

## Benefits of Departmental Reorganization

July 2011

- **Provides better service to the community.** Splitting the Bureau of Field Operations into two separate bureaus, and assigning a Deputy Chief in charge of each, sends a strong message to the community that OPD plans to deploy its senior leadership in support of crime reduction, cost control, compliance, officer conduct and customer service efforts.
- **Strengthens policy compliance.** Strengthening our policy compliance efforts is ensured in a variety of ways as a result of this redeployment. At the patrol squad level, Administration Relief Sergeants will be assigned on a ratio of one per every two permanently assigned patrol sergeants. At the top of the organization, policy compliance is enhanced by the Bureau of Risk Management, commanded by the Assistant Chief, and by properly staffed subordinate units directly concerned with ensuring OPD's compliance with our MOU and policies.
- **Mitigates projected staffing shortages.** Any new and more efficient shift schedule will initially allow the two Bureaus of Field Operations to provide complete patrol coverage across the city as staffing levels continue to reduce through at least the middle of 2012. Even under the most optimistic staffing projections, we know that there will be further reductions and significant personnel shortages. Nevertheless, the second phase of the redeployment will set the conditions for ongoing public safety coverage through 2011.
- **Focuses investigative resources.** Reorganizing the Criminal Investigations Division into investigative teams focused on major crimes such as homicides, shootings, aggravated assaults, and armed robberies ensures that the most serious crimes are investigated. No longer are just two investigators responsible for responding to multiple major crimes.

Five-person investigative teams will now respond to serious crimes, allowing the implementation of a much faster investigative action, including search warrants, interviews and interrogations, identification and analysis of critical evidence, and identification and apprehension of offenders.

In addition, the District Attorney has committed a full-time attorney to the new major crimes unit, allowing for greater access and opportunities to enhance our investigations and subsequent prosecutions.