



**EMPLOYER STRATEGIES COMMITTEE
OAKLAND WORKFORCE INVESTMENT BOARD**

*July 17, 2014
HEARING ROOM #3
8:30am – 10:30am*

AGENDA

- 1. **Call to Order**
- 2. **Adoption of Agenda (1)** Action
- 3. **Adoption of Minutes of April 17, 2014 meeting (2-4)** Action
- 4. **Workforce Innovation & Opportunity Act (WIOA) (5-6)** Informational
- 5. **Review & Update on Workgroups** Discussion/Action
 - a. **Existing**
 - i. Business Service Plan (7)
 - ii. Healthcare Sector (7)
 - iii. Dashboard (7)
 - iv. Public Retirement (7)
 - b. **Proposed**
 - i. Public Relations (8)
 - c. **Handout – Sample Dashboard (9-16)**
- 6. **Presentations** Informational
 - a. California Pathways Trust
 - b. Design It, Build It, Ship It
 - c. Alameda County Health Pipeline Partnership
- 7. **Updates** Informational
 - a. Performance Review Report by OPIC
 - b. Mayor’s Summer Jobs Program (17)
 - c. West Oakland Job Resource Center (18-20)
 - d. Dislocated Worker Additional Assistance Project (OJT) (21)
 - e. CVS
 - f. WARN Notices (22-32)
- 8. **Open Forum**
- 9. **Adjourn** Action



Workforce Investment Board
Reaching Business



**EMPLOYER STRATEGIES COMMITTEE
OAKLAND WORKFORCE INVESTMENT BOARD
MINUTES**

April 17, 2014

Item 1. Call to Order

8:40am

Quorum: 8:55am

Roll Call: Angela Jenkins, Don Campbell, Victor Rodriguez, Olis Simmons, Linda Carson, Vicki Carlton, Dale MacGillivray, Benjamin Bowser

Excused: Bill Aboudi, Josie Camacho, Bridgette Marshall, Sharon Vaughn

Item 2. Adoption of Agenda

Moved: Linda Carlton

Second: Don Campbell

Motion passed unanimously

Item 3. Adoption of Minutes of January 16, 2014 meeting

Moved: Angela Jenkins

Second: Victor Rodriguez

Motion passed unanimously

Co-Chair Olis Simmons would like committee members to come early and review meeting minutes prior to meeting.

Item 4. Committee Working Group Updates

a. Business Services Plan

Tamara presented report on Businesses Services Plan workgroup that included the goal and vision of the work group.

b. Public Sector Retirement Working Group

Co-Chair Olis Simmons discussed strategy of the Public Sector Retirement Working Group to build a sustainable pipeline to meet the emerging the workforce needs of City, County and School District.

c. Healthcare Sector Working Group

Angela Jenkins discussed the healthcare work plan with the intent of the work to take a few years as we identify areas we want to focus on. Also discussed looking at other opportunities (low hanging fruit); such as current training programs that we can partner with, identifying gaps in the system, reviewing data collection for a strategic approach, and identifying how we (OWIB) can add a diversity lens around this work.

d. Dashboard

Linda Carlton presented work plan on mandate of the dashboard which presented who, what, when and how we will measure our success as a WIB.

Victor Rodriguez suggested we align our dashboard with our state outcomes.

Co-Chair Olis Simmons asked that the document be a driver for our upcoming retreat.

Speaker: Michael Katz questioned how to align indicators across the region.

Item 5. Mayor's Summer Jobs Program

- Mayor's Kick-Off April 30, 2014.
- Mayor's Summer Jobs Program coordination is now under the purview of the OWIB.
- Goal is 2000 youth employed in the summer.
- Oakland Housing Authority contributes \$450K to employ 300 youth.

Item 6. Updates on Special Projects and funding opportunities

a. CVS

Workforce Agreement between OWIB and CVS established. The agreement is a first source agreement. Focus is on agencies that offer OJT funding.

b. Day at the Capitol

Opportunity for WIBs to speak with legislators around the work we do and to support initiatives that involve the work of the WIBs.

c. Design It, Build It, Ship It

Dale McGilvray discussed attending the TDL cluster meeting.

d. Grants

i. Career Pathways Trust

High School Reform proposal submitted for \$15M. The 80/580 corridor proposal includes 2 WIBS and 8 school districts, and 3 community college districts. Peralta College is the lead agency.

ii. Prop 39

Clean Energy Job Creation from the California Workforce Board with the Richmond WIB as the lead agency.

e. West Oakland Job Resource Center Update

Al Auletta discussed the army base is expanding to include projects with AC Transit, Peralta, OUSD, and other major capital improvement projects. WOJRC exceeding the goal of 50% of local contracting.

f. Performance Review Report by OPIC

Richard DiJaurgui presented the OPIC performance report.

g. WARN Notices

Cheryl Maier presented information on the Rapid Response activities for the quarter.

Rapid Response will be shifted to layoff aversion.

Item 7. Open Forum

N/A

Item 8. Adjourn – 10:25am

Moved: Vickie Carson

Second: Benjamin Bowser

Motion passes unanimously

The Workforce Innovation and Opportunity Act

Investing in America's Competitiveness

The Problem:

- By 2022 the United States will fall short by 11 million the necessary number of workers with postsecondary education, including 6.8 million workers with bachelor's degrees, and 4.3 million workers with a postsecondary vocational certificate, some college credits or an associate's degree.ⁱ
- Fifty-two percent of adults (16-65) in the United States lack the literacy skills necessary to identify, interpret, or evaluate one or more pieces of information; a critical requirement for success in postsecondary education and work.ⁱⁱ
- Individuals with disabilities have the highest rate of unemployment of any group, and more than two-thirds do not participate in the workforce at all.ⁱⁱⁱ

The Workforce Innovation and Opportunity Act (WIOA):

WIOA is bipartisan, bicameral legislation that will improve our nation's workforce development system and help put Americans back to work. Now more than ever, effective education and workforce development opportunities are critical to a stronger middle class. We need a system that prepares workers for the 21st century workforce, while helping businesses find the skilled employees they need to compete and create jobs in America.

WIOA creates:

A streamlined workforce development system by:

- Eliminating 15 existing programs.
- Applying a single set of outcome metrics to every federal workforce program under the Act.
- Creating smaller, nimbler, and more strategic state and local workforce development boards.
- Integrating intake, case management and reporting systems while strengthening evaluations.
- Eliminating the "sequence of services" and allowing local areas to better meet the unique needs of individuals.

Greater value by:

- Maintaining the 15 percent funding reservation at the state level to allow states the flexibility to address specific needs.
- Empowering local boards to tailor services to their region's employment and workforce needs.
- Supporting access to real-world education and workforce development opportunities through:
 - On-the-job, incumbent worker, and customized training;
 - Pay-for-performance contracts; and
 - Sector and pathway strategies.

Better coordination by:

- Aligning workforce development programs with economic development and education initiatives.
- Enabling businesses to identify in-demand skills and connect workers with the opportunities to build those skills.
- Supporting strategic planning and streamlining current governance and administration by requiring core workforce programs to develop a single, comprehensive state plan to break down silos, reduce administrative costs, and streamline reporting requirements.
- Ensuring individuals with disabilities have the skills necessary to be successful in businesses that provide competitive, integrated employment.

Improved outreach to disconnected youth by:

- Focusing youth program services on out-of-school youth, high school dropout recovery efforts, and attainment of recognized postsecondary credentials.
- Providing youth with disabilities the services and support they need to be successful in competitive, integrated employment.

ⁱ The Georgetown University Center on Education and the Workforce.

ⁱⁱ Based on data from the Program for the International Assessment of Adult Competencies (PIAAC), 2012.

ⁱⁱⁱ Based on data from the Current Population Survey, Bureau of Labor Statistics.

