Measure FF, the voter-enacted ballot measure, includes annual increases to the minimum wage.

www.oaklandnet.com/minimumwage
As mandated, Oakland’s Minimum Wage goes up to $12.55 on January 1, 2016.
The minimum wage increase is tied to the local Consumer Price Index.
The new minimum wage applies to all employees who work at least 2 hours in a work week in Oakland.

www.oaklandnet.com/minimumwage
By December 15, 2015, employers must distribute and post written notice about the wage increase.

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The sick leave provision remains the same -- 1 hour of paid sick leave for every 30 hours worked.
Sick leave caps vary by size of business. See FAQs on website or call for specific caps.
Hospitality employers must continue to pay all collected service charges directly to employees.
Employees may hire a lawyer and/or file a complaint with the City if their employer does not comply with the law.

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Employees who assert their rights under the law are protected from retaliation.
Other Bay Area cities have minimum wage laws, too. Wage increases in those cities arrive later in 2016.
Minimum Wage in the Bay Area
As of Jan. 1, 2016

- Berkeley: $11.00
- Emeryville*: $14.44
- Oakland: $12.55
- San Francisco: $12.25
- Richmond: $11.52
- San Jose: $10.30
- Palo Alto: $11.00

* $12.25 for small businesses

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More information, including tools for employers and employee complaint forms, can be found at oaklandnet.com/minimumwage, (510) 238-6258 or minwageinfo@oaklandnet.com