



**CITY OF OAKLAND  
POLICE COMMISSION SELECTION PANEL**

**Meeting Agenda**

**Wednesday, June 14, 2017  
5:30 PM – 7:30 PM  
City Hall, 1 Frank H. Ogawa Plaza, Hearing Room #1  
Oakland, CA 94612**

Selection Panel Members: Chairperson Sarah Chavez-Yoell (District 3), Second Chairperson John Jones III (At Large), Tal Klement (District 1), James Chanin (District 2), Shikira Porter (District 4), Mary Vail (District 5), Candice Jessie (District 6), Jean Blacksher (District 7), Arnold X. C. Perkins (Mayor)

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- 1. Roll Call and Determination of Quorum**
- 2. Open Forum**

**ACTION ITEMS**

- 3. Approval of Selection Panel Meeting Draft Minutes**
  - a. May 16, 2017 Meeting
  - b. May 25, 2017 Meeting
- 4. Continued Discussion on Outreach**

Selection Panel will continue discussion and take possible additional action about conducting outreach.
- 5. Interview and Selection Process**

Selection Panel will discuss and take possible action about the interview and selection process for Police Commission members, including criteria for initial screening of applicants, interview structure, questions and selection criteria.  
[There are no agenda materials for this item. The Selection may refer to agenda materials provided under Item #6 for reference purposes.]

**INFORMATIONAL ITEMS**

- 6. Applications Received to Date**

Selection Panel will receive information about applications received to date.
- 7. Open Forum**

The meeting will adjourn upon the completion of the Selection Panel's business.

**CITY OF OAKLAND  
POLICE COMMISSION SELECTION PANEL**

**Meeting Agenda (Continued)**

**Wednesday, June 14, 2017  
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A member of the public may speak on any item appearing on the agenda. All speakers will be allotted a maximum of three minutes unless the Chairperson allocates additional time.

Do you need an ASL, Cantonese, Mandarin or Spanish interpreter or other assistance to participate? Please email [wwoo@oaklandnet.com](mailto:wwoo@oaklandnet.com) or call (510) 238-7798 or (510) 238-2007 for TDD/TTY five days in advance.

¿Necesita un intérprete en español, cantonés o mandarín, u otra ayuda para participar? Por favor envíe un correo electrónico a [wwoo@oaklandnet.com](mailto:wwoo@oaklandnet.com) o llame al (510) 238-7798 o al (510) 238-2007 para TDD/TTY por lo menos cinco días antes de la reunión. Gracias.

你需要手語, 西班牙語, 粵語或國語翻譯服務嗎? 請在會議前五個工作天電郵 [wwoo@oaklandnet.com](mailto:wwoo@oaklandnet.com) 或 致電 (510) 238-7798 或 (510) 238-2007 TDD/TTY。



**CITY OF OAKLAND  
POLICE COMMISSION SELECTION PANEL**

**Meeting Minutes**

**Tuesday, May 16, 2017  
5:30 PM – 7:30 PM  
City Hall, 1 Frank H. Ogawa Plaza, Hearing Room #1  
Oakland, CA 94612**

Selection Panel Members: Tal Klement (District 1), James Chanin (District 2), Sarah Chavez-Yoell (District 3), Shikira Porter (District 4), Mary Vail (District 5), Candice Jessie (District 6), Jean Blacksher (District 7), John Jones III (At Large), Arnold X. C. Perkins (Mayor)

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**1. Roll Call and Determination of Quorum**

The meeting started at 5:30 pm.

All Selection Panel members were present, including Jean Blacksher, Jim Chanin, Sarah Chavez-Yoell, Candice Jessie, John Jones III, Tal Klement, Arnold Perkins, Shikira Porter, and Mary Vail.

Staff present: Stephanie Hom

City Attorney Staff: Allison Dibley

Mayor's Staff: Venus Johnson

**2. Open Forum**

There were no public speakers.

**ACTION ITEMS**

**3. Approval of Selection Panel Meeting Draft Minutes**

- May 2, 2017 Meeting

Motion to approve the item was moved (S. Chavez-Yoell) and seconded (M. Vail).

Motion passed 8-0-1, with abstention by A. Perkins.

**4. Protocols for Conducting Meetings**

The Selection Panel discussed and took action on protocols for conducting meetings, including the appointment of a chairperson and backup chairperson.

Motion to appoint Sarah Chavez-Yoell as chairperson and John Jones III as vice chairperson was moved (M. Vail) and seconded (J. Blacksher).

Motion passed 9-0.

**CITY OF OAKLAND  
POLICE COMMISSION SELECTION PANEL**

**Meeting Minutes (Continued)**

**Tuesday, May 16, 2017  
5:30 PM – 7:30 PM  
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**5. Outreach and Application Process**

Darlene Flynn, City of Oakland, Director of Race and Equity, presented information about an effective outreach and application process. The Selection Panel discussed outreach, application form, and language regarding the Charter required background checks for applicants to serve on the Police Commission.