The Workforce Innovation and Opportunity Act

Investing in America's Competitiveness

KEY IMPROVEMENTS FROM CURRENT LAW

Changes to the Workforce Development System:

- Eliminates 15 programs; 14 within WIA and one higher education program.
- Applies one set of accountability metrics to every federal workforce program under the bill.
- Requires states to produce one strategic plan describing how they will provide training, employment services, adult education and vocational rehabilitation through a coordinated, comprehensive system.
- Reduces the number of required members on state and local workforce boards.
- Strengthens alignment between local workforce areas and labor markets and economic development regions.
- Strengthens evaluation and data reporting requirements.
- Specifies authorized appropriation levels for each of the fiscal years 2015-2020.
- Adds a minimum and maximum funding level to the dislocated worker formula beginning in fiscal year 2016 to reduce volatility.

Changes to Training and Employment Services:

- Eliminates the "sequence of services" and merges "core and intensive activities" into a combined "career services."
- Emphasizes access to real-world training opportunities through:
 - Increasing the ability to use on-the-job training (*reimbursement rates up to 75 percent for eligible employers*), incumbent worker training (*may use up to 20 percent of local funds*), and customized training;
 - New opportunities to utilize prior learning assessments;
 - Pay-for-performance training contracts for adults and youth (*local boards may use up to 10 percent of funds*); and
 - Requirements for implementation of industry or sector partnerships and career pathway strategies.
- Requires 75 percent of youth funding to support out-of-school youth, of which 20 percent is prioritized for work-based activities.

Changes to Job Corps:

- Improves the procurement process for center operators to support high-quality services by:
 - Collecting information on key factors indicating the ability of an applicant to operate a center;
 - Providing the operator of a high-performing center the opportunity to compete for contract renewal; and
 - Placing limits on the ability of an operator of a chronically low-performing center to compete for a contract renewal, or to continue to operate that center.
- Allows the U.S. Department of Labor to provide technical assistance to Job Corps operators and centers to improve operations and outcomes.
- Collects more data on Job Corps operations and financial management to better inform Congress and the public about the program.

Changes to Adult Education:

- Strengthens the connection between adult education, postsecondary education, and the workforce.
- Improves services to English language learners.
- Requires evaluations and additional research on adult education activities.

Changes to State Vocational Rehabilitation Services:

- Sets high expectations for individuals with disabilities with respect to employment.
- Provides youth with disabilities the services and supports necessary to be successful in competitive, integrated employment.

Employer Strategies Working Groups

1. Business Services Plan Working Group

The charge of the Business Services Plan working group is to develop a cohesive service delivery plan to address the needs of the employers in Oakland centered on our sector strategies. The working group will review and update the Business Services Plan developed in 2002. Current structure is as follows:

- EXECUTIVE SUMMARY
- INTRODUCTION AND OVERVIEW
- HOW THE PLAN WAS DEVELOPED
- SUMMARY OF KEY FINDINGS
- STRATEGIC FRAMEWORK FOR THE PROPOSED MODEL
- PROPOSED MODEL FOR SERVICE DELIVERY

2. Public Sector Retirements Working Group

Research and analysis of the retirement trends and occupational needs for public agencies (City of Oakland, BART, East Bay Regional Parks, Alameda County, and OUSD) and determine:

- a. Where skill shortages exist
- b. Opportunities for incumbent workers training for advancement
- c. Opportunities for entry-level workers who can replace incumbent workers advancement
- d. General skills and test-taking skills that would be applicable across all public sector agencies for entry-level workers

3. Healthcare Sector Working Group

Review employment trends in the region; identify skills shortages, connect OWIB resources to develop training opportunities and linkages to career pathways in the healthcare sector.

4. Dashboard Working Group

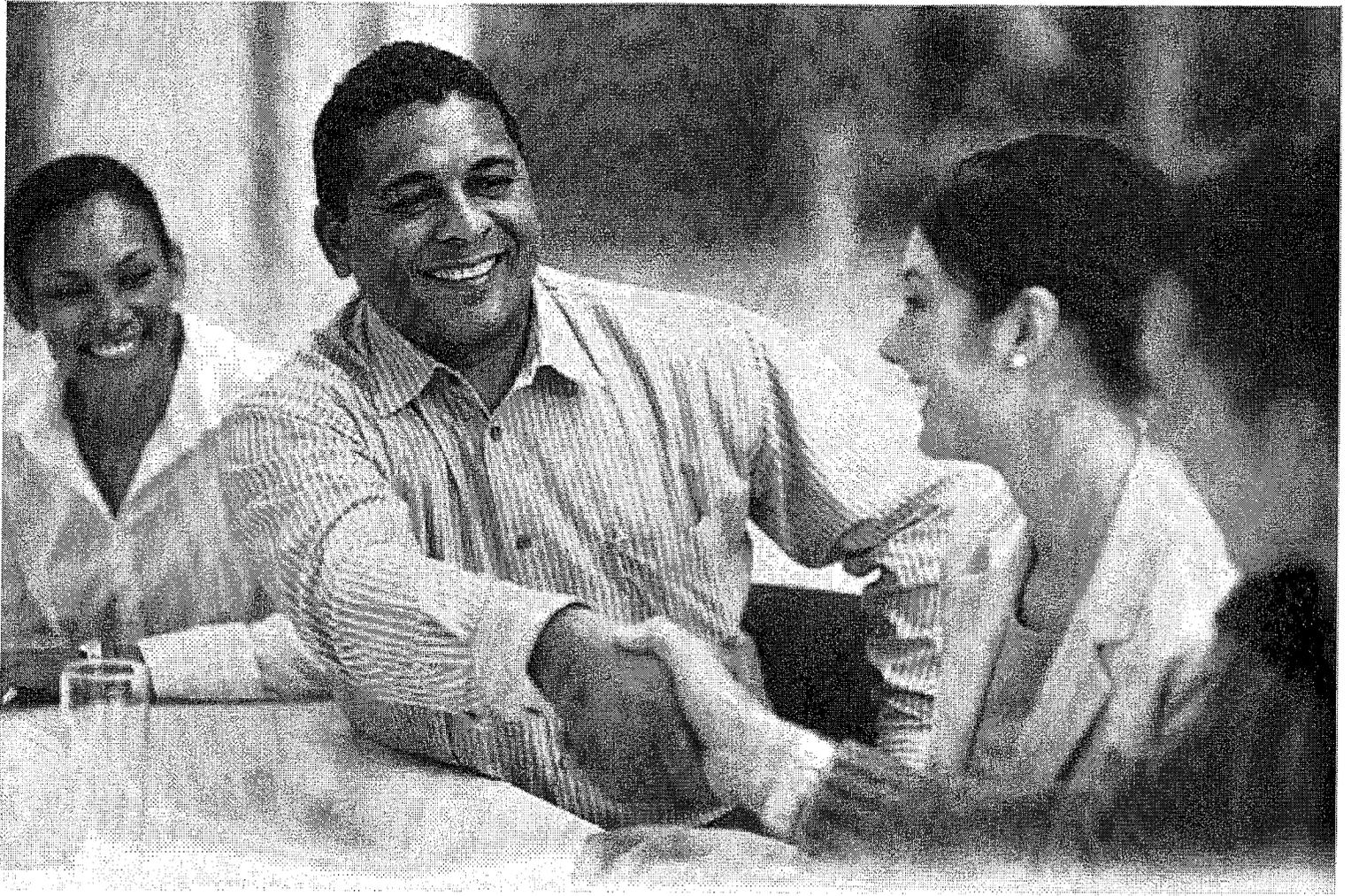
Identify key performance indicators that reflect our overall performance including customer service and satisfaction and analyze it against overall performance goals; which gives an accurate and timely picture of the organization.

