



**Community Policing Advisory Board
Meeting Agenda
January 6th, 2016
Eastmont Police Station, Coliseum Room
2651 73rd Ave, Oakland, CA 94605**

Please Note Change in Meeting Location to Eastmont Town Center!

Committee Membership: Chairperson Jay Ashford (M), Cathy Leonard (Dist. 1) John Garvey (Dist. 2), Ravinder Singh (Dist. 4), Sal Gomez (District 5), Colleen Brown (Dist. 6), Angela Haller (NW), Don Link (M), Sheryl Walton (M), and Renia Webb (OHA), Nancy Sidebotham (NW pending).

Vacancies: District 3, District 7, At-Large, and OUSD.

Staff: Joe DeVries

Appointee Notes: Dist. = District; M = Mayoral; NW = Neighborhood Watch; OHA = Oakland Housing Authority; OUSD = Oakland Unified School District

CPAB Website: <http://oaklandcommunitypolicing.org>

 Twitter Handle: @oaklandcpab

Each person wishing to speak on items must fill out a speaker's card. Persons addressing the Community Policing Advisory Board shall state their names and the organization they are representing, if any.

1. **Open Forum:** (6:05 – 6:10)
2. **Minutes:** Approval of November 2015 minutes (Joe, Board) – (6:10 – 6:15)
3. **OPD Quarterly Report On Crime Trends And Crime Reduction Activities** (Assistant Chief Figueroa) (6:15-6:45)
4. **NCPC Funds Process:** Updates by NSD on status of Funds Disbursement Process (Joe D.) - (6:45-7:00)
 - a. **Outcome:** Hear an update (as applicable) regarding finalization of NCPC funds disbursal process and timing of communication of next steps to NCPC chairs.
5. **Formalizing CPAB Committees / Memberships in 2016:** (Board) – (7:00-7:30)
 - a. **Outcome:** Determine necessary standing CPAB committees (and membership) to support 2016 CPAB goals and initiatives.
6. **Staff Report:** (Joe) – (7:30 – 7:40)
7. **Agenda Building:** (Board) – (7:40 – 7:55)

Next Meeting: February 3, 2016 at Oakland City Hall

Community Policing Advisory Board
Meeting Minutes
November 4, 2015
1 Frank Ogawa Plaza, Oakland City Hall
Hearing Room 1, 1st floor Oakland City Hall

Committee Membership: Chairperson Jay Ashford (M), Cathy Leonard (Dist. 1) John Garvey (Dist. 2), Ravinder Singh (Dist. 4), Sal Gomez (District 5), Colleen Brown (Dist. 6), Angela Haller (NW), Don Link (M), Sheryl Walton (M), and Renia Webb (OHA).

Vacancies: District 3, District 7, At-Large, Neighborhood Watch (2nd appt.), and OUSD

Staff: Joe DeVries

Appointee Notes: Dist. = District; M = Mayoral; NW = Neighborhood Watch; OHA = Oakland Housing Authority; OUSD = Oakland Unified School District

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Members present: Ashford, Leonard, Garvey, Singh, Gomez, Brown, Link, and Walton
Members absent: Haller, Webb,

1. Open Forum:

There were no Open Forum Speakers.

2. Minutes: Approval of October 2015 minutes

The October Meeting Minutes were approved unanimously.

3. Presentation by Coalition for Police Accountability

The Board received an informational presentation by Rashidah Grinage of the Coalition for Police Accountability (see attached PowerPoint) on the formation of a Police Commission that would take the place of the CPAB and the CPRB (Citizen Police Review Board). Such a Commission would also have direct authority over the Chief of Police and make final disciplinary decisions regarding officer misconduct that is identified by civilian complaints (Internal Affairs would still exist as per state law to address internally identified misconduct). The model is similar to what already exists in San Francisco. The Coalition is seeking to have the concept placed on the ballot in 2016 and is engaged in a public education effort throughout Oakland currently.

