

Oakland Police Department

Bureau of Field Operations



Support Operations Division

Annual Report 2012

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Support Operations Division

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I. DIVISION FUNCTIONS AND RESPONSIBILITIES

Under the command of Captain Darren Allison, the Support Operations Division provides specialized capabilities, resources, and enforcement throughout the City. The Division consists of three major Sections: the Gang Investigation Task Force (GITF), Special Operations Section and Traffic Operations Section. The GITF was added to Support Operations in July 2012.

The Gang Investigation Task Force

Under the command of Lt. Tony Jones, the Gang Investigation Task Force (GITF) conducts specialized investigations and enforcement operations. The GITF primarily focuses on gang members, gun traffickers, and violent offenders. The GITF offers support to the area commanders and criminal investigators. Working with Local, State, and Federal law enforcement partners, the GITF uses a variety of strategies and techniques to address gang activity and reduce associated violence including: call-ins, undercover operations, case management, electronic surveillance, and street enforcement.

Special Operations Section

Under the command of Lt. Blair Alexander, the Special Operations Section coordinates a variety of specialized units within the Department. The Section provides the Department with expertise, selection processes, training and specialized equipment. The coordinators are assigned to the Special Operations Section Administrative Unit. However, the individual members/employees provide the capability to work under their assigned commander in their designated Bureau, Division and Section.

Reserve Program

The Oakland Police Department Reserve Program provides volunteer support to the Department by supplementing full-time Patrol officers in the Bureaus of Field Operations as well as the Marine Program. The Reserve Coordinator is a sworn officer responsible for facilitating the selection, training, and deployment of reserve officers.

Evidence Technician Program

The Evidence Technician Program is responsible for documentation, evidence collection, and crime scene processing. Evidence Technicians are assigned to the Bureaus of Field Operation, on Patrol Watches. They collect DNA evidence, fingerprints, hair and fiber, instrumentalities of the crime, tool marks, shoe prints, and other items of evidentiary value. Technicians also diagram and photograph crime scenes.

The Evidence Technician Program is managed by the Technician Coordinator – a sworn police officer. The Coordinator facilitates the selection and training (initial and on-going) of technicians, administers the yearly draw, orders supplies, and manages the technician equipment. The Coordinator also provides expertise at crime scenes and responds to crime scenes, as needed.

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Canine Program

The Canine Program is responsible for the staffing, training, and equipping of the Department's police canines in order to enhance the safety of officers and citizens. Police canines include patrol canines and narcotic detection canines. Patrol canine are assigned to the Bureaus of Field Operation, on Patrol Watches. Narcotics detection canines can be assigned to any organizational unit.

The Canine Program is managed by the Canine Program Coordinator, who is supervised by the Canine Program Supervisor. The Canine Coordinator is the subject matter expert for the Department on police canines, developing and implementing canine training plans, and collecting all canine-related statistics.

In addition to overseeing the selection of canine handlers, canines, and canine-related equipment, the Canine Program Supervisor oversees provides monthly analysis and recommendations on the program's statistics and deployments in the areas of policy, training, and risk management.

Marine Program

The Marine Program provides security for the Estuary and Port of Oakland facilities. The program utilizes three patrol boats to patrol the harbors around Oakland and respond to assist other marine related law enforcement agencies. These boat patrols are also employed to conduct critical infrastructure inspections (bridges, Port, etc.), underwater searches with side-scan sonar, and underwater ROV (Remotely Operated Vehicle) searches. The boats also support the Tactical Operations Team in the execution of waterborne-related operations (e.g. static and underway ship boarding, and vessel searches).

The Marine Program is managed by a coordinator who is assigned to the Traffic Section (Commercial Enforcement at the Port of Oakland), under the supervision of the Special Operations Section Administrative Sergeant. The program itself is comprised of officers from a variety of different organizational units who are certified to pilot Departmental boats.

Tactical Operations Team Program

The Tactical Operations Team conducts tactical interventions during critical and high risk incidents or when specially trained personnel or equipment are required. The Team receives specialized training and equipment in order to accomplish its mission. Missions and/or incidents the Team may support include barricaded suspects, hostage rescue, mobile intercepts, high risk search/arrest warrants, and crowd control.

Members and employees serve on the Tactical Operations Team as a collateral duty. The Team is administratively overseen by the Special Operations Section Commander, and the Team's training, equipping and operational planning needs are coordinated by the Special Operations Section Administrative Sergeant. The Team is divided into six elements:

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- Command Element – responsible for the ongoing operation of the Team, including administrative duties. Tactical Commanders respond to critical incidents and provide command presence whenever the Team is deployed.
- Entry Element – responsible for arrest / react, chemical agent deployment, physical entries into structures and vessels, etc.
- Sniper Element – responsible for observation, and intelligence and has the capability to deliver precision shots at long, medium and short distances.
- Tactical Negotiation Team – responsible for negotiations in critical incidents including hostage situations, suicide attempts, barricaded suspects and civil disorder. TNT also acts as the intelligence branch during operations.
- Electronic Surveillance Unit – responsible gathering, analyzing, and providing information derived from electronic sources during the incident to various Team elements. During operations, this element reports the Tactical Negotiation Team.
- Tactical Operations Support Team – responsible for the documentation, dispatch and outside agency liaison for the incident and tactical commander during a critical incident.

The Tactical Operations Team meets the California POST Level 2 requirements and recommendations.

Air Support Unit

The primary goal of the Air Support Unit is to assist officers in the apprehension of suspects by quickly responding to crimes in progress. The unit, which operates citywide, uses aerial surveillance to assist in ground searches, high-speed vehicle pursuits, foot chases, and large area searches. The Air Support Unit is a critical component of dealing with crowd control issues. The aerial advantage provided by the Air Support Unit enhances officer safety, minimizes risks to citizens and assists in the deployment of patrol units during major incidents. The Air Support Unit also acts as a “Force Multiplier” conducting flights over various calls for service and enabling a smaller work force to complete other assignments and tasks. The Air Support Unit also provides vital assistance to the Oakland Fire Department by locating unreported fires, saving numerous hours in fire suppression through early detection.

Alcoholic Beverage Action Team

The ABAT unit is responsible for licensing, inspecting, and conducting enforcement operations at all alcohol and tobacco establishments within the city of Oakland. They also respond to citizen complaints regarding nuisance bars and stores. ABAT currently has 356 alcohol establishments and 221 tobacco-only establishments in the “Deemed Approved & Tobacco Retailer” programs. Additionally, ABAT monitors 152 restaurants within the City of Oakland that have full-service bars. ABAT also conducts investigations of unlicensed premises, cabaret violations, and any other premises that sell alcoholic beverages that are determined to be a nuisance to the community.

Special Events Unit

In general, any organized activity that impacts City of Oakland services, or that uses/affects public property, public facilities, sidewalks, or street areas, is considered a special event and

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requires a permit. The Special Events Unit assists organizers in planning an event and providing police services when required. The Special Events Unit works in conjunction with all professional sports and entertainment/festival organizations to provide a safe and enjoyable environment for everyone who attends and/or participates.

Oakland Animal Services

Under the management of Ms. Megan Webb, the Oakland Animal Control has the dual responsibility of maintaining public safety and supporting animal welfare. The Section regulates animal related activities within the City of Oakland and responds to a variety of animal-related calls-for-service (e.g. vicious and injured animals, animal cruelty, dead animal pick-up, barking dogs, etc.). The Section investigates and provides follow-up on violations of both Penal and Oakland Municipal animal-related Code violations. Finally, the Oakland Animal Services operates a robust shelter that houses abandoned animals, facilitates adoptions, and controls dog licensing.

Traffic Operations Section

Under the command of Lt. Peter Lau, the Traffic Operations Section (TOS) focuses on vehicle enforcement and traffic safety. The TOS provides support to area commanders through traffic enforcement (motor vehicle violations and DUI checkpoints), traffic investigations, and vehicle abatement. The TOS receives traffic concerns from a variety of sources, including community members, accident data, and officer observations. In 2012, the City's Parking Enforcement was moved to Departmental authority and placed under the Traffic Operations Section.

Traffic Enforcement Unit

Due to staffing shortages, the Department currently does not staff this unit. Any enforcement operations are funded through grants and conducted on overtime.

Traffic Investigations Unit

The Traffic Investigations Unit (TIU) conducts follow-up investigations to all reported traffic collisions. The TIU also coordinates and directs all traffic fatal investigations. The TIU manages and controls the Red Light Camera Program which was implemented to reduce red-light-related accidents.

Vehicle Enforcement Unit

The Vehicle Enforcement Unit (VEU) consists of Vehicle Abatement, Abandoned Auto, Scofflaw, Commercial Enforcement and Taxi Details. These unit's works to improve Oakland's neighborhoods and enhance Oakland's physical assets by addressing the problems of abandoned vehicles on public and private property and aggressively pursuing parking citation scofflaws. The Unit also enforces rules and regulations pertaining to commercial trucking particularly around the Port of Oakland as well as the City of Oakland Taxi industry.