5. Public Relations Working Group

Workgroup focus on the development and implement of a public relationship structure, strategy and campaign that positions the Oakland WIB as the premier resource for

employers, centered on our sector strategies. This should be reflected in a written plan that details at least the following:

- Marketing materials that highlight the added value of the WIB, provides contact information and notes our website
- Development of a companion website
- How to link with City Business Licensing to ensure mailing to all new and renewing business
- Series of Employer Mixers/Events in partnership with Chamber/EDA
- Tabling at major business events
- Produce series of PSA promoting WIB as resource



City of New York
Workforce
DEVELOPMENT
QUARTERLY REPORT
October 2011 - December 2011

Introduction

After the most recent economic downturn, New York City's workforce development system is more important than ever in assisting in the recovery and helping the city emerge from economic hard times in a stronger position. The goal of the public workforce system is to help businesses meet their labor market needs and to help jobseekers find stable jobs with advancement potential. By investing in these areas, New York City can sharpen its own competitiveness in the global economy while improving the quality of life for its most important resources – our residents.

Cross-agency communication, data-driven programming and high levels of accountability are key to ensuring that the workforce development system is performing to meet the needs of New Yorkers. To this end, the *City of New York Workforce Development Quarterly Report* provides timely data on the performance of the City's public workforce system. By reporting on a common set of performance indicators, the report reflects the diverse work of each agency, while also providing an overview of the city's workforce system as a whole.

The New York City agencies included in the *Workforce Development Quarterly Report* are:

- Center for Economic Opportunity (CEO)
- City University of New York (CUNY)
- Economic Development Corporation (NYCEDC)
- Department for the Aging (DFTA)
- Department of Education, Office of Adult and Continuing Education (DOE OACE)
- Department of Health and Mental Hygiene (DOHMH)
- Department of Small Business Services (SBS)
- Department of Youth and Community Development (DYCD)
- Human Resources Administration (HRA)
- NYC Housing Authority (NYCHA)
- Workforce Investment Board (WIB)

This report contains the following sections:

- System and Agency Highlights..... page 2
- Systemwide Demographics..... page 3
- Labor Market Information Data..... page 4
- Quarter Outcomes..... page 5
- Agency Overviews..... page 6
- Metric Definitions..... page 7

The *City of New York Workforce Development Quarterly Report* is an initiative of the NYC Workforce Cabinet, led by Deputy Mayors Linda Gibbs and Robert Steel, and Chancellor Dennis Walcott, and it stemmed from a workgroup co-chaired by the Workforce Investment Board and the Human Resources Administration. Members of the workgroup included representatives from the agencies listed above.

Quarter Highlights

System Highlights

- The New York City public workforce agencies included in this dashboard served over 148,000* New Yorkers in the fourth quarter of 2011. Of those served, the vast majority (77%) do not have more than a high school diploma or GED and are between the ages of 25 and 49 (57%).
- Of the 32,756 New Yorkers placed into jobs this quarter, the majority were in the following occupational areas: sales, retail, food & accommodations, and healthcare.
- 53,852 New Yorkers received training, job readiness and/or skills development this quarter, with the highest concentration in the following fields: information technology, healthcare and transportation.
- 3,081 New Yorkers participated in subsidized employment opportunities through the Human Resources Administration and the Department for the Aging.
- 1,173 businesses were served this quarter by participating agencies, placing New Yorkers into jobs with median wages ranging from \$7.25/hour by the Department for the Aging to \$28.39/hour for construction jobs with the New York City Housing Authority.

Agency Highlights**

Agency	Quarter Highlights
CEO	At the end of 2011, CEO's workforce programs served 3,520 participants across the five boroughs, with 1,054 placements or promotions. The CEO's Social Innovation Fund programs - WorkAdvance, JobsPlus, and Project Rise - served 324 participants in New York, while placing 39 individuals.
CUNY	CUNY was awarded a \$19.86 million three-year grant by the U.S. Department of Labor for a new program, called CUNY Career PATH, that will provide vocational training, job placement, and academic preparation and transition to college support to 2,100 adult students at eight colleges.
DFTA	Several graduates of the program secured full-time work in settings including a college and a hospital, some with wages exceeding \$22 per hour. The Senior Employment unit hosted a job fair in late October attended by 315 program participants and 27 employers. Two other offsite job fairs during the quarter each attracted dozens of program participants.
DOHMH	In response to a survey indicating that 25% of Assisted Competitive Employment (ACE) program participants have criminal justice backgrounds, the office worked with the Special Advisor on Criminal Justice and Mental Health and presented to ACE providers on how to address criminal histories, which are often a significant barrier to employment, during the job placement process. This process also resulted in the development of training which will be provided during the upcoming quarter to all ACE programs. The Office of Rehabilitation also completed a survey of occupational placements for 500 individuals who have been placed by ACE programs over the past year.
DYCD	Governor Cuomo recently signed a bill creating the NY Youth Works program which sets aside \$25.5 million in state funds for summer jobs throughout the state. Based on population and prior funding allocations, New York City is likely to gain \$13.5 million and 9,000 jobs for the DYCD Summer Youth Employment Program.
HRA	The number of job placements was 23% higher in Q4 of 2011 compared to 2010. As a result, for calendar year 2011, HRA achieved 89,577 total job placements; surpassing the job placement goal established at the beginning of the year of 85,000. Median wage for job placements was \$9.42/hour in Q4 of 2011, an increase from \$8.48/hour in the same period in 2010.
NYCHA	The NYCHA Resident Training Academy (NRTA) launched its first Pest Control Training class in Q4 with 22 NYCHA residents enrolled in training, 19 completions, and 16 residents placed into positions with NYCHA as Pest Control Technicians in January 2012. In Q4, NYCHA's Office of Resident Economic Empowerment & Sustainability (REES) also launched a partnership with the Brooklyn Navy Yard to prepare NYCHA residents for job opportunities with employers located in the Yard and in the surrounding community.
NYCEDC	NYCEDC is leading the 3rd Annual Coney Island Recruitment Events for targeted hiring for seasonal amusement park positions through Central Amusement International, the operators of Luna Park and the Scream Zone and also food service positions through Sodexo, Nathan's Famous and the new boardwalk tenants. In 2012, NYCEDC will see an increase in open positions to a total of approximately 450 positions.
OACE	Queens WF1- Bridge to Tomorrow (BtT) has improved its services to clients by expanding to a full-service site. Clients are now offered the same informational presentation as Manhattan, Bronx and Brooklyn clients. Queens WF1- Bridge to Tomorrow (BtT) clients are now given a preliminary educational assessment and the Official Practice Test is offered twice a month.
SBS	The Workforce1 Career Centers completed 2011 with over 35,000 job placements, a 12% increase over 2010. Median wage for job placements in 2011 was \$10.00/hour, a 4% increase over 2010.
WIB	The Workforce Policy Committee met to discuss the status and progress of the redesigned SBS individual training grant program. The Policy Committee also met with SBS staff to set parameters of WIB member involvement in the programmatic and curricular scale up of the Scholars at Work program.

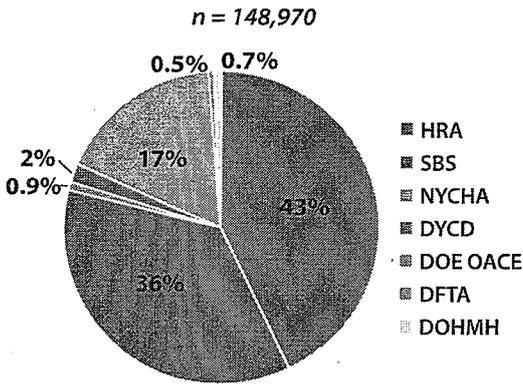
*Numbers aggregated across agencies likely include some duplication of customers who receive services from more than one agency.

