

News from: **The City of Oakland**

FOR IMMEDIATE RELEASE

November 1, 2017

City of Oakland Prepared for Labor Strike Tomorrow Sworn Police, Fire and Emergency Services staff not affected

Oakland, CA — On unusually short notice, the City of Oakland was informed today by Service Employees International Union (Local 1021 SEIU) that it intends to strike tomorrow, November 2 at 2:30 pm. Late this afternoon, the International Federation of Professional & Technical Engineers (Local 21 IFPTE) announced its request to its members to attend the picket line tomorrow from 4:30pm – 6:30pm.

Police, fire, 911 dispatch and emergency services personnel will not participate in the strike. Police and fire emergency response, including traffic enforcement, will be operational.

Due to staffing shortages, the following will be **CLOSED tomorrow, Thursday, November 2, starting at 2 pm:**

- All Head Start and Early Head Start centers
- All Parks & Recreation facilities and programs, including after school programs
- All Senior Centers
- All public libraries

The Administration is working to minimize further service impacts that could result from limited and unpredictable staffing levels at other City facilities, programs, and services tomorrow afternoon.

Online services will remain available on the City's web site: www.oaklandnet.com.

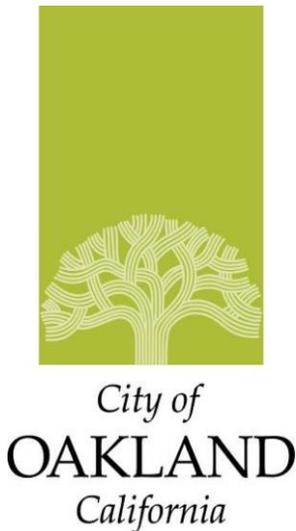
The City is prepared to address any public works emergencies if they arise.

Background

The City of Oakland currently has open contracts with five of its seven labor unions, including Local 1021, Local 21, Local 1245 IEBW (International Brotherhood of Electrical Workers), and CMEA (Confidential Management Employees Association), all of which expired on June 30, 2017. The City is also negotiating with IAFF, Local 55 (International Association of Firefighters).

For nearly six months, the City has been bargaining in good faith with our labor partners, and those active negotiations continue. The Administration values its employees, and offers generous retirement and health benefits. We are seeking an agreement that honors the workforce and is fiscally prudent so we can continue to deliver vital services to our community sustainably into the future and address a significant backlog of deferred maintenance and other unfunded obligations.

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What's on the Bargaining Table

The City has offered employees reasonable wage and benefit enhancements, including a 4 percent cost of living wage increase over two years, plus a 2 percent one-time settlement incentive. The total cost of these proposals is \$36 million.

In addition, the City has reached more than 125 tentative agreements with collective bargaining groups that address substantive issues, including health and safety, employee compensation, and disciplinary processes. Specifically, the City has also offered to:

- Provide equity increases for 911 fire and police dispatchers and other employees in classifications with salaries well below market rate and that are difficult to recruit for in a competitive environment,
- Enhance compensation for part-time employees, and
- Improve family leave benefits for employees.

The City will continue to bargain in good faith and is eager to reach a resolution that is reasonable, fair, and fiscally prudent.

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