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Traffic Safety Unit

The Traffic Safety Unit (TSU) focuses on pedestrian and bicycle safety programs providing tools and safety equipment (provided through grant funding) to individuals who attend training seminars directed by the Unit. It also coordinates, trains, and supervises the school crossing guards who provide diligent assistance to the City's youth as they walk to and from school.

II. STAFFING

The following table displays the staffing levels of the Support Operations Division at the end of the calendar year for 2012:

| Position | Authorized Positions | Filled Positions | Authorized Strength |
|-------------------------------|-----------------------------|-------------------------|----------------------------|
| Captain | 1 | 1 | 100% |
| Lieutenants | 3 | 2 | 67% |
| Director | 1 | 1 | 100% |
| GITF | | | |
| Sergeants | 1 | 1 | 100% |
| Officers | 8 | 6 | 75% |
| Special Operations | | | |
| <i>SOS Admin</i> | | | |
| Sergeants | 2 | 2 | 100% |
| Officers | 7 | 7 | 100% |
| Evidence Techs | 21 | 18 | 86% |
| Reserves | 80 | 10 | 13% |
| PST | 2 | 2 | 100% |
| AAII Analyst | 1 | 1 | 100% |
| <i>Animal Services</i> | | | |
| Sergeants | 0 | 2 | Over |
| PRS | 2 | 1 | 50% |
| Animal Control Supervisor | 1 | 1 | 100% |
| Animal Control Officers | 11 | 9.5 | 86% |
| Volunteer Specialist | 1 | 0 | 0% |
| Animal Care Attendant, PT | 15 | 13 | 87% |
| Veterinarian | 1 | 1.5 | 150% |
| Veterinarian Technician | 2 | 2 | 100% |
| Traffic Operations | | | |
| Sergeants | 2 | 2 | 100% |
| Officers | 9 | 9 | 100% |
| PST | 14 | 12 | 86% |
| PRS | 3 | 3 | 100% |
| Crossing Guards | 59 | 50 | 85% |

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Canine Staffing

In 2012, Canine Teams were assigned throughout the Department. Throughout the year, 12 were assigned to Patrol, one assigned to CID, and one assigned to the Canine Coordinator in the Special Operations Section.

| Officer | Canine | Capability | Assignment |
|-------------------|-----------------|---------------------|-------------------|
| Samuel Armerding | “Drake” | Patrol | BFO 1 |
| Brett Estrada | “Toro” | Patrol | BFO 1 |
| Samuel Francis | “Mia” | Patrol | BFO 2 |
| Adam Humphrey | “Tlaloc” | Patrol | BFO 1 |
| Alex Jose | “Evo” “Cuda” | Patrol Narcotics | BFO 2 |
| Richard Kane | “Kito” | Patrol | BFO 2 |
| Eric Karsseboom | “Xena” | Narcotics | GITF |
| Michael Land | “Kaiser” | Patrol | BFO 2 |
| Albert Liwanag | “Baker” | Patrol | BFO 2 |
| Matt Neff | “Argo” | Patrol | BFO 2 |
| Marcell Patterson | “Zuess” | Patrol/Narcotics | BFO 1 |
| Michael Stolzman | “Mia” | Patrol | BFO 1 |
| Phong Tran | “Kaiser” | Patrol | BFO 1 |
| Diane Ward | “Roman” | Patrol | SOS |

Tactical Team Staffing

| Position | Authorized | On Hand | % Authorized |
|------------------------------|-------------------|----------------|---------------------|
| Tactical Commander | 5 | 4 | 80% |
| Entry Element Leader | 5 | 5 | 100% |
| Entry Element | 24 | 21 | 88% |
| Sniper Element Leader | 1 | 1 | 100% |
| Snipers | 12 | 9 | 75% |
| Observers | 2 | 1 | 50% |
| TNT Leader | 1 | 1 | 100% |
| TNT | 15 | 15 | 100% |
| TOST Supervisor | 1 | 1 | 100% |
| TOST | 9 | 8 | 89% |
| Totals | 75 | 62 | 82% |

Staffing Changes

Command and Support

- In February, Captain Darren Allison was loaned to BFO 1. Captain Allison returned to SOD in July.

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- In July, Lieutenant Tony Jones was transferred from CID to the Support Operations Division with GITF (sergeant and officers). Lieutenant Jones originally took command of GITF while assigned to CID in February 2012.
- In July, Lieutenant Blair Alexander took command of the Special Operations Section, replacing Lieutenant Michael Poirier, who was transferred to BFO2 (Watch Commander). The Oakland Animal Services was also made a direct-report to the Special Operations Section.
- In September, Lieutenant Pete Lau took command of the Traffic Operations Section, replacing Lieutenant Sharon Williams, who was promoted to Captain and transferred to BFO 1(Admin Captain).

GITF

- In February, Officer Omega Crum transferred from GITF to BFO 1 Patrol.
- In March, Officer Nicholas Calonge transferred from ACNTF to GITF
- In May, Sergeant Nishant Joshi was transferred to GITF to fill an existing vacancy.
- In July, Sergeant Nishant Joshi transferred from GITF to BFO 1 SRS.
- In July, Officer Nicholas Calonge transferred from GITF to CID.
- In August, Sergeant Bernard Ortiz transferred from BFO 1 to GITF filling an existing vacancy.
- In October, Sergeant Kevin Reed transferred from BFO 2 CRT to GITF, replacing Sergeant Bernard Ortiz, who transferred to CRT (BFO 2).
- In November, Officer Pat Gerrans transferred from PSO 2 to GITF.
- In December, Officer Gerardo Melero transferred from GITF to CID.

Special Operations

Reserve Program

- In November, Retired Lieutenant Ken Parris joined the Reserve Program.

Evidence Technician Unit

- In March, PET Meeke Hoang and PET George Hurtado successfully completed their training as Police Evidence Technicians.
- In August, PET Janena Ellis was hired and began her training.

Canine Program

- In January, Officer S. Armerding returned to modified duty for a short period of time.
- In February Officer S. Francis resigned from the K9 Program and returned police service dog “Mia” to the Special Operations Section. “Mia” was temporarily placed at the vendor’s kennel at no charge to the Department, pending placement with a new handler.
- In February, police service dog “Mancha” died unexpectedly of an acute illness, and his handler (Officer John Fukuda) resigned from the K9 Program.
- In March, Officer P. Tran was removed from the K9 Program by order of the Chief of Police. Police service dog “Kaiser” was temporarily cared for by Sergeant P. Green pending placement with a new handler.

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- In March, Officer S. Armerding returned to on duty injury status and transferred to the Personnel Section.
- In March, Officer A. Humphrey returned police service dog “Jax” to the vendor for failing to meet certain performance standards. “Jax” was replaced by donated dog “Tlaloc”
- In May, Officers Michael Land and Michael Stolzman were transferred into the K9 Program. Officer Land was assigned police service dog “Kaiser” and Officer Stolzman was assigned police service dog “Mia”.
- In October, Officer B. Estrada resigned from the K9 Program. Police service dog “Toro” was donated to the Habersham County Sheriff’s Department in Habersham, Georgia.
- In December, Officer D. Ward resigned from the Oakland Police Department. Officer M. Hughes became the interim K9 Program Coordinator.

Tactical Operations Team

- The Entry Element lost Officers Uu and Ross due to retirement, and Officer Frazier due to resignation from the Team.
- The Sniper Element lost Officers Moore, Seder, and Thompson due to resignations from the Team. However, the Sniper Element gained Officers Zhou, Sincerny, and Arriaza after they passed a selection process and the Basic Sniper Course.
- TNT lost Sergeants Bautista, Young, and Encinias, and Officer Byer due to resignations from the Team. However, TNT gained Officers Aisthorpe, Chavarria, Del Rosario, Lorda, and Romero after they passed a selection process.

Air Support Unit

- In July, Officer Jon Vanerwegen transferred to Air Support.
- In December, Officer Joe Villalobos took a service retirement.
- In December, Officer Sean McClure transferred to Air Support.

ABAT

- In May, Officer Justin Blankinship resigned and took a position at the Department Of Alcoholic Beverage Control.
- In August, Officer Joseph Kroushour transferred from BFO1 to ABAT.
- In September, Sylvia McDaniel, (AAII) transferred from OIG to ABAT to fill an existing vacancy.

Oakland Animal Services

Note: In July Animal Services was realigned under Special Operations.

- In January, Animal Care Attendant Shigeo Watanabe resigned.
- In February, Officer Mike Morse transferred from Patrol to Animal Services as an Acting Sergeant.
- In February, Officer Rodney Lewis transferred from IAD to Animal Services as an Acting Sergeant.
- In February, Officer Sarah Whitmeyer transferred from Animal Services to Patrol.
- In April, Animal Control Officer Tanya Strong resigned.

