation or monetary or material gain. Should a Commissioner find her/himself in conflict of interest on any matter, the Commissioner will identify the conflict and will take appropriate action. This action may involve excusing oneself from a matter or, in some cases, may involve removing oneself from the Commission. Commission members may seek advice from City staff on these matters by going through the Chair for referrals.

9. The Commission does not endorse candidates or take positions on ballot matters. Commissioners may not make endorsements on behalf of the Commission. Commissioners, by their own choice, may allow their names to be used with their title as Commissioner for purposes of identification only.
Hi Commissioner Zisser,

As you know, I am extremely supportive of the MCPD returning to a more formal (and proven) committee structure. I want to assist the Commission to expedite formation and implementation of standing a “Access Compliance Advisory Committee” and a “Education and Outreach Committee” pursuant to the motion passed on 10/17/16.

As we discussed, these Standing Committees should be the subject of an MCPD ordinance change. For that purpose, and in order to accelerate with MCPD structural working group discussions, I am providing this background information.

Access Compliance Advisory Committee:

The most recent formation of this committee was active from 2010 – 2014. Prior formations of this formal ADA oversight body were titled “ADA/504 Committee” and “Transportation and Mobility Committee” and date back to 1997. In September 2012, pursuant to Council Life Enrichment Committee direction, the MCPD reorganized the ACAC as a joint committee of the MPCD and the Commission on Aging (Exhibit 1). Attached is a sample ACAC agenda (Exhibit 2).

Outreach and Education:

The most successful and long-standing prior version of this Committee was titled “Education, Employment and Outreach” and was active from 2004 – 2010. (The MCPD might consider picking up this expanded title.) Attached please find sample Committee goals for 2004 and 2010 (Exhibits 3 & 6), as well as a sample agenda (Exhibit 4).

Attached is the 2010 MCPD organizational chart (Exhibit 5). [In 2010, the Emergency Preparedness Access Advisory Committee was formed to oversee staff work implementing the CFILC v Oakland settlement.]

Since both Committee referenced above were formed during the December 2009 annual retreat, I am also attaching those meeting minutes (Exhibit 8).

This is meant to be a start. Let’s talk once you have had a chance to review. Cell: 510-517-6515.

All the best,
Christine Calabrese, CASp, PMP
ADA Programs Division Manager
City ADA Coordinator
City of Oakland | Oakland Public Works | APWA Accredited
250 Frank H Ogawa Plaza, Ste 4314 | Oakland, CA 94612
[510] 238-4754 | (510) 238-33024 FAX
ccalabrese@oaklandnet.com
ACAC Reorganization Plan

1. The Committee will retain its title, Access Compliance Advisory Committee (ACAC).

2. The ACAC will continue to meet on the third Wednesday of each month, from 10 am to 12 pm in City Hall Hearing Room 3, except August and December (summer/winter recess).

3. Committee members will have equal status including voting rights.

4. Total ACAC membership shall be not less than eight (8) and not more than thirteen (13). Five (5) members will constitute a quorum.

5. The MCPD Chairperson will appoint no less than five (5) and no more than eight (8) seated MCPD members to the Committee.

6. The CoA Chairperson will appoint no less than three (3) and no more than five (5) seated CoA members to the Committee.

7. The CoA and MCPD Chairs will serve as Committee Co-Chairs, at least through December 2012. The Co-Chairs count against the membership totals defined above. There are no set terms for committee appointments and committee members serve at the pleasure of the appointing Chairperson.

8. The Co-Chairs are responsible to set the ACAC agenda in coordination with Committee staff. The ACAC will not take final action on any agenda item. It may move to keep agenda items in committee or move them to the MCPD, CoA, or both.

