

Chief Recruitment Schedule

Recruitment activity will begin in May. It is anticipated that an appointment will be made in July 2017. Below are key milestones leading to the appointment of a new Fire Chief.

Activity	Tentative Schedule
Community Meetings and Stakeholder Outreach	May 2017
Release of Position Profile Brochure / Advertise Position	May 2017
Open Application Period	45 days
Candidate Screening	June 2017
Selection Process	June – July 2017

Take An Online Survey

English:
www.surveymonkey.com/r/OFDchiefsurvey

Spanish:
www.surveymonkey.com/r/OFDchiefsurveys

Chinese:
www.surveymonkey.com/r/OFDchiefsurveyc

Vietnamese:
www.surveymonkey.com/r/OFDchiefsurveyv

Join the Online Conversation

www.speakupoakland.com



Your Opinion Matters!

Oakland's Fire Chief



Contact Us

✉ OFDChiefRecruitment@oaklandnet.com

☎ (510) 238-3600

📄 www.oaklandnet.com/firechiefrecruitment

📍 City Administrator's Office
Attn: Fire Chief Recruitment
1 Frank H. Ogawa Plaza, 3rd Floor
Oakland CA 94612



The City of Oakland is launching a nationwide search for a permanent Fire Chief of the Oakland Fire Department (OFD). This brochure provides information about the Fire Chief recruitment process and schedule, including several opportunities for the community to engage in the process.

The goal is to ensure that the best and brightest candidates emerge from the nationwide recruitment process. The City will engage the community and the Fire Department workforce to maximize input. The feedback will be used to:

- Help the recruiter identify the most qualified pool of candidates.
- Provide the City with community-driven criteria to evaluate the final candidates.
- Give the new Fire Chief a roadmap of how the community expects the Fire Department to move forward.

Your participation will help make this recruitment a success. It is essential that prospective candidates understand the values, standards and needs of the Oakland community.

There are multiple paths of community and stakeholder engagement, including:

- Community Meetings
- Online Survey
- Online Conversation

The City will seek community feedback throughout the entire process, right up to the appointment of the new Fire Chief.

Community Meetings

The City will conduct four citywide meetings in May 2017 as listed below. Oaklanders are encouraged to participate in any of these opportunities to provide input. Oaklanders can also submit responses to an online survey.



DATE	TIME	LOCATION
Monday, May 1	7:00 p.m.	North Oakland / Montclair Montera Middle School—5555 Ascot Dr., Oakland, CA
Monday, May 8	7:00 p.m.	East Hills Skyline Community Church—12540 Skyline Blvd., Oakland, CA
Monday, May 15	7:00 p.m.	Central and East Oakland Garfield Elementary School—1640 22nd Ave, Oakland, CA
Wednesday, May 17	7:00 p.m.	West Oakland Sullivan Community Space— 1671 8th St., Oakland, CA