**See following pages for Agency Overviews on page 6 and Metric Definitions on page 7.

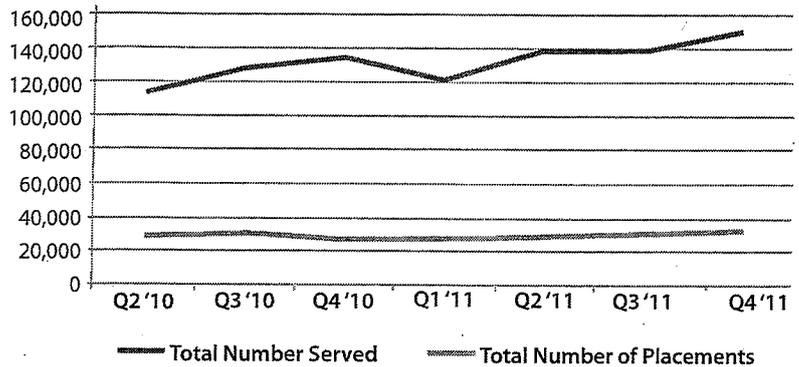
The NYC Workforce Development System

Systemwide Demographics: Q4 of Calendar Year 2011

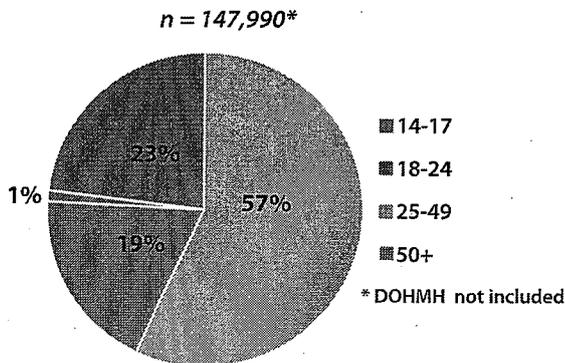
Total Workforce Customers Served



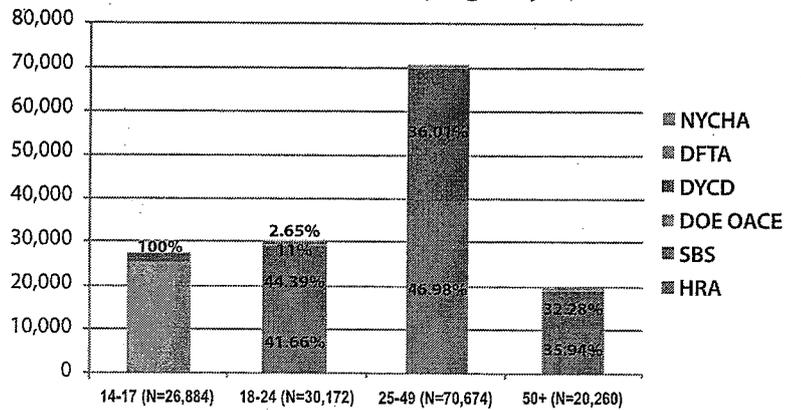
NYC Workforce System



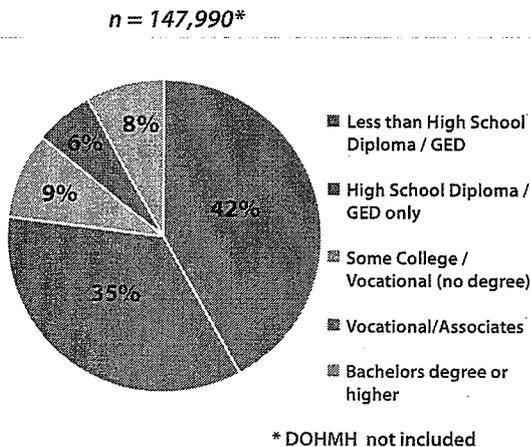
Age of Customers



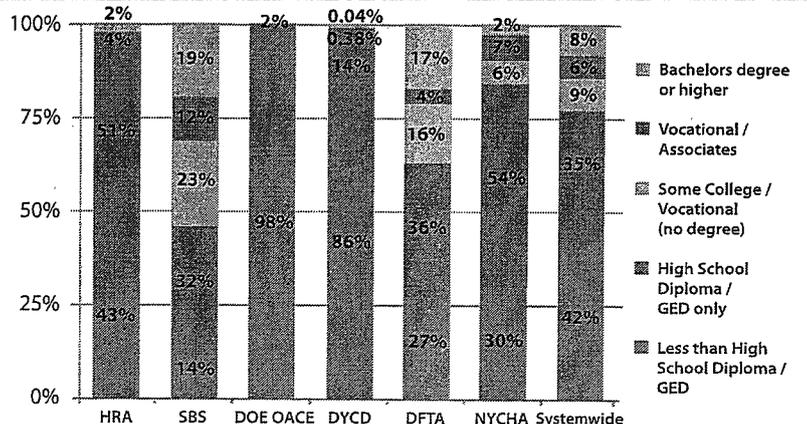
Age of Customers by Agency



Education Level of Customers



Education Level of Customers by Agency



The NYC Workforce Development System (continued)

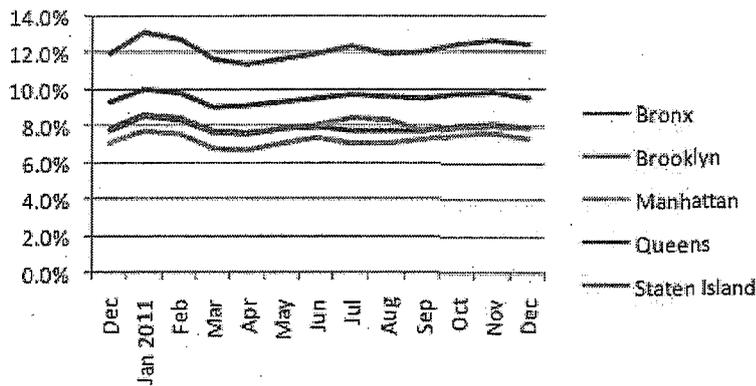
Labor Market Information Data

- In December 2011, New York City's unemployment rate was 9.0%, up slightly from November and from one year ago. The local unemployment rate was higher than the state's (8.0%) or the nation's (8.5%) in December 2011.

*Rates seasonally adjusted

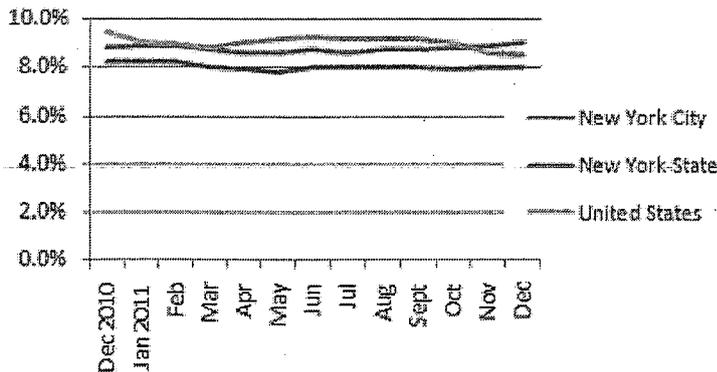
Unemployment Rates

**Unemployment Rate by Borough,
December 2010 to December 2011**
not seasonally adjusted



	DEC 2011	DEC 2010
<i>not seasonally adjusted</i>		
Bronx	12.4%	12.0%
Brooklyn	9.5%	9.3%
Manhattan	7.3%	7.1%
Queens	7.9%	7.7%
Staten Island	7.9%	7.8%
<i>seasonally adjusted</i>		
NY City	9.0%	8.8%
NY State	8.0%	8.2%
U.S.	8.5%	9.4%

**Unemployment Rate in NYC, NY State, and the
US, December 2010 to December 2011**
seasonally adjusted



SOURCE | New York City Labor Market Information Service (NYCLMIS) analyses of New York State Department of Labor, Local Area Unemployment Statistics Program; Bureau of Labor Statistics labor force statistics from the Current Population Survey. For more information about the NYCLMIS visit www.nyc.gov/html/sbs/wib/html/data/nyclmis.shtml or www.urbanresearch.org.