9. MCPD staffers will continue to staff the Committee, at least through December 2012. CoA staffers will be responsible to write or otherwise produce all agenda reports requested by the CoA Chair within prescribed formats and deadlines.
AGENDA

I. Call to Order

II. Roll Call, Adriana Mitchell, Secretary

III. Public Comments

IV. Commissioner’s Announcements

V. Approval of Minutes
   • September 13, 2014

VI. Agenda Modification and Approval

VII. Chair Report, Scott Blanks

VIII. Staff Reports
   A. Fiscal Year 2013-2014 On-Street Disabled Parking Zone Report; Darian Avelino, Transportation Engineer, Transportation Services Division, Bureau of Engineering & Construction, Oakland Public Works Department

   B. Biannual Curb Ramp Activities and Sidewalk Repair Report, July 1, 2013 to December 31, 2013, Kevin Kashi, Supervising Civil Engineer, Bureau of Engineering & Construction, Oakland Public Works Department

   C. CFILC (Emergency Preparedness) Settlement Monitoring Report Six (January-June 2014); Sherri Rita, Acting ADA Projects Coordinator, Oakland Public Works Department, ADA Programs Division
IX. Old Business

• Access in the Public Right of Way Training for MCPD and Oakland Public Works Department Staff, Sherri Rita, Acting ADA Projects Coordinator

X. New Business

• On-Call ADA Capital Improvement Funds programming for 2014-2015, Sherri Rita, Acting ADA Projects Coordinator

XI. Meeting Evaluation

XII. Agenda Items for Next Meeting

XIII. Adjournment

NOTE: THE COMMISSION MAY TAKE ACTION ON ANY ITEM ON THE AGENDA

This meeting is wheelchair accessible. To request materials in alternative formats, or to request an ASL interpreter, captioning or assistive listening device, please call Adriana Mitchell 238-5219 (V) or 238-2007 (TDD) at least three, 3, business days before the meeting. Please refrain from wearing scented products to this meeting so persons who may experience chemical sensitivities can attend. Thank you.
Education, Employment and Outreach Committee- Goals for 2004

TO DO THIS YEAR

✓ Increase education of employers in Oakland to enhance employment opportunities for people with disabilities. Explain to employers the advantages of hiring people with disabilities. Put out a handbook? Work with EOP, esp. when new employers apply for permits. Obtain data regarding current employment of people with disabilities in the City of Oakland.

✓ Explore state and private funding programs and incentives for City programs such as youth programs & disability services (Alice & Linda)

✓ Work further with the Oakland Fund for Children and Youth on increasing access to regular and special programs. (How is this going?)

✓ Facilitate the process of applying to the Youth Leadership Forum. (Nancy as liaison to OUSD)

✓ Work with the Workforce Investment Board to increase employment opportunities for people with disabilities (Henry invite Al Aulette, Executive Director, to EEO meeting)

✓ Organize yearly MCPD awards ceremony, improve nomination process.

✓ Do outreach to other commissions (Commission on Aging, Youth Commission, Cultural Arts Commission). Also to City Arts staff.

✓ MCPD presence at East Bay arts/disabilities festivals (staff a table, with a display and fliers) Ex: Harambee.

✓ Present another ‘Art of Disability’ performance event

✓ Present annual art exhibit in October

✓ Continue inviting guests to EEO meetings, establishing connections.

TO DO LATER ON

✓ Create mentoring opportunities.
✓ Work with Oakland's Office of Parks and Recreation to increase accessible after-school program opportunities.
✓ Keep apprised of the challenge to the California High School exit examination.
✓ Encourage increased attendance at MCPD meetings.
✓ Televise commission meeting once each year (in October).
✓ Provide regular reports on KTOP.
✓ Allow for participation in meetings by phone (both commissioners and members of the public).
✓ Put agenda on websites and community disability list serves, and onto Newsline for the Blind.
✓ E-mail agenda and minutes to list serves (text and Word format).
✓ Develop a database of performing artists with disabilities; of arts and disabilities events and organizations (to be done by a volunteer or intern)
✓ Follow up on ArtShip possibilities
CITY OF OAKLAND
Mayor's Commission on Persons with Disabilities
Education, Employment and Outreach Committee Meeting

**Special Date**

**TUESDAY, MARCH 31, 2009**
1:30 TO 3:00 PM
City Hall, City Manager’s 11th Floor Conference Room
One Frank H. Ogawa Plaza
Oakland, California

Lynne Cutler, Co-Chair (238-4974)
Lorraine Rosenblatt, Co-Chair (420-0963)

