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MEMORANDUM

TO: HONORABLE MAYOR &
CITY COUNCIL

FROM: Sabrina B. Landreth

SUBJECT: City Administrator's Weekly Report

DATE: June 17, 2016

INFORMATION

Following are the key activities to be highlighted this week:

Mayor Libby Schaaf Announces Removal Of Interim Police Chief Ben Fairow – On Wednesday, June 15, Mayor Libby Schaaf announced the immediate removal of Interim Police Chief Ben Fairow. In the short term, Assistant Chief Paul Figueroa will temporarily serve as Acting Police Chief effective immediately while we identify an Interim Chief and conduct a national search to fill the permanent Chief role. To read the media release, please visit <http://www2.oaklandnet.com/w/oak059235>.

Home Fire Preparedness Campaign - On Saturday, June 25, the Oakland Fire Department, in partnership with the American Red Cross, Oakland Black Firefighters Association and the Bay Area Youth Emergency Medical Technician Program, will be continuing its Home Fire Preparedness Campaign for Oakland residents. The campaign includes: checking existing smoke alarms for functionality; and/or installing new smoke alarms when needed and discussing fire safety tips with residents. There is no charge to the resident/property owner for this service. This event will take place in the Elmhurst Park neighborhood, with other neighborhoods participating in the near future. Residents will be notified prior to the event about participating in this campaign. Oakland residents are reminded that “Working smoke alarms saves lives...Let’s be fire safe!” For more information, please contact Miguel Trujillo, Fire Marshal, at mtrujillo@oaklandnet.com or at (510) 238-4051 or Fire Engineer Felicia Bryant at fwanzo-Bryant@oaklandnet.com.

Oakland Engages Stanford University For Groundbreaking, Independent Stop Data Report – On Wednesday, June 15, Mayor Libby Schaaf announced the release of Stanford University’s independent, 13-month study of Oakland police traffic and pedestrian stop data. The report examines the outcomes of over 28,000 stops by race. The report also includes the first academic analysis of a month’s worth of body-worn camera audio recordings, a review of 1,000 police “narrative” reports on traffic stops, as well as a survey of more than 400 community members about their views on police-community relations. The Stanford study, led by social psychologist and MacArthur grant recipient Dr. Jennifer Eberhardt, makes 50 recommendations in four

categories that will result in critical changes to the Oakland Police Department's (OPD's) organizational values and culture:

- data analysis
- policies & practices
- training
- positive community engagement

OPD has already made significant progress in implementing a number of Stanford's recommendations, and fully supports complete implementation of all 50 recommendations. The way in which OPD engaged Stanford for this independent study and the report recommendations offer a model for how police departments and law enforcement agencies across the country can examine their organizations and make changes to help track and mitigate disparities in policing to ensure more equitable outcomes and a better qualitative experience when police encounters do occur. While the report found no explicit bias, the researchers did find a number of significant disparities in experience by race. For example, African American men were more likely to be handcuffed during a stop (1 out of 4 times) than whites (1 out of 15 times) even when no arrest was ultimately made; and Black men were arrested 1 out of every 6 times versus 1 out of 14 times for their white counterparts. To read the full independent report, executive summary and recommendations, as well as to view a video summarizing the findings from Stanford University, please visit <http://stanford.io/1UPORxo>. To date, 90 percent of OPD's sworn officers have received bias training from Dr. Eberhardt and her team. The Stanford research group will continue working independently with the support of OPD to examine more recent OPD data for improvement and to implement the recommendations made in the report. OPD is one of two dozen law enforcement agencies around the country initially selected by the White House to participate in the Police Data Initiative that evolved from President Obama's Task Force on 21st Century Policing. The group has since grown to 53 cities. Oakland continues to encourage transparency and access to police data with efforts like Mayor's Schaaf's release of the inaugural 2015 Principled Policing: Police Discipline report outlining police discipline, which will be followed up bi-annually. To read the 2015 Principled Policing: Police Discipline Report, please visit <http://www2.oaklandnet.com/w/OAK059251>. OPD is also the first large police force in the nation to fully deploy body-worn cameras. As a result of the Stanford study, the Oakland Police Department will now lead the State of California in complying with the California Attorney General's requirement that police departments collect and report police and crime data with racial information included. To read the media release, please visit <http://www2.oaklandnet.com/w/OAK059283>.

