

# SAFETY AND SERVICES OVERSIGHT COMMISSION REGULAR MEETING

*SSOC created by the Public Safety and Services Violence Prevention Act of 2014*

**Monday, June 26, 2017**

**6:30-9:00 p.m.**

**Hearing Room 1**

**1 Frank H. Ogawa Plaza Oakland, California 94612**

**Oversight Commission Members:** Chairperson: *Letitia Henderson Watts (At-Large)*, Vice-Chair: *Jody Nunez (D-1)*, Vacant (D-2), Rev. *Curtis Flemming, Sr. (D-3)*, *Natasha Middleton (D-4)*, *Rebecca Alvarado (D-5)*, *June Williams (D-6)*, *Kevin McPherson (D-7)*, and *Troy Williams (Mayoral)*.

**PUBLIC COMMENT:** The Oversight Commission welcomes you to its meetings and your interest is appreciated.

- ✓ If you wish to speak before the Oversight Commission, please fill out a speaker card and hand it to the Oversight Commission Staff.
- ✓ If you wish to speak on a matter not on the agenda, please sign up for Open Forum and wait for your name to be called.
- ✓ If you wish to speak on a matter on the agenda, please approach the Commission when called, give your name, and your comments.

Please be brief and limit your comments to the specific subject under discussion. Only matters within the Oversight Commission's jurisdictions may be addressed. Time limitations shall be at the discretion of the Chair.

ITEM	TIME	TYPE	ATTACHMENTS
1. Call to Order	6:30pm	AD	
2. Roll Call	2 Minutes	AD	
3. Agenda Approval	3 Minutes	AD	
4. Open Forum	10Minutes	AD	
5. Coordinator's Announcements a) Retreat b) Commission meetings in the community c) Department of Violence Prevention Update	5 Minutes	AD	
6. OPD 4 <sup>th</sup> Quarter 2016 report	20 Minutes	A	Attachment 1
7. Mayor's Public Safety Director Oral Report	10 Minutes	I	
8. Ceasefire Quarterly report	20 Minutes	A	Attachment 2
9. Approval of Minutes from May 22, 2017	5 Minutes	A	Attachment 3
10. Schedule Planning and Pending Agenda Items	10 Minutes	A*	
11. Adjournment	1 Minute		

**A = Action Item**

**I = Informational Item**

**AD = Administrative Item**

**A\* = Action, if Needed**

## Memorandum

TO: Public Safety and Services Oversight Committee

FROM: Donneshia Nell Taylor, Fiscal Services Manager

SUBJECT: OPD FY16-17 Financial Quarter 2 Report

DATE: April 24, 2017

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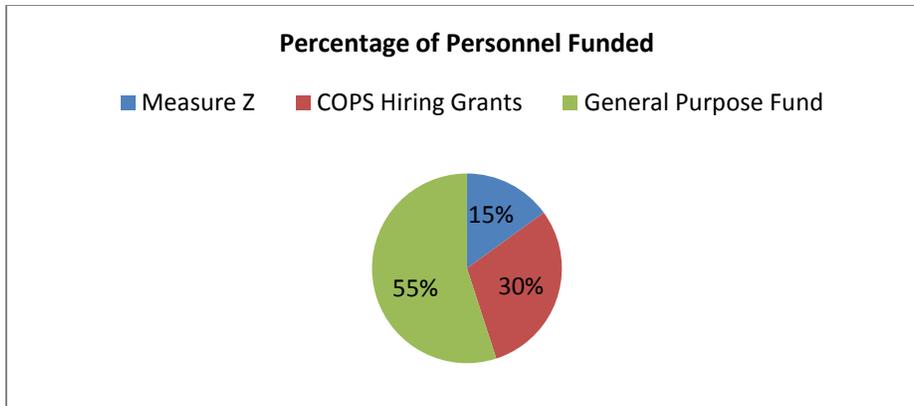
On a quarterly basis, the Oakland Police Department complies Measure Z data to present at the Public Safety and Services Oversight Committee meeting.

**Background**

On July 1, 2015, the Oakland Police Department (OPD) began implementing “The 2014 Oakland Public Safety and Services Violence Prevention Act”, also known as Measure Z. Per the voter approved ordinance, police can use funds for the following:

- a) Crime Reduction Teams (CRTs): Strategically geographically deployed officers to investigate and respond to the commission of violent crimes in identified violence hot spots using intelligence-based policing.
- b) Community Resource Officers (CROs): Engage in problem solving projects, attend Neighborhood Crime Prevention Council meetings, serve as a liaison with city services teams, provide foot/bike patrol, answer calls for service if needed, lead targeted enforcement projects and coordinate these projects with CRTs, Patrol units and other sworn personnel.
- c) Conduct intelligence-based violence suppression operations such as field interviews, surveillance, undercover operations, high visibility patrol, probation/parole compliance checks, search warrants, assist CROs projects, violent crime investigation and general follow-up.
- d) Domestic violence and child abuse intervention: Additional officers to team with social service providers to intervene in situations of domestic violence and child abuse, including sexual exploitation of children.
- e) Sustaining and strengthening of the City's Operation Ceasefire strategy, including project management and crime analysis positions.

Measure Z is one of three funding sources that support the community resource officers, crime reduction team officers and Ceasefire personnel.



The information in this memo only represents Measure Z expenditures through the second quarter of fiscal year (FY) 2016-17 (July – December 2016). As of December 31, 2016, total FY 2016-17 Oakland Police Department expenditures in Measure Z were \$6,253,456.

Below is a detailed breakdown of expenditures.

	Jul-16	Aug-16	Sep-16	Oct-16	Nov-16	Dec-16	Total
<b>Personnel*</b>	1,075,054	1,023,146	917,963	897,960	996,366	1,009,659	5,920,148
<b>Advertising</b>			1,757		726		2,482
<b>Cellphones</b>			2,821	2,817		2,821	8,460
<b>Central Services Overhead</b>	1,151	2,606	2,567	1,812	2,434	2,594	13,165
<b>Contracts</b>			600	4,800	94,797	4,800	104,997
<b>Internal Services</b>					8,629		8,629
<b>Online Database Service</b>			538	4,262			4,800
<b>Radio Replacements</b>	91,635						91,635
<b>Rental Vehicles***</b>	37,639				5,248	39,628	82,515
<b>Supplies/Equipment</b>	216					9,769	9,985
<b>Travel/Training***</b>			1,344	1,587	3,167	542	6,641
	<b>1,205,695</b>	<b>1,025,753</b>	<b>927,589</b>	<b>913,238</b>	<b>1,111,367</b>	<b>1,069,813</b>	<b>6,253,456</b>

*Note: Expenditures above include encumbrances.*

\*Please see attachment A for Personnel details.

\*\*Actual rental vehicles expenditures covered the cost of 45 vehicles rented during the period of July – September 2016. The actual expenditures were \$47,586.37. The remaining expenses represent the \$34,928.53 that is encumbered.

\*\*\*Measure Z funded the following trainings for during this quarter:

- 1) Investigative Interview & Interrogation
  - a. Travel reimbursement was paid for one Community Resource Officer to attend a 40-hour training in San Francisco, CA.
  
- 2) Marijuana Management Symposium
  - a. Travel reimbursement was paid for one Crime Reduction Team officer to attend a 32-hour training in Denver, CO.

- 3) California Narcotics Officers Association (CNOA) 52nd Annual Training Institute & Law Enforcement Expo
  - a. Total travel cost was paid for three Crime Reduction Team officers to attend a 40-hour training in San Diego, CA.

The contract expenditures are associated with the California Partnership for Safe Communities contract, which provides technical assistance for Ceasefire implementation.

In the following quarter, OPD spent approximately \$3M in personnel cost and almost \$75k in operations and maintenance costs (i.e. travel, cellphones, California Partnership for Safe Communities contract and Northeastern University contract).

For questions regarding the information provided, please contact Donneshia Nell Taylor at [dtaylor@oaklandnet.com](mailto:dtaylor@oaklandnet.com) or (510)238-3288.