AGENDA

I. Call to order
II. Roll call
III. Agenda modification and approval
IV. Public Comment
V. Discussion with Center for Independent Living representatives about sponsoring a series of community forums in Oakland on the topic of ‘unmet needs of frail seniors and people with disabilities’
VI. Timeline and budget for Youth in Action 2009
VII. Feasibility of contracting an event planner
VIII. Agenda Items for next scheduled meeting
IX. Adjournment

NOTE: THE COMMISSION MAY TAKE ACTION ON ANY ITEM ON THE AGENDA

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Thank you.
Mayor’s Commission on Persons with Disabilities Structure  
September 13, 2010

Chairperson  
Michael Moore

Vice Chair  
Lateef McLeod

MCPD Staff  
Christine Calabrese  
City ADA Coordinator

MCPD Secretary  
Adriana Mitchell  
ADA Programs AA II

EDUCATION, EMPLOYMENT, OUTREACH COMMITTEE  
Co-Chairs Lynne Cutler & Lori Ann Dotson

ACCESS COMPLIANCE ADVISORY COMMITTEE  
Co-Chairs Margarita Diaz & Michael Moore  
Staff: Christine Calabrese

EMERGENCY PREPAREDNESS ACCESS ADVISORY COMMITTEE  
Chair Lateef McLeod  
Staff: Kendra Scalia-Carrow  
ADA Program Analyst II
EEOC GOALS FOR 2010

1. Coordinate MCPD presence at East Bay arts/disabilities festivals. (All)

2. Present Youth in Action event in October to celebrate youth leadership in the disability community. Also present AXIS Dance. (All)

3. Create and disseminate a short Power Point presentation, to increase the education of employers in Oakland and to enhance employment opportunities for people with disabilities. (Lori Ann)

4. Create an orientation manual for new commissioners. (Lori Ann)

5. Facilitate the process for local youth of applying to the Youth Leadership Forum in Sacramento. (Lateef)

6. Do outreach to other commissions such as the Commission on Aging, the Youth Commission, and the Cultural Arts Commission. Schedule invitations to attend Commission and/or committee meetings. Recruit members for the EEOC. (Lynne)

7. Assess current City of Oakland employment programs, including opportunities to receive stimulus money for employment. Participate in task forces created around these jobs, to ensure inclusion of people with disabilities. (All, including Michael Moore)
Minutes

I. Called to order at 12:00 p.m.

II. Roll Call

- Leticia Escalera, a candidate commissioner was introduced. Staff anticipates that Ms. Escalera will be officially appointed in January 2010. She works for the Center for Independent Living, CIL, and is a member on the board of Disability Rights Advocate, DRA. She has been an activist in the Latino community for 14 years.
- Quorum: Yes
- See Exhibit 1A

III. Public Comments

- Wade Sherwood, a commissioner on the Commission on Aging, CoA, introduced himself. The CoA and the MCPD plan to collaborate on a multitude of issues in 2010.
- Eva Aguillard, Commissioner Retired. Displayed her many lap robes she hand-crochets for people who use wheelchairs that she is planning to donate to the Cerebral Palsy Center located on Lincoln Avenue in Oakland. Commissioner Aguillard expressed that she is still willing and able to be an activist for the disability community.
- Sandi Soliday, Coordinator of the Alameda County Developmental Disability Council, announced two upcoming events.
  - Town Hall Meeting, Friday, January 22, 2010, 9:30 a.m. to 12:00 p.m., State Building Auditorium, 1515 Clay Street, Oakland. This is sponsored by the East Bay Legislative Coalition. (See Exhibit B).
  - 2010 Transition Information Faire, Saturday, March 27, 2010, 9:30 a.m. to 3:00 p.m., at the College of Alameda. (See Exhibit C).
IV. Commissioner’s Announcements
- Commissioner Finn announced that Kendra Scalia-Carrow has made the United States Power Soccer team.
- Commissioner Barton announced that she has received a power scooter from the California Department of Rehabilitation. She indicated that it was an arduous process, but she is pleased with the result.
- Commissioner Cutler: Announced that BADSL had a speaker from Alameda County Mental Health Department at their last meeting. Commissioner Cutler is a member of BADSL, or Bay Area Disability Services Librarians, which was formed in 1998. Members meet every other month to discuss library services to patrons with disabilities, and often invite guest speakers. BADSL members also apply for grants, mentor other libraries, and give conference presentations.

