



**Community Policing Advisory Board  
Meeting Agenda  
February 1, 2017**

1 Frank Ogawa Plaza, Oakland City Hall  
**Hearing Room 3, 1<sup>st</sup> floor Oakland City Hall—Note room change**

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**Committee Membership:** Chairperson Jay Ashford (M), Cathy Leonard (Dist. 1) John Garvey (Dist. 2), Akiba Bradford (Dist.3), Ravinder Singh (Dist. 4), Colleen Brown (Dist. 6), Michelle Martin (Dist.7), , Angela Haller (NW), Nancy Sidebotham (NW), Don Link (M), Sheryl Walton (M), and Vice-Chair Renia Webb (OHA).

**Vacancies:** District 5, At Large, OUSD.

**Staff:** Joe DeVries

**Appointee Notes:** Dist. = District; M = Mayoral; NW = Neighborhood Watch; OHA = Oakland Housing Authority; OUSD = Oakland Unified School District

**CPAB Website/Newsletter:** <http://oaklandcommunitypolicing.org>



**Twitter Handle:** @oaklandcpab

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*Each person wishing to speak on items must fill out a speaker's card. Persons addressing the Community Policing Advisory Board shall state their names and the organization they are representing, if any.*

1. **Open Forum:** (6:00 – 6:15)
2. **Minutes:** Review and Approval of January 4, 2017 minutes (Joe, Board) – (6:15 – 6:20)
3. **Update from OPD Deputy Chief Cunningham** (6:25 – 6:35)
4. **Discussion with NSC Supervisors** (Board) – (6:35 – 7:05)
  - a. **Outcome:** Share 2017 priorities, challenges and opportunities for partnership
5. **Follow-Up Discussion for 2017 Goals and Priorities** (Board) – (7:05 - 7:35)
  - a. **Outcome:** Review the draft plan of the CPAB executive committee and timeline for achieving 2017 goals.  
Approve 2017 goals, owners, plan and timeline.
6. **Staff Report:** (Joe) – (7:35 – 7:45)
7. **Agenda Building:** (Board) – (7:45 – 7:50)

**Next Meeting: March 1, 2017 – Eastmont Substation**



## Community Policing Advisory Board Meeting Minutes

January 4<sup>th</sup>, 2017

Oakland Police Department, Eastmont Substation  
2651 73rd Avenue, Oakland CA 94601

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**Committee Membership:** Chairperson Jay Ashford (M), Cathy Leonard (Dist. 1) John Garvey (Dist. 2), Akiba Bradford (Dist.3), Ravinder Singh (Dist. 4), Colleen Brown (Dist. 6), Michelle Martin (Dist. 7), Emily Rogers-Pharr (At Large), Angela Haller (NW), Nancy Sidebotham (NW), Don Link (M), Sheryl Walton (M), and Renia Webb (OHA).

**Vacancies:** District 5, and OUSD.

**Staff:** Joe DeVries

**Appointee Notes:** Dist. = District; M = Mayoral; NW = Neighborhood Watch; OHA = Oakland Housing Authority; OUSD = Oakland Unified School District

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*Members Present: Ashford, Leonard, Garvey, Bradford, Singh, Brown, Martin, Haller, Walton, Sidebotham*

*Members Absent: Link, Webb, Rogers-Pharr (resigning)*

### 1. Open Forum

*Don Dalke from Maxwell park asked about the discussion of the definition of Community Policing that was started last year and if it would be expanded and elevated to include the NCPCs and the City Administration as the Chair had suggested. He also raised the SARA Process as an important topic for discussion and evaluation. He appreciated the first CRO SARA Presentation and asked if more would occur on a regular basis. He also asked about introducing new trainings for NCPCs in the New Year.(The Chair noted he did want to initiate a conversation in 2017 with NCPC leaders about training and what they would be interested in).*

*Asada Olugbala raised the concern of Community Policing having a different meaning and importance to the African-American Community. She is especially concerned with the new president that police accountability will not be a priority and instead police will feel entitled to return to tactics that harass African-American Men. Also, she raised her concern that there are no African-American Men on the CPAB.*

### 2. Minutes

*Member Sidebotham made a motion to approve the October Meeting Minutes and they were approved with 6 ayes and 2 abstentions.*

### **3. A Brief Word on Meeting Attendance, Protocol**

*Chairperson Ashford noted that in 2016 the CPAB had only 6 of 11 regularly scheduled meetings due to a lack of quorum. He asked that members make every effort to be in attendance and to let the Chair and Staff know ahead of time if they cannot attend. He also posed the possibility of moving the start time to 6:30pm to allow people more time to arrive.*

*A vote was taken and it was decided to keep the start time at 6pm.*

*Also it was noted that during meetings people will often have diverse opinions about subject matter and that those opinions need to be expressed and discussed in a civil and respectful manner.*

### **4. Update from OPD Deputy Chief Cunningham**

*DC Cunningham touched on several issues:*

*He and several command staff and officers met the incoming Chief of Police as she visited Oakland this week; her start date is February 27<sup>th</sup>.*

*Regarding CROs presenting on SARA Projects, he agreed to have them come on a regular basis at the Board's request.*

*December was a challenging month regarding gang violence that cause some changes in deployment to see that officers had a strong presence supporting violence suppression activities, patrol shifts were extended but shifts should return to normal in January.*

*When asked about staffing levels he noted the department is currently authorized at 779 with approximately 750 positions filled but by the end of the fiscal year the authorized strength goes to 803.*