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- In July, Animal Control Officer Amanda Howes was hired to fill an existing vacancy.
- In July, Animal Control Officer Jessica Coleman was reassigned to fill an existing vacancy.
- In July, Animal Control Officer Paula Pereira was reassigned to fill an existing vacancy.
- In August, Animal Control Officer Amaka Watson transferred from Animal Services due to change in job classification.
- In August, Volunteer Program Specialist II Amy Jones resigned.

Traffic

- In May, Sergeant Steve Paich was loaned to Internal Affairs Division and returned to Traffic in October.
- In June, Crossing Guard Audrey Harris resigned.
- In July, Crossing Guard Betty Bass resigned.
- In August, Crossing Guard Joan Morris resigned.
- In September, Officer Glenn Hara transferred from Patrol to Traffic Investigations.
- In September, Officer Ja'son Scott transferred from Traffic Investigations to BFO. He resigned in October to take a position at the BART Police Department.
- In December, Police Service Technician Kay Ellison-James transferred from Traffic to the Office of the Inspector General.

III. FISCAL MANAGEMENT

Below is the fiscal report for Gang Investigations Task Force

Gang Investigation Task Force (102321)

| <i>Org</i> | <i>Fund Type</i> | <i>Category</i> | <i>Budget</i> | <i>Actual</i> | <i>Difference</i> |
|------------|---------------------------|-------------------------------|---------------------|---------------------|-----------------------|
| 102321 | Gen Purpose 1010 | Salaries & Benefits | 1,309,480.00 | 2,413,773.72 | (1,104,29.72) |
| | | Overtime | 147,270.00 | 216,936.59 | (69,666.59) |
| | Gen Purpose 1010 Total | | 1,456,750.00 | 2,630,710.31 | (1,173,960.31) |
| | Non GPF | Material, Supplies & Services | (8,447.55) | 0.00 | (8,447.55) |
| | Non GPF Total | | (8,447.55) | 0.00 | (8,447.55) |
| | | Totals: | 1,448,302.45 | 2,630,710.31 | (1,182,407.86) |

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Below is the fiscal report for Special Operations Section

Special Operations Section (107710) (less Oakland Animal Services)

| <i>Org</i> | <i>Fund Type</i> | <i>Category</i> | <i>Budget</i> | <i>Actual</i> | <i>Difference</i> |
|------------|-------------------------|-------------------------------|---------------------|----------------------|-----------------------|
| 107710 | Gen Purpose 1010 | Salaries & Benefits | 3,011,951.40 | 2,997,450.79 | 14,500.61 |
| | | Overtime | 2,768,841.93 | 4,320,288.34 | (1,551,446.41) |
| | | Internal Support | 0.00 | 297.58 | (297.58) |
| | | Material, Supplies & Services | 177,178.09 | 148,654.12 | 28,523.97 |
| | Gen Purpose 1010 Total | | 5,957,971.42 | 7,466,690.83 | (1,508,719.41) |
| | Non GPF | Salaries & Benefits | 1,080,206.69 | 979,531.84 | 100,674.85 |
| | | Overtime | 79,689.00 | 2,091,393.53 | (2,011,704.53) |
| | | Internal Support | 1,872.00 | 1,872.00 | 0.00 |
| | | Material, Supplies & Services | 288,605.91 | 30,239.96 | 258,365.95 |
| | | Capital Equipment | 10,168.03 | 0.00 | 10,168.03 |
| | Non GPF Total | | 1,460,541.63 | 3,103,037.33 | (1,642,495.70) |
| | | Totals: | 7,418,513.05 | 10,569,728.16 | (3,151,215.11) |

The difference between budgeted and actual overtime expenditures is due to two factors: Special Events overtime yet to be collected from event organizers and Occupy Oakland overtime shifted to Asset Forfeiture and other non-GDF funding sources by the City Budget Office.

The Special Operations Section also continued its active participation in the Bay Area Urban Area Security Initiative (UASI) and the Port Security Grant Programs (PSGP). The Bay Area UASI is designed to sustain and improves the region's capacity to prevent, protect against, respond to, and recover from terrorist incidents and catastrophic events. The PSGP provides funding for transportation infrastructure security activities to implement Area Maritime Transportation Security Plans and facility security plans among port authorities, facility operators, and state and local government agencies required to provide port security services. The following table provides a summary of OPD equipment requested via Bay Area UASI and PSGP grants:

| Equipment | Grant | Cost | Status |
|---------------------------------|--------------|-------------|-----------------------------------|
| Argus Techsonic Radios | 2008 PSPG | \$150K | Delivered/Installed |
| 20' Trailer | 2008 PSGP | \$25K | Delivered 2012 |
| Cellular Downlink Video | 2008 PSPG | \$100K | Delivered/Operational 2012 |
| Robot | 2008 PSGP | \$248K | Delivered/Awaiting remote control |
| Multicam Body Armor | 2008 PSGP | \$53K | Awaiting Funding |
| TNT Command Vehicle | 2010 UASI | \$225K | Delivered/Operational |
| Command Post Tent | 2010 UASI | \$50K | Delivered 2012 |
| Polaris ATVs (2) | 2011 UASI | \$90K | Approved/In process |
| SWAT Personnel Delivery Vehicle | 2011 UASI | \$60K | Approved/RFP Process |

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| | | | |
|-----------------------------|-----------|--------|-----------------------------|
| Helicopter Pilot Helmets | 2011 UASI | \$21K | Awaiting Approval |
| Zodiac Boat | 2011 PSGP | \$200 | PO Issued/Awaiting Delivery |
| Command Post Tent | 2012 UASI | \$50K | Approved/Awaiting Funding |
| Riot Control Gear | 2012 UASI | \$190K | Awaiting Funding |
| Ballistic Observation Tower | 2013 UASI | \$190K | Awaiting Approval |

Animal Services Section (103130)

| <i>Org</i> | <i>Fund Type</i> | <i>Category</i> | <i>Budget</i> | <i>Actual</i> | <i>Difference</i> |
|------------|-------------------------|-------------------------------|---------------------|---------------------|-------------------|
| 103130 | Gen Purpose 1010 | Salaries & Benefits | 2,061,609.28 | 1,971,310.54 | 90,298.74 |
| | | Overtime | 65,000.00 | 74,531.26 | (9,531.26) |
| | | Internal Support | 10,000.00 | 2,040.00 | 7,960.00 |
| | | Material, Supplies & Services | 389,579.56 | 206,974.13 | 182,605.43 |
| | Gen Purpose 1010 Total | | 2,526,188.84 | 2,254,855.93 | 271,332.91 |
| | Non GPF | Material, Supplies & Services | 4,976.20 | 3,481.56 | 1,494.64 |
| | Non GPF Total | | 4,976.20 | 3,481.56 | 1,494.64 |
| | | Totals: | 2,531,165.04 | 2,258,337.49 | 272,827.55 |

In 2012, OAS generated donations of \$107,000 from the Maddie's Foundation. These funds were meant to be used to improve the quality of life of animals at the Shelter and to support the volunteer program. The acceptance of funds is pending City Council approval.

Below is the fiscal report for Traffic Operations Section:

Traffic Operations Section (107510)

| <i>Org</i> | <i>Fund Type</i> | <i>Category</i> | <i>Budget</i> | <i>Actual</i> | <i>Difference</i> |
|------------|-------------------------|-------------------------------|----------------------|---------------------|---------------------|
| 107510 | Gen Purpose 1010 | Salaries & Benefits | 6,667,936.00 | 4,045,862.68 | 2,622,073.32 |
| | | Overtime | 454,550.00 | 155,490.30 | 299,059.70 |
| | | Internal Support | 0.00 | 475.97 | (475.97) |
| | | Material, Supplies & Services | 137,519.03 | 46,540.51 | 90,978.52 |
| | Gen Purpose 1010 Total | | 7,260,005.03 | 4,248,369.46 | 3,011,635.57 |
| | Non GPF | Salaries & Benefits | 1,128,233.46 | 1,159,463.26 | (31,229.80) |
| | | Overtime | 441,844.16 | 298,584.82 | 143,259.34 |
| | | Internal Support | 80,040.00 | 80,040.00 | 0.00 |
| | | Material, Supplies & Services | 1,519,375.43 | 1,064,650.22 | 454,725.21 |
| | Non GPF Total | | 3,169,493.05 | 2,602,738.30 | 566,754.75 |
| | | Totals: | 10,429,498.08 | 6,851,107.76 | 3,578,390.32 |

IV. TRAINING

During 2012, SOD personnel attended training regarding various topics outlined in OPD policies. In addition to mandated training, personnel received or presented training in various subjects consistent with their assigned duties.