V. Approval of Minutes
- Correction on page 6, section B, the EEOC was at the Senior Thanksgiving Dinner at the East Oakland Center.
- Motion to approve November 9, 2009 minutes with correction.
- Motion/Second: Commissioner Moore/Commissioner Cutler
- Motion passed without objection

VI. Agenda Modification and Approval
- Motion: Approval of December 14, 2009 Agenda
- Motion/Second: Commissioner Cutler/Commissioner Dotson

VII. Chair Report
- It will be in January 2010 that the Mayor’s office will ask the City Council to ratify the appointment of two new MCPD commissioners.
- Encouraged commissioners to continue recruitment efforts for the MCPD.

VIII. Staff Report
- Adriana Mitchell, ADA Administrative Assistant II, reported on the 2010 meeting dates for the MCPD. (See Exhibit D).
- Christine Calabrese, City ADA Coordinator, reported that the 2010 staff report schedule will be forthcoming at the January meeting.
IX. Planning for MCPD Annual Awards Ceremony.
   • This is tabled until 2010.

X. Special Order of Business:

   End of Year Retreat

   A. Ice Breaker Exercise, Facilitated by Chris Finn, Chairperson
      • Commissioners and staff participated in a fun and challenging ice breaker.

   B. Background Information on MCPD (enabling ordinances, structure, etc.) Kendra Scalia-Carrow reported the history and implementation of the MCPD.
      o The MCPD was started in Oakland in 1980’s and is considered to be the first public commission concerned entirely with disability civil rights advocacy. It has become the model for other disability commissions and taskforces through out the country.
      o Ordinance 9968 is the City’s ordinance that established the MCPD. It gave the MCPD advising capacity on all matters that affect the disability community. Ordinance 1164 expanded on ordinance 9968.

   C. SWOT Exercise. Christine Calabrese with the assistance of Commissioner Alexander facilitated the discussion of the MCPD’s Strengths, Weaknesses, Opportunities and Threats.
      • Strengths
         o Diversity.
         o Commitment.
         o Follow-through.
         o Community presence.
         o Reputation (recognized by City).
         o Newness.
         o Visibility.
         o Consistency.
         o Variety of committees.
         o Vision for new goals.
         o Tenacity.
         o Public events and outreach.
• **Weaknesses**
  o Diversity of commission (in respect there are still areas that are not addressed due to no representation of that population, i.e., deaf, Asian, youth and older adults).
  o Commission’s diversity suffers when commissioners terms expire, their skill sets disappears from commission.
  o Time available to commit to projects. (Competing interests).
  o Low membership–inactive committees.
  o Visibility in communities/neighborhoods that are harder to outreach to.
  o Lack of alliances with other organizations/groups. (Participating in joint efforts).
  o Money (budget/funding support).
  o Need improvement in integrating new commission members.
  o Identification of specific community issues that should be addressed.
  o Little commissioner education on critical issues and work being done in the disability community.

• **Opportunities**
  o Opportunity to collaborate with the Commission on Aging, (CoA) commissioners who are interested in joining MCPD committees and in holding joint meetings once or twice a year.
  o Align MCPD goals with City goals.
  o Increase Diversity. (Individuals can be encouraged to participate on committees vs. commissioner commitment).
  o Capitalize on energy/momentum of having new members.
  o Broad spectrum of avenues (issues) to support or advocate for.
  o Identify organizations that share MCPD committee goals.
  o Increase communication with staff, city officials, etc. Think tank model.
  o Utilize MCPD funds for commissioner educational development.
  o Change the enabling ordinances to facilitate a quorum of active members, etc.
  o Economic Stimulus program (job opportunities).

• **Threats**
  o Commission turnover.
  o Poor communication.
  o Tough economic times for City of Oakland.
Commissioners stretched to work with fewer resources.
o Eroding of basic right of disabled persons.
o Lack of empathy.
o Competing priorities in difficult economic times which is undermining the fundamental rights of individuals living with disabilities in Oakland.
o Lack of general knowledge regarding the percentage of individuals with disabilities in Oakland.
o Increasing number of individuals with disabilities (aging population).

