



MEMORANDUM

TO: HONORABLE MAYOR &
CITY COUNCIL

FROM: Henry Gardner

SUBJECT: Employee Relations Director Appointment **DATE:** July 29, 2014

INFORMATION

I am pleased to announce the appointment of Ms. Renée Mayne as Employee Relations Director for the City of Oakland, effective August 4, 2014. Ms. Mayne has spent more than 20 years working for or representing public sector employers in various human resources and labor relations roles. Ms. Mayne began her career in labor relations with an internship with AFSCME District Council 1707 in New York City as well as rising to the position of General Manager of SEIU Local 817 (now Local 521) for Monterey County. Most recently, she served as the Senior Manager for Employee and Labor Relations at the University of California, Santa Cruz. Prior to this role, Ms. Mayne also held the positions of Associate Director for the University of California, Office of the President as well as the Deputy County Administrative Officer and Labor Relations Director for Monterey County. Ms. Mayne also was the President of Labor Management Success, Inc. serving as a trusted consultant for 10 years to 25 public agencies in California for human resources and labor relations services, workplace investigations, and interim executive staffing in support of client goals and objectives.

Ms. Mayne holds a Master of Arts degree in Negotiation, Conflict Resolution and Peace Building from California State University, Dominguez Hills and a Bachelor of Science degree in Business, Management and Economics from State University of New York, Empire State College. She has earned numerous certifications and licenses throughout her career. She is an International Personnel Management Association Certified Professional (IPMA-CP), a Society for Human Resource Management Senior Professional, and a California Licensed Private Investigator.

Please join me in congratulating Renée Mayne on her appointment. I would also like to thank Ms. Katano Kasaine and Ms. Sonia Lara for stepping up to provide leadership for the Employee Relations function, especially during the period in which the labor negotiations with SEIU Part-Time Unit and IAFF Local 55 were completed.

Respectfully submitted,

/s/

HENRY L. GARDNER
City Administrator