Violence Prevention and Public Safety Act of 2014 (Measure Z)  
 FY 2016-2017 Budget Year- to Date Expenditures  
 for the Quarter Ending December 31, 2016

	FTE	Budget	October	November	December	Quarter	Encumbered	Year -to-Date (1 July 2016 - 30 June 2017)	(Uncollected)/Unspent
<b>ANNUAL REVENUES</b>									
Voter Approved Special Tax		16,289,603			7,893,632	7,893,632	-	7,893,632	(8,395,971)
Parking Tax		10,317,508	662,928	782,508	915,451	2,360,887	-	4,104,952	(6,212,556)
Interest & Other Misc.		-	1,637	1,095	2,552	5,284	-	6,103	6,103
<b>Total ANNUAL REVENUES</b>		<b>\$ 26,607,111</b>	<b>\$ 664,566</b>	<b>\$783,603</b>	<b>\$ 8,811,635</b>	<b>\$ 10,259,803</b>	<b>\$ -</b>	<b>\$ 12,004,688</b>	<b>\$ (14,602,423)</b>
<b>ANNUAL EXPENDITURES</b>									
<b>City Administrator</b>									
Personnel		137,578	14,535	13,281	14,188	42,004	-	81,745	55,833
Materials		11,753	-	-	-	-	-	-	11,753
Contracts		1,055,742	-	-	12,039	12,039	78,339	12,039	965,364
<b>City Administrator Total</b>	<b>0.80</b>	<b>\$ 1,205,073</b>	<b>\$ 14,535</b>	<b>\$ 13,281</b>	<b>\$ 26,228</b>	<b>\$ 54,043</b>	<b>\$ 78,339</b>	<b>\$ 93,784</b>	<b>\$ 1,032,949</b>
<b>Mayor</b>									
Personnel		172,133	-	-	-	-	-	-	172,133
<b>Mayor Total</b>	<b>0.40</b>	<b>\$ 172,133</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 172,133</b>
<b>Human Services Department</b>									
Personnel		2,270,712	119,652	143,384	117,543	380,579	-	809,331	1,461,381
Materials		487,975	3,981	2,897	2,985	9,863	2,258	24,071	461,646
Contracts		8,806,151	907,602	711,058	60,213	1,678,873	4,996,898	2,085,707	1,723,546
Overheads and Prior Year Adjustments		(36)	(9,503)	5,111	11,219	6,827	-	16,738	(16,774)
<b>Human Services Department Total</b>	<b>14.40</b>	<b>\$ 11,564,803</b>	<b>\$ 1,021,732</b>	<b>\$ 862,450</b>	<b>\$ 191,959</b>	<b>\$ 2,076,142</b>	<b>\$ 4,999,156</b>	<b>\$ 2,935,847</b>	<b>\$ 3,629,799</b>
<b>Fire Department</b>									
Personnel		2,000,000	-	-	500,000	500,000	-	1,000,000	1,000,000
<b>Fire Department Total</b>	<b>0.00</b>	<b>\$ 2,000,000</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 500,000</b>	<b>\$ 500,000</b>	<b>\$ -</b>	<b>\$ 1,000,000</b>	<b>\$ 1,000,000</b>
<b>Finance Department</b>									
Contracts		23,320	-	-	131,949	131,949	23,320	131,949	(131,949)
<b>Finance Department Total</b>	<b>0.00</b>	<b>\$ 23,320</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 131,949</b>	<b>\$ 131,949</b>	<b>\$ 23,320</b>	<b>\$ 131,949</b>	<b>\$ (131,949)</b>
<b>Police Department</b>									
Personnel		13,680,353	897,960	996,366	1,009,659	2,903,985	-	5,920,148	7,760,205
Materials		525,548	119,359	14,617	5,607	139,583	44,548	168,117	312,883
Contracts		261,118	-	100,323	-	100,323	4,800	102,679	153,639
Overheads and Prior Year Adjustments		-	1,812	2,434	2,594	6,840	-	13,165	(13,165)
<b>Police Department Total</b>	<b>67.50</b>	<b>\$ 14,467,019</b>	<b>\$ 1,019,131</b>	<b>\$ 1,113,740</b>	<b>\$ 1,017,859</b>	<b>\$ 3,150,730</b>	<b>\$ 49,348</b>	<b>\$ 6,204,108</b>	<b>\$ 8,213,563</b>
<b>GRAND TOTAL EXPENDITURES</b>	<b>83.10</b>	<b>\$ 29,432,347</b>	<b>\$ 2,055,398</b>	<b>\$ 1,989,471</b>	<b>\$ 1,867,995</b>	<b>\$ 5,912,864</b>	<b>\$ 5,150,163</b>	<b>\$ 10,365,688</b>	<b>\$ 13,916,495</b>

\* NOTE: These are unaudited numbers

Attachment A  
Personnel Cost Breakdown

Employee	Jul-16	Aug-16	Sep-16	Oct-16	Nov-16	Dec-16	Grand Total
Aguilar, R.			4,375	20,573	15,823	10,586	51,357
Allen, N.	15,648	16,327	16,265	13,344	16,305	9,958	87,847
Amarant, J.	13,757	17,313	16,103	15,035	11,085		73,294
Baker, L.	18,538	15,208	15,535	12,696	17,725	9,440	89,141
Bezner, S.	22,792	24,115	21,671	19,480	21,770	12,030	121,858
Bianchi, J.					338		338
Binder, R.	19,570	16,215	13,241	17,537	15,161	10,936	92,659
Breden, J.	1,154						1,154
Bui, K.	18,983	17,314	16,260	15,497	18,209	9,904	96,166
Burch, C.	20,818	23,944	19,361	14,881	22,529	12,597	114,131
Cach, J.	1,103	72	144	72	(735)		656
Camacho, M.			452	1,873	9,767	814	12,906
Cameron, C.	21,673	12,769	13,020	19,809	8,342	1,026	76,639
Campos, M.	24,101	23,681	21,102	25,010	25,010	7,011	125,916
Cardana, K.	17,082	14,138	17,017	12,140	16,993	9,987	87,358
Chung, M.	19,075	18,043	8,569				45,688
Coleman, J.			3,921	1,810	2,327	8,623	16,680
DeSalvo, B.	11,685	12,348	11,389	9,903	10,903	6,876	63,104
Dickson, K.	18,825	17,134	25,763	17,141	3,226		82,089
Ernst, D.	24,737	21,960	19,846	16,817	18,431	12,250	114,040
Esparza, A.	1,892	646	287				2,824
Espinoza Bermudez, L.	14,716	15,382	17,329	17,371	19,348	11,005	95,152
Espinoza, P.	14,447	4,690	4,690	69	11,585	1,988	37,470
Fajardo, M.	18,020	911	11,037	1,120	10,223	11,044	52,354
Filice, D.	16,022	19,874	4,653				40,549
Gallinatti, R.	15,735	17,364	16,033	18,116	17,218	11,062	95,527
Garcia, J.	21,352	20,885	16,448	18,468	22,094	11,118	110,367
Garcia, W.	22,589	15,080	21,402	18,539	20,866	10,458	108,934
Guzman, M.			9,444	16,441	16,046	2,972	44,902
Harmon, R.	25,047	26,383	17,533	26,300	20,539	13,776	129,578
Hewitt, S..	5,039	22,798	25,141	23,840	22,950	14,517	114,285
Hutzol, A.	19,070	10,307	17,166	8,243	18,497	9,922	83,205
Jochim, J.	14,791	21,926	21,976	19,525	18,598	12,258	109,074
Johnson, C.	28,361	19,549	23,493	22,259	21,082	12,786	127,531
Jurgens, K.	18,596	20,252	17,197	16,206	17,237	9,935	99,423
Keaney, S.	1,139						1,139
Keating, J.	24,094	21,119	22,764	21,430	20,545	13,123	123,076
Kim, E.	23,619	17,949	19,076	18,105	17,727	13,827	110,302
Lawless, J.	23,041	17,290	21,263	15,072	20,199	11,428	108,293
Lee, D.	18,826	19,276	19,234	18,226	18,321	10,171	104,054
Lewis, S.	1,103	8,814	3,972				13,889
Lindsey, K.	19,512	19,812	17,053	9,034	15,236	10,005	90,652
Lowe, B.	17,547	12,290	16,175	17,166	17,554	10,523	91,255
Loya-Cabrera, R.			3,883	7,749	16,693	9,672	37,997
Mai, C.	16,934	15,312	13,168	4,825			50,238
Mangal, K.	12,441	18,136	17,230	15,214	18,184	7,267	88,472