Quarter Outcomes

METRICS*	HRA	SBS	DOE OACE	DYCD	DFTA	NYCHA	DOHMH	TOTAL
Total # customers served in workforce programs	63,736	54,389	25,368	2,354	743	1,400	980	148,970
Job Placements								
Total # job placements	20,605	10,187	n/a	962	714	185	103	32,756
Total # in subsidized jobs	2,406	n/a	n/a	n/a	675	n/a	n/a	3,081
Median wage for customers placed into jobs	\$9.42	\$10.00	n/a	\$10.43	\$7.25**	\$28.39	\$9.92	-
Total # businesses served	330	603	n/a	n/a	175	65	n/a	1,173
Top three placement industries								
#1 Industry	Sales Related 22%	Retail Trade 33%	n/a	Retail Trade 24%	Senior Centers*** 52%	Construction 77%	Administrative Support 22%	-
#2 Industry	Home Health 13%	Accommodation & Food Services 9%	n/a	Healthcare & Social Assistance 14%	Government Offices 26%	Government 12%	Maintenance 18%	-
#3 Industry	Food & Drink Services 11%	Arts, Entertainment 9%	n/a	Finance & Insurance 7%	Community Organizations 14%	Administrative Support & Waste Mgmt 6%	Retail Trade 17%	-
Job Retention								
Job retention rate	79%	71%	n/a	57%	75%	n/a	n/a	-
Training and Skills Development								
Total # in training/work readiness	49,564	35	2,565	1,522	71	95	n/a	53,852
Total # in literacy program	1,713	n/a	22,803	n/a	34	n/a	n/a	24,550
Education attainment (% who completed program)	n/a	83%	25%	73%	72%	94%	n/a	-
Top three training industries								
#1 Industry	n/a	Medical Assistants 26%	Computer & Networking Technologies 45%	Retail Trade 24%	Computer Skills 100%	Administrative Support & Waste Mgmt 100%	n/a	-
#2 Industry	n/a	Bus Drivers 23%	Office Information Systems 22%	Healthcare & Social Assistance 14%	Customer Service 100%	n/a	n/a	-
#3 Industry	n/a	Maintenance & Repair Workers, General 14%	Construction/Engineering Technology 11%	Accommodation & Food Services 6%	Healthcare 11%	n/a	n/a	-

*Please see Metric Definitions on page 7 for additional details.

**This number reflects both unsubsidized and subsidized median placement wages. The median wage for only unsubsidized placements is \$10.00.

***Training placement numbers reflect the rate for subsidized placements only. Unsubsidized placements include: 49% Administration, 21% Healthcare, and 13% Security.

Agency Overviews

Agency	Overview	Programs
CEO	<p>The NYC Center for Economic Opportunity (CEO) was created to implement and evaluate innovative new anti-poverty programs in New York City. The Center works collaboratively with City agencies to design, implement, and advocate for a range of programs, policy proposals, and research projects that represent nationwide best practices and cutting-edge ideas. CEO oversees the evaluation of each initiative and shares results with colleagues across the country.</p> <p>Visit www.nyc.gov/ceo for more information.</p>	<p>*CEO programs are included in the program lists of a number of participating City agencies.</p>
CUNY	<p>The City University of New York (CUNY) comprises 24 institutions and provides post-secondary learning opportunities at every level, from high school programs and college preparation to adult literacy, to non-credit training, to associate, bachelors and advanced degrees. CUNY has over 260,000 degree program students, and offers 1,918 degree programs to a highly diverse student body that is mostly women, immigrants, racial-minority groups, and students from households with less than \$30,000 in yearly income. Continuing education programs are also an important locus of workforce development activity at CUNY; there were over 200,000 registrations in adult and continuing education programs with a vocational or basic skills focus in 2010-2011.</p> <p>Visit www.cuny.edu for more information.</p>	<ul style="list-style-type: none"> • Degree Programs • Workforce and Professional Development Programs in Continuing Education • Numerous Grant-funded Initiatives: NYC Justice Corps, Jobs-Plus, CUNY Career PATH, etc.
DFTA	<p>The NYC Department for the Aging (DFTA) supports the empowerment, independence, dignity and quality of life of New York City's diverse older adults and their families through advocacy, education and the coordination and delivery of services. DFTA fosters independence, confronts ageism and promotes opportunities for older New Yorkers to share their leadership, knowledge and skills.</p> <p>Visit www.nyc.gov/dfta for more information.</p>	<ul style="list-style-type: none"> • Senior Community Service Employment Program (SCSEP)
DOHMH	<p>The NYC Department of Health and Mental Hygiene (DOHMH) is responsible for protecting and promoting the physical and mental health of all New Yorkers. DOHMH focuses on public policies that improve environmental, economic, and social conditions impacting health; improving access to and quality of care; and informing, educating, and engaging New Yorkers to improve their health and the health of their communities.</p> <p>Visit www.nyc.gov/doh for more information.</p>	<ul style="list-style-type: none"> • Assisted Competitive Employment
DYCD	<p>The NYC Department of Youth and Community Development (DYCD) supports youth and adults through 2,685 contracts with community-based organizations throughout New York City. DYCD funded programs promote and support the development of healthy, educated youth and work to strengthen and revitalize the communities of New York City. DYCD implements and oversees the City's youth workforce development initiatives, providing summer employment and year-round services to introduce youth and young adults to the job market and help them develop the skills to succeed.</p> <p>Visit www.nyc.gov/dycd for more information.</p>	<ul style="list-style-type: none"> • Young Adult Internship Program • Immigrant Opportunity Program • NYC Ladders for Leaders • Out-of-School Youth Program • In-School Youth Program • Summer Youth Employment (SYEP)
HRA	<p>The NYC Human Resources Administration (HRA) provides temporary help to individuals and families with social service and economic needs to assist them in reaching self-sufficiency. This goal is accomplished through a work-first approach that emphasizes personal responsibility. HRA offers a variety of workforce development programs to meet these individual needs. After employment, HRA provides retention services for the first six months and essential work supports such as food stamps and public health insurance.</p> <p>Visit www.nyc.gov/hra for more information.</p>	<ul style="list-style-type: none"> • Back to Work (BTW) • Begin Employment Gain Independence Now (BEGIN) • Wellness, Comprehensive Assessment, Rehabilitation, and Employment (WeCARE) • Subsidized Jobs Work Experience Program
NYCEDC	<p>The NYC Economic Development Corporation (NYCEDC) is the City's primary engine for economic development charged with leveraging the City's assets to drive growth, create jobs and improve quality of life. It uses their expertise to develop, advise, manage and invest to strengthen businesses and help neighborhoods thrive. NYCEDC is dedicated to investing in both human and economic growth and capital.</p> <p>Visit www.nycedc.com for more information.</p>	<ul style="list-style-type: none"> • HireNYC • Kingsborough Community College Training Program • Willets Point Worker Assistance Program
NYCHA	<p>The NYC Housing Authority (NYCHA) provides decent and affordable housing in a safe and secure living environment for low- and moderate-income residents throughout the five boroughs. NYCHA's Board created the Office of Resident Economic Empowerment and Sustainability (REES) in August 2009 to develop programs, policies and collaborations to support residents' increased economic opportunities with a focus on asset building, employment, advancement and business development.</p> <p>Visit www.nyc.gov/nycha for more information.</p>	<ul style="list-style-type: none"> • Resident Employment Services (RES)
OACE	<p>The NYC Department of Education's Office of Adult and Continuing Education (OACE) is the largest provider of adult literacy education services in the state, and is part of DOE's District 79 – Alternative Schools and Programs. Each year, OACE serves more than 41,000 adult New Yorkers throughout the five boroughs of New York City. OACE offers classes at 150 sites, including 4 comprehensive adult Learning Centers, over 100 public schools, and many community based organizations.</p> <p>Visit www.schools.nyc.gov/ChoicesEnrollment/AdultEd for more information.</p>	<ul style="list-style-type: none"> • General Education Development (GED) Test Preparation • Adult Basic Education (ABE) • English for Speakers of Other Languages (ESOL) • Career and Technical Education (CTE)
SBS	<p>The NYC Department of Small Business Services (SBS) makes it easier for businesses in New York City to form, compete, and grow by providing direct assistance to business owners, fostering neighborhood development in commercial districts, and linking employers to a skilled and qualified workforce. As the recipient of New York City's workforce investment Act Adult and dislocated Worker funds, SBS oversees the operations of nine Workforce1 Career Centers throughout the city.</p> <p>Visit www.nyc.gov/sbs for more information.</p>	<ul style="list-style-type: none"> • Advance at Work • NYC Business Solutions • Workforce1 Career Centers
WIB	<p>The NYC Workforce Investment Board (WIB) is a volunteer Board appointed by the Mayor to drive, coordinate and oversee workforce development services for adults and youth in New York City. New York City has the largest local workforce investment area in the nation, with nearly four million workers across the five boroughs. The WIB's vision is for New York City to have the nation's leading workforce development system, characterized by innovation, high standards, and an intense focus on outcomes.</p> <p>Visit www.nyc.gov/wib for more information.</p>	<p>*WIB does not directly operate or administer workforce programs; it is an oversight and policy-setting body.</p>

