



CITY OF OAKLAND

## **MEMORANDUM**

**TO:** HONORABLE MAYOR &  
CITY COUNCIL

**FROM:** Deanna J. Santana

**SUBJECT:** City Administrator's Office  
Staffing Changes

**DATE:** October 7, 2013

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### **INFORMATION**

In light of recent staffing changes to the City Administrator's Office, we are taking several steps to assure that assignments and management oversight continues to occur seamlessly in the organization. To that end, I would like to announce staffing changes that will help build our team and make sure we keep work assignments moving forward. Effective immediately, Ms. Katano Kasaine will have executive oversight of the Office of Employee Relations and will continue to serve as Interim Human Resources Director. This structure mirrors the former structure that was once in place.

Ms. Winnie Anderson will have oversight of the day-to-day operations of Employee Relations. Winnie Anderson first joined the Employee Relations for the City of Oakland in March 2013. Ms. Anderson has over twelve years of experience in labor relations and human resources, with emphasis on performance management and organizational development. Ms. Anderson was appointed by Mayor Dellums for her first term on the Oakland Civil Service Board and reappointed by Mayor Quan for a second term. She served as Vice-Chair for both terms. Ms. Anderson received a Bachelor of Arts from University of California - Irvine, a Master of Public Administration from the University of Southern California and is a certified mediator.

Ms. Artisha McCullough will continue to have oversight of the operations of Equal Opportunity Programs. Artisha began working with the City of Oakland's Equal Opportunity Programs Division in 2001. She has created and conducted harassment prevention and discrimination training for the City of Oakland and other outside agencies, and she created and presented workforce analysis, diversity awareness, and EEO compliance trainings. Prior to working with the City of Oakland, Artisha worked with the California Department of Fair Employment and Housing, and other Federal agencies. As a licensed private investigator, Ms. McCullough has extensive investigative experience, and she has worked at various Federal agencies and private companies as a contract investigator conducting various high level top security investigations. She holds a Bachelor of Science degree in Administration of Justice and is currently pursuing a Master of Public Administration.

In addition, Mr. David Jones will take over oversight of the day-to-day operations of the Treasury Division. Mr. Jones has served as a Principal Financial Analyst in the Treasury

