



MEMORANDUM

TO: HONORABLE MAYOR &
CITY COUNCIL

FROM: John A. Flores

SUBJECT: City Administrator's Weekly Report

DATE: February 27, 2015

INFORMATION

Following are the key activities to be highlighted this week:

Oakland's Minimum Wage Law Takes Effect March 2 – On Monday, March 2, Oakland's new employment law created by Measure FF takes effect. The voter-enacted ballot measure that passed with an 82% majority in November has three key provisions:

- Raises the minimum wage from \$9 to \$12.25/hour
- Requires employers to provide paid sick leave
- Requires payment of service charges to hospitality workers who provide the service

Employees who perform at least 2 hours of work in a particular workweek within Oakland – including part-time, temporary and seasonal employees – must be paid at least the minimum wage. Measure FF also requires employers to provide 1 hour of paid sick leave for every 30 hours worked. Sick leave caps vary by size of business. Hospitality employers (such as hotels, restaurants and banquet facilities) must pay all collected service charges directly to employees who provided the service. Measure FF represents the strong desire of Oakland residents to join jurisdictions across the country in ensuring that workers in Oakland have the ability to support and care for themselves and their families by increasing the minimum wage and making provisions for paid sick leave. The website, www.oaklandnet.com/minimumwage, includes tools and resources for employers and employees needing information about this new employment law including Frequently Asked Questions (FAQs); referrals to organizations that offer technical assistance and legal resources; legally mandated notification posters for the workplace in English, Spanish and Chinese; the Measure FF ballot measure language and much more. For more information, please call (510) 238-6258 or email minwageinfo@oaklandnet.com.

Open House Meeting Planned For Interstate 580 Project – On Wednesday, March 4, the California Department of Transportation (Caltrans) will host a public meeting on the Interstate 580 Resurfacing project in Oakland. The meeting will be held from 6:00 to 7:30 p.m. at Hoover Elementary School, 890 Brockhurst Street. The project will begin construction in April 2015 on Interstate 580, from west of Interstate 80 to just east of Boston Avenue, a distance of approximately six miles. The project scope consists of road resurfacing the freeway and the on- and off-ramps; modifying the drainage systems; installing guardrails, curbs and dikes; replacing overhead sign panels and loop detectors and upgrading curb ramps to comply with the

Americans with Disabilities (ADA) standards. Due to traffic and awareness for worker safety, construction will occur mainly during the night time hours and will involve multiple lane, on-ramp and off-ramp closures. There will be noise generated from construction equipment. Twelve curb ramps at intersections underneath the freeway or adjacent to the freeway will be upgraded to meet ADA standards. For more information and update about this project, please visit www.dot.ca.gov/dist4/580resurfacing/.

DAC Privacy And Data Retention Draft Policy Available For Public Comment – In March 2014, the Oakland City Council established an Ad Hoc Advisory Committee to develop a Privacy and Data Retention Policy for the Domain Awareness Center (DAC). The DAC is a joint project between the Port and the City of Oakland. The DAC is physically located within the Emergency Operations Center (EOC) and it can collect and monitor live streams of video, audio, and/or data, watching for time-critical events that require an immediate response. This Committee drafted the Policy and a set of additional Recommendations for the City Council to consider. The Policy and Recommendations were presented at the Public Safety Committee Meeting on Tuesday, February 10, and have been posted to the City's website for public comment. These comments and a more detailed analysis of the additional recommendations will be brought back to the Public Safety Committee in April. If you wish to review and comment on the Policy and Recommendations, please visit <http://bit.ly/17Ac5np>. To share your feedback and comments, please visit <https://www.surveymonkey.com/r/domain2015>. For specific questions, please contact Joe DeVries, Assistant to the City Administrator, at jdevries@oaklandnet.com.

deFremery To Honor African American Veterans – On Saturday, February 28, Oakland Parks & Recreation's deFremery Recreation Center, will be celebrating Black History Month by honoring African American veterans for their military dedication and sacrifice. Located at 1651 Adeline Street, the deFremery Recreation Center served as a USO service center for military personnel and veterans during the 1940's. Starting at 5:00 p.m., this salute to African American veterans is open to families and all ages are welcome. Entertainment will include a dance performance, the Oakland Military Institute's Honor Guard, Color Guard, a film documentary and musical tributes. Charles Blatcher, III, Chairman of the National Coalition of Black Veteran Organizations, will be the master of ceremonies. Oakland Mayor Libby Schaaf, City Council President Lynette Gibson McElhaney and Major General Anthony Jackson will be participating in the ceremony. For more information or to participate as an honored veteran, please contact Valorie Winn, Center Director, at (510) 238-7739.