Metric Definitions

Metric Definitions	HRA	SBS	DOE OACE	DYCD	DFTA	NYCHA	DOHMH
Job Placements	Total number of people who were placed in a job during the quarter (unduplicated for the quarter) who were applying for or receiving benefits.	Count of placements into unsubsidized jobs with twenty hours a week or more of employment.	Not applicable.	The number of youth participants who are in employment (including the military) or enrolled in post-secondary education and/or advanced training/occupational skills training in the first quarter after the exit quarter.	SCSEP participants who entered subsidized or unsubsidized employment.	Total number of customers reporting job placements (calculated by date received).	Total number of people who were placed in a job during the quarter (unduplicated for the quarter).
Education Attainment	Not available.	Of those customers projected to complete during the quarter, those whom SBS confirmed completed their training course.	Percentage of students achieving educational gain, as outlined by the National Reporting System (NRS). Under NRS, a student achieves educational gain if they advance one or more NRS educational level per program year. *Please note the number served is higher than prior quarter as July - September is the start of our fiscal year and most of our students have not been post tested as yet.	The number of youth participants who attain a diploma, GED, or certificate by the end of the reporting quarter after the exit quarter divided by the number of youth participants who exit during the quarter.	The number of subsidized trainees who complete SCSEP training during the quarter, relative to all those in training during the quarter.	Total number of unique customers who completed occupational training (i.e. not work readiness or adult literacy programs).	Not applicable.
Businesses Served	Total number of businesses who actively engaged in posting or filling job openings through agency referrals.						Not applicable.
Literacy Programs	Total number of people served in the quarter in the Begin Employment Gain Independence Now (BEGIN) program.	Not applicable.	Students enrolled in OACE's ABE, ESOL, GED preparation, Distance Learning, and Math classes who were active students enrolled in classes from October 2010 - December 2010.	Number of participants served in Adult Basic Education and English for Speakers of Other Languages (ESOL) literacy programs. *This reflects an annual number.	The number of subsidized trainees in English as a Second Language programming. Some trainees might be included in more than one quarterly measurement because trainings can extend beyond one quarter.	Total number of unique customers enrolled in adult literacy through partner organizations or funded-directly by NYCHA.	Not applicable.
Median Wage	The median hourly wage for all job placements with wage information in the reporting quarter.	The median hourly wage for all job placements with wage information in the reporting quarter.	The median hourly wage for all job placements with wage information in the reporting quarter.	The median hourly wage for all job placements with wage information in the reporting quarter.	The median hourly wage for job placements with wage information in the reporting quarter.	The median hourly wage for all job placements with wage information in the reporting quarter.	The median hourly wage for all job placements with wage information in the reporting quarter.
Retention Rate	Percent of job placements six months prior to the reporting quarter who did not return to cash assistance by the reporting quarter. This reflects all job placements for applicants and for those receiving benefits.	Of those who are employed in WIA Adult and Dislocated Worker programs in the 1st quarter after exiting the WIA program; the number of participants who are employed in both Q2 and Q3 after the exit quarter divided by the number of participants who exited during Q1. The period covered by this statistic is October 2010 - March 2011.	Not applicable.	Number of youth participants who are in employment (including the military) or enrolled in post-secondary education and/or advanced training/occupational skills training in the first quarter after the exit quarter divided by the number of youth participants who exit during the quarter.	Of those unsubsidized participants who are employed in the first quarter after the exit quarter, the number employed in both the second and third quarters after the exit quarter divided by the number of participants who exit during the quarter.	Not applicable.	Not applicable.
Subsidized Jobs	Total number of people who participated in a subsidized job during the quarter (unduplicated for the quarter).	Not applicable.	Not applicable.	The number of youth that received a subsidized internship through federal stimulus American Recovery and Reinvestment Act (ARRA) funding.	Total number of people who participated in a subsidized job during the quarter (unduplicated for the quarter).	Not applicable.	Not applicable.
Total Number Served	Total number of people who applied for and received assistance in work programs, accessed at least one service, or were enrolled in classes during the quarter. This includes both subsidized and unsubsidized individuals. *Please note the number served for OACE was dramatically lower in Q3 compared to Q4 as this was the start of the fiscal year and most students had not been entered in database.						
Training and Work Readiness	Total number of people served in workforce programs who participated in training and/or work readiness activities (unduplicated). Does not include subsidized jobs (with no training component), substance abuse, or vocational rehabilitation.	Unique count of jobseekers who are projected to complete a short-term occupational training course funded by an Individual Training Grant (ITG) issued by SBS programs and a unique count of jobseekers who received any service categorized as "job readiness" from any SBS program. *ITG issuance was suspended for much of this period which accounts for number difference from earlier quarters. Limited issuance resumed in December 2011.	Students in OACE's Career and Technical Education (CTE) classes who were active students enrolled in classes during the quarter.	An unduplicated count of youth receiving work readiness services during the quarter.	The number of subsidized trainees participating in work readiness activities during the quarter.	Total number of unique customers served in workforce programs who participated in training and/or work readiness activities (through partner organizations or funded-directly by NYCHA).	Not applicable.

Mayor's Summer Jobs Program 2014

MSJP 2014 Goal	2000	Placements	2014 Actuals	2013 Actuals
Actual	Deficit	AC Transit	11	0
1965	35	Alta Bates Summitt	60	
		BART	35	
Funds Received 2014	Amount	Business Direct Hire	7	36
B of A (PAL)	\$50,000	Center for Media Change	10	
JP Morgan Chase	\$50,000	County IV-E	350	374
Kaiser	\$25,000	Civicorp	39	
Clorox	\$7,500	Dept of Human Services	22	
Small Businesses	\$2,050	Kaiser	10	
Oakland Residents	\$7,070	Library	12	
Golden State Warriors	\$5,000	*Mohr Apartments	13	
Total	\$146,620	MTC	5	
		Oakland Residents	4	
*Mayor's Office Direct	Slots	Oakland Unite	70	105
Mohr Apartments	13	Oakland Zoo	TBD	
PAL	40	OFCY	339	203
Peace in the Parks	20	OHA/WIA	300	406
Safe Passages	10	OUSD ECCO	197	161
Total	83	*PAL	40	
		Parks & Rec	173	121
City of Oakland Slots	35	*Peace in the Parks	20	
		PG&E	10	
		Port of Oakland	6	6
		Private Industry Donations	75	63
7/11/2014		*Safe Passages	10	
		Team Oakland	122	119
		United Way	25	
		Total	1965	1594
			2013 vs. 2014	371

West Oakland Job Resource Center
 Monthly Report (June 2014)

Monthly Breakdown

	Month	AA	HISP	CAU	ASIAN	OTR	DNS	Male	Female	RE-ENT	94607	94608	94609	94612
Attended orientation	46	40	2	2			2	27	13	8	12	2	2	2
Screened	15	13	1	1				13	2	4	2	1		
Referred to services	6	6						6	0	2	1			
Referred to pre-apprenticeship	2	2						2			1			
Referred to apprenticeship	4	3	1					3	1	1		1		
Placed in employment	18	17	1					11	7	2	6			
Walk-Ins	5	5						4	1	2	3			1
Security Guard Recruitment	8	8						3	5		1	1		1

Employers	Placements
Alarcon Bohm	2
Alten Construction	1
Val's Security Service	15

Referral Organizations	
Center for Employment Opportunities	1
PIC Career Center	2
AWOD Construction Program	2

Apprenticeship Referrals:
Drywall
Ironworkers
Sheetmetal
Sprinklerfitters
Operating Engineers - Heavy Equipment
Scaffold Erectors
2 clients began training: 1 at the Carpenters Pre-Apprentice Program and 1 at the Operating Engineers Apprentice Camp.

