

**Measure FF, the voter-enacted ballot measure, includes annual increases to the minimum wage.**

**[www.oaklandnet.com/minimumwage](http://www.oaklandnet.com/minimumwage)**



**As mandated,  
Oakland's Minimum  
Wage goes up to \$12.55  
on January 1, 2016.**

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**The minimum wage  
increase is tied  
to the local  
Consumer Price Index.**

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**The new minimum wage  
applies to all employees  
who work at least 2  
hours in a work week in  
Oakland.**

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**By December 15, 2015,  
employers must  
distribute and post  
written notice about  
the wage increase.**

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**The sick leave provision  
remains the same --  
1 hour of paid sick leave  
for every 30 hours  
worked.**

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**Sick leave caps vary by size of business. See FAQs on website or call for specific caps.**

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**Hospitality employers  
must continue to pay all  
collected service  
charges directly to  
employees.**

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**Employees may hire a lawyer and/or file a complaint with the City if their employer does not comply with the law.**

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**Employees who assert  
their rights under the  
law are protected from  
retaliation.**

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**Other Bay Area cities have minimum wage laws, too. Wage increases in those cities arrive later in 2016.**

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# Minimum Wage in the Bay Area

## As of Jan. 1, 2016



\*\$12.25 for small businesses

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**More information, including tools  
for employers and employee  
complaint forms, can be found at  
[oaklandnet.com/minimumwage](http://oaklandnet.com/minimumwage),  
(510) 238-6258 or  
[minwageinfo@oaklandnet.com](mailto:minwageinfo@oaklandnet.com)**

