



**CITY OF OAKLAND
POLICE COMMISSION SELECTION PANEL**

Meeting Agenda

**Wednesday, June 21, 2017
5:30 PM – 7:30 PM
City Hall, 1 Frank H. Ogawa Plaza, Hearing Room #1
Oakland, CA 94612**

Selection Panel Members: Chairperson Sarah Chavez-Yoell (District 3), Second Chairperson John Jones III (At Large), Tal Klement (District 1), James Chanin (District 2), Shikira Porter (District 4), Mary Vail (District 5), Candice Jessie (District 6), Jean Blacksher (District 7), Arnold X. C. Perkins (Mayor)

- 1. Roll Call and Determination of Quorum**
- 2. Open Forum**

ACTION ITEMS

- 3. Approval of Selection Panel Meeting Draft Minutes**
 - June 14, 2017 Meeting
- 4. Continued Discussion on Outreach**

Selection Panel will continue discussion and take possible additional action about conducting outreach.
- 5. Interview and Selection Process**

Selection Panel will discuss and take possible action about the interview and selection process for Police Commission members, including criteria for initial screening of applicants, interview structure, questions and selection criteria.

INFORMATIONAL ITEMS

- 6. Applications Received to Date**

Selection Panel will receive information about applications received to date, as of June 16, 2017.
- 7. Open Forum**

The meeting will adjourn upon the completion of the Selection Panel's business.

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POLICE COMMISSION SELECTION PANEL**

Meeting Agenda (Continued)

**Wednesday, June 21, 2017
5:30 PM – 7:30 PM
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A member of the public may speak on any item appearing on the agenda. All speakers will be allotted a maximum of three minutes unless the Chairperson allocates additional time.

Do you need an ASL, Cantonese, Mandarin or Spanish interpreter or other assistance to participate? Please email wwoo@oaklandnet.com or call (510) 238-7798 or (510) 238-2007 for TDD/TTY five days in advance.

¿Necesita un intérprete en español, cantonés o mandarín, u otra ayuda para participar? Por favor envíe un correo electrónico a wwoo@oaklandnet.com o llame al (510) 238-7798 o al (510) 238-2007 para TDD/TTY por lo menos cinco días antes de la reunión. Gracias.

你需要手語, 西班牙語, 粵語或國語翻譯服務嗎? 請在會議前五個工作天電郵 wwoo@oaklandnet.com 或 致電 (510) 238-7798 或 (510) 238-2007 TDD/TTY。



**CITY OF OAKLAND
POLICE COMMISSION SELECTION PANEL**

Meeting Minutes

Wednesday, June 14, 2017

5:30 PM – 7:30 PM

**City Hall, 1 Frank H. Ogawa Plaza, Hearing Room #1
Oakland, CA 94612**

Selection Panel Members: Chairperson Sarah Chavez-Yoell (District 3), Second Chairperson John Jones III (At Large), Tal Klement (District 1), James Chanin (District 2), Shikira Porter (District 4), Mary Vail (District 5), Candice Jessie (District 6), Jean Blacksher (District 7), Arnold X. C. Perkins (Mayor)

1. Roll Call and Determination of Quorum

The meeting started at 5:30 pm.

Selection Panel members present at 5:30 pm included Jean Blacksher, Jim Chanin, Sarah Chavez-Yoell, Candice Jessie, John Jones III, Tal Klement, and Shikira Porter.

Selection Panel member Mary Vail was present at 5:32 pm.

Selection Panel member Arnold Perkins was present at 5:40 pm.

Staff present: Stephanie Hom

City Attorney Staff: Allison Dibley

2. Open Forum

There were no public speakers.

ACTION ITEMS

3. Approval of Selection Panel Meeting Draft Minutes

- a. May 16, 2017 Meeting
- b. May 25, 2017 Meeting

Motion to approve the minutes of the May 16 and May 25 meetings was moved (C. Jessie) and seconded (J. Jones).

Motion passed 7-0. M. Vail and A. Perkins were absent for the vote.