Contractor Assistance Summary:
Staff attended weekly subcontractor meetings at the OAB Project; assisted Hayward Baker with Job Request for Oakland residents; referred individuals to Mountain Cascade, Talus Construction, AEKO Consulting and Alarcon Bohm and verified disadvantaged workers for Roje Consulting.

West Oakland Job Resource Center
Cumulative Performance Report March 2013 - June 2014

	Total	AA%	HISP %	CAU%	ASIAN%	OTR%	DNS %	Male%	Female%	Re-Entry %	94607%
Attended orientation	671	78%	5%	4%	2%	1%	8%	78%	21%	26%	20%
Screened	322	85%	7%	4%	2%	1%	0%	80%	19%	27%	14%
Referred to services	62	94%	3%	2%	0%	0%	2%	81%	19%	42%	23%
Referred to pre-apprenticeship	23	83%	9%	4%	0%	4%	0%	83%	17%	6%	17%
Referred to apprenticeship	87	84%	9%	2%	3%	1%	0%	84%	16%	30%	10%
Placed in employment	91	86%	5%	7%	2%	0%	0%	76%	24%	19%	27%
Walk-Ins	17	94%	6%					82%	18%	29%	24%

Construction Employers	
Arc Glass Co	1
Bay Area High Reach Co.	1
Big Al's Construction	1
Citywide Painting	1
Greg Carpenter	1
Dolan Concrete	1
John Stewart Co.	2
Toms Metals Co.	1
Sign & Display Local 510	1
Hernandez Construction	2
AEKO Consulting	1
Smart I-Q	1
Urban Waterproofing	1
Webcor Builders	1
Golden State Cont.	1
Cahill Construction	1
NorCal Scaffolding Co.	1
Annings Johnson Co.	1
Charlie B. Global Cons.	1
Diamond Fence-MAPLA	1
Peck & Hiller - City	1
Talus Cons. Non-OAB	1
TTGFI JV - OAB	3
Alarcon/Bohm - OAB	4
DeKay Demolition - OAB	2
Turner - OAB	2
Talus Construction - OAB	1
Alten Construction	1
TOTAL	37

Non-construction Employers	
Cal State College	1
ConAgra Foods	1
Daylight Foods Co.	2
Every Dog Day Care	5
Logan Moving Co.	2
Michael Bell Moving Co.	2
ProPark	1
Personal Assistant	1
The Five 10 Fitness Gym	1
Viking Co.	1
United Parcel Service	1
Service West	1
Nelson Staffing	4
Reliable Trucking Co.	1
Roje Consulting - OAB	1
Architectural Dimensions	1
Renoir Staff	1
CORE Security Co.	1
Val's Security Service	26
TOTAL	54

Referrals	
Re-entry Resources	14
Transitional Employment Serv	32
Educational Resources	12
Training Resources	21
Social Services	4
Medical Assistance	1
Veteran's Assistance	2

West Oakland Job Resource Center
 Cumulative Performance Report March 2013 - June 2014

Monthly Trade Workshops	Attendees
Roofers Apprenticeship Workshop	8
Carpenters Workshop	15
Operating Engineers Workshop	21
Laborers Workshop	14
Electricians Workshop	24
Nelson Staffing Workshop	20
Bayworks Workshop	9
Plumbers Workshop	7
Mariner's Workshop	38
Security Guard Workshop	20

OAB Job Requests				
Contractor	Date	Position	Positions	Filled?
Alarcon Bohm	3/4	Construction Laborer - JM and Apprentice	2	Yes
Gallagher Burke	3/6	Operating Engineer/GPS Finish - Journeyman	1	No
Gallagher Burke	3/11	Operating Engineer - Wirtgen Grinder - JM	1	No
Hayward Baker	3/28	Operating Engineer Journeyman CAT 375 or Hyur	3	No
Hayward Baker	4/2	Operating Engineer Journeyman CAT 375 or Hyur	3	No
Hayward Baker	4/11	Operating Engineer/Apprentice Wick Cutter	4	No
Hayward Baker	5/1	Operating Engineer/Apprentice Wick Cutter	4	No
Hayward Baker	5/1	Operating Engineer Journeyman CAT 375 or Hyur	4	No
Hayward Baker	6/3	Operating Engineer Apprentices	10	No

Dislocated Worker Additional Assistance Project Summary

Project Title: Oakland Workforce Development Network OJT Project: Earn as They Learn

Amount: \$988,217

Term: June 1, 2014 – November 30, 2015

Four of Oakland's leading Adult/Dislocated Worker service providers have formed a network to better serve their job seekers and employer clients. The Oakland Workforce Development Network member agencies include The English Center, Lao Family Community Development, the Oakland Private Industry Council, and The Unity Council. With support and leadership from the Oakland WIB and City Workforce Development staff, these four agencies propose serving 128 long-term unemployed clients through on-the-job training. The goal is to enable 128 long-term unemployed clients to obtain gainful employment at an average wage of \$13.00/hour over a period of 18 months. The Network will form an oversight group comprised of top decision-makers from each agency, Oakland WIB members and Oakland Workforce Development staff. The primary goal is to get long-term unemployed job seekers back to work through the "Earn as they Learn" model. The secondary goal is to demonstrate how to effectively develop OJT's that identify and address real skill gaps of participants against the employers' need and develop cost reimbursements using fair "estimation" of extraordinary costs, rather than a fixed percentage rate. Lastly, we will show how the City, WIB and its Adult Service Providers can come together to achieve common goals in a highly collaborative and self-managed manner.



DURHAM
SCHOOL SERVICES

April 22, 2014

Employment Development Department
Oakland One-Stop Career Center
Downtown
1212 Broadway, Suite 100
Oakland, CA 94612

Subject: Notice of Plant/Business Closing

Dear Mr. or Mrs.:

This notice is provided pursuant to the Federal Worker Adjustment and Retraining Notification Act (WARN) and applicable California law.

Durham School Services ("Durham") has received formal notice from the Oakland Unified School District ("OUSD") that they will not be renewing their contract with Durham for transportation services beyond the current school year June 30, 2014.

As a result of this notice, Durham has ordered a permanent plant/business closing of its entire Oakland, CA facility located at 850 92nd Ave, Oakland CA, 94603 on or about June 30, 2014.

Employees will be separated as their job duties are completed. Employees will also have the option to be considered for transfer to other Durham locations. Employees are not represented by a labor union and Durham does not offer "bumping rights". The separation date for employees who will not be transferring to another Durham location will be on or around June 30, 2014.

Notice of this closing and the information contained in this letter has already been provided to employees via separate letter.

The job classifications and number of employees affected in each job classification are as follows:

1355 S. E. Street | San Bernardino, CA 92408

Phone: 909.391.1500 | durhamschoolservices.com

FULL-SERVICE TRANSPORTATION • ROUTE OPTIMIZATION AND SCHEDULING • SPECIAL NEEDS EXPERTISE • CHARTER BUS SERVICE 22



DURHAM
SCHOOL SERVICES

<u>Job Classification</u>	<u>Number of Employees Affected</u>
School Bus Driver/Monitor	136
Shop Personnel	3
Office and Administrative Staff	9

Further information regarding the closing outlined above may be obtained from me by calling 909 891-1500 or at the address below.