Film And Discussion About Ferguson, Race & Justice – On Saturday, February 28, the Martin Luther King Jr. Branch Library, located at 6833 International Boulevard, will host a free film screening of "Ferguson: Race and Justice in the US." The film will serve as a starting point for a discussion facilitated by Michael Bell, co-founder, president and CEO of InPartnership Consulting Inc. Recent events have sparked protests, debate and questions about the equality of justice when it comes to race in the United States, leading to demonstrations in Oakland and in other cities throughout the country. The event will run from 3:00 to 5:15 p.m. For more information, please contact Brian Guenther, Branch Manager, at bguenther@oaklandlibrary.org or (510) 615-5728.

OPD Raises Over \$16,000 For The Special Olympics – On Saturday, February 21, the Oakland Police Department (OPD) participated in the Special Olympics Polar Plunge and 5K Fun Run/Walk held in San Francisco. The event was a huge success. One of several Special Olympics fundraisers that law enforcement agencies around the Bay have supported for many years, the Polar Plunge raises funds for the Special Olympics by requiring participants to plunge into the frigid waters of San Francisco Bay. This year, 37 OPD employees and family members participated in the grueling event. Two little boys, brothers age 5 and 7, not only plunged but ran the entire 5K, too. Thanks to the men and women of OPD and their families, who rise to the challenges of every event, OPD continues to make a strong showing of support for Special Olympics athletes. All funds raised benefit the more than 19,960 Special Olympics athletes in Northern California & Nevada. For more information, please contact Lt. Randy Wingate, Special Resource Commander, at rwingate@oaklandnet.com or (510) 777-8631.

Spring Break Dance Camp Registration Now Open – Through Sunday, March 1, early registration for East Oakland Sports Center's Spring Dance Camp is available for a discounted price of \$150. After March 1, fees will increase to \$200. The camp, held at 9161 Edes Avenue, runs from 10:00 a.m. to 5:00 p.m. on Monday, April 6, through Friday, April 10. An early drop off option is available. Camp is open to youth ages 6 to 18 and activities will include arts & crafts, swimming, tumbling & gymnastics, modern dance, contemporary dance, technique and hip-hop. For more information, please contact Martha Zepeda, Program Director, at mzepeda@oaklandnet.com or (510) 615-5838.

Free Youth Fitness At EOSC – Beginning Friday, February 27, the East Oakland Sports Center, located at 9161 Edes Avenue, will be offering a free youth fitness program every Friday from 6:30 to 8:30 p.m. for youth ages 8-17. This program's goal is to inspire teens to live healthy lifestyles by educating participants on nutrition, anatomy, proper use of fitness equipment and various exercises. For more information, please contact Bryant Bacon, Program Director, at bbacon@oaklandnet.com or (510) 615-5838.

Ace Kids Golf Partners With Marshawn Lynch – On Friday, February 27, Oakland Parks & Recreation's Ace Kids Golf partnered with NFL player and Oakland native Marshawn Lynch's Fam First Family Foundation, to introduce golf to 20 students from McClymond's High School. The event will be held at the Lake Chabot Golf Course at 11450 Golf Links Road. For more information, please contact Preston Pinkney, Program Director, at ppinkney@oaklandnet.com or (510) 351-0391.

Allendale Recreation Honors Local Heroes – On Saturday, February 28, Oakland Parks & Recreation's Allendale Recreation Center is partnering with Councilmember Campbell-Washington's office to host the 6th annual Local Heroes event. The event will highlight individuals who have contributed positive work to the community. This free event is open to youth, adults, District 4 members and Laurel business merchants. The award ceremony will be held at Allendale Recreation Center, 3711 Suter Street, from 11:30 a.m. to Noon followed by a march and Lion Dance parade along MacArthur Boulevard from Noon to 2:00 p.m. For more information, please contact George Henderson, Recreation Center Director, at ghenderson@oaklandnet.com or (510) 535-5635.

OPR Ace Kids Golf Awarded Grant – On Monday, February 2, Oakland Parks & Recreation's Ace Kids Golf was awarded a grant for \$7,500 by the Olympic Club Foundation. The grant was awarded for general support of the Ace Kids Golf program, which serves over 400 inner city boys and girls between the ages of 11 and 18. For more information, please contact Preston Pinkney, Program Director, at ppinkney@oaklandnet.com or visit www.acekidsgolf.com.

