



CITY OF OAKLAND

Mayor's Commission on Persons with Disabilities (MCPD)

Monday, October 17, 2016, 5:00 p.m. – 7:30 p.m.*

Hearing Room Four, Second Floor

One Frank H. Ogawa Plaza (City Hall), Oakland, CA 94612

For information call (510) 238-5219 (711 for California Relay Service) or (510) 238-2007 (TTY)

***Please note special time**

AGENDA

- I. Call to Order
- II. Roll Call
- III. Public Comments
- IV. Commissioner's Announcements
- V. Approval of Minutes (**Exhibit A**)
- VI. Agenda Modification and Approval
- VII. Chairperson's Report
- VIII. Staff Reports
 - A. ADA Programs Division Update; *Christine Calabrese, City ADA Coordinator.*
- IX. Old Business
 - A. Measure KK (Infrastructure Bond Measure) and MCPD Position; *Thomas Gregory, Chair, MCPD.*

X. New Business

B. MCPD Roles, Responsibilities and Protocols Statement Modification; *Thomas Gregory* (**Exhibit B**).

X. MCPD Strategic Planning Calendar Year 2017

XI. Items for November 21, 2016 Agenda

- Curb Ramp and ADA Sidewalk Repair Programs FY 2015-16 Annual Report
- On-Street Disabled Parking Program FY 2015-16 Annual Report
- FY 2016-17 Tot Lot ADA Improvements Prioritization

NOTE: THE COMMISSION MAY TAKE ACTION ON ANY
ITEM
ON THE AGENDA

Public Comments: To offer public comments at the MCPD meeting, please register with Sherri Rita, ADA Programmatic Access Coordinator, before the start of the meeting. Public Comments is one of the first agenda items therefore, please, arrive by 4:45 p.m. Please note that the MCPD will not provide a detailed response to your comments but may schedule your issue for a future MCPD or committee meeting. The Public Comment period is limited to 15 minutes and each individual speaker is limited to 5 minutes. If more than 3 public speakers register, however, then each speaker will be limited to 3 minutes. If more than 5 public speakers register, then each speaker will be limited to 2 minutes. Exceptions to these rules may be granted at the discretion of the Chairperson.



This meeting is wheelchair accessible. To request

materials in alternative formats, an ASL interpreter, captioning or assistive listening device, or any other disability related accommodation, please call Sherri Rita 238-6919 (711 for California Relay Service) at least three (3) business days before the meeting. Please refrain from wearing scented products to this meeting so persons who may experience chemical sensitivities can attend. Thank you.



CITY OF OAKLAND

Mayor's Commission on Persons with Disabilities (MCPD)

September 19, 2016

Draft Minutes

- I. Called to order at 4:38 p.m.
- II. Roll Call:
 - Quorum: Yes
 - See **Exhibit A.1**
- III. Public Comments
 - None
- IV. Commissioner Announcements
 - Co-Vice Chair Aaron Zisser: Policing ad hoc subcommittee will be presenting action item for discussion at next full Commission meeting. Met with Officer Doria Neff to discuss police encounters with persons with mental health issues. Suggested representation of the Commission at one of the upcoming community forums scheduled for the selection of the new OPD chief. Also looking forward to opportunity to weigh in on proposed civilian police oversight commission. Chair Gregory moved to approve Commissioner Zisser or his subcommittee designee representing MCPD at the police chief forums. Motion passed with no objection.

- Commissioner Brian Harrington: Infrastructure ad hoc subcommittee provided comments on final language for infrastructure bond measure; recommends MCPD involvement in assisting with project prioritization should it pass. Also suggests MCPD take a role in supporting passage of the measure. To be discussed at next meeting.
- V. Approval of Minutes: Chair Thomas Gregory moved to approve; Co-Vice Chair Elise Bernstein seconded; minutes approved without objection. Agenda Modification and Approval: Chair Gregory moved to approve agenda as written; Co-Vice Chair Bernstein seconded; agenda approved without modifications or objection.
- VI. Chair Report: Thomas Gregory welcomed new commissioners Preet Anand, Reverend Sarah Garner, Brandon Young, and Frank Sperling, and the reappointment of Jian Hong.
- Read the Mayor's Office letter in support of the Convention on the Rights of Persons with Disabilities to the Senate Foreign Relations Committee into the record. See **Exhibit A.3**. Explained that this letter was prepared at the request of the MCPD.
- VII. Staff Reports
- A. ADA Self Evaluation and Transition Plan Update Status: Christine Calabrese provided historical and legal background on this project authorized by Council in the FY 2015-17 budget.
- Described the requirement that cities conduct a self-evaluation of its programs to identify barriers to access by persons with disabilities, and the creation of a written Transition Plan listing physical barriers that cannot be mitigated through programmatic modifications and the methods and timing for their removal.

