

TALKING POINTS FOR MEETING WITH CITY ADMINISTRATOR

1. We, the commissioners of the CPRB wish to fashion a discussion with City Administrator Landreth in regards to disciplinary recommendations made by the board and the number of recommendations that are not upheld by the City Administrator (CAO). Our objective is understand the factors the CAO takes into account in their determination.
2. We examined the 7 cases (July 2015 through April 2016) where allegations against officers were sustained by the CPRB and discipline was recommended to the CAO. Of these 7 cases, the City CAO
 - One case - pending decision
 - Two cases, CAO accepted the CPRB recommendations in part (questions on 1)
 - Four cases, the CAO did not accept CPRB recommendations (questions on 3)
3. Fact sheets highlighting the questions we have on these four cases, were presented to and discussed with the CAO.
4. Where do we go from here? The Law & Transparency subcommittee has discussed several possibilities:
 - Add the Chair or Vice-Chair to the CAO meeting where CPRB recommendations are discussed
 - Discipline decisions by CAO should involve a review of all relevant evidence including sworn testimony given at CPRB evidentiary hearings. Suggest CAO request and review the actual recorded testimony if an investigators summary of the testimony is not sufficient.
 - In a case where the CAO does not intend to follow the CPRB recommendation in its entirety or in part, prior to issuing a final decision imposing discipline, suggest CAO notify CPRB in writing of the intent with the reasoning and allow a final written response by CPRB.
 - Identify additional information needed in the CPRB report
 - Implement the Monitor's recommendations relative to the arbitration improvements
 - Prioritize updates of CPRB website.

NEXT STEPS: The CAO will review the information we provided to her and contact us to schedule a follow-up meeting.

Next Committee Meeting: TBD