



## The City of Oakland Invites You to Participate In The Selection Process for Firefighter Trainee and Firefighter Paramedic Trainee

Did you know that Oakland citizens play a vital role in the selection process for Firefighters and Firefighter Paramedics? The City depends on responsible community members to participate as Oral Board Panelists during the first round of interviews. It is this round of interviews that determine candidate scores and thus candidate success in being placed on an eligibility list for further consideration for employment.

Because you are an Oakland resident, with a demonstrated interest in the welfare of your community, we are asking if you are willing to assist the City by serving as an Oral Board Panelist. **We need citizens who would like to serve as Panelists for the 2015 Firefighter testing cycle.** We are seeking intelligent, committed and interested Oakland residents who:

- Represent the diversity of the City,
- Can participate for a minimum of two full days, from 8:00 a.m. to 5:00 p.m., and
- **Who are not related, by blood or marriage to any of the candidates.**

**Interviews for Firefighter Trainees and Firefighter Paramedic Trainees are scheduled for August 3<sup>rd</sup> - August 7<sup>th</sup>. One-half day training for Panelists will take place on August 3<sup>rd</sup> prior to the start of interviews. Although volunteers are not required to serve every day, all panelists **MUST** attend the half-day training on the morning of August 3<sup>rd</sup>. Continental breakfast and lunch are served daily during the interview process.**

It is critical that we fill these vacancies in Oakland's Public Safety mantle. Our experience has demonstrated that by having responsible, interested citizens participating in the selection process, we are able to develop lists of highly qualified candidates that reflect the abilities and the diversity we are seeking.

**Prospective panelists should contact the Human Resources Management at (510) 238-3112 or e-mail [recruitment@oaklandnet.com](mailto:recruitment@oaklandnet.com) by July 24, 2015.**

Thank you very much for your assistance and participation.