- Explained that City's original ADA Transition Plan was adopted in 1996 and was supplemented by a separate 2009 Curb Ramp Transition Plan
- Explained the need for updated data and improved consolidation, coordination, and planning among the various programs that work to implement the ADA in the built environment.
- Provided overview of Self-Evaluation Update findings derived from the departmental and public surveys, to ascertain compliance with the various ADA Title II regulatory requirements, and the public's experiences accessing City programs, activities, and services, respectively.
- Described the revitalization of the Departmental Access Coordinator Network, a group of designated staff with specific program expertise and knowledge regarding the ADA's requirements who coordinate ADA compliance at the department level, and who are now being provided training and other capacity-building supports from the ADA Programs Division.
- Explained policy update component of the project which will produce an updated digital access policy with more stringent standards for website access, an updated citywide access policy, and development of additional subsidiary policies as recommended by the recently completed Self-Evaluation.
- The re-establishment of the Departmental Access Coordinator Network, additional and ongoing training, and updated/new policies will largely address the areas for improvement identified in the Self-Evaluation Update Report.
- Described the engagement of Center for Accessible Technology to assist specifically with web access assessment and policy/procedure review.

- Described Transition Plan Transportation gap analysis, conducted to ascertain how to improve upon existing transportation-related Transition Plan implementation activities, workflows, and data resources.
- Stated that transportation-related ADA Transition Plan gap analysis was prioritized given the opportunities presented by the establishment of the new Department of Transportation and focus on new transportation initiatives, including Measure KK.
- Explained that a similar update of data and capital improvement programming needs for City buildings and facilities will be the focus of the next phase of the ADA Transition Plan update project.
- Final transportation gap analysis report offers recommendations for improved workflows, data maintenance, and program management structure for improved ADA Transition Plan implementation in the right of way.
- Analysis also included options and associated costs of conducting an update of current right of way datasets reflecting current conditions.
- Described proposed LiDAR data collection effort and how right of way data can be extracted and used for ADA compliance activities.
- Explained plans for the recruitment of a physical access specialist in the ADA Programs Division to provide dedicated physical access oversight and coordination, as recommended by the transportation gap analysis.
- Also stated that the ADA Programs Division successfully created a Program Analyst I position in lieu of the recently transferred Administrative Analyst II position, which creates the opportunity to bring

additional subject matter expertise into the Division. Recruitment for this position is pending final approvals.

- Commissioners asked clarifying questions but did not take any specific action in response to Ms. Calabrese's report.

B. FY 2016-17 Tot Lot Capital Improvement Project Lot Prioritization and Astro Tot Lot Project Update. Denise Louie, CIP Coordinator, accompanied by Lily Soo Hoo, Supervisor, Project Delivery Division, Bureau of Engineering and Construction, summarized the status of the Astro Tot Lot project, which staff determined would receive \$60,000 in funding from the previously MCPD-approved FY 2016-2017 ADA Tot Lot Capital Improvement Project (CIP) administered by the ADA Programs Division.

- Co-Vice Chair Zisser expressed concern about the lack of analysis and MCPD involvement in the staff decision apply \$60,000 in ADA CIP funds to Astro Tot Lot. Ms. Calabrese explained that while the Astro Tot Lot was not included in the original tot lot prioritization, its attributes should have placed it at the top of the prioritization due to its heavy use by children with disabilities and lack of ADA compliant features at the time.
- Commissioner Harrington and Chair Gregory stated that there was an understanding from the last meeting of the MCPD that the MCPD would participate in the establishment of criteria for the new prioritization, and that one potential criterion could be to take advantage of a time-sensitive opportunity, which in this case, was presented by the Kaboom grant. In the meantime, in order to allow the City to take advantage of the grantor's timeline, the MCPD had placed the decision whether to fund the Astro Tot Lot improvements as part of the FY 2016-17 project on staff based on previous ADA tot lot

improvement prioritization criteria.