Gang Investigations Task Force Training

GITF officers received the following training during the 2012 year:

- Criminal Investigations, Oakland PD
- Electronic Wiretapping, State of California Department of Justice
- California Gang Investigators Association (CGIA) Training
- California Narcotics Officers Association (CNOA) Training
- High Intensity Drug Trafficking Areas Gang Prosecution (HIDTA) Training

GITF Officers also provided the following training to the Department and outside entities:

| Training Title | Hosting Agency | Topics |
|----------------------------|-----------------------|---------------------|
| Measure Y Street Outreach | OPD | Street Intervention |
| Search Warrant Preparation | OPD | Search Warrants |

Special Operations Section Training

Reserve Program

Reserve Officers assigned to the Marine Program participated in multi-agency training exercises involving including the USCG and the Department of Homeland Security.

Evidence Technician Program

In September, non-sworn evidence technicians attended 20 hrs of CPT to come into compliance with the Negotiated Settlement Agreement.

Technician Coordinator Officer Tye Kushner provided in-service training to the evidence technicians in the use of the new digital camera system.

Canine Program

Every patrol canine handler is required to attend weekly five-hour training sessions. In addition to the required training, the canine handlers logged a combined total of 4,238 hours of individual training time.

- In August, Captain Allison and Sergeant Green attended the “Canine Liability 360” course in Santa Rosa, CA.
- In September, Sergeant Hubbard (Training Section) provided a canine use of force/case law update to canine handlers.
- In October, Lieutenant Alexander attended the Canine Program Management Course sponsored by CPOA in San Leandro, CA.

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- In November, canine handlers received a 2-day training from Mr. Donn Yarnell on the use of the electronic collar as a training tool. This training also served as a foundation for a 4-week Advanced Canine Handler course that will be given by Mr. Yarnell in February 2013.

Marine Program

Members of the Marine Program participated in a variety of different courses and exercises, including:

- NASBLA (National Association of State Boating Law Enforcement Officers) Tactical Coxswain Course
- The Close Quarters Boat Operator Instructors Course (certifying two members as instructors by the National Boating Safety Council)
- Participated in radiation detection exercises with the NEPTUNE Coalition utilizing an onboard radiation detector on loan from Lawrence Livermore Lab
- Participated in USCG-sponsored scenario based exercise on the Delta
- Participated in the Urban Shield Exercise by deploying tactical teams from Angel Island to a Richmond-based tactical scenario
- Members of the Marine Program, along with the Tactical Operations Team conducted an all-day ship boarding training at the ready reserve fleet in Alameda
- Underwater ROV Training
- Members of the Marine Program and the Canine Program completed a USCG-sponsored K-9 ship-interdiction

Tactical Operations Team

- The Entry and Sniper Elements conducted two 10 hours training sessions per month.
- TNT conducted 10 hour training sessions every quarter.
- TOST conducted 8 hour training sessions every other month.
- In September, the Sniper Element planned, coordinated and conducted their annual 40-hour Severe Angle Shooting Course. This course was developed by members the Sniper Element and it is only one of its kind in California.
- In September, select Tactical Commanders attended Fulcrum Concept's Commanders Course.
- In October, various members from the Entry and Sniper Elements participated in Urban Shield.
- In November, select Tactical Commanders, Team Leaders, and various Team members attended the California Association of Tactical Officers annual conference in November.
- Throughout the year, Tactical Commanders attended the quarterly Alameda County Tactical Commanders meetings.

ABAT

ABAT officers received the following training, provided by the California Narcotics Officer Association:

- Social Media and Drugs

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- Marijuana Update Prop 215
- 48th Annual Training Institute Conference

Officers also provided the following training to outside entities:

| Training Title | Hosting Agency | Topics |
|---|--|---|
| ABAT Merchant Training | OPD | Decoy Operations, CPTED |
| Grading System for Retail Food Facilities in Alameda County | Alameda County Health Care Services Agency | Encroachment of sidewalks, licensing requirements, addresses public nuisances |
| Good Business Practices: Anti-Nuisance Workshop For Hotels, Motels, and Liquor Stores | Oakland City Attorney's Office | CPTED |
| Healthy Retailers, Healthy Communities: Integrating Alcohol, Tobacco, and Healthy Food Strategies | California Tobacco Control Program | City of Oakland's Tobacco Retail License and ABAT unit |
| Alameda County Tobacco Control Coalition: General Meeting | Alameda County Tobacco Control Coalition | City of Oakland's Tobacco Retail License and ABAT unit |

Oakland Animal Services

OAS personnel received the following training:

- May 21-24, Animal Care Expo 2012, sponsored by the Humane Society of the United States (24-32 hours). OAS staff also presented at the Expo.
- September 9, A Guide to Living With & Training a Fearful Dog for Animal Shelters (8 hours).
- September 19, POST certified course on Illegal Animal Fighting (8 hours).
- December 12-13, "Playing for Life . . . a Training and Behavior Program for Sheltered Dogs Featuring Play Groups" – conducted by Aimee Sadler, a nationally recognized expert on shelter dogs (16 hours). This training was sponsored by OAS and funded through the Animal Farm Foundation.

OAS personnel also provided or presented the following training to outside entities:

| Training Title | Hosting Agency | Topics |
|---|---|---|
| "The Civil and Criminal Aspects of Animal Law" | Student Animal Legal Defense Fund at Golden Gate University | 2 hour panel discussion on aspects of animal law. |
| Animal Care Expo 2012 | Humane Society of the United States | "Working with Small Dogs" and "Improving the Quality of Life of Shelter Cats." |
| 2nd Annual Pethealth's CEO Roundtable Summit for Animal Shelter CEO's | Pethealth Summit | Building partnerships with the business community to expand the resources of animal shelters. |

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| | | |
|--|---|---|
| <p>III Conferencia Internacional de Medicina Veterinária do Coletivo, Brazil (<i>invite initiated after a group of veterinarians, and government officials from Brazil visited animal shelters in the United States and selected Oakland Animal Services as the one they would like to use to model their new shelters.</i>)</p> | <p>Curitiba, Brazil veterinary school</p> | <p>OAS Veterinarian and Director invited to speak in Curitiba, Brazil at a veterinary school conference regarding their work at OAS, particularly shelter management and animal cruelty investigations.</p> |
|--|---|---|

Traffic Operations Section Training

Traffic Enforcement and Investigations Units

Traffic Enforcement and Investigation officers attended training sessions regarding various topics outlined by policy. Additionally, officers received training on the following subjects:

- Vehicular Homicide (40 hours)
- Advanced Roadside Impaired Driver Enforcement (16 hours)
- DUI Checkpoint Planning and Management (8 hours)
- PAS Device Usage and Calibration (8 hours)
- Motorcycle Safety and Enforcement (8 hours)
- SAFETREC DUI Checkpoint Planning (4 hours)
- Traffic Investigation Course-Advanced (80 hours)

V. SIGNIFICANT ACCOMPLISHMENTS

Gang Investigation Task Force

In early 2012, the GITF participated in Operation Gideon, partnering with the Bureau of Alcohol Tobacco and Firearms (ATF). As part of a National effort to reduce gun violence, the ATF selects American cities that have high violent crimes and conducts operations focusing on violent offenders. For three months, the GITF was primarily assigned to Operation Gideon assisting the ATF in their operations. The GITF supplied informants and local intelligence to support the operation. As a result of OPDs and ATFs collaboration, over 60 individuals were federally indicted and are facing significant Federal Prison time.

In May 2012, the GITF executed a search warrant at a body shop in East Oakland suspected of selling illegal handguns to street gangs, recovering seventeen guns. This warrant is one of several additional warrants served throughout the year.

In December 2012, the GITF conducted an investigation on a violent offender in West Oakland. The GITF partnered with San Francisco Police and the Federal Bureau of Investigation (FBI) during this investigation. GITF Officers learned that the suspect had a stash location in Pittsburg and served a search warrant at the location, recovering a handgun.

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The U.S Attorney combined this gun arrest with a drug arrest from San Francisco and charged the suspect in Federal Court. This is significant because the suspect has been a significant criminal element in West Oakland for the last twenty years.

During 2012, the Department enhanced efforts with Operation “Ceasefire”. The GITF was included in the “Ceasefire” strategy, identifying targets, participating in call-ins, providing intelligence, and conducting enforcement.

Special Operations Section

The Special Operations Section assisted with the Request for Proposal and Vendor Selection process for the Port of Oakland’s \$2.6 million Domain Awareness Center project. The Section also represented OPD in the City of Oakland’s Continuity of Operations Planning project.

Reserve Program

Reserve Program provided over 1700 hours of voluntary time to assist with Patrol functions and security for events such as Homeland Security Maritime Operations and the Oakland Museum’s White Elephant Sale.

Evidence Technician

The evidence technician program completed its transition from the use of film cameras to digital cameras. As part of the transition, the Forey Technologies workstations and the photo repository system are in use.

Canine Program

Members of the Canine Program participated in thirty-one demonstrations throughout the community. The demonstrations were conducted for various groups ranging from preschool and elementary schools to the citizen’s police academy.

