

City of Oakland Community Input Meeting Notes
Police Chief Recruitment Input Session—Public Safety Committee Meeting,
McClymonds High School Auditorium
Tuesday, October 22, 2013

The following is a summary of the comments from Public Safety Committee Meeting for the Police Chief Recruitment held on Tuesday, October 22 at 6:00 p.m. at McClymonds High School Auditorium. The summary is compiled from staff notes. It is not a verbatim account of all discussions that occurred at the public meeting.

Question#1: What are the most important issues/priorities that you would like the new Police Chief to address?

- Reduce crime
- Gain trust with public by being present
- Address lack of trust internally (with workforce) and externally (with community)
- Able to touch all sectors of the community
- Not tied into the election of 2014
- A Police Chief who is up for the challenge
- Want to set up Chief for success
- Police Dept staff lacking loyalty to leadership and collaboration with community
- Need to win the confidence of the neighborhoods so they will participate in
- addressing crime, collaborating with the police
- Need to tie into the business community; work closely with business owners to
- ensure that money stays in Oakland

Question #2: What experience and track record should the new Police Chief have?

- Experience with managing an understaffed department
- Someone who has been to Oakland
- Able to manage internal and external expectations
- Understands and supports the need to comply with the Negotiated Settlement
- Agreement—feels that these reforms are the right things to do
- Understands the importance of thorough criminal investigations
- Experience and understanding of the importance of interacting with the
- community
- Sets a good example
- Someone who gives the department the opportunity to succeed

- Able to acknowledge past wrongs
- Has experience and a track record of:
 - Making significant reductions in crime (specifically violent crime)
 - Creating community trust (needs to be rebuilt)
 - Utilizing cutting-edge technology and data (predictive policing)
 - Not just focusing on arrests
 - Motivating staff

Question #3: What skills and characteristics are the most critical for a new Police Chief to succeed in Oakland?

- Lives in Oakland, committed for the long haul
- Good with people
- Practices Constitutional policing
- High expectations
- Need a healer—increase morale
- Be fully engaged
- Be tough and firm in breaking old patterns of behavior
- Able to speak to issues re: candor
- Able to change the attitude of the Department
- Sensitivity, clear
- Able to speak the truth

Question #4: Is there anything else you would like the City to consider when selecting the new Police Chief?

Question not addressed in forum.

Question #5: What are you willing to do or contribute to help the new Police Chief?

Question not addressed in forum.