



News from
Office of the Mayor

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**MAYOR'S POLICE RECRUITMENT PLAN APPROVED BY
CITY COUNCIL'S PUBLIC SAFETY COMMITTEE**

OAKLAND – Last night, Mayor Ron Dellums' and Police Chief Wayne Tucker's 2008 Augmented Police Recruitment Program was approved by the City Council's Public Safety Committee. The Committee sent it to the full Council for hearing on March 4. If approved by the full City Council, the plan to significantly expand recruitment efforts for Oakland police and bring the department to full strength this year will launch into full swing.

After Council Members proposed adjustments to the recruitment plan, including using a portion of the total cost of the marketing budget and developing a bonus program for transfers from other departments and college graduates, the Public Safety Committee agreed by consensus to move the plan forward.

"I applaud the actions taken last night. We are happy to enhance our plan based on the amendments proposed from Committee members and move it forward to the full Council," said Mayor Dellums. "We are committed to working together to get this done."

In 2004, voters approved Measure Y, an initiative to bring on more community policing officers and enhance violence prevention programs. Although the police department has been engaged in laudable recruitment efforts since then, the high number of baby boomer retirements has kept the net gain low.

The new recruitment plan aims to finally achieve the augmented policing services envisioned by Measure Y. Through a collaborative effort with the Oakland Police Department and various other city departments, the plan will enhance marketing strategies, compress the application process, create more academy slots, and get more officers on the street.

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