

OFFICE OF CHIEF OF POLICE
OAKLAND POLICE DEPARTMENT

SPECIAL ORDER NO. 8791

TO: All Personnel

SUBJECT: Revision of Departmental General Order B-6,
PERFORMANCE APPRAISAL

EFFECTIVE DATE: 26 Nov 07

TERMINATION: Upon Revision of Departmental General Order B-6

The purpose of this Special Order is to revise the requirements for documenting performance from multiple supervisors and individuals having significant collateral duties during an appraisal cycle.

Part IV, B, 1, b is revised to read as follows:

- b. In the event another supervisor, commander, or manager supervised a member/employee during his/her rating period, the supervisor preparing the performance appraisal shall consult with the previous supervisor, commander, or manager. The consultation shall be documented in the performance appraisal.

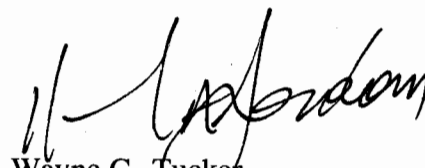
Part IV, B, 1, h, 2 is hereby deleted:

~~Additionally, previous supervisors, commanders, or managers who supervised the promotee for more than 120 days shall prepare and submit, to the new supervisor, a completed Performance Appraisal Form Supplemental. The Supplemental shall be included with the regular Performance Appraisal Form.~~

Part VII, B, 1, g is revised to read as follows:

Consult with the unit coordinators and technical experts when a member or employee has significant collateral responsibilities (e.g., Canine Handler, Technician, Patrol Rifle Officer, Tactical Operation Team member) and document the results of the consultation in the performance appraisal.

By order of


FOR Wayne G. Tucker
Chief of Police

Dated: 11/29/07