Break 2:10 – 2:20 p.m.

D. Discussion of overarching MCPD strategies and priorities for calendar year 2010. Commissioners reviewed the previous goals of 2009 as a point of reference. (See pages 45 – 47 in the December 14, 2009 packet).

• Mayor/City Council goals and MCPD goals should be consistent.
• Desire that MCPD employment goals for people with disabilities be expanded to include adults, especially persons who are blind. Blind and deaf people are seventy percent under or unemployed.
• Work with the Mayor’s summer youth program to hire more students with disabilities.
• Recruit more people to sit on committees; but not necessarily be an active commissioner on the MCPD.
• Collaborate with Alameda County and its umbrella groups that provide care to persons with disabilities.
• Consider a power breakfast with various disability organizations.
• Have more public speakers at commission meetings to educate and inform commissioners and the public on key issues impacting the disability community.

E. Committee goals, objectives, and projects for calendar year 2010:
1. Education, Employment & Outreach Committee Report Lynne Cutler, Chair reviewed the EEOC goals. (See page 32 of the December 14, 2009 packet).
   o Employment for people and youth with disabilities is to receive a greater focus in the coming year.
   o Commissioner McLeod will focus on planning the Youth in Action event.
   o Commissioner Dotson will rework orientation materials for incoming MCPD commissioners.
   - Commissioners discussed forming an Access Advisory or Access Compliance Committee to oversee ADA self-evaluation and transition plan programs. EPAAC would be a subcommittee to that body. This will increase capacity of the MCPD to fulfill its role as the City’s official public oversight body for ADA compliance and free up time during monthly commissioner and meetings for public education.
   - Housing Committee reinstatement was discussed by commissioners. As the City typically does not own or construct housing and the MCPD membership remains low, it was decided that a separate housing committee would not be feasible. The commission will continue to monitor housing issues as they come up.

XI. Meeting Evaluation
   - It rocked!

XII. Agenda Items for Next Meeting(s)
   - ADA Programs Staff Report
   - Preparation for election of chairperson and vice chairperson in February 2010
   - Review MCPD’s goals for 2010
   - Commission structure and committee assignments

XIII. Adjourned at 3:25 p.m.

NOTE: THE COMMISSION MAY TAKE ACTION ON ANY ITEM ON THE AGENDA

Public Comments: To offer public comments at the MCPD meeting, please register with Adriana Mitchell, ADA Programs Assistant, before the start of the meeting. Public Comments is one of the first agenda items therefore, please, arrive by 12:45 p.m. Please note that the MCPD will not provide a detailed response to your comments but may schedule your issue for a future MCPD or committee meeting. The Public Comment period is limited to 15 minutes and each individual speaker is limited to 5 minutes. If more than 3 public speakers register, however, then each speaker will be
limited to 3 minutes. If more than 5 public speakers register, then each speaker will be limited to 2 minutes. Exceptions to these rules may be granted at the discretion of the Chairperson.

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California judge who mocked blind man emblematic of failed traffic court system

Judge Taylor Culver is accused of ‘willful misconduct’ by the state’s commission on judicial performance, providing a rare window into how police agencies and courts use traffic courts to target low-income people.
Prentiss Mayo, who is legally blind, said of his appearance before traffic judge Taylor Culver: ‘I’ve never been so embarrassed in my whole life.’ Photograph: Sam Levin for the Guardian

When Prentiss Mayo showed up to traffic court on 19 October 2015, he tried to explain that he was blind and that his impairment affected his case.

Judge Taylor Culver wasn’t having it.
“I don’t believe any of it,” Culver said repeatedly in his Oakland, California, courtroom before he ordered Mayo to pay a $221 fine on fare evasion charges. The case was quickly closed, but the judge’s dismissive remarks about Mayo’s blindness didn’t stop.

“Sit over there,” Culver said.

“Sit over where?” Mayo replied, confused.

Culver laughed. “Man, I like this. You really got style. It’s all lies. Sit over there on the right-hand side of the courtroom.”

