



**CITY OF OAKLAND  
OAKLAND POLICE COMMISSION**

**Meeting Minutes**

**Wednesday, January 10, 2018**

6:30 PM – 8:54 PM

City Hall, 1 Frank H. Ogawa Plaza, Hearing Room 1  
Oakland, CA 94612

**I. Call to Order (Chair Thomas Lloyd Smith)**

The meeting started at 6:30 p.m.

**II. Roll Call and Determination of Quorum (Thomas Lloyd Smith)**

Commissioners present: Mubarak Ahmad, José Dorado, Ginale Harris, Regina Jackson, Mike Nisperos, Edwin Prather, Thomas Lloyd Smith. Quorum was met.

Alternate Commissioners present: Maureen Benson and Andrea Dooley.

City staff present: Stephanie Hom, Deputy City Administrator  
Allison Dibley, Deputy City Attorney, City Attorney's Office  
Anthony Finnell, Interim Executive Director, Community Police Review Agency  
Virginia Gleason, Oakland Police Department Liaison  
Juanito Rus, Policy Analyst, Community Police Review Agency

**III. Open Forum (Thomas Lloyd Smith)**

Public comments were provided by the following:

John Jones III regarding support for the Police Commission and its independence.  
Lorelei Bosserman regarding mayoral appointees, selection panel appointees and original design of commission appointments.

Discussion regarding Brown Act/Sunshine Ordinance violation by Interim Director Anthony Finnell. Follow-up by Ms. Dibley as to next steps for addressing Police Commission business for the January 10, 2018 meeting.

**IV. Discussion – Oakland Police Department Report  
(Chief of Police Anne Kirkpatrick and Commission Liaison Virginia Gleason)**

a. Discussion

Chief of Police Kirkpatrick regarding OPD training for commissioners and regular attendance at meetings.

b. Public Comment

Public comments were provided by the following:

Saied Karamooz regarding OPD recruits and trainees.  
Rashidah Grinage regarding recruitment ad hoc task force and report.

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**V. Action – Approval of Draft Commission Meeting Minutes for December 13, 2017 & December 27, 2017**

a. Discussion

R. Jackson requested comments by reflected in the minutes from the December 13, 2017.

b. Public Comment

Public comments were provided by the following:

Rashidah Grinage regarding the inclusion of public comments in the minutes from the December 27, 2017 meeting.

c. Action

No action taken.

**VI. Action – Amendment to Rules and Procedures for Conducting Business (Ginale Harris and Edwin Prather)**

a. Discussion

E. Prather made edits to the Rules of Order with respect to the Alternate Commissioners. The rules and procedures can now be pushed to action at the next meeting.

M. Nisperos requested that the proposed amendment be highlighted and easy to find in the next packet.

R. Jackson requested that the agenda and minutes have a separate link on the website.

M. Nisperos requested a written agenda packet going forward. T. Smith directed A. Finnell to email the agenda packet to each commissioner and to provide packets to be picked up from the CRPA office by 4pm on the Monday before a Police Commission meeting.

b. Public Comment

No public comments.

c. Action

No action taken.

**VII. Action – Executive Director Hiring Process, Community Police Review Agency**

a. Discussion

G. Harris revised the executive director job description.

**CITY OF OAKLAND  
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**Meeting Minutes (Continued)**

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6:30 PM – 8:54 PM

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b. Public Comment

Public comments were provided by the following:

Elise Bernstein regarding executive director hiring.  
Mariano Contreras regarding Police Chief Kirkpatrick and executive director hiring.  
Rashidah Grinage regarding executive director hiring.

c. Action

No action taken

**VIII. Action – Hiring Process, Oakland Police Commission Staff  
(Thomas Lloyd Smith and Regina Jackson)**

a. Discussion

Stephanie Hom regarding the budget and the possibility of merging the two half time positions for the Police Commission into one full time position.

b. Public Comment

No public comments

c. Action

MOTION to hire one full time Administrative Analyst II instead of hiring the two part-time positions which were budgeted (T. Smith) and seconded (R. Jackson).

MOTION passed unanimously.

**IX. Action – Request for Qualifications for Legal Services: Community Police Review  
Agency  
(Allison Dibley)**

a. Discussion

Allsion Dibley advised that the Office of the City Attorney received three responses by the posted deadline of January 5, 2018.

Additional discussion was held regarding broadening the candidate pool or moving forward with the process and reviewing the next process.

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b. Public Comment

Public comments were provided by the following:

Rashidah Grinage regarding an email sent by Special Counsel Ryan Richardson of the Oakland City Attorney's Office to an attorney regarding the RFQ.

Larry White regarding the Office of the City Attorney, the legal services RFQ, and Measure LL.

Allison Dibley made comments specific to sections 604E.1 and 604A.1&2 of Measure LL.

Lorelei Bosserman regarding obtaining an attorney independent of the Office of the City Attorney.

Susan Shawl regarding attorney flat fees versus billings.

Larry White regarding reporting for an independent attorney.

c. Action

MOTION that the Police Commission request that the City Attorney place a hold on the current hiring process and to reissue the RFQ, making sure copies get to each commissioner by email by (M. Nisperos) and seconded (G. Harris).

Friendly amendment by E. Prather to the motion that the City Attorney, in consultation with the Police Commission Chair review the language of the RFQ before it goes out. Accepted by M. Nisperos and G. Harris.

MOTION passed with 6 yes votes, 0 no votes and one abstention (M. Ahmad).

**X. Recess (5 minutes) (M. Ahmad left the meeting during the recess.)**

**XI. Discussion – Oakland Police Department Report -THIS ITEM WAS MOVED TO ITEM IV.**

**XII. Discussion - Oakland Police Commission Budget (Stephanie Hom and Anthony Finnell)**

a. Discussion

Interim Executive Director Anthony Finnell took questions from the Commissioners.

M. Benson regarding the database and case management funding and timeline.

b. Public Comment

No public comments

**XIII. Action – Schedule for Orientation and Training Sessions (Virginia Gleason)**

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a. Discussion

Virginia Gleason provided comments for scheduling ridealongs.

Allison Dibley stated the Office of the City Attorney will provide training for the commission at the Police Commission meeting on Wednesday, February 14, 2018.

Additional discussion was held to coordinate training sessions.

b. Public Comment

No public comments.

c. Action

No action taken.

**XIV. Action – Commissioner Email, Business Cards, Badges/ID  
(Anthony Finnell, Ginale Harris, Edwin Prather, and Thomas Lloyd Smith)**

a. Discussion

Anthony Finnell stated emails and phone numbers are established. Business cards are ready for print upon approval from commissioners. Commissioners approved their drafts and directed Anthony Finnell to order business cards.

b. Public Comment

No public comment.

c. Action

No action taken.

**XV. Discussion – Impact Binder  
(Regina Jackson)**

a. Discussion

R. Jackson spoke about the impact binder draft. Corrections are needed and Anthony Finnell will work with R. Jackson to complete a final binder.

b. Public Comment

No public comments.

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**XVI. Action – Scheduling Sites for Community Meetings  
(Regina Jackson)**

a. Discussion

R. Jackson spoke about the value and importance of getting out into the community. We need to locate sites for community meetings. Discussion by several other commissioners was held to include publicity for meetings and an outreach plan.

b. Public Comments from the following:

Trisha Gorman regarding consideration in BART convenience during the site location process.

Jennifer Tran regarding the Commission outreach plan and need for a plan for interaction between commissioners and the community.

**XVII. Adjournment**

**The meeting was adjourned at 8:54 p.m.**