Attachment A  
Personnel Cost Breakdown

Manguy, A.	23,831	22,329	21,624	18,324	21,751	11,623	119,483
Marie, C.	24,500	21,180	10,764				56,444
Matthews, B.	3,754	974	1,948	586			7,261
McGuinn, J.	4,312	599	807	807	599	599	7,724
Meyer, S.	15,454	21,782	11,427				48,662
Millan-Estrada, S.			34	69	(621)		(517)
Moore, R.			8,510	16,198	13,798	9,920	48,425
Mullens, D.	1,555		666	4,034	15,074	9,587	30,916
Nguyen, A.	16,015	16,878	15,493	4,378			52,764
O'Connor, T.	23,591	28,464	25,791	17,594	22,958	10,760	129,158
Palmer III, J.	17,646	18,090	19,265	16,389	18,165	9,343	98,897
Perea, K.	18,527	19,670	19,642	16,252	18,533	11,544	104,167
Pereda, J.	3,225	242	252	242	242	242	4,445
Petty, M.	19,335	19,144	18,552	4,594			61,625
Pollard, T.	20,482	22,200	14,251	13,142	19,815	10,563	100,452
Pulsipher, J.	1,096						1,096
Quezada, T.	1,503	310	1,651	36			3,499
Quezada-Garcia, D.			8,445	20,266	18,423	9,587	56,722
Ransom II, M.	19,259	18,408	17,052	16,971	18,043	9,749	99,481
Remo, C.	17,858	19,286	17,669	16,702	17,709	9,440	98,663
Romero, J.	3,249	1,039	1,070	1,083			6,441
Rosin, G.	17,021	19,754	14,911	18,631	17,313	9,953	97,585
Ruiz Jr., R.	24,265	17,835	20,798	18,499	22,403	7,201	111,000
Smoak, J.	4,659	1,198	1,198	1,198	1,198	1,198	10,651
Soriano, D.	20,111	15,579	18,198	18,816	17,770	10,781	101,254
Stout, S.	10,206	14,337	18,056	18,051	18,128	11,186	89,964
Taylor, B.	14,530	18,077	21,725	14,998	20,607	12,334	102,270
Turner, J.	3,640	519	260				4,419
Urbina, L.	1,914	599	599	599	8,565	599	12,876
Vierra, R.	3,689						3,689
Walker III, N.	20,285	19,923	18,533	17,361	18,533	11,544	106,179
Ward, R.	21,188	18,651	22,464	15,245	23,772	11,322	112,641
Yslava, K.	21,151	19,534	18,425	19,336	20,742	10,976	110,163
<b>Grand Total</b>	<b>1,061,371</b>	<b>993,224</b>	<b>991,759</b>	<b>877,337</b>	<b>967,469</b>	<b>530,947</b>	<b>5,422,106</b>

\*Only represents costs charged to OPD's Measure Z project from July 1 - December 16, 2016. Non-project costs are not included.

6/19/17

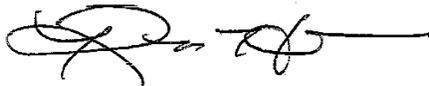
Re: June 2017 SSOC Report on Ceasefire

Members of the Safety & Services Oversight Committee,

In preparation for the upcoming meeting on Monday, June 26, 2017 I am including the following attachments:

- Update on the Status of Ceasefire (Jan-March 2017)- **Attachment A**
- Procedural Justice Summary & Update- **Attachment B**

If you have additional questions please email me at [Rharmon@oaklandnet.com](mailto:Rharmon@oaklandnet.com). Otherwise, I look forward to discussing the strategy with you at the meeting on Monday, June 26th.



**Reygan E. Harmon**

Ceasefire Program Director

Oakland Police Department

Eastmont Substation- New Horizon Rm

2651 73<sup>rd</sup> Ave

Oakland, CA 94605

Office: 510-777-8675

Mobile: 510-882-9471

E-Mail: [rharmon@oaklandnet.com](mailto:rharmon@oaklandnet.com)

Website: <http://www2.oaklandnet.com/Government/o/OPD/s/Ceasefire/index.htm>

# Oakland Police Department Quarterly Crime Report

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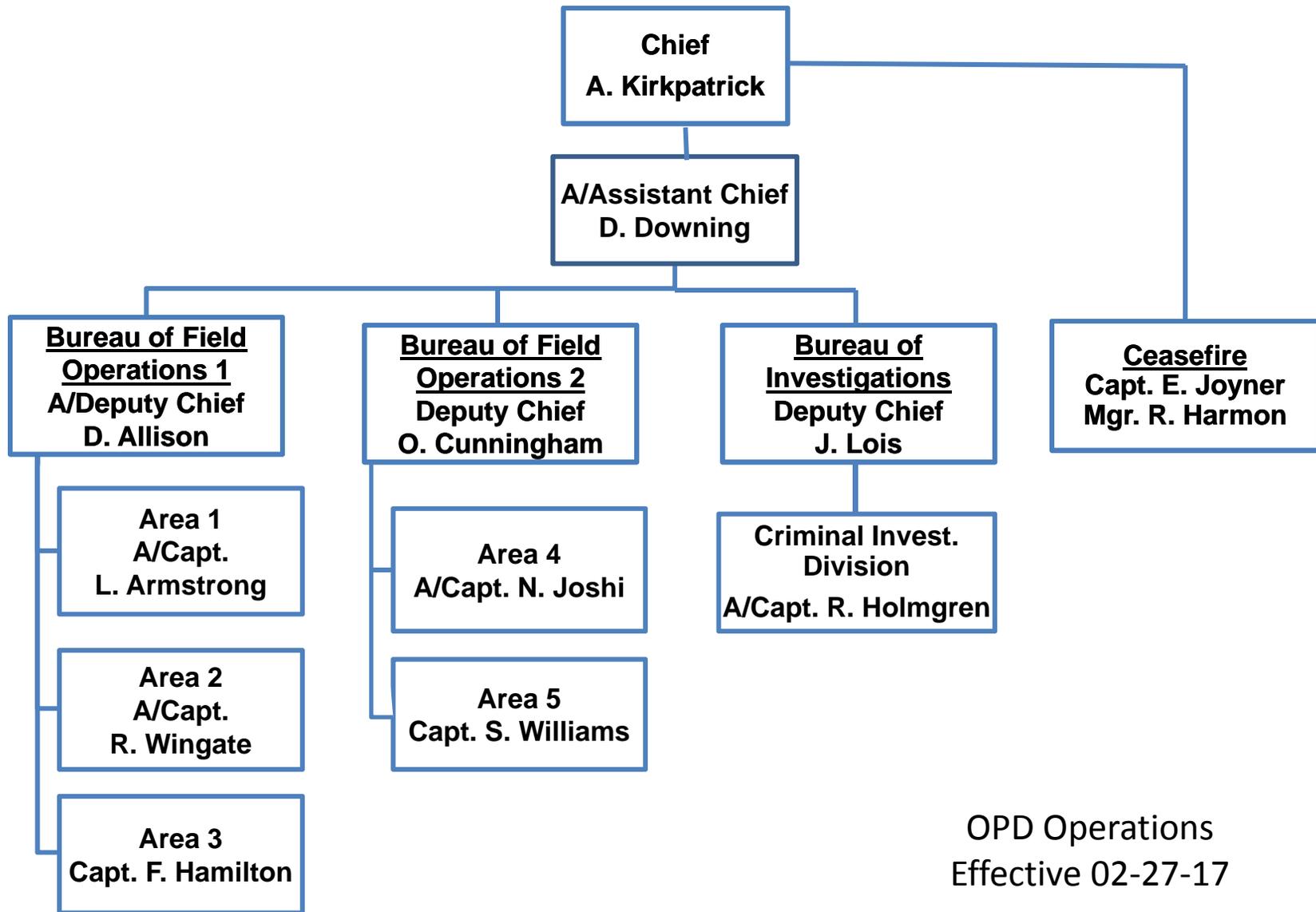
Presentation to the  
Public Safety Committee  
June 13, 2017