In November, Sergeant Sansone was appointed to the new position of Canine Program Supervisor. This position was created in response to recommendations made in the 2011 OIG audit of the Canine Program to ensure sufficient supervision of the Canine Program. Additionally, in order to further implement the changes recommended in the audit DGO K-9 (Canine Program) was rewritten and is in the review process.

In December, SOS completed a Request for Proposal process and obtained funding for an outside canine training contractor to conduct training for OPD’s Canine Program. Commencing with a 4-week Basic Canine Handler Course scheduled for February 2013, this training contractor will provide on-going training for the Department’s canine handlers as well as instructor development for the Canine Program Coordinator through February 2015.

Marine Program

The Marine Program supported a variety of diverse and significant activities including:

- Assisted the USMS in the capture of a murder suspect who had Washington State and was working on the USS Hornet Aircraft Carrier Museum

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- Assisted in supporting Fleet-Week, Americas Cup Qualification races, Opening Day on the Bay, and July 4th Fireworks
- Assisted in supporting the 75th Anniversary of the Golden Gate Bridge Fireworks Show
- Provided security for the 2012 World Series at AT&T Park/McCovey Cove
- Provided security and vessel traffic control for the Lighted Yacht Parade in the Oakland Estuary
- Provided waterside security at the Oakland International Airport and Lake Merritt during POTUS' visit
- Providing waterside security at Coast Guard Island during the First Lady's visit to commission a new Coast Guard Cutter
- Provided waterside security/escort for the MSC Fabiola, a 1201' ship that was the largest such vessel ever to dock in North America

Tactical Team

The Tactical Operations Team provided integral support to the joint OPD-ATF operation, "Gideon III." This operation was designed to target and arrest remove violent criminal offenders, and to dismantle criminal organizations and robbery crews operating in the City of Oakland. Gideon III operations were an overwhelming success with a success with 60 suspects being charged by complaint or indictment federally and no officers, agents, or suspect injured. The operations also resulted in the seizure of 92 firearms, along with approximately 3 kilograms of methamphetamine, 2 kilograms of marijuana, 1 kilogram of heroin, and ½ kilogram of crack cocaine.

The Tactical Operations Team also fielded an 8-member team that participated in the ACSO's annual Urban Shield Exercise. The OPD placed third out of thirty SWAT teams during this year's exercise.

Select members of the Team also worked closely with the USSS during President Obama's POTUS' visit to Oakland in July. Team members' efforts ensured that POTUS' itinerary and movements were conducted in a safe and efficient manner.

An updated DGO K-5 (Tactical Operation Team) was completed and is currently undergoing the command review process. Furthermore, the Tactical Operations Team Policies and Procedures Manual is being compiled and is on track to be completed by May 2013.

Finally, select Team members volunteered to participate in the annual Oakland Holiday Parade. Team members on foot escorted the Bearcat and one of the Marine Program's boats (on a trailer) along the parade route, passing out presents to children along the way. The Team's presence seemed to be appreciated by the parade spectators and likely enhanced community relations as a result.

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Air Support Unit

The Air Support Unit accomplished a variety of significant activities, many of which involved supporting inter-agency entities, including:

- Assisted the USSS during the July POTUS visit to Oakland
- In cooperation with CHP, California Air National Guard, and California Office of Emergency Preparedness, created an emergency air evacuation plan for the Governor from his home in the Oakland Hills
- Assisted the Federal Air Marshals in their assessment of the Bay Area's vulnerability to Man pads (man-portable surface-to-air missiles)
- Provided aerial support to the joint ATF/OPD Gideon III operation
- Provided aerial support for the Okios University mass shooting incident
- Received, tested, and fielded radios to allow interoperability with all the Bay Area law enforcement agencies
- Assisted ACSO during the Annual Urban Shield Exercise
- Provided aerial support to numerous Occupy Oakland protests

Alcohol Beverage Action Team (ABAT)

ABAT conducted numerous operations to include the following; 4 Tobacco Decoy Operations, 5 Reverse Stolen Property Operations, 3 Shoulder Tap Operations, 5 Minor Decoy Operations, and 2 Underage Drinking Operations (these were associated with events at the Oracle Arena and O.Co Coliseum). The team also conducted 6 Retail Operating Standards Task Force Inspections (ROSTF), 3 Community Policing Through Environmental Design (CPTED) Inspections and 1 Licensee Education on Alcohol and Drugs (LEADS) Training Seminar.

Special Events Unit

The Special Events Unit successfully coordinated event planning for the 3rd Annual Oakland Marathon – and event with over 8500 participants from all over the United States. Both Sergeant Espinoza and Officer Cabral received recognition from the organizer for successfully planning the event. The unit also coordinated with the same promoters for the 1st Annual Hell-Ween Running Festival.

The Special Events Units also planned, coordinated, and oversaw the successful execution of the Home Games for Oakland's three major sports teams: Golden State Warriors (34 games), Oakland Athletics (83 games and the America League Division Series), and the Oakland Raiders (2 pre-season and 8 regular season games).

Finally, it should be noted that in response to staffing shortfalls, the Special Events Unit completely revised and improved the Oakland Raiders game deployment plan to more efficiently and effectively support these games during the year.

Oakland Animal Services

Accomplishments:

- Continued significant volunteer services. The OAS volunteer program has grown significantly in the last ten years. Volunteers donated close to 20,000 hours to OAS

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in 2011 – twenty times the amount donated in 2002. Volunteers are now an integral part of the OAS team and are critical to the functioning of the shelter.

| Year and number of hours donated to OAS by volunteers | |
|--|-------------------|
| Year | Hours/Year |
| 2002 | 1000 |
| 2008 | 11,177 |
| 2009 | 16,922 |
| 2010 | 19,032 |
| 2011 | 20,613 |
| 2012 | 19,806 |

Expanded the role of the OAS volunteer and created even more structure for the program, creating written procedures and specific processes to focus work. In addition, the OAS created mentor committees (recruitment, selection, retention, training and advancement). The committees are led by volunteer mentors who are reaching out to other volunteers to participate and these committees help build and grow the volunteer program. In June, fifty employees from Deloitte in San Francisco came to the Shelter to help with much needed clean, painting and revitalization projects. In addition, many OAS volunteers participated in OPD’s Volunteer Appreciation Event in November.

- Worked to improve the Shelter facility, for example:
 - The euthanasia room was converted into a new veterinary clinic and surgery center allowing the veterinary staff more room to perform many more surgeries per day. The former vet office is now used as an exam room which allows sick and injured incoming animals to be separated from animals in the surgery area reducing the spread of disease. A smaller euthanasia room was created to meet OAS needs.
 - Increased laundry capacity by the laundry facility into the sally port and utilizing two sets of industrial washing machines/dryers. The old laundry room was converted into a socializing space for animals.
- On June 9-10, participated in the third annual Maddie’s Adoptathon. OAS adopted 125 animals in two days and raised \$107,000 for projects that will improve the quality of life of animals at the Shelter.
- Kitten neonate program. Partnered with SF SPCA to foster underage kittens in lieu of euthanizing the kittens.
- Expanded relationships with outside animal rescue organizations, increasing the percentage of animals transferred to rescue agencies (transferring 40% of cats in 2012 versus 28% of cats in 2011 and 23% of dogs in 2012 from 19% in 2011). For example: OAS worked with Cat Town, a rescue organization, to find placement for many difficult to adopt cats; developed relationships with Idaho Humane Society, transferring more than 160 small dogs to their organization; worked with Wings of

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Rescue, a volunteer-based organization, and Friends of Oakland Animal Services, to fly the dogs to Idaho (OAS volunteers prep the dogs in the days leading up to the flights to Idaho and transport them to the airport for their trip).

- Increased capacity to investigate animal abuse and neglect. Animal Control Officers have been trained on writing crime reports, taking statements and collecting evidence. In addition, the police department has assigned sworn personnel to assist with supervision, case management, and criminal prosecution.

Challenges:

- OAS is significantly understaffed for the number of animals that are housed at the Shelter. As a result, Animal Control Officers are used to work in the Shelter to provide animal care which reduces the amount of time they are available to work in the field and respond to calls for service. In order to free up Animal Control Officers, the Shelter would need to increase euthanasia or reduce the intake of animals.
- OAS does not have an animal shelter manager position. There is no other animal shelter in the Bay Area without this critical staff position.

Traffic Operations Section

Accomplishments:

- Successfully executed the objectives required by a \$200,000 Selective Traffic Enforcement Program (STEP) grant designed to reduce the number of DUI accidents and educate the community using a variety of enforcement and educational operations.
- Implemented a SafeTREC Sobriety Checkpoint grant for \$36,500.00 designed to address driving under the influence.
- Successfully executed the motorcade objectives required in President Obama's visit to Oakland.
- The OPD Drill Team performed in the Redding Big Bike Weekend.