**CITY OF OAKLAND
POLICE COMMISSION SELECTION PANEL**

Meeting Minutes (Continued)

Wednesday, June 14, 2017

5:30 PM – 7:30 PM

**City Hall, 1 Frank H. Ogawa Plaza, Hearing Room #1
Oakland, CA 94612**

4. Continued Discussion on Outreach

The Selection Panel continued discussion about the ongoing outreach efforts, including asking staff to conduct follow up calls to organizations and also listing additional organizations to contact.

Comments were provided by the following public speakers:

Rashida Grinage

5. Interview and Selection Process

The Selection Panel discussed the interview and selection process for Police Commission members, including criteria for initial screening of applicants and possible interview questions. The Selection Panel asked staff for soft copies on a weekly basis of applications submitted to date with names and personal contact information redacted, and that meet the criteria of being an Oakland resident and at least 18 years of age.

Comments were provided by the following public speakers:

Rashida Grinage
Anthony Finnell

INFORMATIONAL ITEMS

6. Applications Received to Date

The Selection Panel received information about applications received as of June 9, 2017.

7. Open Forum

There were no public speakers.

The meeting adjourned at 7:09 pm.

City of Oakland				
Police Commission Application - 2017				
Outreach Plan				
	Channel	Location / Forum		Printed Copies
	City of Oakland Website	www2.oaklandnet.com\policecommission		Action: posted 5/26/17
	Press Release			Action: issued 5/31/17 - internal and external distribution
	Social Media	Facebook Nextdoor Twitter		Action: completed
	City Facilities	City Hall	Mayor's Office	Distributed: 6/1/17
			City Council Offices	Distributed: 6/1/17
			City Administrator's Office	Distributed: 6/1/17
				Sent: 6/1/17 - Mayor's Newsletter and Personal email to over 40 community members (Venus Johnson)
				Sent: 6/1/17
				n/a

Channel	Location / Forum	Printed Copies	Email
	Recreation Centers (25 locations)	Distributed: 6/1/17 (20 each)	n/a
	Allendale Arroyo Viejo Brookdale Bushrod Carmen Flores DACA deFremery Dimond EOSC FM Smith Franklin Charles Porter Golden Gate Ira Jenkins Lincoln Square Malonga Manzanita+D26 Montclair Mosswood Rainbow Redwood Heights San Antonio Sheffield Village Studio One Tassafaronga Willie Keyes		

Channel	Location / Forum	Printed Copies	Email
	Libraries (16 locations)	Distributed: 6/1/17 (20 each)	n/a
	81st Avenue Asian Brookfield César E. Chávez Dimond (temporarily closed) Eastmont Elmhurst Golden Gate Lakeview Main Library Martin Luther King, Jr. Melrose Montclair Piedmont Avenue Rockridge Temescal West Oakland		
	Senior Centers (6 locations)	Distributed: 6/1/17 (20 each)	Sent: 5/31/17
	Downtown Oakland East Oakland North Oakland West Oakland Fruitvale/San Antonio (Unity Council) Hong Lok (Family Bridges)		Also announced at Commission on Aging meeting.
Measure Z - Safety and Services Act of 2014 / Oakland Unite		n/a	Sent: 5/31/17
Oakland Fund for Children & Youth (OFCY) Funded Non-Profit Organizations		n/a	Sent: 5/31/17
Neighborhood Service Coordinators / Neighborhood Crime Prevention Councils (NCPCs)		Distributed: 6/1/17 (300 English); Distributed 6/14/17 (100 Spanish / 100 Chinese)	Sent: 6/1/17
Local Colleges / Schools such as Laney College			Mayor's Office email to President of Merritt College, Laney College professor
Victim Assistance Organizations			Mayor's Office email to Alameda County Reentry Coordinator, with list serve of 1,000 people; RJOY