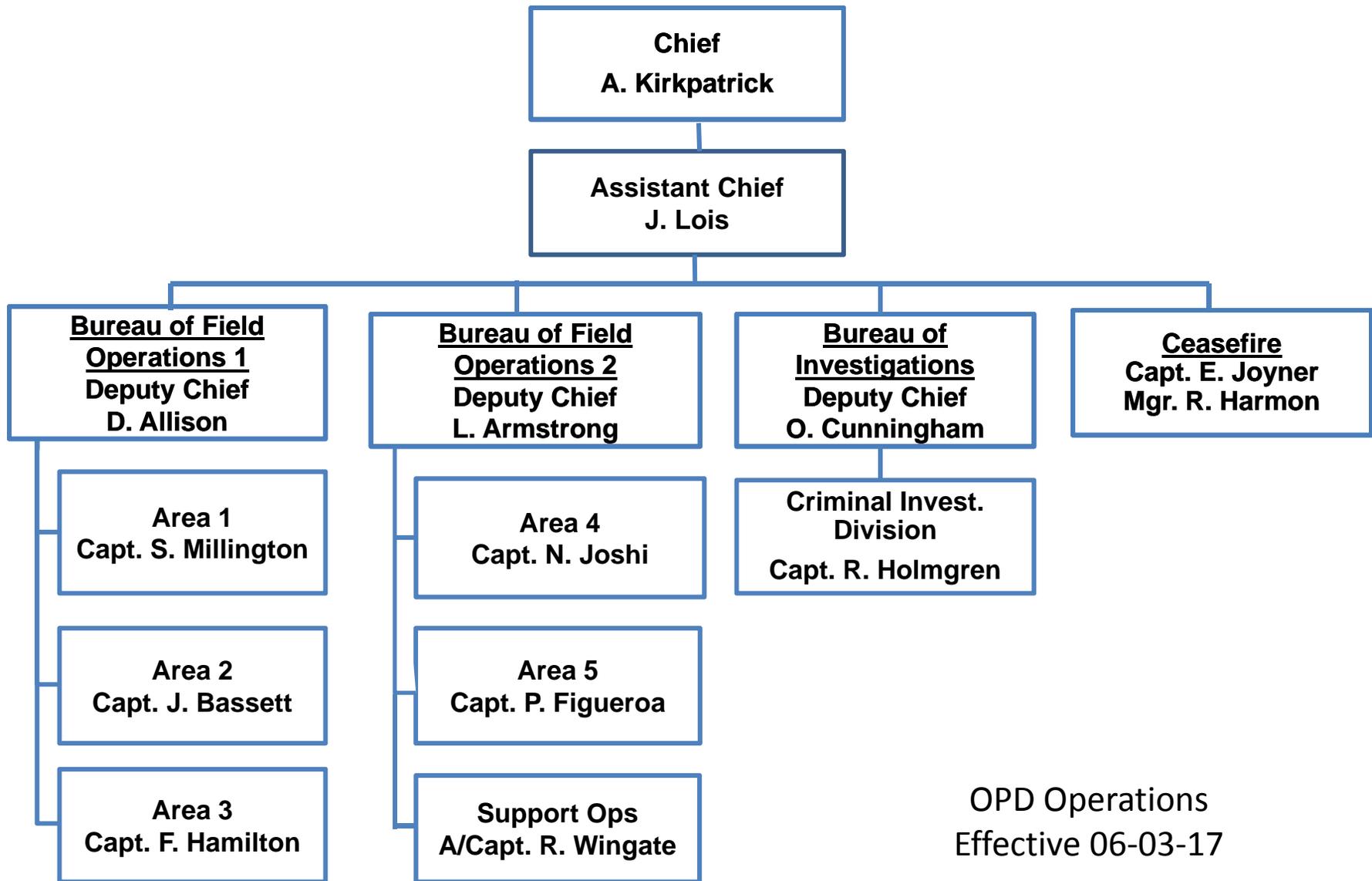
# Outline

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- Ceasefire Violence Reduction Strategy
  - Adult Case Management  
(Oakland Human Services and Oakland Unite)



OPD Operations  
Effective 02-27-17



OPD Operations  
Effective 06-03-17

# Citywide Crime Stats – Quarterly Comparison

<b>Part 1 Crimes</b> <i>All totals include attempts except homicides</i>	<b>01-01-2016 through 03-31-2016</b>	<b>01-01-2017 through 03-31-2017</b>	<b>Quarterly % Change 2016 vs. 2017</b>	<b>3-Year Quarterly Average</b>	<b>Q1 2017 vs. 3-Year Q1 Average</b>
<b>Homicide</b>	12	16	33%	16	0%
<b>Aggravated Assault</b>	622	617	-1%	634	-3%
• <b>With Firearm</b>	72	66	-8%	74	-10%
<b>Rape</b>	49	44	-10%	48	-8%
<b>Robbery</b>	681	701	3%	746	-6%
<b>Burglary Total</b>	2,431	3,310	36%	2,892	14%
• <b>Auto</b>	1,679	2,634	57%	2,130	24%
• <b>Residential</b>	580	543	-6%	600	-10%
• <b>Commercial</b>	118	87	-26%	112	-22%
• <b>Other/Unknown</b>	54	46	-15%	50	-7%
<b>Motor Vehicle Theft</b>	1,815	1,865	3%	1,864	0%
<b>Larceny</b>	1,431	1,257	-12%	1,419	-11%
<b>Arson</b>	37	16	-57%	31	-48%
<b>Total Part 1 Crimes</b>	7,078	7,826	11%	7,650	2%

This report is hierarchy based. Crime totals reflect one offense (the most severe) per incident.

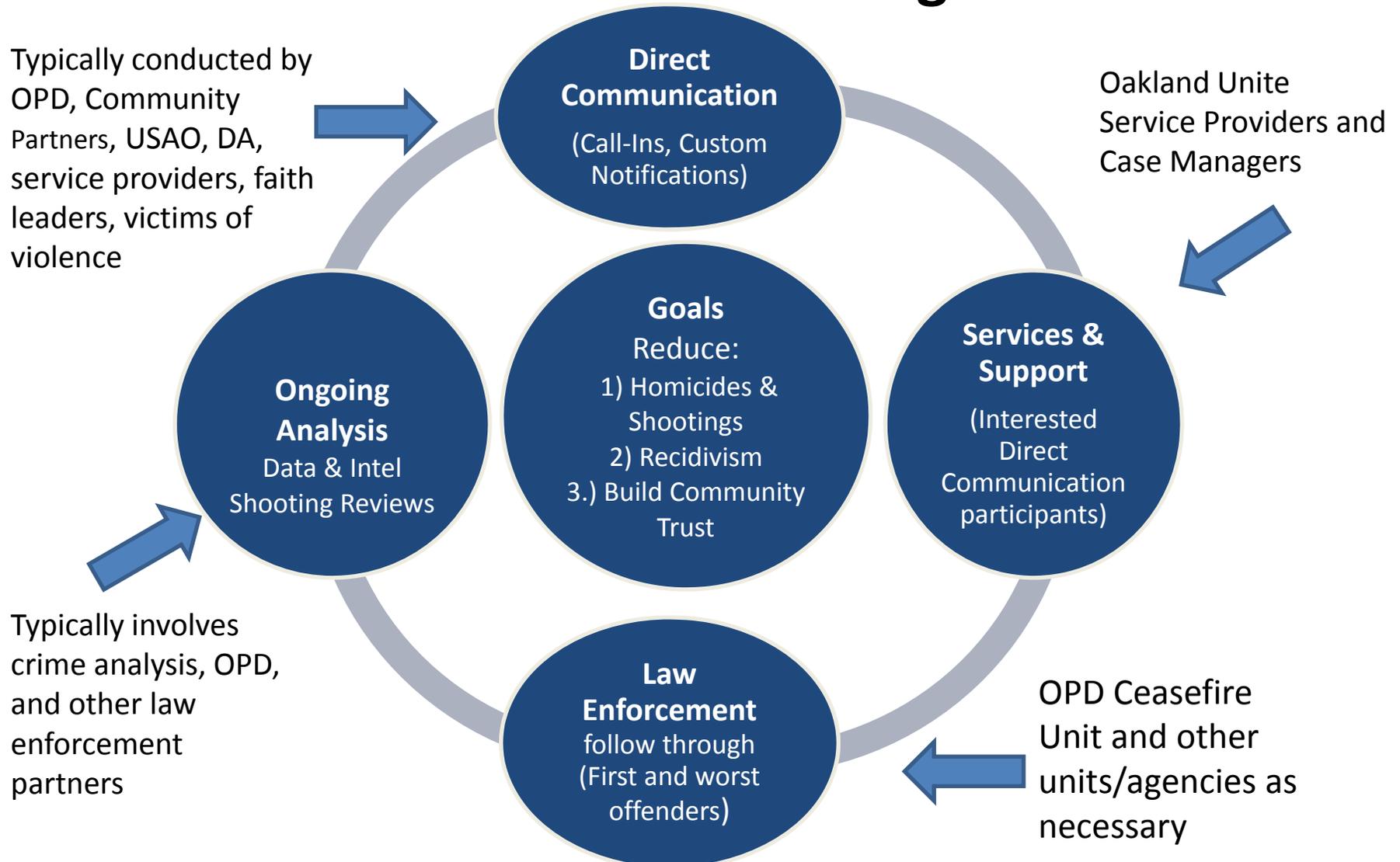
These statistics are drawn from the Oakland Police Dept. database. They are unaudited and not used to figure the crime numbers reported to the FBI's Uniform Crime Reporting (UCR) program. This report is run by the date the crimes occurred. Statistics can be affected by late reporting, the geocoding process, or the reclassification or unbounding of crimes. Because crime reporting and data entry can run behind, all crimes may not be recorded.