Traffic Investigations Unit

- Red Light Camera issued 20,923 citations in 2012 generating \$1,166,080.23 in revenue for the City of Oakland. On-line selling of reports continues to be an added tool to the unit helping reduce wait times for customers at the counter.
- Officer Glenn Hara was awarded a departmental Silver Star Medal for his actions during the Oikos University Shooting.

Vehicle Enforcement Unit

- Police Service Technician Dan Dowd received the Challenger Award for his consistent efforts in working with demanding duties in an exemplary and highly professional manner.
- Police Service Technician Zelina Batiste received the Team Spirit Award for her outstanding efforts in improving the team spirit at the workplace.

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- Police Service Technician Kay Ellison-James was recognized as the OPD Employee of the Year.
- Officers Ja'son Scott and Anthony Castro taught over 300 elementary school students the Gang Resistance Education and Training (G.R.E.A.T) curriculum. It is another example of this Division's commitment to community policing and crime prevention.

Traffic Safety Unit

- In previous years, the Traffic Safety Unit administered a bicycle, pedestrian, and vehicle occupancy grant from the Office of Traffic Safety (OTS). That grant allowed for bicycle and child passenger seat safety equipment distribution. Even though OTS no longer distributes this funding to the Department, the Traffic Safety Unit was still able to provide 75 bicycle helmets, bells, and lights because of equipment surpluses. Additionally, 50 child passenger seats were distributed to Cal SAFE, an organization that provides educational opportunities for teenaged parents.
- As a part of the ongoing collaboration with Cal SAFE and Improving Pregnancy Outcomes Program (IPOP), a similar program with Alameda County, the Traffic Safety Unit has continued to provide vehicular occupancy education and support.
- In support of the City's Department of Human Services, the Traffic Safety Unit participated in the annual Week of Child event, providing child passenger seat instruction and assistance, as well as providing crossing guards to provide pedestrian safety support with the large number of participants.
- In collaboration with Alameda County Public Health, this Unit has participated in providing training for 15 people certified as Child Passenger Restraint Assistants, who may go on to be certified as Child Passenger Restraint Technicians. Also, there are currently 24 elementary schools that participate in AAA Safety Patrol, which the Traffic Safety Unit also supervises. Two hundred seventy children participated in the Annual Traffic Safety Review on May 30, 2012 at the Scottish Rite Temple.

Challenges:

- The staffing level in sworn and non-sworn positions remains below authorized strength. This continues to challenge Traffic's ability to manage statistics, investigate collisions, conduct enforcement, respond to complaints, manage grants, and compete for new grants.

VI. SIGNIFICANT EVENTS

Gang Investigations Task Force

The GITF provided surveillance personnel for a variety of "Occupy Oakland" demonstrations during 2012. On many occasions, GITF officers were deployed into the crowds of protestors to gather information regarding acts of violence or vandalism in the Downtown area. On one occasion the surveillance officers were compromised and their photos posted on YouTube.

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Special Operations Section

The Special Operations Section continued to provide personnel and planning support for a variety of “Occupy Oakland” demonstrations that continued from 2011 into 2012. The most notable of these protests was the 28 Jan 12 “Move-In Day” event, in which over 400 protestors were arrested for various criminal charges. Other large Occupy Oakland protests supported included the 1 May 12 “May Day” march and the 25 Oct 12 “One Year Anniversary” protest.

Traffic Operations Section

The Traffic Operations Section assisted CHP with the funeral for CHP Officer Youngstrom.

Traffic personnel conducted the Motor Santa operation by delivering toys to over 150 youth as Motor Santa. Motor Santa is an OPD Traffic tradition where a traffic officer dresses up as Santa, rides his motorcycle throughout the Oakland area contacting youth in order to provide them with a Christmas present.

VII. PRODUCTIVITY PERFORMANCE DATA

Gang Investigations Task Force

| Performance Statistics | |
|-------------------------------|-----|
| Operations Plans | 116 |
| Parole Searches | 173 |
| Probation Searches | 112 |
| Surveillance Operations | 96 |
| Search Warrants Obtained | 35 |
| Arrest Warrants Obtained | 3 |
| Ramey Warrants Obtained | 1 |
| Federal Cases Charged | 4 |
| Arrests | 164 |
| Reports Written | 170 |
| Controlled Buy | 1 |
| Handguns Recovered | 112 |
| Rifles Recovered | 22 |

In 2012, the GITF implemented a targeted enforcement strategy, focusing on known violent offenders. This targeted approach relied more on case management, undercover surveillance, intelligence collection, and focused operations. In the past, the GITF was a reactive unit that responded to tips from informants. The reactive approach is effective in seizing contraband; however, it has minimal impact in systemic violent crime. Currently, the GITF concentrates on dismantling violent gangs and apprehending violent offenders in an effort to provide a long term solution to serious crime.

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Special Operations Section

Reserve Program

| Activity | Totals |
|--|---------------|
| Traffic enforcement (citations issued) | 72 |
| Stolen Vehicles recovered | 18 |
| Towed vehicles | 42 |
| Felony Arrests | 28 |
| Misdemeanor Arrests | 71 |
| Reports submitted (offense and assignment) | 173 |
| Primary dispatched unit | 578 |
| Cover assignments | 737 |
| Total Hours Worked | 1,673 |

Marine Program

| Radio Assignments | | Marine Hours | |
|-------------------------------|------------|------------------------------------|-------------|
| Dispatched | 3 | General Patrol | 640 |
| Self-Initiated | 63 | Urban Shield Support | 48 |
| Total | 66 | 75 th Annual GG Support | 8 |
| Meeting/Training Hours | | USCG Assists | 24 |
| Neptune Coalition Mtgs | 50 | OFD Assists | 4 |
| Urban Shield Mtgs | 24 | VIPR (TSA) Oakland | 60 |
| Maritime Security Mtgs | 24 | July 4 th Fireworks | 8 |
| CA Boating Conference | 40 | Opening Day on Bay | 16 |
| Abandoned Boat Mtgs | 24 | Lighted Yacht Parade | 6 |
| Radiation Detection Mtgs | 20 | Fleet Week | 54 |
| OFD/Fireboat Mtgs | 16 | HLS CI checks | 456 |
| OFD Person in Water Drills | 8 | America's Cup | 4 |
| Radiation Detection Tng | 24 | 2012 World Series | 14 |
| Multi-agency Tng Day | 12 | POTUS visit | 12 |
| ROV Training | 40 | FLOTUS visit | 16 |
| General Tng | 16 | Maintenance/Repair | 16 |
| Total Hours | 298 | Total Hours | 1386 |

Canine Program

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The table below shows the total number of requests for all of the Department's canine teams, how those canine teams are deployed, and the success of those varied deployments.

| Response Types | Totals |
|------------------------------------|---------------|
| Requests for Service (Patrol dogs) | 613 |
| Dogs Deployed | 359 |
| Suspects Found | 34 |
| Bites | 9 |
| Prevention by Presence* | 52 |
| Total Arrests | 96 |
| Yard Searches | 101 |
| Building Searches | 238 |
| Tracks | 5 |
| Narcotics Searches | 62 |
| Seizures: | |
| • Marijuana | 2.5 lbs |
| • Cocaine | 5.25 kg |
| • Heroin | 4 lbs, 3 oz |
| • Methamphetamines | 43 lbs |
| • Monies | \$377,300 |

*Prevention by Presence means that the canine team contributed to the successful detention and/or arrest of suspects by preventing flight and/or resistance of suspect(s).

Tactical Operations Team

| Incident Types | Totals |
|------------------------|---------------|
| Pre-Planned Operations | 29 |
| Outside Agency Assists | 12 |
| Team Call Outs | 16 |
| Arrests | 40 |
| Tango Team Deployments | 23 |
| Firearms Recovered | 6 |
| Total Call Outs | 57 |

The Tactical Team had its busiest year in 2012. A total of 45 full team deployments were by far, the most in any year by the Tactical Team. In addition, Tango team deployments were the most in any year. During Occupy Oakland events, the TNT element provided intelligence gathering/analyzing capability and operations support and TOST provides communications support.

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Air Support Unit

| Radio Assignments | | Arrest Assists* | |
|---------------------------|--------------|-----------------------------|-----------|
| Dispatched | 231 | 187 PC | 5 |
| Self-Initiated | 558 | 211 PC | 17 |
| Total | 789 | 245 PC | 3 |
| Flight Hours | | 459 PC | 1 |
| General Crime | 56.6 | 10851 VC | 8 |
| Narcotics | 11.7 | 11500 H/S | 4 |
| Traffic | 7.3 | 20001 VC | 0 |
| Special Assignments | 43.6 | 20002 VC | 0 |
| Training | 6.6 | Felony Warrants | 8 |
| OFD Assist | 4.8 | Misd. Warrants | 0 |
| Maintenance & Repair | 19 | Other Felonies | 24 |
| Homeland Security | 25.3 | Other Misd. | 3 |
| Total Flight Hours | 174.9 | Total Arrest Assists | 73 |

*The Air Support Unit also provided assistance to outside agencies for a variety of activities on 73 different occasions.