- Ms. Calabrese and Ms. Soo Hoo added that available funds for the entire FY 2016-2017 ADA Tot Lot CIP totaled \$252,000, which automatically limits the range of possible project locations, and that the larger park prioritization project that Ms. Soo Hoo is coordinating presents an even greater opportunity for the MCPD and the community to inform the equitable allocation of CIP funds for ADA improvements.
- Co-Commissioner Zisser acknowledged that given the limited funding available for the FY 2016-17 Tot Lot ADA Improvement Project, he was concerned about Astro Tot Lot being provided such a significant allocation, but he also acknowledged the opportunity to participate in the larger park prioritization effort.
- Ms. Soo Hoo to return to MCPD in November with the proposed ADA Tot Lot Improvement prioritization criteria and relative weighting recommendations.

C. Dimond Park Pathways Accessibility Evaluation: Ms. Calabrese described effort to evaluate Dimond Park from both an ADA and neighborhood accessibility perspective, which involved assessing the paths of travel to and within the park. Explained park has four neighborhood access points that were included in the evaluation. Report contains recommended improvements.

- MCPD had no questions and took no action at this time.

D. Human Services Department Overview, Fiscal Year 2015-16 Highlights, and Look Ahead. Scott Means, Human Services Department (HSD), Manager, Aging and Adult Services, presented a PowerPoint describing major HSD programs:

- Oakland Fund for Children and Youth (OFCY), a \$14.6 million dollar voter initiative that funds various community-based organizations. Mr. Means suggested

that the reporting on number of children and youth with disabilities that are served could be stronger and sought suggestions regarding how to improve tracking.

- Head Start/Early Head Start, which serves approximately 1600 children in 22 centers, with approximately 100 children in special education programs. Suggests improvement in making centers more welcoming of families of children with disabilities, to alleviate families' reluctance to disclose disability status.
- Multipurpose Senior Services Program (MSSP) serves as an alternative to institutional care. Oakland was the first site in California to offer these services funded by the California Department of Aging. The program currently serves 350 individuals.
- Oakland Paratransit for the Elderly and Disabled (OPED) is a supplemental program that provides access to a taxi scrip program for persons who are eligible for East Bay Paratransit services or individuals aged 70 and above. These "quality of life" transportation services tend to have improved pick-up/drop-off times and response, and place choice of provider in the hands of the users. The program is exploring how to increase level of services based on increase in Measure BB funding.
- Senior Companion/Foster Grandparent Program brings together seniors and school aged children and youth under this federal grant.
- ASSETS is a federally-funded program that provides employment opportunities to seniors without affecting their federal benefits; approximately one in five participants has a disability.
- The City runs four senior centers, and provides funding to community-based organizations that run

centers designed to welcome specific populations (Spanish, Chinese, and Vietnamese speakers).

- Targeted Case Management is a new program that will support medically fragile individuals and individuals at risk of institutional placement or other negative health or psycho-social outcomes. All Medi-Cal beneficiaries regardless of age are eligible.
- SOS Meals on Wheels has received \$176,000 from the City and is being supported by a City-sponsored awareness campaign, including a KTOP-produced video (“More than a Meal”), as part of a larger HSD initiative to address senior nutrition needs.
- Commissioner Harrington asked how HSD obtains feedback on the quality of taxi services under OPED. Mr. Means explained this was done primarily through customer surveys. Customers may choose not to patronize certain vendors, and vendors are only be reimbursed based on the rides they are providing. Information to date indicates there is sufficient availability of vendors to choose from.
- Commissioner van Docto asked if there is information regarding the participation of youth with disabilities in the youth leadership programs funded by OFCY. Mr. Means stated he would obtain this information and share with the MCPD any stats, if available.
- MCPD took no further action on this report.

E. Integration of Persons with Disabilities in Parks and Recreation Programs, FY 2015-16 Highlights and Look Ahead. Erin Burton, Inclusive Recreation Manager, Oakland Parks and Recreation Department (OPR), provided highlights of OPRs programs and successes serving individuals with disabilities and shared the following not contained in her written report:

- There is discussion regarding post-school programming for young adults with disabilities aging

out of school programming and that recreation center directors are interested in hosting such programming.

- Also described new program partnership between Children's Fairyland and Mosswood Recreation Center for skill building and conflict management among first graders.
- Chair Gregory confirmed that there is high demand for recreational programs for young adults with disabilities.
- Commissioner Harrington asked if OPR could provide data on number of persons with disabilities served by OPR programs, by location, to assist with capital improvement project prioritization should the infrastructure bond measure (Measure KK) pass. Ms. Burton stated that she could provide this information.
- No further action was taken on this report at this time.