Motion to have criminal background checks conducted and state on application that a criminal conviction will not eliminate a person from consideration was moved (J. Chanin) and seconded (C. Jessie).

Motion passed 5-4. (Yes – Blacksher, Chanin, Jessie, Chavez-Yoell, Perkins; No – Jones, Klement, Porter, Vail)

Comments were provided by the following public speakers:

Rashida Grinage  
Cathy Leonard  
Richard Phelps

**INFORMATIONAL ITEMS**

**6. Selection Panel Roster**

A listing of Selection Panel members was provided.

**7. Measure LL – Establishing a Police Commission Ballot Measure**

A copy of the November 2016 Measure LL ballot measure was provided.

**Open Forum**

Comments were provided by the following public speakers:

Logan McDonald  
Richard Phelps

The meeting adjourned at 7:54 pm.



**CITY OF OAKLAND  
POLICE COMMISSION SELECTION PANEL**

**Meeting Minutes**

**Thursday, May 25, 2017  
5:30 PM – 7:30 PM  
City Hall, 1 Frank H. Ogawa Plaza, Hearing Room #2  
Oakland, CA 94612**

Selection Panel Members: Chairperson Sarah Chavez-Yoell (District 3), Second Chairperson John Jones III (At Large), Tal Klement (District 1), James Chanin (District 2), Shikira Porter (District 4), Mary Vail (District 5), Candice Jessie (District 6), Jean Blacksher (District 7), Arnold X. C. Perkins (Mayor)

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**1. Roll Call and Determination of Quorum**

The meeting started at 5:31 pm.

All Selection Panel members were present, including Jean Blacksher, Jim Chanin, Sarah Chavez-Yoell, Candice Jessie, John Jones III, Tal Klement, Arnold Perkins, Shikira Porter, and Mary Vail.

Staff present: Stephanie Hom

City Attorney Staff: Allison Dibley

Mayor's Staff: Venus Johnson

**2. Open Forum**

There were no public speakers.

**ACTION ITEMS**

**3. Outreach and Application Process**

Selection Panel discussed and took action about conducting outreach, the application process for individuals to serve on the Police Commission, background checks, and timeline.

Motion was made (J. Jones) and seconded (A. Perkins) to amend questions on draft application to include Question #1 proposed by Mary Vail, keep Question #2, use Question #4 proposed by Mary Vail. Questions suggested by Mary Vail were distributed at the meeting and attached to these minutes.

Motion passed 8-0-1, with abstention by C. Jessie.

Motion was made (C. Jessie) and seconded (J. Chanin) to set an application due date of June 30 with distribution of outreach materials by June 5.

Motion passed 7-1-1, with "No" vote by T. Klement and abstention by J. Jones.

**CITY OF OAKLAND  
POLICE COMMISSION SELECTION PANEL**

**Meeting Minutes (Continued)**

**Tuesday, May 25, 2017  
5:30 PM – 7:30 PM  
City Hall, 1 Frank H. Ogawa Plaza, Hearing Room #2  
Oakland, CA 94612**

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Motion was made (A. Perkins) and seconded (J. Jones) to reconsider decision made at May 16 meeting regarding conducting criminal background checks.

Motion passed 6-1-2, with “No” vote by C. Jessie and abstentions by J. Chanin and S. Chavez-Yoell.

Motion was made (J. Jones) and seconded (T. Klement) to strike the word “necessary” in “Prior convictions will not necessarily eliminate you from consideration.” and the word “criminal” in “...I will be subject to a criminal background check.” in the draft application.

Motion passed 8-0-1, with abstention by C. Jessie.

Motion was made (J. Jones) and seconded (T. Klement) to not conduct criminal background checks of applicants.

Motion passed 6-1-2, with “No” vote by C. Jessie and abstentions by J. Chanin and S. Chavez-Yoell.

Motion was made (A. Perkins) and seconded (J. Blacksher) to approve the press release language as amended.

Motion passed 9-0.

Comments were provided by the following public speakers:

Rashida Grinage

**4. Meeting Schedule**

Selection Panel set up a weekly meeting schedule between June 14 and August 8 for Wednesday evenings starting at 5:30 pm.

Comments were provided by the following public speakers:

Richard Phelps

**Open Forum**

There were no public speakers.

The meeting adjourned at 8:33 pm.

# Vail amends to Suppl questionnaire

- 1) Please provide any life, work, and significant community, volunteer experience that prepare you to contribute to the work of the Commission
- 2) What do you think are the City's policing, police practices, police community relations and public safety issues facing Oakland's residents, OPD employees and City government?
- 3) Please describe your own contacts or experiences with the ~~Oakland~~ Oakland police dept. current 2)
- 4) Please describe, if applicable if you or an immediate family member have had significant volunteer or employment experience as:

- (a) a police officer
- (b) a criminal law prosecutor  
or defense attorney.
- (c) <sup>with</sup> a public agency or  
non profit / community  
group serving or advocating  
for crime victims  
or ~~offenders~~ persons charged  
or convicted of crimes.

