



*Oakland Head Start/Early Head Start
enriches the lives of children & families
today and tomorrow.*

Services Offered

Oakland Head Start and Early Head Start offers comprehensive early care, education, and family services to eligible children ages 0-5 and their families. Full-day programs serve the children of parents who work, attend school, and/or attend employment training and Part-day programs serve families who don't require full-time services. Program options include Center-Based, Home-Based, and Family Child Care settings. Through Head Start/Early Head Start, families gain access to an array of comprehensive services, that support both School Readiness and Parent, Family & Community Engagement, and include ***Early Learning & Education ; Family Services; Nutrition Services; Disabilities Services; and Health Services.***



Community Served

Oakland Head Start and Early Head Start provides comprehensive early care, education and family services in the culturally and linguistically diverse service area of Oakland, which includes north, west, central, and east Oakland neighborhoods.. Over the 2012-13 program year, the Head Start program served approximately 58% of participants whose primary language spoken at home was not English. Of this percentage, 42.5% spoke Spanish and 10.4% spoke an East Asian dialect. Similarly, the Early Head Start program served approximately 47% of participants whose primary language spoken at home was not English. Of this percentage, 29% spoke Spanish and 12% spoke an East Asian dialect.



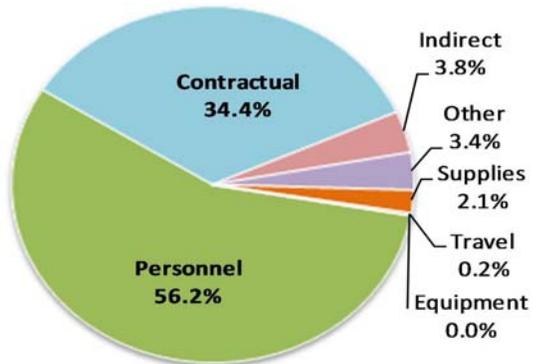
CITY OF OAKLAND HEAD START/EARLY HEAD START

2012-13 Annual Report

2012-13 Budget & Financials

The U.S. Department of Health and Human Services, Administration for Children and Families (ACF) awarded the City of Oakland - Department of Human Services (DHS) **\$18,352,486** in funding for its Head Start and Early Head Start Program. This included **\$4,772,978** for its Delegate Agency, the *Unity Council*, to operate a Head Start and Early Head Start program, under the oversight

of the grantee - the City of Oakland, DHS. The following shows the breakdown of budget expenditures for FY 2012-13.



Audit Findings

The most recent Federal Review by the Secretary was completed in 2011. The result of this review showed no findings. Oakland Head Start/Early Head Start is scheduled for its next review in December 2013. The most recent financial audit revealed findings in Federal Funding Accountability and Transparency Act Reporting (FFATA) and Procurement History. The grantor (Administration for Children and Families) has accepted Oakland's corrective action plan and considers the finding to be resolved and closed.

Program Enrollment

In the 2012-13 program year, the grantee, City of Oakland and Delegate Agency, Unity Council Head Start and Early Head Start programs had a **cumulative enrollment of 2,083**, and a **funded enrollment of 1,778** families and children, prenatal - 5, as detailed

below:

The City of Oakland Head Start/Early Head Start program served 100% of its total funded enrollment. One hundred percent (100%) of the children served were eligible for program services and the programs maintained a minimum of 85% or higher of average monthly attendance.

Early Head Start program employs a variety of strategies in the area of outreach and recruitment, when spreading the word across our service area of Oakland, about the comprehensive services offered. Our outreach strategies included community fairs and events, enrollment clinics, door-to-door community outreach, flyers, and brochures.



Oakland HS	Oakland EHS	Unity Council HS	Unity Council EHS
1061	204	313	200

The City of Oakland Head Start/

Health Services

Oakland Head Start/Early Head Start program partners with health services providers who use innovative strategies to make health services accessible to populations that are vulnerable and harder to reach, including those with children, prenatal to 5-years-old. *Prevent Blindness - Northern California* and the **"See Well to Learn"** Program, returned a second year, in 2012-13, with its Mobile Eye Exam Van, to partner with Oakland Head Start/Early Head Start to offers full vision screenings and eyeglasses (if needed) at

no cost to Head Start/Early Head Start children, to assist children in reaching their full potential in school. Additional health services partners included Samuel Merritt Nursing Student program, Native American Health Services, and Lifelong Medical, who assisted with providing medical and dental services for Head Start/Early Start families. Having health insurance, a medical home, up-to-date immunizations and a dental home are indicators of preventive health. At the

end of the program year, approximately 97% of the 3-5 year-old children and 88% of birth-3-year-old children enrolled in the grantee and delegate Head Start/Early Head Start programs had these important health services in tact.