PNC = Percentage not calculated — [Percentage cannot be calculated.](#)

All data extracted via the LEAP Network.

**Ceasefire Data**  
**January 1 - March 31, 2017**

# The Ceasefire Strategy's Actions are Continuous & Strategic ....

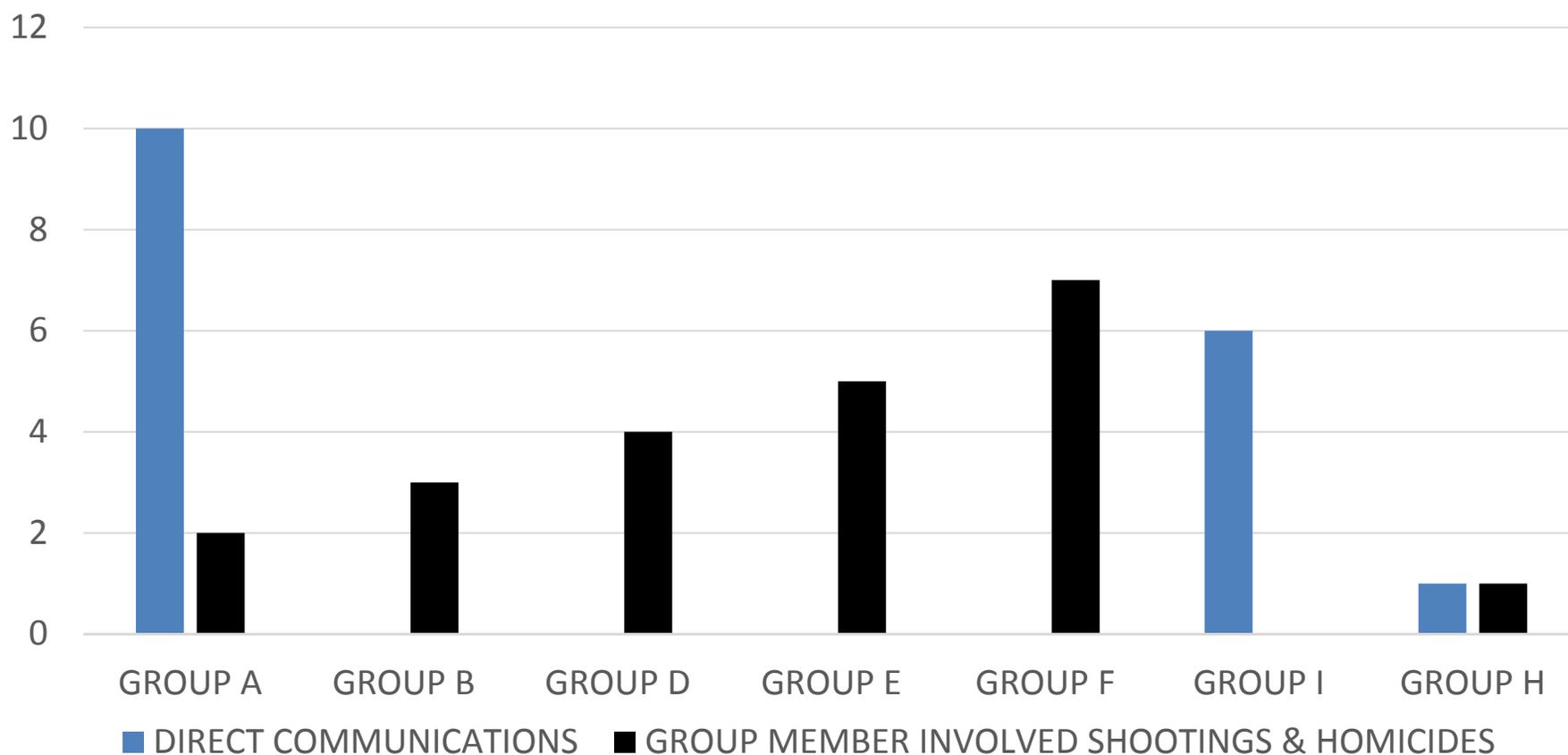


# Ceasefire Statistics: January-March, 2017

Month	<u>Known</u> Gang/Group Member Involved Shootings/Homicides*
January	27
February	21
March	22

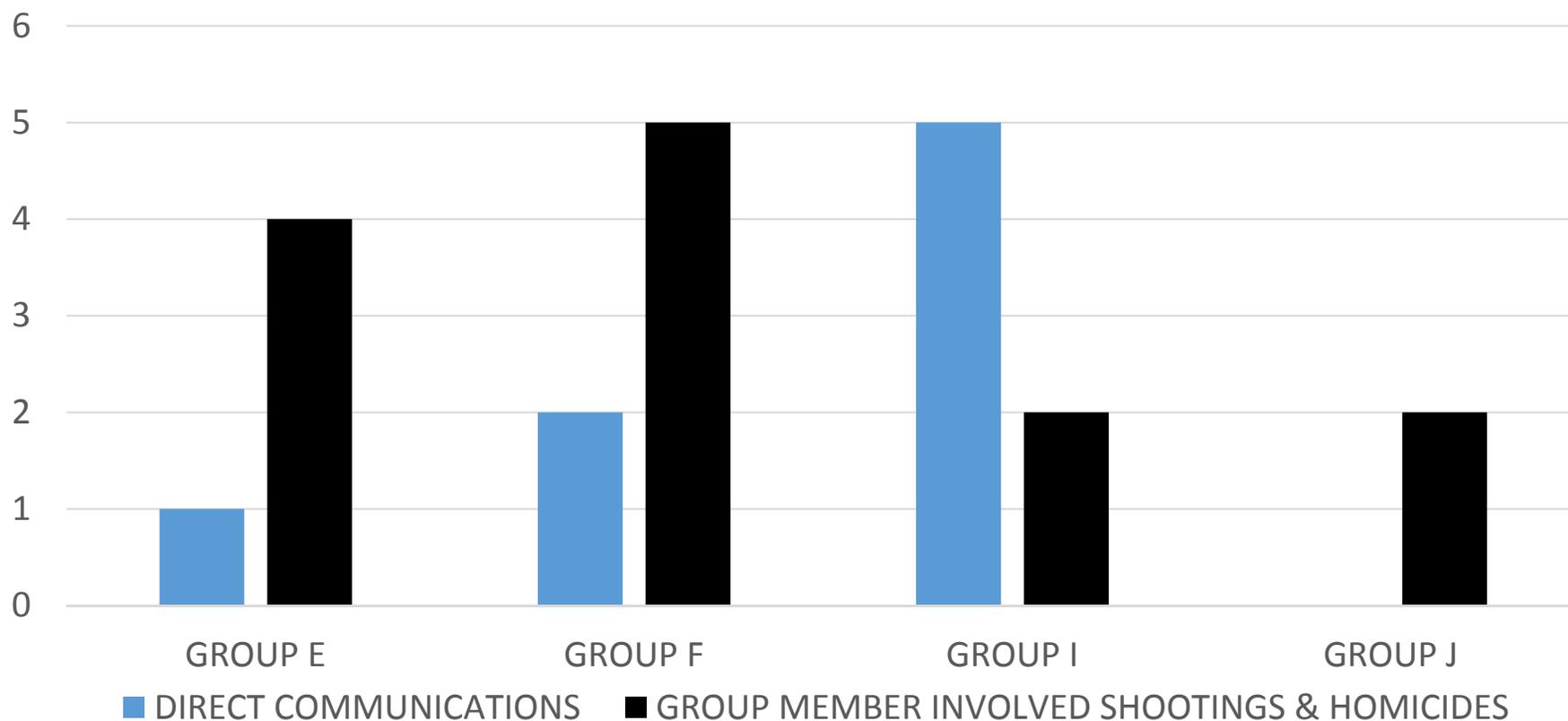
*\*Gang/group member involved shootings/homicides is a count of the number of known **gang/group members involved** in shootings/homicides. This is **NOT** the same as the number of incidents because you can have more than one (1) individual from the same or different groups involved in the same incident.*

