



MEMORANDUM

TO: HONORABLE MAYOR &
CITY COUNCIL

FROM: Fred Blackwell

SUBJECT: Appointment of Citizens' Police Review Board (CPRB) Executive Director

DATE: June 10, 2014

INFORMATION

The City conducted an extensive search process with the help of an Executive Recruitment firm Avery Associates. The City engaged various stakeholders including community organizations and the Citizens' Police Review Board to gather input to assist with this recruitment. I am pleased to announce the appointment of Mr. Anthony W. Finnell, Sr. as the City of Oakland Citizens' Police Review Board (CPRB) Executive Director, effective July 7, 2014. Mr. Finnell has over 23 years of experience with investigating police misconduct and building a bridge between the community and the police department. Currently, he serves as the Supervising Investigator for the Independent Police Review Authority in Chicago, Illinois, overseeing the areas of case assignment, misconduct complaint review, investigation compliance, and recommendations for suspension for the Chicago Police Department.

Prior to this role, Mr. Finnell served as a Sergeant for the Indianapolis Metropolitan Police Department (IMPD), where one of his most notable accomplishments was his introduction and implementation of the O.K. Program. The mentoring program, O.K., fosters strategic alliances between the Indianapolis Public School system, the business community, and the IMPD. In addition, Mr. Finnell oversaw the Indianapolis School Liaison Officers and developed strategic alliances between the public schools, business, community, and the police department. Mr. Finnell also previously owned a private investigation and security company.

Mr. Finnell holds a Master of Business Administration from Keller Graduate School of Management and a Bachelor of Science in Organizational Management from Oakland City University. Additionally, Mr. Finnell was the recipient of numerous awards and recognitions during his time with the IMPD, including:

- 2008: Honorary Doctorate of Humanities for improving the lives of African American males within the Indianapolis, Indiana community, presented by Grace Bible College.
- 2007: U.S. Army Forces Command (FORSCOM) Certificate of Appreciation for exceptional commitment to communities, dedication and mentorship, received from the United States Army.
- 2007: Medal of Merit for innovation in law enforcement after his establishment of the O.K. Program in the Indianapolis community, received from the IMPD.

HONORABLE MAYOR AND CITY COUNCIL

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Please join me in congratulating Anthony Finnell on his appointment and thanking Patrick Caceres for his leadership during this period of transition.

Respectfully submitted,

/s/

Fred Blackwell

Interim City Administrator