

Press Release: July 13, 2010
For Immediate Release

**NO AGREEMENT REACHED IN CITY NEGOTIATIONS WITH OAKLAND
POLICE OFFICERS ASSOCIATION**

**Due To Budget Considerations, the City Will Move Forward
With Planned Lay-Offs of 80 Police Officers**

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Over the past several weeks of negotiations, the City of Oakland and the OPOA worked in close proximity to consider a host of offers and counter-offers. Unfortunately, the parties were not able to reach agreement.

The City's final offer was for OPOA members to pay 4% of their pension effective July 1 of this year, an additional 3% effective July 2011. Together with the 2% that had already been agreed to take effect in January 2013, OPOA members would contribute the full 9% employee share of the 36% City pension payments over three years. This offer included a 1-year guarantee of no-layoffs for any OPOA members.

OPOA originally offered to pay the 9% but only in exchange for a 3-year, "no layoff" guarantee. Given the City's financial situation it would have been financially irresponsible for the City to consider any "no layoff" guarantee in excess of 1 year.

The City still hopes to work together with OPOA to support ballot measures in the November election which will help provide additional funding to pay for the 80 officers who will be leaving the force effective today as well as to avoid laying off an additional 122 officers effective January 1, 2011 as per the recently passed budget resolution.