F. Library Services and Patrons with Disabilities, FY 2015-16 Highlights, and Look Ahead. Jamie Turbak, Associate Director of Library Services, Oakland Public Library (OPL), in addition to providing an overview of programs for providing access to and enhancing the experiences of patrons with disabilities, reported that the greatest demand from patrons with disabilities is for electronic access to library services.

- Commissioner Harrington inquired whether OPL considered alternatives to Overdrive, a new application being offered by OPL that allows for online check-out of digital content. Ms. Turbak explained that while it was not designed with libraries in mind, to date it is the only known option that offers its specific features.
- No further action was taken on this report at this time.

G. Workforce Development Board and Workers with Disabilities, Fiscal Year 2015-16 Highlights and Look Ahead. Lazandra Dial, Economic and Workforce Development Department,

Workforce Development Board (WDB) reported on the WDB structure and the federal legislation it implements.

- Explained that the City does not provide direct services but monitors its service providers for compliance with the Workforce Investment Opportunity Act, which includes compliance with civil rights laws.
- Employment Development Department conducts biennial review of providers for ADA compliance.
- In addition to this oversight, the WDB seeks opportunities to enhance service delivery to persons with disabilities and continuous quality improvement.
- WDB applied for and was declined funding from the Department of Labor (DOL) for the California Disability Employment Initiative. However, DOL has indicated the possibility of funding to provide technical assistance so that WDB may submit a more successful application next opportunity.
- WDB is creating a five-year plan which provides an opportunity for participation/input from the MCPD and the disability community.
- Commissioner van Docto asked how youth aged 14-15 are served. Ms. Dial explained that youth employment development activities focus on out of school youth, which is generally youth over the age of 16, but that the Career Pathway Trust provides services to youth in school.
- Commissioner van Docto asked that the MCPD receive an additional presentation from WDB's work-based learning analyst.
- Commissioner Harrington stated that MCPD should be consulted for technical assistance and support for any WDB grant applications to improve services for persons with disabilities.

- Ms. Dial agreed to facilitate the additional presentation on work-based learning programs and to work with MCPD in developing proposals for improving WDB services for persons with disabilities.
- No further action was taken on this report at this time.

H. Curb Ramp and Sidewalk Repair Programs, Fiscal Year 2015-16 Highlights and Look Ahead. This report has been deferred to November 21, 2016.

I. Emergency Preparedness and Integration of Persons with Disabilities and Other Access and Functional Needs in Planning and Response Overview, Fiscal Year 2015-16 and Look Ahead. Genevieve Pastor-Cohen did not attend but provided her written report of activities of the Emergency Management Services Division of the Oakland Fire Department. See **Exhibit A4**.

XII. Adjourned at 7:30 p.m.

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accommodation, please call Sherri Rita 238-6919 (V) or 711 (California Relay Service) at least three (3) business days before the meeting. Please refrain from wearing scented products to this meeting so persons who may experience chemical sensitivities can attend. Thank you.

EXHIBIT A.1 for Attachment to Minutes of Event Date
City of Oakland Mayor's Commission on Persons with Disabilities
Meeting for September 16, 2016

19

**COMMISSIONERS
 ROLL CALL**

Quorum Established <input checked="" type="checkbox"/> Number Voting _____ Members Present <u>19</u>	Present	Excused Late	Arrive Late	Leave Early	Absent	Excused	Non-voting status
Chairperson Thomas Gregory	✓						
Co-Vice Chairperson Elise Bernstein	✓						
Co-Vice Chairperson Aaron Zisser	✓						
COMMISSIONERS							
Caleb Van Docto	✓						
Brian Harrington	✓						
Jian Hong							
Danielle Roundtree	✓						
Preet Anand	✓				Z		
Brandon Young	✓						
Frank Sperling							
Sarah Garner	✓						
Vacant							
Staff: Christine Calabrese, ADA Programs Division Manager							
Sherri Rita, ADA Programmatic Access Coordinator							
Others:							
Interpreters:							