Sincerely,

Sonia Mestas
Area Human Resources Manager

WARN Report

Date Received: 06/24/2014

Company: Alta Bates Summit Medical
Center/Summit Campus
3012 Summit Street
Oakland, CA 94609

WARN Number: 2013843

Fiscal Year: 2013

RR Event #: 2013843

WARN Type: Layoff

Contact Information: Mary Pelkey

Phone Number: 510-869-6800 x

Alternate Phone:

Email:

Multiple Locations/Layoffs: No

Total Employees: 1

Severance Provided: Employer did not disclose.

Bumping Rights: Not Available

Actual Date of Layoff: 08/15/2014

LOCATION INFORMATION:

The following locations are listed:

Created On: 6/24/2014 2:52 PM

Created By: Leipzig, Ginny

Last Edited On: 6/25/2014 10:16 AM

Last Edited By: Leipzig, Ginny

WARN Report

Location #1: 3012 SUMMIT STREET
OAKLAND , CA 94609

Contact: MARY PELKEY, ADMIN. DIR.,
HUMAN RESOURCES

Phone Number: 510-869-6800 x

Alternate Number:

Email:

Employees Affected at this Location: 2

Actual Layoff Date: 06/14/2014

Unions: Not Available

Severance: Not Available

Bumping Rights: Not Available

Occupation Information:

Job Title	Positions
MANAGER, ACCOUNTING	1
REGIONAL DIRECTOR, ACCOUNTING	1

Created On: 4/23/2014 12:00 AM

Created By: [CONVERSION]

Last Edited On: 4/23/2014 12:00 AM

Last Edited By: [CONVERSION]

WARN Report

Location #1: 3012 Summit St
Oakland, CA 94609

Contact: Mary Pelkey

Phone Number: 510-869-6800 x

Alternate Number:

Employees Affected at this Location: 4

Email:

Unions: Not Available

Actual Layoff Date: 07/03/2014

Bumping Rights: Not Available

Severance: Not Available

Occupation Information:

Job Title	Positions
Sr. Assistant - Payroll	3
Supervisor - Payroll	1

Created On: 5/8/2014 1:32 PM

Created By: Lafavor, Keita

Last Edited On: 5/12/2014 8:54 AM

Last Edited By: Lafavor, Keita

WARN Report

Location #1: 3012 Summit St
Oakland, CA 94609

Contact: Mary Pelkey

Phone Number: 510-655-4000 x

Alternate Number:

Employees Affected at this Location: 8

Email:

Unions: Not Available

Actual Layoff Date: 07/07/2014

Bumping Rights: Not Available

Severance: Not Available

Occupation Information:

Job Title	Positions
Manager, Accounts Payable	1
AP Lead	1
Senior AP Clerk	3
AP Clerk	3

Created On: 5/8/2014 1:44 PM

Created By: Lafavor, Keita

Last Edited On: 5/12/2014 7:43 AM

Last Edited By: Lafavor, Keita

WARN Report

Date Received: 06/02/2014

Company: Summit Campus
350 Hawthorne Avenue
Oakland, CA 94609

WARN Number: 2013808

Fiscal Year: 2013

RR Event #: 2013808

WARN Type: Layoff

Contact Information: Mary Pelkey

Phone Number: 510-869-6800 x

Alternate Phone:

Email:

Multiple Locations/Layoffs: Yes

Total Employees: 1584

Severance Provided: Employer did not disclose.

Bumping Rights: Yes

Actual Date of Layoff: 07/27/2014

UNION INFORMATION:

The following unions are listed:

Created On: 6/4/2014 1:03 PM

Created By: Leipzig, Ginny

Last Edited On: 6/4/2014 2:08 PM

Last Edited By: Leipzig, Ginny

WARN Report

Date Received: 06/26/2014

Company: Dobake Bakeries, Inc.
810 81st Avenue
Oakland, CA 94621

WARN Number: 2013849

Fiscal Year: 2013

RR Event #: 2013849

WARN Type: Closure

Contact Information: William Dozier

Phone Number: 415-385-0562 x

Alternate Phone:

Email:

Multiple Locations/Layoffs: No

Total Employees: 221

Severance Provided: Employer did not disclose.

Bumping Rights: Yes

Actual Date of Layoff: 08/24/2014

UNION INFORMATION:

The following unions are listed:

Created On: 6/27/2014 2:49 PM

Created By: Leipzig, Ginny

Last Edited On: 7/2/2014 7:53 AM

Last Edited By: Leipzig, Ginny

WARN Report

Location #1: 1444 Marina Boulevard San Leandro, CA 94577	Contact: Lorena Iniguez				
	Phone Number: 408-645-3968 x				
	Alternate Number:				
Employees Affected at this Location: 69	Email:				
Unions: Not Available	Actual Layoff Date: 08/17/2014				
Bumping Rights: Not Available	Severance: Not Available				
Occupation Information:					
<table border="1"><thead><tr><th>Job Title</th><th>Positions</th></tr></thead><tbody><tr><td>EDNS</td><td>69</td></tr></tbody></table>		Job Title	Positions	EDNS	69
Job Title	Positions				
EDNS	69				

Local Workforce Investment Areas:

LWIA: Alameda County Workforce Investment Board
Phone: 510-259-3843
Contact: PATTI CASTRO
Email: pcastro@acgov.org

Other Contacts:

LWIA: EDD
Phone: 000-000-0000
Contact: Keita LaFavor
Email: Keita.lafavor@edd.ca.gov

Created On: 6/24/2014 2:09 PM
Created By: Leipzig, Ginny

Last Edited On: 6/25/2014 9:56 AM
Last Edited By: Leipzig, Ginny

WARN Report

Date Received: 06/26/2014

Company: Dobake Bakeries, Inc.
810 81st Avenue
Oakland, CA 94621

WARN Number: 2013849

Fiscal Year: 2013

RR Event #: 2013849

WARN Type: Closure

Contact Information: William Dozier

Phone Number: 415-385-0562 x

Alternate Phone:

Email:

Multiple Locations/Layoffs: No

Total Employees: 221

Severance Provided: Employer did not disclose.

Bumping Rights: Yes

Actual Date of Layoff: 08/24/2014

UNION INFORMATION:

The following unions are listed:

Created On: 6/27/2014 2:49 PM

Created By: Leipzig, Ginny

Last Edited On: 7/2/2014 7:53 AM

Last Edited By: Leipzig, Ginny

WARN Report

Location #1: 3012 Summit Street Oakland, CA 94609	Contact: Mary Pelkey				
	Phone Number: 510-869-6800 x				
	Alternate Number:				
Employees Affected at this Location: 1	Email:				
Unions: Not Available	Actual Layoff Date: 08/15/2014				
Bumping Rights: Not Available	Severance: Not Available				
Occupation Information:					
<table border="1"><thead><tr><th>Job Title</th><th>Positions</th></tr></thead><tbody><tr><td>Billing Supervisor</td><td>1</td></tr></tbody></table>		Job Title	Positions	Billing Supervisor	1
Job Title	Positions				
Billing Supervisor	1				

Local Workforce Investment Areas:

LWIA: City of Oakland Community and Economic Development
Phone: 510-768-4431
Contact: Cheryl Mayor
Email: Cherylm@oaklandpic.org

Other Contacts:

LWIA: EDD
Phone: 000-000-0000
Contact: Keita LaFavor
Email: Keita.lafavor@edd.ca.gov

Created On: 6/24/2014 2:52 PM
Created By: Leipzig, Ginny

Last Edited On: 6/25/2014 10:16 AM
Last Edited By: Leipzig, Ginny