

Recruitment Schedule

Recruitment activity will begin in September and it is anticipated that an appointment will be made in February or March 2017. Below are key milestones leading to the appointment of a Police Chief.

Activity	Tentative Schedule
Community and Stakeholder Outreach Meetings	September – October
Release of Position Profile Brochure / Advertise Position	September
Open Application Period	45 Days
Candidate Screening	November
Selection Process	January 2017

Take An Online Survey

English:

<https://www.surveymonkey.com/r/OPDchiefsurvey>

Spanish:

<https://www.surveymonkey.com/r/OPDchiefsurveyS>

Chinese:

<https://www.surveymonkey.com/r/OPDchiefsurveyC>

Vietnamese:

<https://www.surveymonkey.com/r/OPDchiefsurveyV>

Join the Online Conversation

www.speakupoakland.org



Your Opinion Matters!

Oakland's Chief of Police



Contact Us

✉ OPDChiefRecruitment@oaklandnet.com

☎ (510) 238-3600

🌐 www.oaklandnet.com

📄 City Administrator's Office
Attn: Police Chief Recruitment
1 Frank H. Ogawa Plaza, 3rd Floor
Oakland CA 94612



CITY OF OAKLAND



The City of Oakland is launching a nationwide search for a permanent Police Chief of the Oakland Police Department (OPD).

Our goal is to ensure that the best and brightest candidates emerge from the recruitment process. The City will engage the community and OPD staff to maximize stakeholder input. This insight will be used to:

- Help inform the recruiter to find the most qualified pool of candidates.
- Provide the City with community-driven criteria to evaluate the final candidates.
- Give the new Police Chief a roadmap of how the community expects the Police Department to move forward under new leadership.

Your input will help make this recruitment a success. It is essential that prospective candidates understand the values, standards and needs of the Oakland community.

There are multiple paths of community and stakeholder engagement, including:

- **Community Meetings**
- **Online Survey**
- **Online Conversation**

The City will consider community input throughout the entire process, right up to the appointment of the new Police Chief.

Community Meetings

The City will conduct three citywide meetings and two Youth Forums in September 2016. In addition, the City will make presentations on the OPD Police Chief recruitment at several standing meetings as listed below. Oaklanders are encouraged to participate in any of these opportunities:



DATE	TIME	LOCATION
Thursday, September 1	5:00 p.m.	Youth Community Forum (Pizza Provided) Castlemont High School Cafeteria, 8601 MacArthur Blvd.
Wednesday, September 7	6:00 p.m.	Community Policing Advisory Board Meeting Eastmont Police Station, 2651 73rd Ave.
Thursday, September 8	6:00 p.m.	Citizens' Police Review Board Meeting City Hall, Council Chamber, 1 Frank H. Ogawa Plaza,
Saturday, September 10	12 noon	Youth Community Forum (Lunch Provided) McClymonds High School, 2607 Myrtle St.
Monday, September 12	6:00 p.m.	Citywide Community Forum North Oakland Senior Center, 5714 MLK Jr. Way
Wednesday, September 21	4:00 p.m.	Chinatown Neighborhood Crime Prevention Council in Cantonese Lincoln Recreation Center, 250 10th St.
Wednesday, September 21	6:00 p.m.	Citywide Community Forum East Oakland Senior Center, 9255 Edes Ave.
Monday, September 26	6:30 p.m.	Safety and Services Oversight Committee (Measure Z) City Hall, Hearing Room 1, 1 Frank H. Ogawa Plaza
Tuesday, September 27	6:00 p.m.	Public Safety Committee City Hall, Hearing Room 1, 1 Frank H. Ogawa Plaza
Wednesday, September 28	6:00 p.m.	Citywide Community Forum in Spanish sponsored by the Unity Council & Spanish Speaking Citizens Foundation Fruitvale Village, 3301 E. 12th St.