OPD Is Hiring – In June and July, the application periods for several positions within the Oakland Police Department (OPD) close. Applications for the Crime Analysts (limited duration) position are due by 11:59 p.m. on Friday, June 24. Crime Analysts are responsible for performing analysis related to crime forecasting and apprehension of criminals based on known social networks. They provide accurate and timely crime and intelligence information and analysis in support of patrol operations, criminal investigations, crime prevention, etc. To apply, please visit <http://bit.ly/21pmWqf>. The Criminalist II (Selective Certification Forensic Chemistry) closes at 11:59 p.m. on Friday, July 1. A Criminalist II performs professional and technical duties related to

laboratory examination of physical and chemical analyses of physical evidence required in scientific criminal investigation; and provides expert testimony regarding laboratory findings. To apply, please visit <http://bit.ly/1UBPkAJ>. Applications for the part-time Police Cadet positions are being accepted through Friday, July 15 at 11:59 p.m. Do you know any ambitious young women and men who would like to be part of our law enforcement team? Cadets, who must be high school seniors or attending college, are rotated through a variety of assignments at OPD designed to develop their interest in police work. To learn more, see the job posting at <http://bit.ly/1ttMAPu>. Additional information on the Police Cadet program can be found at <http://bit.ly/1PwYHA3>. For more information, please contact the OPD Media Relations Office at opdmedia@oaklandnet.com or (510) 238-7230.

Support The Teddy Bear Patrol – On Friday, July 15, the Oakland Police Citizen Police Academy Alumni Association (CPAAA) will be fundraising for the OPD Teddy Bear Patrol program at the Oakland A's "Day at the Ball Park" game. The Teddy Bear Patrol program ensures that OPD officers have teddy bears in their vehicles that they can give to comfort children at violent crime scenes. CPAAA will be donating proceeds from ticket sales to help support the program. The event will begin with a tailgate party in Lot A from 5:30 to 7:00 p.m., followed by a fun time at the game. For more information, please contact Ana Martinez, Citizen Police Academy Coordinator, at amartinez@oaklandnet.com or (510) 238-7683.

Fiesta Filipiniana – On Friday, June 24, the City of Oakland Filipino American Employees Society (FAMES) will be presenting their 16th Annual Fiesta Filipiniana at Frank H. Ogawa Plaza from noon to 1:00 p.m. The event celebrates Philippines Independence Day and will showcase Filipino culture with exhibits, food and performances. Come one, come all. Be sure to attend and tell your friends. For more information, please contact Ed Labayog, Senior Specialty Combination Inspector, at elabayog@oaklandnet.com.

Food Distribution – On Friday, June 17, the City of Oakland's Hunger Program in the Human Services Department and the Emergency Food Providers Advisory Committee sponsored a Food Distribution for low-income families and seniors at various locations throughout Oakland. To review a roster of locations, please visit www.oaklandhumanservices.org. For more information, please contact Talia Rubin, Program Analyst, at trubin@oaklandnet.com or (510) 238-6590.

OPD Sponsored Blood Drive Success – On Wednesday, June 8, the Oakland Police Department (OPD) sponsored a Community Blood Drive in the lobby of the Police Administration Building. Thirty-seven people signed up to donate, while others dropped in. We successfully collected 29 units of blood – equivalent to 14,500 milliliters (that's nearly four gallons) of blood. After the components are separated (red cells, platelets and plasma) the donations have the potential to save 87 lives. And not a moment too soon: every two seconds, someone in the U.S. needs blood. For more information, please contact Lea Rubio, Health and Wellness Unit Coordinator, at opdhealthandwellness@oaklandnet.com or (510) 238-3156.

Summer Reading And Fun For Children, Teens, Adults At The Library – Through Saturday, August 6, the Oakland Public Library is offering its annual Summer Reading, with various incentives designed to get people reading and visiting the library. Teens can participate in the Teen

Summer Passport, a fun program that encourages teens to earn digital badges and engage with their community while visiting cultural spots around the Bay Area. Summer Reading and the Passport program began Saturday, June 11 and conclude on Saturday, August 6. Free lunch for youth will be available at several library locations. "Read. Create. Explore." is the theme for summer reading this year. Visit www.oaklandlibrary.org/summer or drop by your neighborhood library and pick up a reading log. For more information, please contact Winifred Walters, Community Relations Manager, at wwalters@oaklandlibrary.org or (510) 238-6932.

OPD Rescues Kidnapping Victim – On Wednesday, June 8, at 9:14 a.m., the Oakland Police Department (OPD) received a call of a possible kidnapping in the 1000 block of 65th Street. The caller advised that a man had just taken a woman. Oakland police officers responded to the area and conducted a preliminary investigation. Officers spoke with and gathered information from several witnesses in the area. Information obtained led the investigation to a residence in the area of Herzog Street and 65th Street. Officers established a perimeter around the residence. During the preliminary investigation, the victim, a female teenager, was safely located and advised the officers that she had been kidnapped. Soon after, the suspect, a male in his 20s, was located, identified and safely taken into custody. The residence of interest was searched for any additional victims, suspects, and witnesses with negative results. For more information, please contact the OPD Media Relations Office at opdmedia@oaklandnet.com or (510) 238-7230.