(4)

(5) ~~the~~ what issues or goals  
would you like to pursue  
while serving on the  
commission

(6) current 3 - same



<b>City of Oakland</b>				
<b>Police Commission Application - 2017</b>				
<b>Outreach Plan</b>				
	<b>Channel</b>	<b>Location / Forum</b>		<b>Printed Copies</b>
	City of Oakland Website	www2.oaklandnet.com\policecommission		Action: posted 5/26/17
	Press Release			Action: issued 5/31/17 - internal and external distribution
	Social Media	Facebook Nextdoor Twitter		Action: completed
	City Facilities	City Hall	Mayor's Office	Distributed: 6/1/17
			City Council Offices	Distributed: 6/1/17
			City Administrator's Office	Distributed: 6/1/17
				Sent: 6/1/17 - Mayor's Newsletter and Personal email to over 40 community members (Venus Johnson)
				Sent: 6/1/17
				n/a

Channel	Location / Forum	Printed Copies	Email
	Recreation Centers (25 locations)	Distributed: 6/1/17 (20 each)	n/a
	Allendale Arroyo Viejo Brookdale Bushrod Carmen Flores DACA deFremery Dimond EOSC FM Smith Franklin Charles Porter Golden Gate Ira Jenkins Lincoln Square Malonga Manzanita+D26 Montclair Mosswood Rainbow Redwood Heights San Antonio Sheffield Village Studio One Tassafaronga Willie Keyes		

Channel	Location / Forum	Printed Copies	Email
	Libraries (16 locations)	Distributed: 6/1/17 (20 each)	n/a
	81st Avenue Asian Brookfield César E. Chávez Dimond (temporarily closed) Eastmont Elmhurst Golden Gate Lakeview Main Library Martin Luther King, Jr. Melrose Montclair Piedmont Avenue Rockridge Temescal West Oakland		
	Senior Centers (6 locations)	Distributed: 6/1/17 (20 each)	Sent: 5/31/17
	Downtown Oakland East Oakland North Oakland West Oakland Fruitvale/San Antonio (Unity Council) Hong Lok (Family Bridges)		Also announced at Commission on Aging meeting.
Measure Z - Safety and Services Act of 2014 / Oakland Unite		n/a	Sent: 5/31/17
Oakland Fund for Children & Youth (OFCY) Funded Non-Profit Organizations		n/a	Sent: 5/31/17
Neighborhood Service Coordinators / Neighborhood Crime Prevention Councils (NCPCs)		Distributed: 6/1/17 (300 English)	Sent: 6/1/17
Local Colleges / Schools such as Laney College			Mayor's Office email to President of Merritt College, Laney College professor

Channel	Location / Forum	Printed Copies	Email
Victim Assistance Organizations			Mayor's Office email to Alameda County Reentry Coordinator, with list serve of 1,000 people; RJOY
Ethnic/LGBTQ Bar Associations			Mayor's Office email to the California Bar Association; Women Lawyers of Alameda County (Mary Vail);
Faith-based organizations (such as OCO - Oakland Community Organizations)			Mayor's Office email to President of the Pastors of Oakland; OCO (Mary Vail via S. Hom)
Various Organization Newsletters (such as League of Women Voters, Homeowners Associations)			Mayor's Office email to The Unity Council, Centro Legal de la Raza, YouthAlive! Alameda Health System Youth Alive (Mary Vail)
Other Elected Offices			Mayor's Office email to representatives from Senator Feinstein's Office, Tony Thurmond's Office, Nancy Skinner's Office, Supervisor Nate Miley's Office
Racial and social justice organizations (such as Latino Task Force and Teachers for Social Change)			Latino Task Force (Mary Vail via S. Hom)
Other			East Bay Coalition of Labor Union Women (Mary Vail)
Newspapers	Oakland Post East Bay Times East Bay Express		
Youth Radio			
NAACP			
John George Democratic Club			

**City of Oakland**  
**Police Commission - 2017 - Applications Received**

Number	Zip Code	Selection Panel /		Gender	Disability
		Mayor Appointee	Race		
1	94607	SP	Black/AA	M	N
2	94605	Both	White	F	Decline
3	94619	SP	Black/AA	M	N
4	94607	SP	Black/AA	F	Decline
5	94602	Both	White	M	Y
6	94602	Both	White	M	N
7	94607	Both	Multiple	M	N
8	94611	Both	Multiple	M	N
9	94601	SP	Black/AA	F	N
10	94611	Both	White	F	N
11	94605	Both	Black/AA	M	Y
12	Berkeley	Both	Multiple	F	Y
13	94606	SP	Latino	F	Decline
14					