Channel	Location / Forum		Printed Copies	Email
Ethnic/LGBTQ Bar Associations				Mayor's Office email to the California Bar Association; Women Lawyers of Alameda County (Mary Vail); Charles Houston Bar Association (Tal Klement); California Association of Black Lawyers (Tal Klement); SF Bar (Tal Klement); Alameda County Bar Association and Volunteer Legal Services Corporation (Tal Klement); South Asian Bar (Tal Klement); Bay Area Lawyers for Individual Freedom (BALIF) (Tal Klement); Asian American Bar Association (Tal Klement); East Bay La Raza Lawyers (Tal Klement) ACLU Northern California & Paul Robeson Chapter (Tal Klement); Alameda County Public Defender's Office (S Hom via US Mail); Lawyers' Committee for Civil Rights (Tal Klement)
Faith-based organizations (such as OCO - Oakland Community Organizations)				Mayor's Office email to President of the Pastors of Oakland; OCO (Mary Vail via S. Hom)
Various Organization Newsletters (such as League of Women Voters, Homeowners Associations)				Mayor's Office email to The Unity Council, Centro Legal de la Raza, YouthAlive! Alameda Health System Youth Alive (Mary Vail)
Other Elected Offices				Mayor's Office email to representatives from Senator Feinstein's Office, Tony Thurmond's Office, Nancy Skinner's Office, Supervisor Nate Miley's Office
Racial and social justice organizations (such as Latino Task Force and Teachers for Social Change)				Latino Task Force (Mary Vail via S. Hom)
Other				East Bay Coalition of Labor Union Women (Mary Vail); Equal Justice Society / Eva Paterson (Tal Klement); Coalition on Homelessness SF (Tal Klement)

Channel	Location / Forum	Printed Copies	Email
Newspapers	Oakland Post East Bay Times East Bay Express		
Youth Radio		6/15/17 - Email by Tal Klement	
NAACP			
John George Democratic Club			



Interview Questions Brainstorm

At the meeting of June 14, members of the Selection Panel proposal possible interview questions including the following:

1. Why do you want to be part of the Oakland Police Commission?
2. How long have you lived in Oakland?
3. What [*skills, perspective, qualities*] do you bring to the Police Commission?
4. What is your viewpoint and experience with law enforcement?
5. How would you respond to [insert hypothetical scenario]?
6. Can you be fair, and keep an open-mind, and why?
7. Describe your experience where you had to make a difficult decision that affected the someone's livelihood.
8. What impacts would you like to see the Police Commission have?
9. How would you distinguish if a problem stems from bad people or bad systems?
10. What do you hope the Police Commission will accomplish?
11. Identify what OPD does best and worst and your approach to addressing the worst.
12. What are your thoughts on police brutality?
13. When you make a difficult decision that will not be supported by your community, how are you going to feel and respond?
14. What do you know about OPD's history?
15. What do you know about the CPRB's role and relationship with OPD prior to the Police Commission?
16. How do you assess one's credibility? Does a sworn police officer have more credibility than an average community member? Why or why not?
17. What do you think of OPD?
18. How much interaction do you have with all of Oakland?
19. What community groups are you active in?

City of Oakland
Police Commission - 2017 - Applications Received

Number	Zip Code	Selection Panel / Appointee	Race	Gender	Disability
1	94607	SP	Black/AA	M	N
2	94605	Both	White	F	Decline
3	94619	SP	Black/AA	M	N
4	94607	SP	Black/AA	F	Decline
5	94602	Both	White	M	Y
6	94602	Both	White	M	N
7	94607	Both	Multiple	M	N
8	94611	Both	Multiple	M	N
9	94601	SP	Black/AA	F	N
10	94611	Both	White	F	N
11	94605	Both	Black/AA	M	Y
12	Berkeley	Both	Multiple	F	Y
13	94606	SP	Latino	F	Decline
14	94610	Both	White	M	N
15	94605	Both	Multiple	F	N
16	94611	Both	Multiple	F	Decline
17	94606	Both	Latino	M	N
18	94605	Mayoral	Black/AA	M	N
19	94605	Both	Black/AA	F	N
20					