

# OAKLAND POLICE COMMISSION

## AGENDA

February 28, 2018

6:30 PM

City Council Chamber, 3<sup>rd</sup> Floor  
1 Frank H. Ogawa Plaza, Oakland California

- I. **Call to Order**  
(Thomas Lloyd Smith)
- II. **Roll Call and Determination of Quorum**  
(Thomas Lloyd Smith)
- III. **Open Forum** (2 minutes per speaker)  
Thomas Lloyd Smith will call the public speakers.
- IV. **Discussion—Oakland Police Department Report (Attached [Item 4a](#), [Item 4b](#), [Item 4c](#))**  
Chief of Police, Anne Kirkpatrick will provide an update on the following: Internal Affairs Division Investigation and Discipline Flow Chart, Portable Digital Recording Devices policy including release of recordings to the public, discipline policy and any revisions under consideration, discipline matrix, “U-visa” policy concerning certification of applications (nonimmigrant visas for victims of crimes willing to assist law enforcement and government officials in the investigation or prosecution of the criminal activity) and the Citizen’s Police Academy.
  - a. Discussion
  - b. Public Comment
- V. **Action—[Approval of Draft Commission Meeting Minutes for February 14, 2018](#)**  
Thomas Lloyd Smith will offer the draft minutes for approval by the Commission.
  - a. Discussion
  - b. Public Comment
  - c. Action
- VI. **Discussion—Chairperson’s Appointment of Ad Hoc Committees**  
Thomas Lloyd Smith will give a brief update on newly formed Commission ad hoc committees for (1) policies and procedures (including draft enabling ordinance), (2) discipline, (3) recruitment and hiring, and (4) community outreach.
  - a. Discussion
  - b. Public Comment
- VII. **Action—Executive Director Recruiting for the Community Police Review Agency**  
The Commission took action on January 24, 2018 to approve the revised Executive Director job classification description and submit it to the Civil Service Board for approval. It was approved Thursday, February 15. The Commission will now consider action to request that the Executive Director position be opened for the recruitment process.
  - a. Discussion
  - b. Public Comment
  - c. Action

**VIII. Discussion—Analyst II Recruiting for the Oakland Police Commission**

Stephanie Hom will update the Commission on the status of the eligibility list for the Administrative Analyst II position. The Commission will discuss the selection process.

- a. Discussion
- b. Public Comment

**IX. Discussion—Draft Enabling Ordinance**

Deputy City Attorney A. Dibley will update the Commission on whether there will be both a first reading and a submission at the open session of City Council on March 6 and whether the submission to the Commission will take place in open session on March 6 and at that point the 45-day period will run. The Commission will discuss ad hoc committee's role in making comments in response to the enabling ordinance.

- a. Discussion
- b. Public Comment

**X. Recess (5 minutes)**

**XI. Discussion--U.S. Immigration and Customs Enforcement (ICE)**

Edwin Prather will propose potential strategies for reducing confusion and disruption caused by U.S. Immigration and Customs Enforcement involvement in immigrant communities.

- a. Discussion
- b. Public Comment

**XII. Discussion—[Outreach Plan](#)**

Andrea Dooley make a proposal to the Commission for outreach to the community.

- a. Discussion
- b. Public Comment

**XIII. Discussion—[Commission Training Tracker](#)**

Andrea Dooley make a proposal to the Commission regarding a document to facilitate the prioritization, scheduling and tracking of Commission training sessions.

- a. Discussion
- b. Public Comment

**THE OAKLAND POLICE COMMISSION WILL ADJOURN TO CLOSED SESSION IN CITY HALL, BUILDING BRIDGES ROOM, 3<sup>rd</sup> FLOOR AND WILL REPORT ON ANY FINAL DECISIONS IN CITY COUNCIL CHAMBERS DURING THE POLICE COMMISSION'S OPEN SESSION MEETING AGENDA.**

**XIV. Pursuant to Government Code § 54957(b):**

- a. **Public Comment**

**PUBLIC EMPLOYEE PERFORMANCE EVALUATION**

**Title: Interim Director of the Community Police Review Agency**

**PUBLIC EMPLOYEE DISCIPLINE/DISMISSAL/RELEASE**

**XV. Oral Report of Final Decisions Made During Closed Session & Disclosure of Non-Confidential Closed Session Discussions**

- a. Discussion
- b. Public Comment

**XVI. Adjournment**



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