

COBRA FACT SHEET

- With a separation date in June, MEDICAL benefits will end on July 31, 2016.
- With a separation date in June, DENTAL & VISION benefits will end on June 30, 2016.
- If you elect to participate in the COBRA program, you may continue benefits for up to 18 months.
- COBRA rates are based on the following:
 - o The amount you paid as an active employee
 - o The amount that the City paid on your behalf
 - o Plus a 2% administrative fee.

2016 MEDICAL MONTHLY COBRA RATES

PLAN NAME	1 PARTY	2 PARTY	3 or MORE
Anthem Select HMO	\$736.22	\$1,472.45	\$1,914.18
Anthem Traditional HMO	\$872.52	\$1,745.05	\$2,268.57
Blue Shield Access+ HMO	\$1,036.50	\$2,073.00	\$2,714.91
Blueshield Net Value HMO	\$1,054.53	\$2,109.07	\$2,741.80
Health Net SmartCare HMO	\$824.60	\$1,649.21	\$2,143.97
Kaiser (CA) HMO	\$761.39	\$1,522.79	\$1,973.63
PERS Choice PPO	\$814.32	\$1,628.65	\$2,117.25
PERS Select PPO	\$744.67	\$1,489.34	\$1,936.14
PERS Care PPO	\$907.05	\$1,814.11	\$2,358.34
PORAC (Police Only)	\$712.98	\$1,426.98	\$1,824.78
United Health Care	\$974.54	\$1,949.09	\$2,533.82
Delta Dental PPO	\$115.39	\$115.39	\$115.39
Delta Care Dental HMO	\$31.66	\$31.66	\$31.66
Vision Service Plan	\$9.37	\$18.67	\$30.07