EXHIBIT A.2 for Attachment to Minutes of Event Date

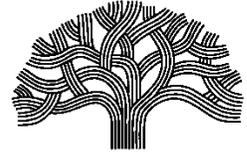
SIGN IN SHEET

Mayor's Commission on Persons with Disabilities

Friday, September ~~16~~¹⁹, 2016

NAME	MAILING ADDRESS	E-MAIL
Lettye Lou Wright	100-9th St # 304 94602	94607
Kalliope Bellegis	3152 Fruitvale Ave 94602	Dimond Park
Elanah Hall	4633 Edgewood 94602	elanahhall@aol.com
Caterina Lee	3366 Wisconsin Oakland CA 94602	
LAURIE UMEH	2560 Renwick St Dimond	Lumeh2@yahoo.com
Denise Lantz	250 Frankogawa, 4344 Dimond	DLantz@oaklandnet.com
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MARILYN MILLER	3550 BOSTON AVE Dimond	himomiller@sbcglobal.net
Lazandra Dick		
JAMIE TURBAK	319 Castro St.	jturbak@oaklandlibrary.org

CITY OF OAKLAND



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Office of the Mayor
Libby Schaaf
Mayor

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August 8, 2016

The Honorable Bob Corker
Chairman
Senate Foreign Relations Committee
United States Senate
Washington, DC 20510

The Honorable Ben Cardin
Ranking Member
Senate Foreign Relations Committee
United States Senate
Washington, DC 20510

RE: Ratification of the United Nations Convention on the Rights of Persons with Disabilities - SUPPORT

Dear Chairman Corker and Ranking Member Cardin:

As our nation celebrates the 26th anniversary of the signing of the Americans with Disabilities Act (ADA), I write to urge you to renew the United States' commitment to protecting the rights of people with disabilities by reporting out the United Nations Convention on the Rights of Persons with Disabilities (CRPD) to the Senate floor for a vote.

For decades, the United States has been at the forefront of protecting the rights of the disabled as basic human rights. The enactment of the ADA in 1990 demonstrated our nation's absolute commitment to ensuring that all disabled Americans have equal opportunities to fully participate in all aspects of public life, including employment, transportation, commerce, housing, education, and recreation. Since then, this historic legislation has not only dramatically improved the lives of millions of disabled Americans, but has also provided a model for other nations around the globe striving to improve the lives of their own disabled citizens.

The U.S. Senate has an opportunity to further demonstrate our nation's commitment to the rights of people with disabilities by finally ratifying the CRPD. As you know, the United States became a signatory to the CRPD in 2009, but the Senate has yet to ratify the convention, despite bipartisan support. Meanwhile, the international community has shown a growing commitment to the rights of people with disabilities through their support of the CRPD. To date, 166 nations have become signatories and 160 nations have ratified the CRPD. It is time that the United States proudly add its name to the list of nations party to the convention.

The City of Oakland strongly supports efforts to improve the lives of people with disabilities. To that end, I urge the Senate Foreign Relations Committee to bring the CRPD to the floor immediately to be considered and voted on by the full Senate of the United States. Thank you for considering this request and your continued leadership on the nation's vital foreign affairs matters.

Sincerely,

A handwritten signature in black ink, appearing to read "Libby Schaaf". The signature is fluid and cursive, with a large, stylized initial "L".

Libby Schaaf
Mayor
City of Oakland

TO: Mayor's Commission on Persons with Disabilities
FROM: Cathey Eide, Emergency Management Services Director
DATE: September 13, 2016
SUBJECT: Oakland Fire Department, EMSD Fiscal Year Annual Report (July 1, 2015 to June 30, 2016)

Access & Functional Needs Subcommittee

The EMADPC Access & Functional Needs (AFN) Subcommittee continues to meet quarterly during 2015-2016. The AFN Subcommittee's goal is to develop appropriate tools for the community to actively engage persons within the access and functional needs (AFN) community before a disaster. The subcommittee is comprised of City of Oakland staff from Human Services, Public Works ADA Compliance and the Emergency Management Services Division; Eden Information & Referral; Alameda County Public Health; UCSF Benioff Childrens Hospital; and, interested community members. In August 2015, this body reviewed service animal and dietary needs guidelines. During our May 2016 meeting, discussion involved the City's new emergency notification system (AC Ale1i), status of OAK 72 and participation by persons with access and functional needs in the September 8, 2016 Oakland Yellow Command Commodity Points of Distribution exercise which is described separately below.

Oakland Unified School District Emergency Shelter Facility Use Committee

This committee serves to fulfill a memorandum of agreement (MOA) between the City of Oakland and the Oakland Unified School District for the use of school facilities when the City proclaims an emergency deeming the need to use school facilities as emergency shelters. The committee meets quarterly. A component of the MOA is to conduct an annual review of identified shelter facilities that are ADA compliant. This year, a meeting with the school district transpired to update the list of ADA compliant school sites for the purpose of serving as mass care shelters.