# January 2017 Direct Communications & Top Group Member Involved Shootings & Homicides



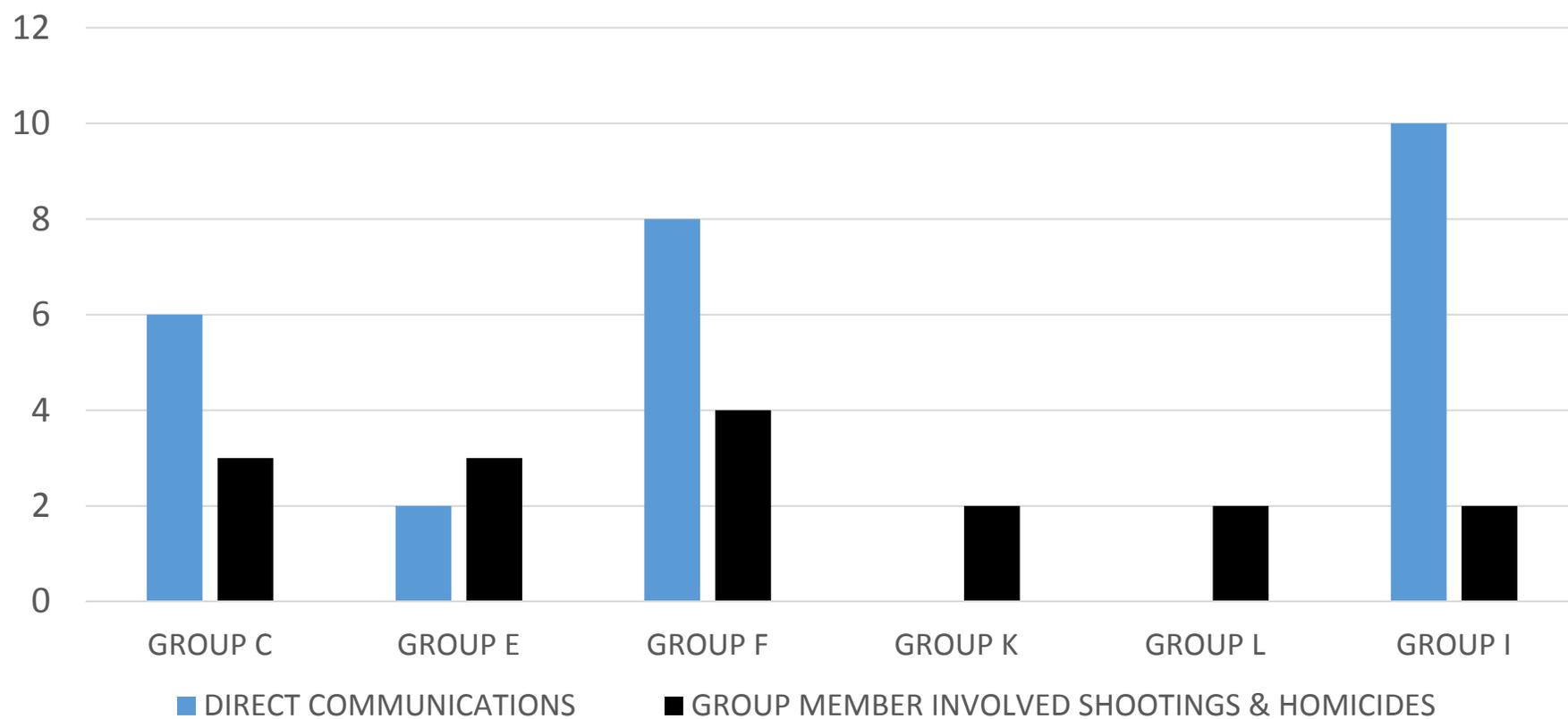
***\*Shootings include PC187, 245(A)(2), 246 & 247***

# February 2017 Direct Communications & Top Group Member Involved Shootings & Homicides



*\*Shootings include PC187, 245(A)(2), 246 & 247*

# March 2017 Direct Communications & Top Group Member Involved Shootings & Homicides



*\*Shootings include PC187, 245(A)(2), 246 & 247*

## Total Direct Communications By Year

<b>YEAR</b>	<b>Call-In</b>	<b>Custom Notification</b>	<b>Total</b>
2012	20	6	26
2013	63	20	83
2014	50	83	133
2015	47	215	262
2016	46	196	242
2017	14*	74*	88*
<b>TOTAL</b>	<b>240</b>	<b>594</b>	<b>834</b>

\* January-March, 2017

# Adult Case Management Update (Human Services Department)

**Purpose:** Provide overview of support services offered to adults at high risk of violence referred through the Ceasefire strategy and other sources.

# Adult Case Management Service Indicators

Referral Source of Active Participants	# of Participants 1.01.17 through 3.31.17	% of Total
Ceasefire - Call-in	38	20%
Ceasefire - Custom Notification	15	8%
Ceasefire - Friend Referral	14	7%
CJ Source (non-CF)*	10	5%
Street Outreach	38	20%
Friend (non-CF)	11	6%
Other (self, agency etc.)	65	34%
<b>Total (goal is 200 annually)</b>	<b>191</b>	
Total % Referred by Ceasefire (directly)		28%

\*CJ Source includes Probation, Parole, Court System, or Victim of Crime (VOC) route

## Participant Risk Factors

<b>Risk Factor</b>	<b># of Participants 1.01.17 through 3.31.17</b>	<b>% of Participants 1.01.17 through 3.31.17</b>
Interacts regularly with known turfs/groups involved in violent activity	134	70%
Has had a close peer, friend, or family member shot and/or killed due to turf/group-related violence in the last 3 years	172	90%
Has been shot or seriously injured due to turf/group-related violence	80	42%
History and/or immediate risk for engagement in gun-involved activity	158	83%

# Highlights from Pilot Evaluation

## PURPOSE OF PILOT EVALUATION

- Gain a stronger understanding of how case management services are rolling out and preliminary outcomes.

## KEY FINDINGS

- 70 percent of participants have been arrested in Oakland within the past ten years, typically more than once, for a range of offenses;
- Participants achieved many positive outcomes through services, including healthcare enrollment (56 percent of uninsured), employment (55 percent), and assistance with conflict mediation (30 percent); and
- While not enough time had passed to assess significant changes in arrest outcomes, there was an uptick in arrest right around the period of enrollment, and participants referred through Ceasefire were more likely to be arrested before and after service uptake

## Next Steps for Evaluation

- Pilot evaluation next steps include focus groups with participants to better understand call-in and custom notification process
- Mathematica Policy Research has also launched the new overarching Measure Z evaluation
- First year evaluation will focus on life coaching and employment strategies, with analysis done by fall 2017
- Will examine one-year impacts of strategies in improving outcomes for participants (e.g. arrests, victimization, enrollment in school)

## Oakland PD & Procedural Justice

**Background:** The current Procedural Justice work at OPD originally developed out of the Ceasefire strategy. The Ceasefire strategy has three goals.

1. Reduce gang/group related shootings and homicides,
2. Reduce the recidivism rate amongst participants,
3. Build trusting relationships between law enforcement and communities most impacted by violence.

**Initial PJ Training:** In pursuit of the third goal, in 2013 members of OPD and the Ceasefire Community Partnership<sup>i</sup> went to Chicago to participate in the Chicago PD's nationally acclaimed Procedural Justice & Police Legitimacy Training.

- This partnership then modified the curriculum to reflect Oakland's history, priorities and context. Oakland's training launched in May 2014, included co-instruction with community partners and was the first training to be certified by the California Commission on Police Officers Standards and Training (POST).
- California DOJ subsequently developed a state wide training initiative based on this work under the leadership of former Attorney General Kamala Harris.

**Ongoing Training and Practice Changes:** The Ceasefire Community Partnership began thinking about next steps and identified (a) ongoing training and (b) the application of procedural justice with community members impact by violence as priorities.

- The COPS Office at the U.S. Department of Justice developed the National Initiative for Building Community Trust and Justice. They selected cities to develop scenario-based trainings with the assistance of John Jay College of Criminal Justice and other nationally recognized experts. OPD is working with these cities (specifically Stockton) and their academic partners to implement a general Phase 2 Procedural Justice training for all staff.
- The OPD Ceasefire Unit applied for and was awarded a Project Safe Neighborhoods (PSN) grant to apply procedural justice principles to shootings and homicide scenes and develop specialized training for police units that have frequent contact with individuals at the very highest risk of violence. This is a pilot project that is co-developed with community members, academic advisors, and law enforcement.
- Mayor Schaaf requested that OPD and CPSC develop performance measures associated with these procedural justice efforts to measure progress over time.