*Regarding the amount of time CROs spend working on SARA projects in their beats, he said a survey he conducted last year showed a wide range of CROs working on these projects between 40 and 80% of their time on duty.*

*Board Members asked to have a more in depth discussion about the role of the Neighborhood Services Coordinators and he offered to have the two supervisors attend the next meeting to have that conversation. He did note that they are spread too thin.*

*It was agreed that next month the NSC Supervisors would come and the March meeting another CRO Presentation would be scheduled.*

### **5. Brief Review of 2016 CPAB Accomplishments**

*Chairperson Ashford reviewed 2016 activities and the group had a discussion about what could be framed as an accomplishment. Several members raised the question as to how to define them; making recommendations to City Council, the Police department, supporting NCPCs, holding informational meetings, are these activities quantifiable as accomplishments? This led into the next agenda item as pertinent to 2017.*

### **6. Initial Discussion for 2017 Goals and Priorities**

*The Committee Chairs will meet this month to discuss priorities based on this conversation. Issues raised included: Making more formal recommendations, holding CROs and NSCs accountable, solidifying recommendations, conducting a survey, meeting with the new chief, filing Board vacancies, especially the OUSD vacancy, creating a stronger social media presence, and serving in an advocacy role.*

### **7. Staff Report**

*Joe DeVries reported back on the idea of supporting NCPC cross-communication. He said that the City could not provide official city email accounts to NCPCs due to network security concerns but as an alternative the City could provide and*

*maintain Gmail accounts for all NCPCs that could be publicly available to allow for that communication without compromising personal emails or the city's network.*

*He also reported on the question of support for free bank accounts and was told by the Controller's Office that this was not possible.*

**Next Meeting:** February 1<sup>st</sup>, City Hall

**DRAFT CPAB Goals List - 2017 (by Exec Cmte, for review by Board in Feb. 2017)**

Category	Description	Responsible Committee(s)	Target Date	Comments
Advise the City	- <b>Distribute/Collect NCPC Surveys:</b> Complete, review and distribute/collect NCPC members surveys in support of a report to public safety cmte. Target 2-3 NCPCs in each of the 5 police areas	Resource/ Program	Present Survey to CPAB, 3/1/2017  Collect Surveys, 4/15/2017	- CPAB members distribute/collect at NCPC meetings. Presentation, relationship building at NCPCs - Need to accommodate visually impaired, those who aren't comfortable filling out surveys - Include questions from Resources, Programs Cmtes. - Include benchmarking questions that can be compared over years for trends, changes.
Advise the City	- <b>Ensure Effective Community Policing:</b> Ensure NSCs/CROs are set up for maximum effectiveness in supporting community policing	Resource/ Program	3/1/17	- Include a question on the survey on the NSC/CRO roles? (see above) e.g. attending NCPC meetings, responding to requests, etc.
	- <b>Provide More Frequent Advice:</b> As a board, provide more advice, have more conversations (with City Council, OPD, NCPCs)	Board(Exec)	12/31/17	- <b>Target 2 reports</b> to PS/CC - 1st report by <u>May</u> , 2nd report by <u>Nov</u> . - <b>NCPC Meetings:</b> Each CPAB member should attend 4 NCPC meetings outside their own beat. - <b>Area Advisory Councils:</b> CPAB should be involved in the 5 area advisory councils.
Build Awareness	- <b>Build a stronger social media presence</b> for the CPAB	Program	6/30/17	- Program cmte will define details, and goals
Build Awareness	- <b>Greater CPAB Involvement:</b> Have the CPAB represented at more city events	Board(Exec)	12/31/17	- e.g. Booth at Art and Soul, attend OPD open house, Mayor's safety summit, nametags for CPAB members for events

**DRAFT CPAB Goals List - 2017 (by Exec Cmte, for review by Board in Feb. 2017)**

Category	Description	Responsible Committee(s)	Target Date	Comments
Advise the City	- <b>Community Policing for Youth:</b> Explore how community policing connects with / relates to Oakland youth	Exec	3/1/17	- Get OUSD rep on the board, and/or get a teenager (adult ally) on the board, poss high-school credits. (Confirm city rules, CPAB bylaws)
	- Need to collect information from NCPC meetings			(poss redundant? see Survey above)
Advise the City	- <b>Consulted in Decision-Making:</b> Ensure CPAB is included in OPD decisions	Board(Exec)	12/31/17	- Required by 79235. Need to remind OPD command staff of need to include CPAB in OPD programs, initiatives
Build Awareness	- <b>Greater Alignment With Other Committees:</b> Better track, stay connected to C.C. public safety Cmte, new police commission agendas	Board(Exec)	12/31/17	Joe to send P.S. agendas to the board, adds board members to P.S. Cmte, police commission subscriber list. Board members to browse legistar, as needed.
NCPC Support	- <b>Be a Better Information Resource to NCPCs:</b> CPAB to host quarterly NCPC leaders' informational speaker series (e.g. subjects such as 1) boosting membership 2) communications and outreach 3) establishing/growing NW groups in each beat, etc.)	Program	8/30/17	- Based on survey results
NCPC Support	- <b>Budget Advocacy:</b> Advocate for additional NSC position, additional NCPC financial support	Fundraising	3/30/17	- Need to get CPAB approval, need to get NCPC leaders rallied, need to get audit of how previous allotment of funds were spent (2015-17)