Disabilities Services



Oakland Head Start/Early Head Start provides ongoing support services for children who may need referral for a clinical evaluation, have a diagnosed disability with an IEP or IFSP, and/or need referral follow-up. Our program partners with the Oakland Unified School District's (OUSD) Exceptional Children's Center, as well as specialized service providers, to provide necessary services for Head Start/Early Head Start children and families.

As mandated by the Head Start Performance Standards, a minimum of 10% of a program's funded enrollment must be reserved to serve children with diagnosed disabilities. In the 2012-13 program year, the Oakland Head Start/Early Head Start program, including the delegate agency, Unity Council, served a combined total of 15% of children with diagnosed disabilities.

School Readiness

Supporting School Readiness (SR) by preparing enrollees in the Oakland Head Start/Early Head Start program for preschool and kindergarten success and beyond, is a core program goal.

The program employs highly qualified teaching staff and provides high-quality classroom environments and enriching early learning experiences. The curriculum used in Head Start is *Creative Curriculum for Preschoolers*, and the curriculum used in Early Head Start is *Creative Curriculum for Infants/Toddlers*. The assessment and screening tools used in Head Start are ASQ/ASQ-SE, Desired Results Developmental Profile (DRDP) and CLASS (Classroom Assessment Scoring System). The assessment and screening tools used in

Early Head Start are ASQ/ASQ-SE and Teaching Strategies GOLD. The program continued to partner with early learning partners, including, the California Department of Education, California State Preschool Program (CSPP), Oakland Public Library, and others, to support school readiness outcomes for program enrollees, birth - 5. By the end of the 2012-13 program year, children reached the **Building** and **Integrating** levels on the DRDP Measure on indicators of *Language Development, Number Sense, Interactions with Peers and Adults, Task Persistence, and Gross Motor Development* by an average of 90%.



Parent, Family & Community Engagement

Informed by assessments of parent needs, requests, and program data, Oakland Head Start/Early Head Start parents participate in a variety of activities that support parent, family and community engagement (PFCE) and are aligned with the program's school readiness efforts. Over the 2012-13 program year, parents participated in

activities such as Policy Council membership, father involvement efforts, and leadership training, *Parents Ready For School*, in partnership with the Bay Area Parent Leadership Action Network. As a result of the leadership training, the majority of children, along with their parents, had more successful transitions to preschool, kindergarten, and navigating the public school system, for the 2013-14 program

year. Oakland Head Start/Early Head Start families also used family services, such as nutrition, health, parent, and adult education over the 2012-13 year.



Mission: Head Start is enriching the lives of children and families today and tomorrow.

Philosophy: We believe that each child has the right to learn, explore, and develop at his or her own pace and to be provided with activities which enhance and promote school readiness. Recognizing that parents and families have the most significant impact on the growth and development of their child, Oakland Head Start seeks to establish family partnerships and promote parents as the first and primary teachers of their children.

History: Head Start is a national, federally-funded program that promotes school readiness by enhancing the social and cognitive development of children through the provision of educational, health, nutritional, social and other services to enrolled children and families. The Office of Head Start provides grants to local public and private non-profit and for-profit agencies to provide comprehensive child development services to economically disadvantaged children and families.

Dear Parents, Partners & Community Members,

The City of Oakland has been a grantee of the Head Start Program since 1972. The program is located within the Department of Human Services—Early Childhood and Family Services Division. In 1988, the City entered into a delegate agency relationship with the Unity Council, a non-profit community development organization, to serve children in the Fruitvale District of Oakland.

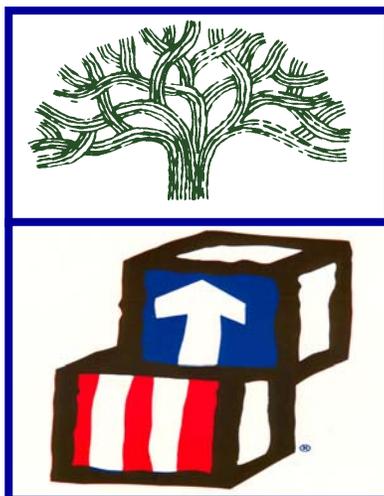
In 2009, the City of Oakland was a recipient of an American Recovery and Reinvestment Act (ARRA) Early Head Start Expansion Grant, serving 204 children and families.

All Head Start and Early Head Start program sites are licensed by the State of California Community Care Licensing Department. Classrooms are staffed with highly trained infant/toddler and early childhood instructors.

With parents, community partners, and Head Start/Early Head Start staff working in collaboration, the results continue to speak for themselves, as you have read in this annual report. Oakland Head Start/Early Head Start children continue to develop important skills for success in preschool, kindergarten and beyond.

Thank you for your continued partnership!

Usana Hopkins
Program Director



**City of Oakland
Department of Human Services
Head Start/Early Head Start
Program**

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