ABAT

| Performance Area | Data |
|--|----------------------|
| Bar Compliance Inspections | 91 |
| Annual Store Site Visits/Inspections | 888 |
| Operating Restrictions Letters | 6 |
| CPTED Reports/Assessments | 2 |
| Minor Decoy Operations | 106 attempts/19 buys |
| Shoulder Tap Operations | 37 attempts/17 buys |
| EBT/Reverse Stolen Property Operations | 3 |
| Tobacco/Drug Paraphernalia Operations | 4 |
| Tobacco Seizures and Hearings | 21 |
| Tobacco Hearings Funds generated | \$45,000 |
| Citations Issued | 63 |
| Alcohol & Tobacco Merchant Education | 44 Merchants |
| Community Outreach/Meetings | 6 |

Special Event Unit

Coordinated over 1,000 special event applications and providing police services for 150 large events including:

- Oakland Athletics (83)
- Oakland Raiders (10)
- Golden State Warriors (34)
- Various Musical Concerts sponsored by AEG

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- Cinco De Mayo Festival
- Dia de los Muertos Festival
- Oakland Pride Festival
- Black Cowboys' Parade
- Chinatown Street Festival
- Lunar New Year Bazaar Festival
- The Art and Soul Festival
- America's Children's Holiday Parade
- Oakland Marathon
- Lady of Guadalupe March

Oakland Animal Services

| Animal Intake | | | |
|----------------------|-------|--------------|-------|
| Species | Total | Species | Total |
| Dog | 3,772 | Dove | 3 |
| Cat | 2,066 | Chinchilla | 2 |
| Chicken | 171 | Cockatiel | 2 |
| Rabbit | 122 | Goldfish | 2 |
| Hamster | 30 | Mouse | 2 |
| Opossum | 24 | Sparrow | 2 |
| Plecostomus | 20 | Squirrel | 2 |
| Turtle | 20 | Amazon | 1 |
| Pigeon | 17 | Blackbird | 1 |
| Deer | 12 | Goose | 1 |
| Finch | 10 | Grebe | 1 |
| Guinea Pig | 10 | Gull | 1 |
| Seagull | 10 | Hawk | 1 |
| Raccoon | 6 | Heron | 1 |
| Duck | 5 | Lovebird | 1 |
| Fox | 5 | Parakeet | 1 |
| Skunk | 5 | Quail | 1 |
| Rat | 4 | Turkey | 1 |
| Snake | 4 | TOTAL | 6342 |
| Crow | 3 | | |

*Each year, the number of animals taken in by the OAS has increased. In 2012, the OAS took in 1,934 more animals compared to 2004.

| Intake v. Outcome | | | | | |
|--------------------------|----------------------------|--------|----------------|-------|-------|
| Species | Owner / Guardian Surrender | Return | Seized/Custody | Stray | Total |
| Intake | | | | | |
| Dog | 926 | 29 | 166 | 2,628 | 3,772 |
| Cat | 371 | 28 | 20 | 1,618 | 2,066 |

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| | | | | | |
|-------------|----------|------------|----------------------------|--------------|-------|
| All Animals | 1,519 | 63 | 215 | 4,459 | 6,342 |
| Species | Adoption | Euthanasia | Return to Owner / Guardian | Transfer Out | Total |
| Outcome | | | | | |
| Dog | 729 | 1,710 | 454 | 886 | 3,779 |
| Cat | 587 | 641 | 46 | 860 | 2,134 |
| All Animals | 1,423 | 2,608 | 502 | 1,879 | 6,412 |

| Organizations Accepting Animals (over five) | |
|--|-----|
| San Francisco SPCA | 473 |
| East Bay SPCA | 180 |
| Idaho Humane Society | 164 |
| Cat Town | 132 |
| Solano SPCA | 111 |
| Hound Haven | 71 |
| German Shepherd Recue | 68 |
| Berkeley Humane Society | 67 |
| Brighthaven Inc. | 60 |
| Pets Unlimited | 59 |
| ChickenMan | 54 |
| Companion Animal Rescue | 37 |
| Paws Crossed | 36 |
| Santa Cruz Animal Services | 29 |
| DogSpot Rescue | 25 |
| All Creatures | 24 |
| Tony La Russa's ARF | 24 |
| Dusty Paws | 21 |
| Tenth Life Foundation | 19 |
| Bay Area Turtle Rescue | 18 |
| East Bay Rabbit Rescue | 11 |
| Harvest Home | 9 |
| Hopalong | 9 |
| Safe Cat Foundation | 6 |

* OAS 2012 transfer rates increased over 2011, particularly with cats, helping make up for a decrease in adoptions since 2011.

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| Dog Licensing | | |
|----------------------|---------------------|-------------------|
| 2012 | License Sold | Revenue |
| Jan | 503 | 11,612.25 |
| Feb | 442 | 9,356.50 |
| Mar | 653 | 15,916.25 |
| Apr | 567 | 13,421.50 |
| May | 498 | 12,026.75 |
| Jun | 427 | 9,841.25 |
| Jul | 727 | 15,996.50 |
| Aug | 464 | 9,841.25 |
| Sep | 520 | 13,952.25 |
| Oct | 504 | 12,375.00 |
| TOTAL | 5,305 | 124,323.00 |

- **Dog Licensing:** All dogs over four months of age must have a valid City of Oakland dog license, valid rabies vaccination, and a microchip. As of Nov 2012, there were 9,810 licensed dogs in the City (this includes two and three year licenses that are still current). The 2010 census listed 153,791 households in Oakland. Based on the AVMA estimations, there are approximately 97,196 dogs in the City, placing license compliance at 10%. Although low, the sale of dog licenses has increased since 2007 (when PetData was implemented).
- **Potentially dangerous dogs and vicious determinations:** OAS investigates dog bites, quarantines dogs for rabies when necessary, and makes recommendations on potentially dangerous and vicious dogs to the City Administrator's Office. OAS investigated approximately 400 dog bite/aggressive dog cases.
- **Barking Complaints:** OAS received over 450 dog barking complaints. Complaints can be received online or over the phone. When a barking complaint is received, OAS will send a letter to the dog owner for the first complaint. If complaints persist, OAS will send out an Animal Control Officer (ACO) who will either leave a compliance notice or cite the owner if the ACO hears the dog barking. If there is sufficient evidence, OAS will submit the case to the City Administrator as a nuisance property.
- **Dead Animal Removal:** OAS has a part time Animal Control Officer assigned to remove dead animals. Dead animal calls can be received online or over the phone. OAS received approximately 1,500 calls for dead animal removal. For private property request, OAS will accept appointments for an ACO to pick the dead animal for a cost of \$62.

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| Incidents / Calls to Dispatch | |
|--------------------------------------|-------------|
| Call Type | |
| Vicious Animal | 1,561 |
| Cruelty to Animal | 1,327 |
| Injured Animal | 1,276 |
| Straying Animal | 1,206 |
| POU | 834 |
| Dead Animal Pick Up | 827 |
| Animal Bite | 325 |
| Animal Bites/Attacks | 271 |
| Barking Dog | 265 |
| Live Animal Pick Up | 225 |
| Leash Law | 110 |
| Failure to Provide Care | 15 |
| Animal Control Unit | 15 |
| Total | 8257 |
| Outcome | |
| POU | 4,078 |
| GOA | 1,567 |
| UTL | 475 |
| Call Handled | 417 |
| Canceled | 354 |
| Abated | 301 |
| Report | 226 |
| Stop Data | 166 |
| Unfounded | 166 |
| Cover | 251 |

Traffic Operations Section

Traffic Investigations Unit

| Performance Area | Data |
|---|-------------|
| Hit & Run Reports Investigated | 2,787 |
| Fatal Collisions Investigated | 31 |
| Total Collision Reports Investigated | 5,913 |
| DUI w/Injury Reports Investigated | 34 |
| Average DUI Blood-Alcohol Content (BAC) | .19% |
| Total DUI Reports Investigated | 196 |

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Vehicle Enforcement Unit

| Performance Area | Data |
|-------------------------------|-------------|
| Moving Citations Issued | 330 |
| Parking Citations Issued | 150 |
| Total Complaints Investigated | 189 |
| Total Inspections | 315 |
| Accident's Investigated | 61 |
| Total Vehicles Towed | 54 |
| Recovered Stolen Vehicles | 16 |

Vehicle Abatement Unit

| Performance Area | Data |
|-------------------------|-------------|
| Sites Inspected | 3,515 |
| Vehicles Removed | 1,427 |
| Vehicles Towed | 372 |
| Cases Cleared | 1,288 |
| 10.64.180 Cites | 254 |