OPD Makes Arrests – On Saturday, June 11, at about 11:35 p.m., Oakland Police officers responded to a report of shots fired in the 1400 block of 40th Avenue. When they arrived, they saw a single victim, who declined medical attention. A description of the suspect vehicle was broadcasted and officers were able to locate the vehicle at 70th Avenue and Weld Street. The three occupants were detained, arrested and a firearm was recovered from the suspect vehicle. On Friday, June 10, at about 10:30 p.m., Oakland Police officers responded to a call of grand theft robbery in the 800 block of Oak Street. The suspect had fled on foot with the loss. Arriving officers were directed to the suspect, who was arrested. The loss was recovered and returned. On Friday, June 10, at about 5:00 a.m., Oakland Police officers responded to an in-progress burglary in the 4900 block of San Leandro Street. The two suspects, who had fled on foot, were located and arrested, and two illegally possessed firearms were recovered. For more information, please contact the OPD Media Relations Office at opdmedia@oaklandnet.com or (510) 238-7230.

OPD Special Olympics Law Enforcement Torch Run – On Tuesday, June 21, members of the Oakland Police Department and their family and friends will participate in the 2016 Law Enforcement Torch Run, benefiting Special Olympics Northern California. Since its inception in 1981, the Law Enforcement Torch Run has raised more than \$100 million worldwide. It is the largest grass roots fundraising program and public awareness vehicle for Special Olympics. The Torch Run is vital part of a year-round fundraising and public awareness campaign that culminates every June at the Special Olympics Northern California Summer Games. For more information, please contact Sgt. Mike Reilly at mreilly@oaklandnet.com.

Programs Without Borders Swimsuit Drive – Through Wednesday, August 31, Oakland Parks & Recreation's (OPR) Programs without Borders will be accepting swimsuit donations for children, ages 8 and older, participating in its summer youth programming. Donations of new or gently used

one-piece swimsuits, swim trunks, swim caps and rash guards can be dropped off at the OPR administration office located at 250 Frank Ogawa Plaza, Suite 3330 or the East Oakland Sports Center at 9161 Edes Avenue. For more information, please contact Megan Seccombe at mseccombe@oaklandnet.com or (510) 535-5608.

National Night Out Registration Deadline – Through Friday, July 15, neighborhood and community groups are invited to register as a host for the annual National Night Out event to be held on Tuesday, August 2, from 7:00 to 9:00 p.m. Sponsored by the National Association of Town Watch, National Night Out is America's night out and a time for neighbors to get together and have a block party, ice cream social, potluck or other outdoor event to build neighborhood spirit and unity. These efforts are a first defense against crime. Block parties can be hosted anywhere including townhouse complexes, apartment buildings or even in a park near a condominium. Caution tape may be provided upon request at registration and streets will be blocked off at no-cost. For more information or to register, please visit www.oaklandnet.com/nno or call (510) 238-3102.

Dads And Jazz – On Sunday, June 19, Oakland Parks & Recreation will host the Dads and Jazz live concert event at the Dunsmuir-Hellman Historic Estate, 2960 Peralta Oaks Court. Relax and enjoy the smooth sounds of jazz in a peaceful, outdoor setting. Tickets, which include complimentary tours of the historic mansion, cost \$20 for adults and \$10 for children under 12 years of age. For more information, please contact Deborah Cooper, Estate Manager, at dcooper@oaklandnet.com or (510) 615-5555.

Great American Backyard Campout – From Saturday, June 25, to Sunday, June 26, Oakland Parks & Recreation invites families and individuals to turn off televisions, iPods, video games, computers and cell phones and connect with nature, family and friends by camping together in Joaquin Miller Park, 3594 Sanborn Drive. The Great American Backyard Campout is a nationwide event sponsored by the National Wildlife Federation. The fee for the campout is \$15 for adults and teens, \$10 for youth ages 4 to 14 and free for youth younger than 4. Campers are provided with dinner, s'mores and continental breakfast. Participants are responsible for their own tents and camping supplies. A limited number of loaner tents and sleeping bags are available. To register, please call the Rotary Nature Center at (510) 238-3739. For more information, please contact Stephanie Benavidez, Supervising Naturalist, at sbenavidez@oaklandnet.com or (510) 867-0669.

Upcoming City Of Oakland Job Announcements – During the week of June 20, the Human Resources Management Department (HRM) anticipates posting job announcements for the following positions:

- Library Aide
- Engineering Technician II

For the most up-to-date information on City jobs, please view the Employment Information page on our website at <http://agency.governmentjobs.com/oaklandca/default.cfm>. The Employment Information page also contains information on minimum qualifications of specific job classifications, how to apply for a job on-line and how to submit a job interest card for positions

not currently posted. For more information, please contact the Human Resources Management Receptionist at (510) 238-3112.

Upcoming Meetings and Events:

For information on upcoming City meetings and events, please visit the City's online calendar at <http://www2.oaklandnet.com/Events/index.htm>. For events at the Oakland Public Library, please visit <http://oaklandlibrary.org/events>.

Respectfully submitted,

/s/

SABRINA B. LANDRETH
City Administrator