Equal Access Conducting Survey – Through Saturday, February 28, the City of Oakland's Equal Access Office is conducting a survey to evaluate access to City services regardless of language spoken by Oakland residents. The survey is available online at www.oaklandnet.com. To take the survey in English, please visit <https://www.surveymonkey.com/s/ZZF7RDG>. To take the survey in Spanish/Español, please visit <https://www.surveymonkey.com/s/KKL38SD>. To take the survey in Chinese/中文, please visit <https://www.surveymonkey.com/s/5WYXPLT>. Hard copies are available at 150 Frank H. Ogawa Plaza, 2nd Floor, and at many of the City's service locations such as public libraries, senior centers and recreation centers. For more information, please contact May Tam, Program Analyst III, at mtam@oaklandnet.com or (510) 238-2368.

OPR Summer Job Opportunities – Through Monday, March 16, Oakland Parks & Recreation (OPR) is accepting applications for Recreation Aide and Recreation Attendant I part-time summer positions. Age requirements vary by job, but opportunities are available for youth as young as 16. For more information and to apply online, please visit <http://agency.governmentjobs.com/oaklandca/default.cfm>.

Citizens' Police Review Board Community Event – On Monday, March 2, the Citizens' Police Review Board (CPRB) will host a community event from 6:00 to 8:00 p.m. During this free event, to be held at Acts Full Gospel Church, 1034 66th Avenue, the CPRB will share information about its services and receive input on the strategic planning process for the organization. The event will include a community discussion of perceptions of the CPRB and a dialogue engaging community input on the future goals of the CPRB. This is an opportunity for community members to share their opinions and learn how to be part of the CPRB process to make a difference in improving community and police relations. For more information, please contact Anthony Finnell, Executive Director, at afinnell@oaklandnet.com or (510) 238-3159.

AARP Tax Help – On Thursdays through April 9, AARP will sponsor free tax preparation assistance for taxpayers with middle and low incomes, with special attention to those age 60 and older. The assistance will be offered at the West Oakland Senior Center, 1724 Adeline Street. For a list of things to bring with you, please call (510) 238-7016. For more information, please contact Dorothy Poston, Senior Center Director, at dposton@oaklandnet.com or (510) 238-7016.

Upcoming Coliseum Area Planning Public Hearings, Workshops – On Friday, January 30, the City of Oakland released the final Draft of the Coliseum Area Specific Plan, the City's proposal to adopt a 25-year plan for the approximately 800 acres consisting of the Oakland-Alameda County Coliseum complex, the Coliseum BART station parking lots, the Oakland Airport Business Park and surrounding environs. The Coliseum Area Specific Plan will provide a

roadmap for retaining the City's three professional sports franchises with new facilities; building new entertainment, residential and commercial uses on the Coliseum site, around Coliseum BART station and on land between the water and I-880; and improving the environmental resources of Damon Slough and other natural habitat in the area. The City will release the Final Environmental Impact Report (FEIR) for the Coliseum Area Specific Plan, on, or about Friday, February 20, 2015. The FEIR evaluates potential environmental impacts from adopting the Coliseum Area Specific Plan. The general public and other interested parties are welcome to attend the following public hearings and workshops and provide comments.

- Wednesday, March 4, 6:00 p.m.
Oakland Planning Commission
Hearing Room 1, Oakland City Hall, 1 Frank H. Ogawa Plaza
The Planning Commission will conduct a public hearing to consider certifying the Coliseum Plan FEIR, and recommending to the City Council adoption of the Final Specific Plan and the proposed new Planning Code (text and maps) and General Plan amendments.

The dates of future public hearings at the Oakland City Council and other bodies will be posted at www.oaklandnet.com/coliseumcity. For more information, please contact Devan Reiff, Planner III, at dreiff@oaklandnet.com or (510) 238-3550.

Upcoming City Of Oakland Job Announcement – During the week of March 2, the Human resources Management Department (HRM) anticipates posting a job announcement for the following positions:

- Battalion Chief of Fire
- Lieutenant of Fire

For updated information on City jobs, please visit the HRM website at <http://agency.governmentjobs.com/oaklandca/default.cfm>. This Employment Information page also contains information on minimum qualifications of specific job classifications, how to apply for a job online and how to submit a job interest card for positions not currently posted. For more information, please contact the Human Resources Management Receptionist at (510) 238-3112.

Upcoming Meetings and Events:

For information on upcoming City meetings and events, please visit the City's online calendar at <http://www2.oaklandnet.com/Events/index.htm>. For events at the Oakland Public Library, please visit <http://oaklandlibrary.org/events>.

Respectfully submitted,
/s/
JOHN A. FLORES
Interim City Administrator