Commercial Vehicle Unit

| Performance Area | Data |
|--------------------------|-------------|
| Moving Citations Issued | 56 |
| Parking Citations Issued | 23 |
| Vehicles Towed | 10 |
| Complaints Resolved | 14 |
| Permits Issued | 226 |
| Inspections | 184 |
| Accident Investigated | 14 |

Abandoned Auto Unit

| Performance Area | Data |
|----------------------------|-------------|
| Complaints Received | 8,473 |
| Towed Vehicles | 783 |
| Complaint Vehicle's Marked | 2,147 |
| On View Marked | 722 |
| 10.28.030 Citations | 78 |

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Scofflaw Unit

| Performance Area | Data |
|--------------------------|-------------|
| Total Value of Citations | \$1,496,733 |
| Vehicles Booted | 2,020 |
| Vehicles Towed | 678 |

VIII. OTHER PERFORMANCE DATA

The following table displays the performance data for the Support Operations Division in 2012:

| Incident Type | Total Incidents |
|-------------------------------------|------------------------|
| Use of Force - Investigated Level 1 | 0 |
| Use of Force - Investigated Level 2 | 1 |
| Use of Force - Investigated Level 3 | 4 |
| Use of Force – Reported Level 4 | 58 |
| Complaints | 90 |
| Vehicle Pursuits | 2 |
| Vehicle Collisions - Preventable | 2 |
| Vehicle Collisions - NPA | 4 |

* Due to officer resignations and watch change transfers, the above data does not account for all officers assigned to SOD in 2012 (Officers Calonge, Kaney, Meler, M. Valle, Morse, Ward, and Villalobos)

Use of Force Data

In 2012 Support Operations Division personnel were involved in 63 uses of force. The following table shows the number of Use of Force incidents:

| Unit | Investigated Level 1 | Investigated Level 2 | Investigated Level 3 | Reported Level 4 | Total |
|-----------------|-----------------------------|-----------------------------|-----------------------------|-------------------------|--------------|
| Command | 0 | 0 | 0 | 3 | 3 |
| GITF | 0 | 1 | 3 | 31 | 35 |
| SOS Admin | 0 | 0 | 1 | 6 | 7 |
| Reserve | 0 | 0 | 0 | 1 | 1 |
| ABAT | 0 | 0 | 0 | 2 | 2 |
| Special Events | 0 | 0 | 0 | 0 | 0 |
| Animal Services | 0 | 0 | 0 | 0 | 0 |

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| | | | | | |
|---------|---|---|---|----|----|
| Traffic | 0 | 0 | 0 | 15 | 15 |
| Total | 0 | 1 | 4 | 58 | 63 |

In 2012, the GITF had most of the use of force incidents. Their focus of effort is on apprehending violent offenders and dismantling criminal gangs. In Traffic and in SOS Admin, most of the uses of force were attributable to Tactical Team operations and Occupy Oakland protests (some GITF use of force incidents can also be linked to OO protests).

Complaint Data

In 2012, there were 90 complaints consisting of 118 allegations made against members of the Support Operations Division:

| Number of Allegations and Status – 2012 | | | | | | | | |
|---|------------|-----------|-----------|---------------|-----|---------------|------|-------|
| Unit | Exonerated | Unfounded | Sustained | Not Sustained | ICR | Admin Closure | Open | Total |
| Command | 14 | 2 | 1 | 0 | 0 | 0 | 3 | 20 |
| GITF | 9 | 5 | 0 | 8 | 0 | 0 | 3 | 25 |
| SOS Admin | 0 | 4 | 0 | 0 | 0 | 0 | 0 | 4 |
| Reserve | 0 | 0 | 0 | 2 | 0 | 0 | 0 | 2 |
| ABAT | 0 | 0 | 0 | 3 | 0 | 0 | 0 | 3 |
| Special Events | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |
| Animal Services | 1 | 2 | 0 | 7 | 4 | 1 | 9 | 24 |
| Traffic | 0 | 9 | 2 | 9 | 5 | 0 | 14 | 39 |
| Total | 25 | 22 | 3 | 29 | 9 | 1 | 29 | 118 |

The following is a list of the allegations of Manual of Rules violations:

- 234.00 Commanding Officers Authority and Responsibility – 4
- 285.00 Supervisors Authority and Responsibility – 2
- 314.03 General Conduct – 1
- 314.04 Conduct Toward Others Discrimination – 9
- 314.07 Conduct Toward Others Demeanor – 23
- 314.38 Obstructing the Internal Affairs Process – 1
- 314.39 Performance of Duty – 40

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- 314.42 Obedience to Laws and Regulations – 1
- 328.28 Tardiness – 2
- 342.00 Department Property and Equipment – 2
- 370.27 Use of Force – 12
- 370.36 Custody of Prisoners – 2
- 398.70 Interfering with Investigations – 1
- 398.73 Retaliation – 4
- 398.74 Retaliation, Supervisor Accountability – 1
- 398.76 Failure to Accept / Refer Complaint – 8
- 398.77 Refusal to Provide Name or Serial Number – 4
- 398.80 Truthfulness – 1

The top three alleged Manual of Rules violations were Performance of Duty (34%), Conduct Toward Others – Demeanor (19%), and Use of Force (10%). Of the three sustained complaints, two involved a violation of Manual of Rules 342.00 – Department Property and Equipment. One sustained allegation was for Performance of Duty involving an employee assigned to Traffic.

IX. PLANS AND GOALS

Gang Investigations Task Force

- Relocate the GITF to the Eastmont Substation and assess the relocation of the electronic surveillance room.
- Conduct focused enforcement operations, targeting violent offenders and street gangs. Maintain at least four open violent offender cases and two open gang cases at any given time.
- Increase the number of informants by fifty percent.
- Expand Federal and State law enforcement partnerships. Increase Federal prosecution of firearm related cases.
- Increase electronic surveillance capabilities through the acquisition of contemporary technology.
- Increase training to include Fraud Investigations and Street Survival training for Undercover Officers.

Special Operations Section

- Obtain UASI Grant funding to address various Tactical Operations Team equipment requirements.

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- Move Evidence Technician Coordinator position to the Criminal Investigations Division in order to better support both CID and Patrol.
- Publish a revised DGO K-9 (Canine Program), which will incorporate recommendations from the 2011 OIG audit for the canine unit.
- Leverage the services of the outside training contractor to provide a uniform and comprehensive training methodology for the Canine Program.
- Publish a revised DGO K-5 (Tactical Operation Team).
- Publish Tactical Operations Team Policy and Procedures (SWAT Manual).
- Bring two new Tactical Commanders onto the Tactical Operations Team.
- Certify a second Command Pilot and an addition Tactical Flight Officer for the Air Support Unit.
- Conduct an assessment of the Oakland Animal Services to determine how well it is supporting public safety. As a result of the assessment, consider divesting the Section of some of its current non-public safety related functions and restructuring the organization to maximize its public safety service capabilities.

Oakland Animal Services

- Obtain authorization and then hire a Shelter Manager for the Animal Services Section, thereby freeing up the Section's Manager to provide more effective management of Section operations.
- Hire new Volunteer Manager and expand the volunteer program with a goal of 22,000 donated hours.
- Hire and train an additional PRS and Animal Care Attendants.
- Continue to expand our ability to investigate animal related crime cases and present cases to the District Attorney.
- Train OPD Dispatchers on animal related issues.
- Work with City Attorney's office to create a process for service dog tags and training on service animals.
- Participate in the fourth annual Maddie's Adoptathon to raise funds for OAS.
- Create and implement programs to increase our adoption rates for both dogs and cats.

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- Add doggy playgroups as a section of our dog temperament test and our cleaning process in the morning and allow dog crew members to lead shelter dog play groups in our lawn area to help showcase our dogs for adoption;
- Purchase and implement “Petpoint Enterprise” – advanced database system to improve the tracking of our animals and make the follow up on cases more efficient.
- Identify methods to screen service calls more effectively to reduce the number of GOA calls.
- Work with all Oakland veterinary clinics to ensure they comply with the rabies vaccination-reporting ordinance. Currently, 9 of the 21 (43%) Oakland clinics are compliant.

Traffic Operations Section

- Expand partnerships with local, State, and Federal agencies to assist in traffic enforcement and crime reduction.
- Obtain State and Federal grants to assist with traffic enforcement.
- Ensure efficient processing of Redflex funds.
- Assess the need and possibly develop a civilian transfer policy.
- Assess need to integrate the Parking Enforcement Units communication system with Department’s communication system.
- Staff Parking Enforcement Manager position.
- Explore the increase in enforcement operations with existing Motor’s staff.

In 2012, the Support Operations Division provided assistance to both Departmental Field Bureaus. Whether it is on land, sea or in the air, the men and women assigned to SOD worked diligently to improve police services delivered to the City of Oakland. In 2013, as the Department looks forward to reorganizing area command, the SOD will continue its efforts to support field operations in addressing violent crime and enhancing community policing.

Darren Allison
Captain of Police
Support Operations Division