Mayo, 34, was stunned to hear the mockery and asked again where he should go.

“You’ll find it,” Culver replied.

“I’ve never been so embarrassed in my whole life,” Mayo said in a recent interview, explaining that he lost his vision after a stabbing attack. “It just really felt like he denied my whole experience.”

This week, Culver, who some attorneys say is one of the cruelest traffic judges in the state, was accused of “willful misconduct” by the California commission on judicial performance. The case offers a rare window into the inner workings of the controversial traffic courts that have burdened low-income people with insurmountable debts for minor offenses.

The charges – which chronicle Culver’s “rude” and “harsh” treatment of defendants and “abuse of authority” – come at a time when advocates across the country have increasingly raised alarms about the way police agencies and courts try to collect revenue from marginalized communities through exorbitant fines and fees for low-level citations.

In Ferguson, Missouri, where reports on the mistreatment of black residents sparked national protests, municipal leaders have faced widespread criticism for issuing tens of thousands of warrants for minor offenses, trapping poor people in cycles of debt and poverty and disproportionately targeting minorities.
Civil rights lawyers say the problem is just as bad in liberal California and that the Culver charges illustrate how traffic judges have wide discretion to abuse vulnerable defendants and order fines that can destroy people’s lives.

“He’s the worst I’ve ever been in front of,” said Osha Neumann, supervising attorney with the East Bay Community Law Center who represented Mayo in his 2015 case. “People were generally treated with almost a sneering contempt. [Culver] seemed like a person who was angry with the world ... and took it out on the people who appeared before him.”

Culver is facing 10 counts in the misconduct case, including charges that he is “unfit to serve” and that he is “prejudicial to the administration of justice”.

In one case, Culver screamed “Keep your mouth shut!” at a female defendant, according to the complaint. He then allegedly threatened to “fight” her, saying: “I wish I didn’t have this robe on. We would straighten it out.”

In another case, a man pleaded for leniency for running a red light and driving without a license, saying that he has a “big family” and couldn’t pay the $1,043 fine. Culver mocked him in his response, saying: “We’re not gonna let you break the law, walk out ’cause you made a bunch of kids.”

Culver told one man accused of “reversing his vehicle in an unsafe manner” that he “better be quiet”, adding: “Don’t make me put you through door number two.” This apparent threat to jail him was an “abuse” of power, the charges alleged.

When one woman tried to present photo evidence, the judge responded: “Ma’am, now you gonna keep runnin’ your mouth, I’m gonna have to call somebody to have this dealt with.”

The complaint also revealed that Culver repeatedly
implied that police are always right and defendants are generally lying, regardless of evidence. That’s a problem that critics say is pervasive in traffic courts where, unlike criminal court, defendants do not have a right to a public defender.

In one dispute over a charge of failing to come to a full stop, Culver told a defendant: “I’m interested in why a cop would put his career on the line to lie about you.”

Culver also scolded an Asian woman for saying “sorry” in English when she had an interpreter: “Why you talking about ‘sorry’? You got an interpreter. Cut it out. Use the interpreter like I told you.”

When fines are more than $1,000, Culver has consistently refused to let defendants do community service instead of paying, regardless of their income, the charges said. One day in court, prior to arraignments, he told a group of defendants: “Don’t waste any time talking about your drama ’cause nobody in here cares about it. There’s nobody special in here but me.”

The judge is also accused of making inappropriate sexual remarks, allegedly talking about “kissing” staff and joking about his “ability to sustain an erection”.

Culver did not respond to requests for comment. His lawyer, Arthur Harris, told the Guardian that the judge “disputes the charges”, adding: “He looks forward to a full, fair and impartial hearing to respond to those allegations.”

Although Culver’s language may be unique, advocates said his actions reflect unfair policies that are common throughout the system.

“Taylor Culver said out loud what many judges are unfortunately putting into practice, which is: ‘The court needs money and therefore we don’t care whether you can afford to pay this ticket,’” said Elisa Della-Piana, legal director of the Lawyers’ Committee for Civil Rights of the San Francisco Bay Area, who has appeared before the judge.