City of Oakland Yellow Command Commodity Points of Distribution (C-POD) Exercise

On Thursday, September 8, 2016, the C-POD exercise was conducted at the West Oakland Library from 9 AM to 11. The scenario involved an earthquake that would render water delivery systems inoperational. During our May 2016 AFN

Subcommittee meeting, all members mutually agreed that it would be beneficial for persons with access and functional needs to participate. The City's Emergency Management Division staff worked cohesively with the ADA Compliance Analyst to plan this component of the exercise. Outreach was conducted to local organizations serving the AFN community to obtain volunteers. As a result, there were seven residents from the AFN community who participated in addition to over twenty others who attended the exercise in the role of Oakland residents. This involvement and inclusivity enabled Oakland C-POD staff to understand the full breadth of how to best serve our community. In addition, the exercise proved valuable for our Oakland community in knowing how a C-POD operation can provide basic commodities when the City proclaims an emergency.

Respectfully submitted,

A handwritten signature in red ink that reads "Cathey Eide". The signature is written in a cursive, flowing style.

CATHEY EIDE
Director, Emergency Services and
Homeland Security

For questions, please contact Eileen Ogata, Office Manager at 238-4764

CITY OF OAKLAND
Mayor's Commission on Persons with Disabilities

Members Roles, Responsibilities and Protocols

1. Read, understand and adhere to Ordinances No. 9968, No. 11864, [No. 85659](#), and any subsequent amendments, establishing the Commission, as well as the [Brown Act](#), the [Sunshine Ordinance](#) and the [Political Reform Act](#) as they affect Commission business, in addition to any other pertinent laws or ordinances.

Members will be aware that they are ALWAYS a representative of the Commission and will conduct themselves in a manner that reflects the spirit and goals of the Commission and that would never compromise the Commission or its work.

2. Regularly report on Commission business and activities to constituent and community groups and represent or report about such group concerns and viewpoints at Commission meetings. Attend City Council and Council Committee meetings as needed and as available.

3. Agree to participate on one Committee, to attend regularly, and to assist the Committee and Committee Chair in accomplishing the work plan, goals and objectives of the Committee. All Committee meetings will have an agenda and will be noticed/posted in accordance with State and City laws.

4. The Chairperson of the Commission carries responsibility for acting as a liaison with staff to the Commission. In order to facilitate communication between the Commission and staff, and to maximize efficiency for staff in their relationship to the Commission, Commissioners will go through the Chairperson in communicating with staff, unless there is an agreed-upon arrangement on an issue-by-issue basis. Commissioners will be respectful and aware of the limitations on the amount of time staff has been allocated to serve the Commission.

5. The Chairperson of the Commission shall be responsible for composing all correspondence on behalf of the Commission, unless there is an agreed-upon arrangement to delegate this responsibility, on an issue-by-issue basis. The Chairperson will be responsible for using Commission letterhead and for signing all correspondence pertinent to Commission business. When correspondence is generated by a Committee, the Chairperson and the Committee Chair will co-sign the correspondence. At no time will Commissioners seek to represent the Commission in writing without express authorization by the Chairperson to do so.

6. Commission business will be represented or communicated by the Chairperson unless the Commission and the Chairperson agree to delegate responsibility for representation to a specific Commission member on a specific issue. In that case, the position or communication of the Commission will be agreed upon and clearly specified in advance.

7. Commissioners at no time will take the initiative to represent the Commission on any matter without prior discussion by the Commission and without the specific knowledge and consent of the Chairperson. Commissioners will not meet with or contact City staff on Commission business without authorization by the Chairperson and the Commission.

8. In accordance with the Fair Political Practices Act, Commissioners agree to serve their term on the Commission without compensation or monetary or material gain. Should a Commissioner find her/himself in conflict of interest on any matter, the Commissioner will identify the conflict and will take appropriate action. This action may involve excusing oneself from a matter or, in some cases, may involve removing oneself from the Commission. Commission members may seek advice from City staff on these matters by going through the Chair for referrals.

9. The Commission does not endorse candidates or take positions on ballot matters. Commissioners may not make endorsements on behalf of the Commission. Commissioners, by their own choice, may allow their names to be used with their title as Commissioner for purposes of identification only.