There were several questions about the structure of such a Commission including how members would be appointed and what experience they would need. Ms. Grinage explained that the SF Model includes 7 members with 3 alternates and they serve 2-3 year staggered terms to ensure continuity. Also, Commissioners receive small stipends due to the amount of time they must dedicate. She suggested that the appointment of members

would be done by a committee that is selected by the City Council, as opposed to being selected directly by Council members as this insulates the Commission from political appointments and instead bases their selection on qualifications and expertise. Member Walton pointed out that the County's AB 109 Commission follows a similar rigorous selection process to ensure a balanced and qualified commission.

Member Singh asked how this Commission would reduce the number of lawsuits against the City and Ms. Grinage explained that if a Commission is in place that disciplines officers more frequently than the current system, than officers are more likely to practice constitutional policing thereby avoiding complaints to begin with.

Member Brown asked about staffing needs and Ms. Grinage noted that the same staff dedicated currently to the CPRB and CPAB would be assigned to this role and therefore she did not see a large increase in staffing needs.

Member Link noted that this type of Commission would have much broader power than current advisory boards and that it would be a challenge to balance the need to partner with OPD around community policing while also serving as a jury in cases of misconduct over the very officers the commission would partner with.

Ms. Grinage noted that indeed the commission would have a great deal of power over the Chief of Police and while the Chief would still run the day-to-day affairs of the department, they would ultimately answer to the Commission. She felt this would give Chiefs the ability to "stand-up" to the Oakland Police Officers' Association because his hands would be tied regarding discipline with the Commission as the final arbiter.

Member Singh asked what the Coalition's request is of the Board and Ms. Grinage explained that she hopes individual members would support the concept (but acknowledged that the Board is prohibited from taking any official position on a ballot measure) and she invited members to join the coalition and be part of the committee drafting the measure.

4. Preparation for a January 2016 Report by CPAB to Public Safety Committee

Chairperson Ashford presented to the Board the desire to bring the definition of community policing forward to the Public Safety Committee and that Joe DeVries recommended it be part of an annual report. Joe included the last comprehensive annual report in the packet for members to review. He noted that the past Chair, Marcus Johnson, did bring forward shorter policy recommendations to the Public Safety Committee on a regular basis which was effective (such as recommending an increase in NSC staffing, restoring funding, etc).

Member Link noted that a shorter report with specific request and recommendations is likely better than the more robust report included in the packet since the council has so much else to focus on. There was general consensus that a short, specific report would be better.

Member Singh recommended a short list of categories: Certification, Funding, and the Definition as the bulk of the report's content but also aired concern about trying to prepare a report through the winter holiday season.

Member Walton suggested a format that includes Accomplishments and Challenges (such as vacancies) and Member Link suggested using the same format that staff uses for regular Council Reports.

Ultimately the Board selected an ad hoc committee to draft the report, which includes: Members Singh, Leonard, Brown and Link. Other members are welcome to join and to submit ideas as long as less than a quorum meets to draft the report.

One member of the public spoke on this item:

Carolyn Burgess noted that she attends the Public safety Committee Meetings often and rarely hears mention of the CPAB so she believes a stronger presence there is important.

5. NCPC Funds Process: Updates from staff on status of Funds Disbursement Process

Joe DeVries explained the concerns being reviewed internally and with the comments received last month. Specifically, the goal is to allow the use of funds without NCPC leaders having to spend out-of-pocket and without the funds ultimately appearing as reportable, taxable income, all while not violating the City's internal controls. There are also concerns about overburdening Neighborhood Services Staff with the administrative processes. The Staff recommendation based on all of these factors is as follows:

- a. Create a Purchase Order account with a mail house that also provides printing services that any NCPC Leader can go to and have a print/mail job completed (after receiving authorization from their NSC)*
- b. Create a Purchase Order account with Smart-and-Final so any NCPC Leader can go there to purchase supplies/food for the NCPC (after receiving authorization from their NSC)*
- c. Provide a list of pre-approved caterers that any NCPC Leader can order from to have prepared food at an event (after receiving authorization from their NSC) these vendors send invoices to the City after the fact therefore no Purchase order is necessary.*

It's likely this will account for the overwhelming majority of funding requests but if an anomalous one comes up it will be handled on a case by case basis.

The Board supported this plan.

6. Staff Report: *There was no further staff report.*

Member Brown asked that the selection of Committee Assignments be placed on the December Agenda and Chairperson Ashford agreed to do so.