**Looking Forward:** The President's 21<sup>st</sup> Century Policing Task Force and the National Initiative identified additional steps Departments can take to support procedural justice and community trust building including ongoing training, policy reviews, ongoing policy & practice changes, performance management and evaluation.

## Summary of OPD Procedural Justice Next Steps- 3 Tracks

### - **Track 1: Scenario Based Training for Specialized Enforcement Units**

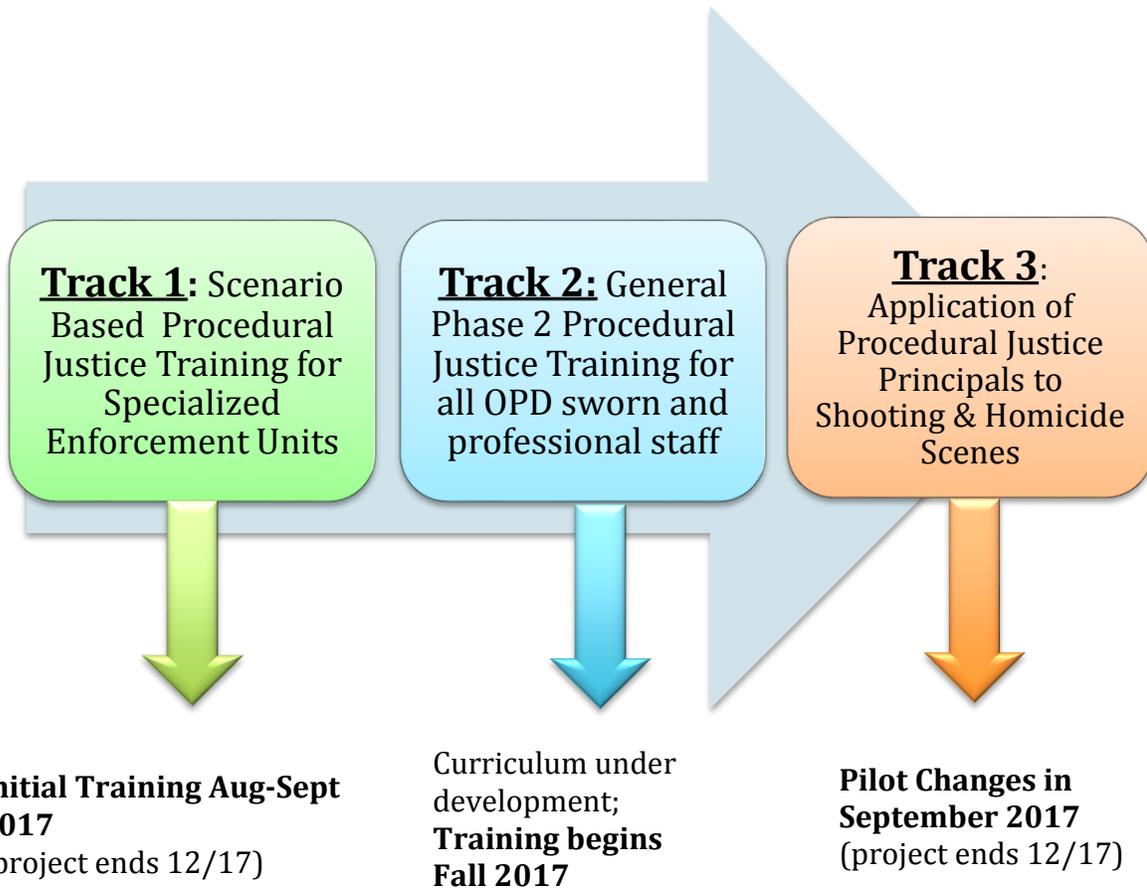
- Lead Staff: Reygan E. Harmon & CPSC
- Working Partners: Ceasefire Community Partnership, OPD, Mayor's Office, Urban Institute (Washington D.C.), Urban Peace Institute (Los Angeles), and the CPSC
- Work Products & Timeline:
  - Literature Review regarding procedural justice specific to proactive and investigative units and response to shooting and homicide scenes- **March 2017**
  - Practice Review to include knowledge from police and community practitioners in Task 2 and 3- **May 2017**
  - Develop Curriculum **May-June 2017**.
  - Training for proactive and investigative units- August-September 2017
  - Learning assessment tool & analysis of training effectiveness **September/October 2017**
  - Present findings- **December 1, 2017**

### - **Track 2: General Phase 2 Procedural Justice Training**

- Lead Staff: DC LeRonne Armstrong & Cpt. Roland Holmgren
- Working Partners: Stockton PD, Ceasefire Community Partnership, OPD Professional & Sworn Staff, Mayor's Office, CPSC
- Work Product: Phase 2 Training for Professional & Sworn Staff
- Timeline: Training Under Development **Spring/Summer 2017**; Training to begin Fall 2017 for all OPD sworn and Professional Staff

### - **Track 3: Application of Procedural Justice Principals to Shooting & Homicide Scenes**

- Lead Staff: Reygan E. Harmon & CPSC
- Working Partners: Ceasefire Community Partnership, OPD, Mayor's Office, Urban Institute (Washington D.C.), Urban Peace Institute (Los Angeles), the CPSC, Youth Alive, Oakland Unite Crisis Response, California Youth Outreach, community members that have lost their children to violence in Oakland.
- Work Product & Timeline
  - Literature Review -- **March 2017**
  - Practice Review to include knowledge from police and community practitioners in Task 2 and 3- **May 2017**
  - Interviews with survivors of shootings and family members of victims to inform training and practice changes- **May 2017**
  - Develop potential trainings- **August 2017**
  - Implement Potential Practice Changes- September 2017
  - Develop a performance evaluation framework to determine the effectiveness of changes in practice at shooting and homicide scenes- **November 2017**
  - Present findings- **December 1, 2017**



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<sup>i</sup> This Partnership includes Alameda County Probation, community members, Ceasefire technical advisors (CPSC), clergy, and Human Services Division staff

PUBLIC SAFETY AND SERVICES OVERSIGHT COMMISSION MEETING MINUTES  
**Monday, May 22, 2017**  
Hearing Room 1

**ITEM 1: CALL TO ORDER**

The meeting was called to order by Chair Henderson Watts at 6:36pm.  
Quorum was not present. Quorum present at 7:05pm

**ITEM 2: ROLL CALL**

Present: Chairperson Letitia Henderson Watts  
Vice-Chairperson Jody Nunez  
Commissioner Rebecca Alvarado (arrived after roll call at 7:05pm)  
Commissioner Kevin McPherson  
Commissioner Troy Williams

Excused: Commissioner Rev. Curtis Flemming  
Commissioner Natasha Middleton  
Commissioner June Williams

**ITEM 3: AGENDA APPROVAL**

Chair Henderson Watts chose to move the agenda order as follows:  
Open Forum, Coordinator's Announcement, Audit tutorial, Measure Z Audit, HSD  
Service Contract Renewal, OFD 1<sup>st</sup> Quarter Report and Approval of Minutes.

**ITEM 5: OPEN FORUM**

No speakers

**ITEM 6: COORDINATOR'S ANNOUNCEMENTS – Chantal Cotton Gaines**

Ms. Cotton Gaines provided an update on the Department of Violence proposal. The update included the following:

- Staff prepared a written staffing analysis and presented to both the Finance and Public Safety Committees on May 9<sup>th</sup>. It was again presented at the May 16<sup>th</sup> Council Meeting. The materials for the meetings are online at the link here. The staff analysis is document # 6. Link:  
<https://oakland.legistar.com/LegislationDetail.aspx?ID=3010602&GUID=9DF40D12-0231-4D0B-BAD4-0AD2A0DB0C8B&Options=&Search=>

- Chair Henderson Watts spoke on behalf of the Commission at the Finance and Public Safety Committees and a letter was submitted that summarized the SSOC discussion and some of the Commission's questions.
- The Violence Prevention proposal sponsors provided answers to the SSOC questions as a supplemental report. It is document # 8 on the link above. Note: in this report on page 5, there is a misstatement in the report that staff is clarifying here on the record. It falsely states: "Additionally, some Measure Z funds clearly support non-Measure Z activities, e.g., the .8FTE in the City Administrator's office whose stated function is only to administer the Safety and Services Oversight Commission as well as the evaluation contracts for Measure Z." This statement implies that a designated parcel tax is being used for things not designated in the parcel tax legislation. That is incorrect. Additionally, the funding used for the staff that support the SSOC is an authorized use so the example is inaccurate as well.
- Chair Henderson Watts shared her experience at these meetings noting they were very emotional and a very healthy public policy conversation.