The charges against Culver come more than a year after a local paper, the East Bay Express, published an investigation on the judge. “There are many courtrooms across California where there is no one watching,” Della-Piana added.

While consequences for one judge can have an impact, activists said the system should be overhauled so that the courts can no longer require low-income people to pay steep fines.
Last year, one report found that more than 4 million California residents have lost their driver’s licenses because they can’t afford to pay traffic fines and fees. The suspensions make it harder for many to find and maintain employment and keep up with daily responsibilities.

“It puts you in a spiral,” said Brandon Greene, staff attorney with East Bay Community Law Center. “They don’t have enough money, and they can’t pay the debt.”

Another recent study also found that the license suspensions are much more common in black and Latino neighborhoods and areas with high poverty rates.

Culver’s courtroom was often 90-95% people of color, Neumann said. Without a lawyer, few have a chance of winning a case in front of Culver, he added. “There was never any sympathy ... and it has genuinely devastating consequences.”
CITY OF OAKLAND  
Mayor's Commission on Persons with Disabilities (MCPD)  
Monday, December 14, 2014, 4:30 p.m. to 7:30 p.m.**

**SPECIAL END OF YEAR RETREAT AGENDA**  
**Special Meeting Time**

Hearing Room Four (2nd Floor)  
One Frank H. Ogawa Plaza (City Hall), Oakland, CA 94612  
For information call (510) 238-5219 (VOICE) or (510) 238-2007 (TTY)

AGENDA

I. Call to Order
II. Roll Call; Adriana Mitchell, Commission Secretary
III. Public Comments (15 minute limit)
IV. Interim Chair Report (5 minutes)
IV. Commissioner Announcements (10 minutes)
V. Approval of Minutes  
   • November 16, 2015

VI. Agenda Modification and Approval  
   • December 14, 2015

VII. Retreat Facilitator Strategic Planning Framing Remarks; Marilyn Golden, Senior Policy Analyst, Disability Rights Education & Defense Fund (DREDF)

VIII. ADA Programs Manager Framing Remarks; Christine Calabrese, Project Manager II, Oakland Public Works

   A. MCPD Mission and Mandates (Exhibit B )

   B. Mayor and Council Fiscal Year 2015-17 Goals (Exhibit C)

   C. ADA Programs Division Mission and Major Projects (Exhibit D)
IX. Strategic Plan for FY 2015-2017; Marilyn Golden, DREDF and Thomas Gregory, Interim MCPD Chair

A. Strategic Plan Framework, Definitions & Development *(Exhibit E)*

B. Committee Structure

C. Meeting Frequency & Schedule

D. Assignments & Agreements

E. Staff Reports

*Break*

X. New Business

A. Preparation for January 2016 Officer Elections; Thomas Gregory, Interim MCPD Chair

B. Murphy Bill; Thomas Gregory, Interim MCPD Chair *(Exhibit F)*

XI. Agenda Items for Next Meeting

A. ADA Self-Evaluation and Transition Plan Update

B. Approval of Final Fiscal Year 2015-17 MCPD Strategic Plan

XV. Adjournment

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**NOTE: THE COMMISSION MAY TAKE ACTION ON ANY ITEM ON THE AGENDA**

Public Comments: To offer public comments at the MCPD meeting, please register with Adriana Mitchell, MCPD Secretary, before the start of the meeting. Public Comments is one of the first agenda items therefore, please, arrive by 4:45 p.m. Please note that the MCPD will not provide a
detailed response to your comments but may schedule your issue for a future MCPD or committee meeting. The Public Comment period is limited to 15 minutes and each individual speaker is limited to 5 minutes. If more than 3 public speakers register, however, then each speaker will be limited to 3 minutes. If more than 5 public speakers register, then each speaker will be limited to 2 minutes. Exceptions to these rules may be granted at the discretion of the Chairperson.

This meeting is wheelchair accessible. To request materials in alternative formats, or to request an ASL interpreter, captioning or assistive listening device, please call Adriana Mitchell 238-5219 (V) or 238-2007 (TTY) at least three (3) business days before the meeting. Please refrain from wearing scented products to this meeting so persons who may experience chemical sensitivities can attend. Thank you.