SSOC Budget:

Ms. Cotton Gaines provided a memo which will serve as a guide as to how the funds from Measure Z can be spent for the Commission.

Commissioners J. Williams, T. Williams and Vice-Chair Nunez will serve on the Ad Hoc Committee pertaining to the SSOC budget.

Chair Henderson Watts on meeting management: The Commission needs more structure on how airtime is shared. There are no time limits on speaking time, so in the future, she would like that Commissioners ask one question at a time and get answers and then let another Commissioner chime in. Then the chair can come back for second and third questions. Also, for public speakers or presenters from the public that are answering questions, the chair will limit the speaker to just 2 minutes to respond to try to keep the meeting efficiently moving.

**ITEM 8: AUDIT TUTORIAL – Kirsten LaCasse, Controller**

Kirsten LaCasse gave an overview of this item.

Annie Luey, Audit representative from Macias, Gini & O'Connell (MGO) explained that they selected Patel and Associates as a subcontractor auditor for this Measure Z audit because Patel and Associates performed the Measure Y audit for many years.

Ms. Luey ran through the PowerPoint. Emphasized the "governmental funds" on slide 5 because there are 4 different types within those. The 4 different types listed on the slide were General Fund, Special Revenue Funds, Capital Projects funds and Debt Services Funds. She recommended reading Section 5 (page 11) Engagement Communications.

**SSOC Discussion:**

1. What did Patel perform versus the other action items?
  - a. MGO: Slide 3 in the packet is the organization structure that explains the overall relationships.
2. Are you going to touch on the internal controls questions?
  - a. MGO: Referred to Engagement Communications section, where it spells out the different tests that an auditor can take. The teams would test internal controls and rely on them to reduce other testing. If the internal controls are reliable, then the audit teams would plan testing accordingly. If deficiencies are found, the audit teams would expand testing.
  - b. MGO: Also, the “limited review” that Patel mentioned at the last meeting means that Patel’s scope is related to Measure Z only and not the whole City budget for this audit.

**ITEM 7: MEASURE Z AUDIT (continued from last meeting) – Kirsten LaCasse, Controller**

Ms. LaCasse summarized the report submitted.

Measure Z revenue collected for FY 15-16 was \$24.8 million; these funds are generated from parcel taxes (\$15 million) and parking tax surcharges (\$9.8 million). Expenditures totaled \$24.7 million, leaving a fund balance as of June 30, 2016 of \$3.27 million and is primarily attributed to obligated funds carried forward to FY 16-17 in Human Services Department multi-year projects.

Table 1 on page 3 of the report provides summary expenditures by programs and other important summaries.

The Measure Z audit report did not contain any findings and did not identify any deficiencies in internal controls.

Public speakers: 1 Speaker

Motion made by Vice Chair Nunez to receive and file this report. Motion seconded by T. Williams. All present approved.

**ITEM 10: HSD SERVICE CONTRACT RENEWALS - Peter Kim**

Peter Kim: He is excited to be here tonight and excited to explain the services done by Measure Z. He walked the Commission through the PowerPoint presentation which included all recommendations and explained the evaluation work being done. This is a proposal to renew services for the final year of the existing spending plan.

Public Speakers: 3

**SSOC Discussion:**

1. Under life coaching, it was noted that 55% percent were employed but the packet said 55% were employed or in a job training program. Can you please explain that?

- a. Mr. Kim: It means that the participants had some sort of wage earning job but they also receive employment training. They have employment counselors as well. Some organizations provide daily wages for participants. Staff is uncertain as to whether the grantees pay into EDD for employment benefits.
2. Are there new insights or new innovations? What is happening differently because there are 8 new agencies (of the 26 total agencies)?
  - a. Mr. Kim: those are the new agencies. Their new perspectives are helpful. It is also helpful for staff to have these new agencies to help refine strategies.
3. Was MISSEY having internal problems?
  - a. Mr. Kim: They experienced a lot of shifts in leadership on their staff and their board and that created challenges for them.
4. It looks like many clients at one of the agencies don't finish high school (10<sup>th</sup> grade is a dropout grade). Is there anything the Commission can do to help with that issue to get the program at more schools?
  - a. Mr. Kim: during the planning process for the next spending plan, that is a place where the SSOC can provide important insight.
  - b. Sara Bedford: think of Oakland Unite as an extension of the OFCY work in this regard. HSD has talked before about how to get the funding better connected between these two sources.
5. The investments in the innovation fund and the Leadership Council show low numbers of people served so it seems less effective for the money spent. How many people are served with the Leadership Council?
  - a. Mr. Kim: The Mentoring Center (TMC) holds 3 different contracts. There are 28 individuals served.
6. What are the goals of the Mayor's Public Safety Director and is she on track to meet them?
  - a. Ms. Cotton Gaines: Ms. Johnson, the Public Safety Director, is listed for your next month's SSOC agenda.
7. Technical Assistance: are there any evaluation results from the grantees that are saying that the existing contractors are good and providing the help they need?
  - a. Mr. Kim: staff does have some evaluations from participants. The independent evaluator hasn't looked at this now.
  - b. Ms. Halpern Finnerty: the grantees said positive things about these training opportunities. The funds to Bright Research Group are not Measure Z funded. They are outside grant funds.
8. In the SSOC discussions of the new spending plan, bold goals should be considered.
9. If grantees do not meet deliverables, do you withhold funding?
  - a. Mr. Kim: staff withholds funding if grantees do not meet the corrective actions?
10. Consider honing in on those that do not submit reports on time.
11. Can the SSOC list questions in a letter to the Public Safety Committee as well?
  - a. Mr. Kim: Of course; Also, some questions that you are asking relate to the spending plan and the larger conversations.
12. The timeline seems tight for renewing these contracts.
  - a. Ms. Bedford: when staff brought the initial spending plan before you, it was for 2.5 years. This is the last year of that cycle. The agreement with City Council was to approve 3-year spending plans and then have staff come

back annually to report on the progress and to defund or keep funding the grantees. If the SSOC wants to recommend to defund an agency or make a contingent funding plan, that can be included in your recommendation to Council.

Vice Chair Nunez made a motion to recommend that the SSOC approve the contract renewals as requested by HSD with the condition that funding be conditional for agencies with deliverable issues. With quarterly updates to SSOC from the grantees that have those performing issues. Seconded by T. Williams.

**Vote: approved unanimously.**

**ITEM 9: OFD 1<sup>ST</sup> QUARTER 2017 REPORT – Deputy Chief Darin White and Trinette Gist-Skinner**

Deputy Chief White reviewed the report submitted in the packet.

**SSOC Discussion:**

1. Reducing staging time:
  - a. Deputy Chief White: The staging time is reduced because they are now notified by dispatch once OPD staff are notified and are in route. The key aspect of this is that the sooner you get an officer in route, the better. Even if OFD arrives earlier, they cannot go in without an officer present because otherwise OFD is putting OFD staff lives in danger.
2. Does Oakland have a Fire Chief right now?
  - a. Ms. Gist Skinner: Yes, the Deputy Chiefs are rotating as chiefs.
  - b. Ms. Cotton Gaines: The recruitment opened for the Fire Chief job last Thursday and it is open until July 3<sup>rd</sup>. Please encourage all great candidates to apply.
3. Please include any funding needs regarding your staffing challenges in your next quarterly report.
4. Please explain the optical fiber connection.
  - a. Deputy Chief White: The winter months prevented from rolling out the no phone call system. At the time of this report being submitted only 3 fire houses have not been updated by mid-June.

Motion made by Commissioner McPherson to accept the informational report providing an update on activities provided on the 3-year spending plan FY 15-16, 16-17 and 17-18. Vice Chair Nunez. **All approved.**

**ITEM 4: APPROVAL OF MINUTES**

A Motion made by Commissioner Alvarado to accept the minutes as submitted; seconded by Commissioner T. Williams. **All approved.**

**ITEM 11:        SCEHDULE PLANNING AND PENDING AGENDA ITEMS**

No discussion.

**ITEM 12:        ADJOURNMENT**

A motion to adjourn the meeting was made by Commissioner Marks Block; seconded by Commissioner Flemming. All approved.

Meeting adjourned at 9:03PM